Space: US scientists welcome Europe's \$4bn initiative, Page 4

Wednesday November 18 1987

D 8523 A

### World News

### Iraqis bomb Siemens to N-plant as cut payout I Iranians after 12% mass troops drop in year

iraqi warpianes twice bombed an unfinished iranian nuclear power plant on the Gulf coast,

power plant on the Gulf coast, killing 10 people including a West German engineer.

Meanwhile there were indications that Tehran might be on the verge of launching a big offensive east of Basra.

Iran was reported to have massed up to 250,000 troops near the Basra battle zone and Iraq said it had repulsed an Iranian thrust on the central sector of their warfront. Page 3 their warfront, Page 3

Geneva treaty 'close'

Despite differences, a nuclear arms treaty should be finalised by Monday and ready for signing at the superpower summit next month, the chief Soviet arms negotiator said in Geneva. agan 'softening line,' Page

### Reagan quizzed:

President Reagan has been asked to respond to written questions about the Iran-Contra arms deal by the special prosecutor investi-gating the affair, the White House said on Tuesday. The rev-elation came on the eve of public release of a congressional report the affair, and as several Republican legislators issued an opin-ion exonerating the president of 26.85 at 1922.25. Page 32

### US-Israel 'deal'

The Reagan Administration was reported to have offered Israel a formal memorandum of under-

relief food to counteract the effects of drought and civil strife, the World Food Pro-

### **Argentine 'threat'** Argentina's "due obedience law."

accused of torture, posed a "grave" threat to human rights, "grave" threat to human rights, from the local entrepreneur.
Amnesty International said. Page 17

### Banker told to quit

revealed massive losses on the island's currency reserves, second largest in the world. Page 8

### 'Peace budget'

Finance Minister Ronnie de Mel, presenting a "Budget for Peace," proposed a package of reforms to rebuild Sri Lanka's war-shattered economy and underpin its peace

Sino-Indian progress

### Pensioners protest

es in the state pension. Tidal wave warning

Europe .

America

Overseas ..

Britain ..

- 3 · · · · · · · ·

Companies

Companies

Companies

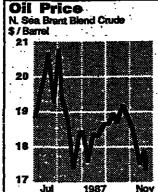
Companies .

World Trade .

# **Business Summary**

STEMENS, West German elec tronics group, is cutting its divi-dend by DM1 to DM11 per share following a 12 per cent fall in after-tax earnings to DM1.3bn (\$764.7m) for the year ended September 1987. Details, Page 17; Lex, Page 14

OIL PRICES fell to their lowes levels for almost nine months. In London, Brent crude for Decem-



ber delivery traded as low as \$17.65 a barrel, 30 cents below Monday's close. Page 20

WALL STREET: The Dow Jones

TOKYO: Equities fell for the first in four sessions in thin trade overhung by pessimism over the outlook for the dollar and the US budget deficit. The Nikkei average tumbled 271.15 to ernment austerity measures and were promised a pay rise by the Maccdonian Government after an emergency session.

Page 12

TOKYO: Equities fell for the first in four sessions in thin trade overhung by pessions in thin trade overhung by pessions and the US budget deficit. The Nikkei average tumbled 271.15 to 22,344.22. Page 32

LONDON: New The Investment of the first in four sessions in thin trade overhung by pessions in the US budget deficit. The Nikkei average tumbled 271.15 to 22,344.22. Page 32

LONDON: New The Investment of the US budget deficit. The Nikkei average tumbled 271.15 to 22,344.22. Page 32

the UK public sector borrowing requirement last month gave gilts a boost, while share prices fell on transatlantic worries. The FT-SE 100 index closed 24.6 down at 1,660.1. The FT Ordinary index fell 15.0 to 1,310.6. Details Page 28

formal memorandum of understanding guaranteeing future levels of economic aid as an inducement to participate in international Middle East peace talks. Page 14

\*IMF blackmail\* claim
Zambian Prime Minister Kebby
Musokotwane accused the Inter-

options business during the stock market crash in October, elimi-nating the entire profits for the second quarter of its fiscal year to October 31. Page 15

BHP: state government authorities in Perth bought a A\$288m Argentina's due obedience law, (\$198m) parcel of shares in BHP which grants immunity from from Robert Holmes a Court, takprosecution to military officers accused of torture, posed a chases during the past week

DAIMLER-BENZ chief Edzard Reuter accused western govern-ments of a catastrophic lack of

Angry Taiwan legislators economic policymaking compedemanded the central bank governor's resignation after he VOLVO, the Swedish motor and

energy group, reported a 21.5 per cent increase in third quarter profits at SKr2.277bn (\$372m), its strongest set of third quarter figures since 1929. Page 17

AUSTRALIAN Nugget gold coin, launched in April, is likely to achieve within its first year its three-year target of capturing 10 per cent of the world's gold bullion coin market. Page 20

Sino-indian progress
Hopes of progress on a long-running Sino-Indian border dispute and Yamaichi, showed sharp rose following three days of talks between foreign ministry officials of the two countries. Page

2

JAPAN'S four leading securities houses, Nomura, Daiwa, Nikko and Yamaichi, showed sharp gains in profits for the year to the end of September, on the back of the then still roaring built market. Page 17

HOECHST, West German chem-About 150,000 pensioners from all over Italy demonstrated in Rome against government economic policy and called for increases in the state pension. future business. Page 17

Tidal wave warning

US authorities issued a tidal owned subsidiary of ICI of the wave warning for the western

United States and Canada following an earthquake - which september on improved turnrecorded 6.8 on the Richter scale over. Page 17

**-CONTENTS** 

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18.19

Carrencies . Editorial co Revolunds .

Intl. Capital Markets

markets - Bourses

### **OECD** sees slow growth in wake of equities crash

day acknowledged that the slump in world equity prices might significantly dampen eco-nomic growth next year and that nomic growth next year and that further policy shifts in the lar-gest economies were needed to preserve stability on financial markets.

In the first joint assessment of the impact of last month's stock market slide, senior officials from the 24 member govern-ments of the Organisation for Economic Co-operation and Development said they had account that these as we can to had agreed that was no reason to be either complacent or alarmist. A statement released after two days of talks at the OECD's Eco-nomic Policy Committee under-

nomic Policy Committee under-lined, however, the significant differences which remain on how best to respond. It acknowl-edged that, while all govern-ments wanted to promote sus-tained exchange rate stability, that would require "greater com-patability of macroeconomic pol-icies and performance than now prevail."

Among the projections made by the OECD's secretariat Average economic growth rate of member countries may slow from 2% per cent this year to 2% per cent in 1989; eGrowth in the US could weaken most as a result of the stock market crash. The estimates for West Germany, which were flercely contested by the Bonn delegation, point to growth next year of just the stock market crash; eWest German growth in 1988 of 1% per cent and a further deceleration in 1989 to 1% per cent. Mr Bervi Sprinkel

of 1½ per cent and 1½ per cent in 1989; •The US current account defi-

the Bonn Government, the state-ment added that a majority had singled out West Germany as needing to take more action to stimulate its economy. Tentative projections pres-ented to the meeting by the OECD secretariat point to a slow-ing in the average economic

nat would require "greater com-patability of macroeconomic pol-cies and performance than now growth rate of member countries from 2% per cent this year to 2% To the obvious annoyance of per cent in 1988 and 1% per cent

in 1989. Growth in the US, which has a much higher pro-portion of individual sharehold-

of 1½ per cent and 1½ per cent in 1989;

The US current account deficit will fall from \$156bn this year to \$134bn in 1988 and to \$111bn in 1989.

Mr Beryl Sprinkel, charman or the President Reagan's council of economic advisers, told a press conference after the meeting that Bonn had agreed to review the possibility of a looser fiscal policy if its economy slowed significantly.

policy if its economy slowed sig-nificantly.

He added, however, that the West German delegation had made no specific promises. Clearly irritated by the degree of pressure applied by other gov-ernments, Mr Bernhard Molitor, a senior West German Economics Ministry official, said that he doubted whether it would be politically possible for his gov-

Continued on Page 14

### Deadline on US deficit accord 'may be extended'

BY JANET BUSH IN NEW YORK

Zambian Prime Minister Kebby
Musokotwane accused the International Monetary Fund. of blackmailing African states by demanding tough economic reforms as a condition to lend them funds.

African food shortage

African food shortage

African food shortage

Fifteen countries in sub-Saharan Africa, led by Ethiopia and Mozambique, needed 2.7m tonnes of

THE chief Congressional negotiator in the budget deficit reduction talks with the White House warned yesterday that Friday's deadline might have to be extended in order to reach a detailed accord to cut the Federal deficit.

Mr Tom Foley, the House majority leader, said he was confident that a "general" agreement ing and share prices in London the FT-SE share predicted that implementing the accord would probably require man, Mr Marlin Fitzwater, said street where the Dow Jones

The Chief Congressional negotiator in the budget deficit reduction. The use subdued with dealers was subdued with dealers was subdued with dealers ton to give the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at plant of the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at plant of the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at plant of the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at plant of the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at plant of the market direction. The US currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major currency drifted lower at humanical market down against major c

gested that negotiators were tenday of the flight into quality form of curb on entitlements short-term government paper such as social security. An agree-tother down to specifics within the \$30bn reduction package which could presage further the could presage further the said.

other aconisitions

### **Brussels** wins key fight to influence takeovers

By William Dawkins in Brussels

THE EUROPEAN Commis-

THE EUROPEAN Commission's right to take action against potentially anticompetitive Community-wide takeovers and mergers was upheld yesterday in a key ruling by the European Court of Justice.

The Court decided that the Commission acted correctly in setting conditions on an accord between two competing tobacco multinationals. The long-awaited judgment gives legal clearance to the purchase of a large minority stake in UK-based Rothmans International by Philip Morris, the tional by Philip Morris, the US cigarette group that makes the Mariboro brand. It is the fullest confirma-tion so far that the Commission has the legal power to use EC anti-trust rules to

influence mergers and take-overs. The decision also sets out important new details of the conditions under which those rules can be applied.
"It indicates that the extent of existing legal means available to the Com-

means available to the Commission to deal with merger control is significantly greater than had perhaps been believed by some," said Mr Peter Sutherland, Commissioner in charge of competition policy.

The ruling is the climax of a three-year-old court action, started by two other tobacco groups, BAT and R.J.Reynolds, which claimed that the Commission had not been tough emongh in demanding changes to an earlier deal between Philip Morris and Rothmans.

Philip Morris took an indirect 25 per cent voting

rect 25 per cent voting stake in Rothmans in 1981. At the Commission's request, Philip Morris reduced its stake three years later to 24.9 per cent and agreed to take no part in the management of Rothmans or share-sensitive information.

The two companies also agreed to hold their EC tobacco operations separate for three months if Philip Morris sought to increase it stake, to allow further Com-mission inquiries. Now that this condition now has the court's backing, it can in theory be freely applied to BAT and Reynolds tried

unsuccessfully to persuade the court that they were not properly consulted, that the Commission failed to look at the "anti-competitive purpose" of the purchase

Continued on Page 14

### Goria bids to woo Liberals back to fold

MR GIOVANNI Goria, Italy's for-mer Christian Democrat Prime Minister, was last night working on the task - more difficult than originally expected - of assembl-ing his second five-party coali-

ing his second rive-party coan-tion in only four months.

After one of the most rapid rounds of consultations con-ducted by any Italian president, Mr Francesco Cossiga decided before lunch that there were reasonable prospects that the "accountant from Asti," as Mr Goria is known, could reassem-

Goria is known, could reassemble a governing majority.

Mr Goria immediately made it clear that he would be trying to bring the Liberal Party back into the fold from which it peremptorily exited last Friday night. Although this precipitated Mr Goria's resignation, President Cossiga's cancellation of a state visit to Britain and a general incomprehension among many Italians, all the other coalition parties want the Liberals back.

This gives them a fairly strong negotiating position over the next 48 hours, as Mr Goria seeks to put together an agreed policy programme with the potential coalition partners.

The Liberal's concern last week was to include larger



Mr Giovanni Goria

spending cuts in the 1988 budget propossi and to honour a previ-ous government undertaking to adjust tax rates for middle and lower income earners.

Mr Goria's problem is to find some accommodation with the

Liberals without committing himself to rewriting the budget, which has already been through

Continued on Page 14

### IMF backs Amato plan

MR GIULIANO Amato, the ital-

ian Treasury Minister, yesterday claimed that his controversial budget strategy had received broad endorsement from an in-depth study of Italy's econ-omy by the International Mone-tary Fund.

By a happy coincidence, the IMF's conclusions dropped on his desk yesterday in the middle of a political crisis sparked by the Liberal Party's challenge to the contents of the revised budget adopted by the Government last week.

week.

Meanwhile, as Mr Amato was outlining the IMF recommendations to a press conference, more than 100,000 pensioners were gathering on the streets of Rome to complain at the budget's lack of generosity in their regard and union leaders were pondering whether to go ahead with a general strike against the budget on eral strike against the budget on November 25.

November 25.

The Study stresses the importance of setting medium-term said, would create a "climate of favourable expectations about the budget deficit to ensure that the Italian economy." Although Italy's growth rates, inflation it contained a number of question marks about the future, with the rest of Europe. tion marks about the future, party because of the political uncertainty during the IMF's visit over the past fortnight, it concluded that the economy ments by 1990. The current delicit, net of interest, is just above Amato.

As before, the IMF's principal focus was on the need to cut the public sector deficit. Mr Amato's 1988 deficit target of less than 10 per cent of gross domestic product is welcomed as an improvement on this year's, which will appear of the second 11 per cent. exceed 11 per cent.
But the IMF warns about the

dangers of exceeding spending targets - particularly by local authorities - and urges the gov-ernment to have stand-by mea-sures if the deficit looks likely to top the L103,500bn written into the budget.

According to Mr Amato, the IMF team placed special emphasis on the need to raise productivity and efficiency in the public sector and seemed doubtful about whether the Government could conten incresses in Lyiffs could contain increases in tariffs for railways and other services to just 3 per cent in 1988.



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### Schneider poised to sell telecommunications unit

SCHNEIDER, the French indus-trial conglomerate, is in clinching the deal fairly soon, advanced negotiations over the sale of its telecommunications on the timing.

Seeking Bosch appears intent on announcement from Northern Telecom of Canada that it was planning to make France the pivot of its new European pri

trial conglomerate, is in clinching the deal fairly soon, advanced negotiations over the sale of its telecommunications assets to Robert Bosch, the West German electronics and motor components group.

The deal, worth an estimated FF1bn (\$172.2m), would french telecommunications over by a partnership linking assets of Jeumont-Schneider, the Elecommunications and electrical engineering subsidiary of the

sests of Jenmont-Schneider, the telecommunications and electrical engineering subsidiary of the Schneider group.

Schneider group.
Schneider said yesterday that nothing had been decided, but acknowledged that the group had been seeking a European alliance for its telecommunications businesses to provide the scale to compete in world markets.

Bosch confirmed that it was holding talks with Jenmont-Schneider on taking a stake in the French company's telecommunications operations. The talks were centred on increasing co-operation in business communications, where the two companies agreed two years ago on joint activities in the private branch exchange (PABX) area.

The German delectrical engineering subsidiary of the French company's telecommunications market. However, the proposed telecommunications delections market, including the merger of ITT's operations in the sector with those of the French:

CGE group and the battle for control of CGCT, was expected to lead to a similar trend in the private telephone market with a 40 per cent share.

The French and German companies forged industrial and marketing ties two years ago, giving their products access to one another's markets.

The proposed telecommunications market. Including the merger of ITT's operations in the schor the battle for control of CGCT, was expected to lead to a similar trend in the private telephone market with a 40 per cent of the schor per cent share.

The French and German companies forged industrial and marketing ties two years ago, giving their products access to one another's markets.

The proposed telecommunications market.

The proposed telecommunications the battle for control of CGCT, was expected to lead to a similar trend in the private telephone market with a 40 per cent share.

The proposed telecommunications the schor proposed telecommunications

manch exchange (PABX) area. group has increasingly felt that the continuing and the longer term. The strength of competition in the edge of the stake Bosch is the sector is shown by the recent tions.

South Pacific: Fishing for greater unity in the islands ... Management: Knitting together an international team Technology: The new sound of a one-man

UK transport: Time for roads to take Lex: Eurotunnel; Siemens; Nomura ..... Brazil: The latest instalment in a political

Training in Industry: Survey .. Section III

**FAVOUR** IN CRISIS

ENFANT

Professor Karl Schiller, Bonn's former Economics Minister, calls for aggressive tax cuts, Page 2

FINDS

TERRIBLE Editorial comment: Mrs Thatcher and Europe; Trouble for rates reform ...

воар орега.

### Hungary reduces trade deficit

By Lesiie Colitt in Berfin

By Leale Coliti in Berlin

HUNGARY, which has Eastern
Europe's highest per capita debt
to the West, markedly improved
its hard currency trade and payments balances in the first three
quarters of the year.

The Hungarian trade deficit
fell to \$465m at the end of September compared with \$617m in
the same period last year.

Similarly, the preliminary balance of payments deficit dropped
to about \$990m after a shortfall
of \$1.2bn in September last year.

This had pushed up the net debt
to \$9.3bn this year (\$16bn gross).

An official of the Hungarian
National Bank said yesterday
that the projected hard currency
trade deficit for this year was
\$300m, against a \$450m deficit in
1986.

He said the balance of payments was expected to show a deficit of between \$900m and \$950m by the end of December, compared with a \$1.4bn deficit. The target was to cut the payments deficit to \$700m this year.

Hundarian exports rose 8.5 per Hungarian exports rose 8.5 per cent to the East and to develop-ing countries in the first nine months while imports were up

2.8 per cent.
The official said Hungarian light industry in particular reacted to the 8 per cent devalu-ation of the florint earlier this year by boosting exports to the West of furniture, textiles, cloth-ing and shoes. The Hungarian currency was devalued by a further 5 per cent last week.

He said Hungary's national income (equivalent to gross national product minus services) was expected to rise by nearly 2 per cent this year, nearly the same as the target.

Industrial output rose 28 per cent in the first nine months with growth strongest in chemi-cals (6.3 per cent) and weakest in light industry (0.8 per cent).

A spending spree continued to gather momentum for durable consumer goods, building materials and some foods, the official confirmed. It was in anticipation of higher prices next January when Hungary will introduce Eastern Europe's first value

WESTERN governments have nomic crisis was not to turn into been accused of "a catastrophic a political one. If Europe expected the US to first by the head of a big domestic industrial concern to cast ter, chairman of Daimler-Benz, then the US was equally justified out Bonn for criticism because of Germany, "should at last abantis adherence to policies which put price stability before growth stimulation.

Speaking in New York this week, Mr Renter said it was essential for governments to agree a new growth concept for accuse of growth in the face of gathering

world economic problems. Mr Reuter's strong remarks are the first by the head of a big domestic industrial concern to cast increase in taxes would carry the research to the deficit, he said, the description of the use of industrial concern to cast increase in taxes would carry the recession and a dangerous increase in markets, he said, that a serious crisis could develop. If countries were not ready for joint action, "this cort of crisis in the world economy could have an explosive effect on the East-West contained with a major tic industrial concern to cast increase in taxes would carry the research to the problems of a worldwide recession and a dangerous increase in markets, he said, that a serious crisis could develop. If countries were not ready for joint action, "this sort of crisis in the world economy could have an explosive effect on the East-West contained with a major tic industrial concern to cast for industrial concern to cast f The authorities had decided against raising interest rates on banks deposits in order to siphon off buying power. Instead they concluded there was little that could be done to stop the wave of buying.

### Kadar voices confidence on EC trade link

HUNGARY could tie up a far-reachd co-operation a ment with the European Community Hungarian leader Mr Janos Kadar said yesterday, Renter reports from Brussels.

However, Mr Kadar, 75, said, that EC member states were divided over whether to back a deal that would give Hungarian exports easier access to Community markets. There are many who support the

agreement. Some have not made up their minds. But we want conditions to show that we can also compete," said Mr Kadar after a two-day visit to Brussels. Community officials say some

key states oppose scrapping export quotas for a country which does not operate a full market economy. Hungary, which does not have diplomatic relations with the 12 EC nations, has followed Moscow's lead for years in shunning formal ties. However, the EC and the eastern bloc trading alliance Comecon are preparing a declaration that should clear the way for normal relations between the EC and individual east

### Schiller strides Bonn stage banging drum for economic boost

BY DAVID MARSH IN BONN

PROFESSOR Karl Schiller, the sparelimbed former West German Economics Minister, at 76 years of age still has the air of a perpetual enfant terrible. He is now making an unorthodox comeback to the political stage, as the most eminent domestic critic of Boan's refusal to stimulate the

tic critic of Bonn's rerusal to scimulate the economy further.

Economics Minister between 1966 and 1972 (and Finance Minister, too, in 1971-72), Prof Schiller has arguably played a more important role in shaping post-ware economic policy-making in the Federal Republic than anyone except Ludwig

Republic than anyone except Ludwig Erhard.

His 1960s-style economic prescriptions based on a tough anti-inflation stance allied with Keynesian demand management had fallen heavily out of favour in Bonn. But during the past few weeks of worry about an international economic slowdown, his star has been rising again. Since the New York stock market collapse last month, he has been urging the Bonn Government in press interviews to take a more aggressive line on cutting taxes to offset recessionary dangers.

Chancellor Helmut Kohl's coalition is ruling out any further action for the chancellor Helmut Roll 3 coalition is ruling out any further action for the moment. But Prof Schiller's appeal for the Government to make use of the 1987 Sta-bility and Growth Law - which he brought

in himself - to cut taxes across the board by up to 10 per cent has been gaining support.
The Bonn Economics Ministry believes that recourse to the Stability and Growth Law is one of the options for next year if the economic outlook fails to improve.
According to Prof Norbert Walter, senior economist at Deutsche Bank in Frankfurt,

economist at Deutsche Bank in Frankfurt, making a temporary tax cut under the 1967 Law would be a "second best solution" compared with his preferred option, bringing forward by one year the planned 1990 tax cuts of DM20bn (S6.7bn).

However, he realises that Mr Gerhard Stoltenberg, the Finance Minister, faces difficulties in pushing an earlier tax bill

PROMINENT POLISH intellectu- open and honest negotiations.

urged the Government to recognise leader of the banned Solidarity

free trade unions and abolish a trade union. Mr Lech Walesa, fel-

preferential job appointment sys- low union activists Mr Bogdan Lis

tem if it wants to gain support for and Mr Zbigniew Bujak, veteran its reform proposals, Reuter reports dissidents, Mr Jacek Kuron and Mr

meeting in Warsaw earlier this wicz, former rector of Warsaw Uni-month, they said Poland was in the versity. In a statement issued after a ics such as Mr Henryk Samsono-

GENENTECH, the San Francisco tech and an unusual reversal by the biotechnology company, has won FDA in May, an FDA advisory panfood and Drug Administration el rejected the drug, saying further (FDA) approval for what many studies were needed to prove that it

(FDA) approval for what many medical experts call the first "block-buster" biotechnology product, a drug which dissolves the blood clots the friday. Mr Frank Young, the

The FDA approval of tissue plasminogen activator, or TPA, represents a breakthrough for Genen
"a dramatic example of the benefits of biotechnology in helping to improve medical care."

economic dangers and that the crisis could only be overcome through posals including an economic ans-

als and Solidarity leaders have

grip of serious political, social and

BY LOUISE KEHOE IN SAN FRANCISCO



Schiller: trying to inspire party.

through the Bundesrat, representing the states (Laender). "If Mr Stoltenberg recognises that he has to do something, and if he can't persuade the Land Premiers, then the Stability and Growth Law is the only alternative which does not require the agreement of the Laender."

Prof Schiller lives these days with his fourth wife in a woodland villa outside Hamburg, He has, with apparent effortlessness, held on to personal popularity and a place in the public eye long after leaving office.

His series of marriages and his string of

advisory posts for exotic foreign govern-ments like Saudi Arabia and Pakistan have kept him in the limelight. He still holds an advisory post with Ford - and is due in acusory post with Ford - and is due in China next year as an economic consultant to the Peking leadership.

He left in 1972 the Social Democratic Party (SPD) he first joined in 1946, but became a member again seven years ago. He is doing his best to inspire the party with some new economic ideas badly

Daimler chief castigates West's policies

Solidarity leaders urge end to Polish

Genentech wins approval for heart drug

industry's job discrimination policy

Adam Michnik, and senior academ-

Poles will be asked to vote in a

last Friday, Mr Frank Young, the FDA commissioner, called the drug

needed to give it a chance of returning to

As a leading member of the "Grand Coalition" of the SPD with the Christian Democratic Union (CDU) in 1966-69, Prof Schiller played a crucial role 1 bringing an SPD-led government to power under Mr Willy Brandt in 1969.

He resigned in July 1972 as "super-minister" in charge of both the economics and finance portfolios after the Government opposed his desire to tighten budgetary policies and allow the D-Mark to float - a course eventually forced by the foreign exchange markets nine months later.

Prof Schiller remembers that Mr Poehl, as an official in the Chancellor's office in Bonn, came to him in summer 1972 and supported his ideas on allowing the D-Mark to float. But, he says, that the influence of the Bundesbank on the Government during the past few years appears ernment during the past few years appears

ernment curing the past new years appears to have grown weaker.

The Stability and Growth Law set down a crucial role for budgetary policy in ironing out fluctuations in the economy. He also pioneered the "concerted action" programme of joint meetings between unlons, employers and the Government, which was kept up into the 1970s but has since fallen into disuse.

fallen into disuse.

He admits that "the possibilities for steering the economy through changes in budgetary spending have now been blunted." The Stability and Growth Law, requiring that taxes should be semi-qutomatically arised or lowered to compensate for overtesting or under our formance of for overheating or under-performance of the economy, could do nothing against external shocks of the sort received from the oil price rises in 1973 and 1979, he

But he now believes its time has come again. He admits he has been worried for some time about the effect on the West German economy of a weak dollar caused by the US current account deficit - and says the Bonn government is underestimating the dangers of a recession.

world economic problems. Mr
Reuter's strong remarks are the
first by the head of a big domestic industrial concern to cast
serious doubts on present government policies.

There was a growing feeling
after the collapse on world stock
markets, he said, that a serious
crisis could develop. If countries
were not ready for joint action,
"this sort of crisis in the world
economy could have an explosive effect on the East-West conflict."

rapid action in the US. "An
excessive cut in American spending combined with a major
increase in taxes would carry the
risk of a worldwide recession
ad adangerous increase in
developing country debts," he
problem of poor countries' debts
as part of a new international
growth concept. He agreed with
economy could have an explosive effect on the East-West conflict."

terity programme while offering martial law in 1981.

but only just issued.

Solidarity was suppressed under

biotech production, in sufficient

quantity to use as a treatment." Mr

Young said.

There will not be any trust and ances about equal opportunities real support for reforms and eco-nomic policies without guarantee- thorities abolished the "nomenkia-

ing union pluralism, without genutura" system of appointing people ine workers' representation," said with Communist Party affiliations the statement, dated November 7 to top jobs.

Today, when Solidarity is deprived of legal forms of activity, the idea of reforms is under a question

TPA, which will be marketed by clots associated with heart attacks. Genentech under the brand name Activase, "is a natural product of most effective if administered with-

The drug is a genetically sales force to 150 and begin selling engineered copy of a natural pro-tein, produced in minute quantities tals, where most heart attack vic-

the body now available, thanks to in six hours of a heart attack.

in the body, which dissolves blood time are treated.

### Geneva arms talks stretch into third day

US AND SOVIET talks to resolve issues blocking final agreement on the worldwide abolition of mediumrange nuclear weapons stretched into their third day yesterday with no definite indication last night that President Rouald Reagan and Mr Mikhail Gorbachev would have a tresty to sign at their scheduled summit meeting in Washington on

Mr Yuli Vorontsov, the Soviet deputy foreign minister, lunched with Mr Max Kampelman, the chief US arms negotiator, and with Mr Michael Armacost, the US Underse-cretary of State for Political affairs. The three scheduled a further meeting in early evening after, which, US officials said, Mr Kam-

elman might make a statement. Mr Vorontsov and Mr Kampel-man flew in at the weekend to help remove the obstacles that had surfaced as arms negotiators were putting what were thought to be the final touches to the treaty on intermediate-range nuclear forces (INF).

Both men voiced assurances in brief passing comments to reporters on Monday that the treaty could be concluded in time for the Washington summit. But the extension of Mr Vorontsov's stay suggested that the difficulties were proving

to be obdurate Verification - ways guaranteeing that nobody cheats - has been mentioned as the principal remaining

Reports from Washington and ents from diplomats in Geneva indicate that the Soviets are re-sisting a US demand that inspectors be allowed to visit sites at which Soviet strategic intercontin-ental missiles are built.

The Americans are apparently arguing that because Soviet medium-range SS20 and long-range SS25 missiles have the same first stage, they need to monitor the numbers of first stages being fabrieated. This would in turn oblige the Soviets to disclose the sites at which they manufacture their strategic weapons.

### **Borrowed D-Marks** prop franc By David Marsk

HEAVY short-term borrow-ing in D-Marks by the Bank of France to finance recent support for the French franc amounts to the first significant use of new inter-vention rules within the European Monetary System (EMS) agreed two months ago, according to senior Bundesbank officials.

nundestank officials.
The Bank of France has
borrowed around
DM10bm(\$3.35bm) from the
Bundesbank under central Bundesbank under central bank credit arrangements chaunelled through the European Monetary Co-operation Fund. The Bank of France has sold the D-Marks to shore up the franc during the period of EMS strain which started less month.

ast month. Actual intervention to support the franc amounted to slightly more than DM10bm as the Bank of France also has drawn down some of its own D-Mark

The EMS has calmed since the Bundesbank and Bank of France took interest rate action on November 5 to defend currency levels. Yes-terday in Frankfurt the franc was fixed at DM 29.565 per FFr 100.

### Norwegian minister may resign over Statoil budget lapse

NORWAY'S parliamentary watchdog has sharply criticised Mr Arne Oeien, the country's Oil Minister, for allowing Statoll's Mongstad refinery and terminal expansion project to overshoot its budget by NKr5.4bn (\$476m),

its budget by NKr3.40n (\$470m), sparking speculation that he may be forced to resign.

Besides causing a new crisis of confidence in the minority Labour Government, the cover-up by Statoil, the national oil company, is likely to force Parliament to break up the company into senerate divisions. into separate divisions.
Riksrevisionen, the general auditor, has accused the minister of failing to obtain verifiable information from the company at an earlier stage of the project. It claims that the minister did not take the initiative to research Statoli's management of the project until it was too late.
The report to the Storting

the project until it was too late.

The report to the Storting (Parliament), published yesterday, also accuses Statoil of giving the general auditor and the Oil Minister misleading information during their investigations. It implies that Statoil also made calculated efforts to cover-up the project's problems by withholding information from its board of directors, the Minister and parliament.

Statoil could have stopped the Statoil could have stopped the project during 1986 with very little cost penalty, says the report. But the company actually lost control of the project as early as June 1985, it says, referring to an in-house study which referred to cost over-runs totalling NKrI.6bn by that date.

The president of Statoil, Mr Arve Johnsen, has gone on record as saying that the first time that he was aware of project cost over-runs was in April this year.

At the end of July, Mr Johnsen met Mr Oeien to brief him on the "NKr3.8bn economic problem" which his company had encountered in the project. By early-October the Oil Minister ordered an investigation. This outlined when and how the project went awry but stopped short of recommending replacement of top Statoil management and board members.

Yesterday, Mr Oeien said that "although Mongstad has made the matter more urgent, we would have pursued this issue anyway." He said that splitting up the company into separate entities would provide a more "transparent" means of deter-mining its overall profitability.

### Agreement likely on car exhaust standards in EC

THE European Parliament is Denmark and West Germany, today set to remove the last where more rigorous controls on major hurdle in the way of exhaust fumes, comparable with agreement on common European US standards, were sought.

Community standards for car However, Denmark is expected agreement on common European Community standards for car exhaust fumes, which have been blocked by disputes between the member states for the past three

ears. The environment committee of The environment committee of the parliament agreed yesterday to drop its demands for much stricter standards, and more rapid enforcement, than have been proposed by 11 of the 12 member states.

The decision means that the parliament is now ristable age.

The whole case - involving

rapid enforcement, than have been proposed by 11 of the 12 member states.

The decision means that the parliament is now virtually certain to accept the "common position" approved by the EC Council of Ministers, as required under the new rules of the Single European Act, and allow the clean air standards to come into effect.

The whole case - involving huge investment for the European motor industry to comply with the standards - amounts to the first really controversial test case for the Single Act, the reform package to the Treaty of Rome which came into effect last July 1.

If Denmark does insist on acting alone, it could well be challenged in the European Court for

to try to impose its own higher

standards at home, under a spe-cial clause of the Single Euro-pean Act allowing member states special national controls if they

are based on environmental or public health grounds.

clean air standards to come into effect.

It marks a defeat for the environmental lobby, especially in restraint.

### Denmark seeks to cut export industry costs

THE Danish Prime Minister, Mr payments, costing the Government a total of Kri2bn.

a round of tripertite talks with lt will raise most of this by

government share of sickness

a round of triperate tains with trade union and employers' leaders in an effort to improve the competitiveness of exports.

Introducing a new tax based on value added. This would give the export industry a wage cost The Government wants to reduce employers' social security taxes by Kr6,000 (£522) per employee and to increase the from reduced taxes would not be

### East Germany warns of arms imbalances

Berlin.
Foreign Ministry spokesman Mr
Wolfgang Meyer said that in addition to a US-Soviet medium-range in Geneva are finalising details of a medium-range missile accord so regarded as priorities cuts in strategic nuclear forces, a stronger Anti-Ballistic Missile (ABM) treaty, a

eaten up by wage increases.

muclear missiles should not be en-dangered by imbalances in conven-tional arms or a build-up of other weapons, Reuter reports from East Berlin.

May in response to a question ask-ing what East Germany expected from the December 7 summit meet-weapons, Reuter reports from East Berlin.

EAST Germany said yesterday a chemical ban and a halt to nuclear disarmament process which started weapons tests.

Mr Meyer's written statement khail Gorbachev and President Ro-

The EC member with the biggest stake in the Community's agricultural policy is no longer a barrier to reform, reports Ian Davidson

### Free-market French Government ready to contemplate CAP changes

AS THE European Community's largest producer of traditional temperate farm products and its largest exporter (at least as important), France has in many ways the biggest stake in the vigorous survival of the Common orous survival of the Common Agricultural Policy.

It is all the more striking, therefore, that the French Government no longer offers even token ideological resistance to the notion of reform of the policy, even if French officials profess to find the word "reform" somewhat tasteless

somewhat tasteless.

Far from defending the protectionist nature of the CAP come

There are several reasons for ducers. These poorer countries this change of emphasis. First, are 20 years behind their norththere is the apparently inescaper or neighbours in the modernisa-able growth of farm surpluses in tion of their agricultural sectors to be sworn opponents of every the Community, the costs of and if they were to repeat the element of British policy towards which are once more in the process of breaking the Community
bank Second, these rising costs
have started to show up as net
financial transfers from France
tion and efficiency, the cost to the carbon to the protion and efficiency, the cost to the carbon to the protion and efficiency the cost to the carbon to the common through high market prices was
financial transfers from France
tion and efficiency, the cost to testes on which there is, if not a
through permanent and repeated



that cause heart attacks.

The spiralling costs of the common agricultural policy threaten to undermine the European Communi-ty's attempts to provide a sounder basis for its future financing, the central issue at the heads of government summit in Copenhagen on December 4-5. In the fifth of a series of articles from national capitals, we look at the political, economic and social factors influencing individual governments on the farm issue

to other member states (notably the richer member states would real common interest, at least a crises.

be heavy indeed.

Fourth, at a moment of gen-

eral deterioration in the French trade balance and widespread anxiety over the question of French economic competitive-Far from defending the procession stature of the CAP come hell or high water, French officials now freely acknowledge the need to restore some order to the policy. As one might expect from a right-wing government which has embraced the virtues of free-market economics, they so on to argue that reform must be aimed at efficiency and competitive of tiveness. Agriculture should be, they imply, an economic activity

FRANCE

Third the latest enlargement of the Community, to include Spain and Portugal, must inevitably swing the balance of enhance this competitive edge, it is advantage, or at least the weight of claims, against France in favour of the Mediterranean pro-

the world.

All of which helps to explain why French officials, who used

reluctant convergence. Traditionally France is a net beneficiary of the Community budget. In practice, as a result of the British Government's successful campaign in the early 1980s to secure a substantial reduction in secure a substantial reduction in its large net transfer to Bruss France has become a net contrib-utor.

its large net transfer to Brussels,
France has become a net contributor.

Everybody in Paris knows that
Mrs Thatcher will not agree to
raise the celling of the Community's budget without virtually
cast-iron guarantees that farm
production in future will be contained through the working of
the famous stabiliser mechanisms proposed by the Commisnisms proposed by the Commislarge export product. At hest this
French is cereals. But since they

French commercial interests go a long way to explain French attitudes in the Brussels negotiations. More surprising, perhaps, is the optimistic interpretation placed in Paris both on what has been achieved so far in reforming the CAP and on the prospects for further progress. Only two issues loom ominously on the agenda: the problems of import substitutes for cereal

It called for "mutual respect of

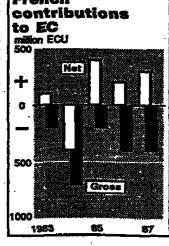
After the FDA amouncement

Genentech said it would double its

the agenda: the problems of import substitutes for cereal feedstuffs and olive oil and fats. The introduction of milk quotas has significantly reduced Community production and within a short time has brought it much closer to equilibrium. No further cut in quotas is likely. The only question is whether the present level will be described as permanent or temporary. permanent or temporary.

tained through the working of the famous stabiliser mechanisms proposed by the Commission. In practice the French have come round to the view that Mrs

Thatcher's logic is not all that accounted for one-tenth of but the very best, they are prefrench farm exports, coming pared to contemplate price cuts third after cereals and drink, even in nominal terms. Yet they the other part of the reason, no doubt, is that milk is an essential cereals producers can be asked to cash source for small and mar- accept a co-responsibility levy.



there is no good reason why a heavily skewed towards those in similar levy should not be late middle-age, with the result imposed on imported substitutes. that over the next 5 to 10 years, With equal passion they the farm population will fall drademand a fats tax, primarily to matically, perhaps by as much as ward off a yeast evaluation in helf ward off a vast explosion in Spanish production of clive oil.

At present the Spanish farm price for clive oil is much lower "describing against what it calls the price for clive oil is much lower "describing against what it calls the price for clive oil is much lower "describing against what it calls the price of the country-side. But the natural result of a country-side. members, but by 1992, at the end of their transitional period, it to be that the remainder are will have trebled. Even the Spanish (according to the French) are previous articles in this series anxious to prevent this happen-More reform is bound to mean

a further squeeze on farm incomes. But while the French Government accepts the idea of compensating subsidies, it is vigorously opposed to any income guarantees which could act as a production incentive.

One reason is a fear that direct income support would go mainly to the poorer Mediterranean

areas. Another is that they can see the opportunity for a signifi-cant improvement in efficiency if it is not gratuitously thwarted. The decline in the French farm population has slowed down substantially in the past few years, partly because at 7
per cent of the active population
it is approaching a hard core,
partly because the prolonged
recession has reduced alternative

But the demographic profile is

Previous articles in this series appeared on October 29, November 4,6 and 12.

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THE Government of President Hussain Mohammad Ershad has sent feelers to the two too interned. sh opposition leaders -Mrs Sheikh Hasina and Begum Khaleda Zia - proposing an end to the present impasse through nego-

tiation.
Two Cabinet ministers are undertion leaders early on Monday and yesterday, spelling out the concesto make. So far there appears to be no positive reaction to the inter-

The meetings have taken place against a background of violence during the 6am to 2pm hartal (strike) called by the mainstream. opposition alliances in the past

provide adequate powers to the Parliament, making the Council of Ministers responsible to it and giving more powers to the Prime Minister. The Government appears to be working towards the Pakistan nodel where the Prime Minister has been exercising the power and authority, ceded to him by the Pa-kistan president, of a head of the

sinf

varms

1ces

Some other demands raised Sheikh Hasina's Awami League and Begum Khaleda Zia's Bangladesh Nationalist Party (BNP) could also be discussed once a principle

The opposition has united to launch a movement seeking Presi dent Ershad's resignation and the installation of a neutral government under which a free and fair

A senior opposition spokesman said that while he would prefer certain procedures in he worked out with the administration before phasing out the present government, the opposition alliances would find it difficult to negotiate with Presilittle, too late, the opposition spo-kesman said, and in the event of its acceptance, the party rank and file

tion alliances announced yest their programme for observing a 48hour countrywide strike, begin President Ershad's resignation and more strikes in the next three days

### **Ouit call** to Taiwan bank chief

ANGRY Taiwan legislators have demanded the Central Bank governor's resignation after he revealed massive loases on the island's currency reserves, the second largest in the world, Reuter eports from Taipei.

Chang Chi-cheng told parlisment yesterday the bank had suffered paper losses of Tai-wan \$348.6bn (£6.7bn) over the past 16 months because its US dollar stockpile had slid in value against the Tai-

He said the reserves exceeded only by those of West Germany - were now US\$70bn. They would cover The largest chunk of Tail van's cash reserves is in US collars, which have declined

by more than 20 per cent against the local currency since last June.

"The Central Bank has made a wrong investment by holding so much US cur-rency," said Huang Ho-ching, a legislator with the ruling party. "I demand your (Chang's) resignation."

Chang said about 49 per cann said about to per cent of the reserves were held-in low-yield secarities. They included US, Japanese, West German, Swiss and British government bonds and trea-sury bills and short-term bonds issued by international institutions meh as the Westl institutions such as the World

John Madeley looks at efforts to increase regional co-operation

### Pacific states fish for greater unity

Vanuatu∗∴

seem to make sense.

tary coup in Fiji reached a neighbouring Pacific island country, an emergency cabinet meeting was immediately called. Its sole purpose was to discuss how to make the most of the economic difficulties that post-coup Fiji would face.

"Pacific island countries-co-oprate well together politically, said a senior diplomat in the region, "but economically, they fight their own battles."

Fiji's sheep and goats are still in demand in neighbouring countries, but there is little economic co-operation or trade between the 15 island states that make up the South Pacific Forum There seems to be a lack of interest in doing things any At the annual forum meeting

last year, for example, prime ministers rejected the idea of a regional tender for petroleum products. Together the 15 coun-tries spend \$400m (\$229m) a year on oil imports for their joint population of 5m. At present the oil companies charge the islands

a range of prices.

The World Bank estimates miles of ocean serves as a genPacific island states could save at least \$25m a year on their oil ation, but there was a recent and imports by bidding as a group.

For Western Samoa, which Earlier this year, after two claims its fuel bill is crippling the economy, a saving of 17 per cent would be possible.

cent would be possible.

The prime ministers decided, however, that regional bidding was impracticable, although the option remains open. The island countries see themselves chiefly

to fish to within 12 miles of island states the right to place an observer on each vessel and in practice about one in four ships are likely to carry such a watch-

This exercise in economic cooperation will enable the islands to earn more from their fish and could encourage other types of economic co-operation. Attempts are now being made to strike a similar deal with Japan.

But in the immediate future the islands feel the most need for greater co-operation over politi-cal issues. Protection of the Pacific Ocean against nuclear testing and dumping is high on The countries sense that only

if they work together are they any match for the weight of large Western powers such as France, which has aroused particular anger because of its attract tourists and to sell similar types of tropical products in world markets. There are few joint economic ventures that refusal to stop nuclear testing at

than popular when they refused to sign the Rarotonga Treaty, agreed earlier this year, which made the South Pacific a nucle-Distance between the islands - dotted in more than 12m square

unprecedented exception.
Earlier this year, after two
years of negotiations and helped
by the UN's Food and Agriculture Organisation, the island
states concluded a complex \$60m
live-year treaty with the US over The dispute opens the way to other countries increasing their influence in the region - Libya recently forged links with Vanu-atu - and this could shake the arti - and trus could snake the West out of complacency. The willingness of the US to conclude the fishing treaty may have been helped by a desire to keep Soviet fishing rights in their 200-mile exclusive economic zones. Provided the treaty is ratified

also noticeable and is expected to lead to a strengthening of Jan anese-Pacific island trade and co-operation - possibly to the det-riment of trade between the Pacific and Europe.

with suspicion in the region because it appears to see the South Pacific as a possible dumping ground for nuclear

Western Samoa was recently wooed by a Californian company which wanted to ship waste oil to dump in one of its bays. The move was thwarted by determined action from the Samoans rather than by any concerted move by the whole region.

But the South Pacific Forum i seen as the body through which the region's interests can best be defended. The signing of a gested in a Commonwealth sec-retariat report, is likely to be the next significant aspect of co-opnext significant aspect of coop-eration. Although Australian influence is strong in most of the region, it is New Zealand's defence policy which wins general approval.

The diverse make-up of the different island states makes any general fallout from the Fil countries, however, pressure is building up for reforms to give people more genuine democratic

John Madeley is publisher and editor of International

Class 415 coach, introduced in 1952.

### Australian \$ recovers ground

By Chris Sherwell in Sydney

THE Australian dollar recovered more ground and money market interest rates declined following the publication yesterday of a better-than-expected deficit on the current account of the bal-

ance of payments. The figure of A\$1.18bn (\$466m) for October was well below the predicted range of A\$1.3bn to A\$1.7bn, and led Mr Bob Hawke, the Prime Minister, to say that the deficit was on course for the A\$11.5bn forecast for 1987-88 in last August's bud-

positively in Sydney, with the trade-weighted index finishing at 52.5 (May 1970 - 100), well up on Monday's close of 51.9. Over the past week the currency has strengthened daily from its low-est point in a year of 50.7.

Yields on 90-day bank bills dropped to 12 per cent from 12.65 per cent on Monday, and those on 10-year bonds also fell, prompting some bankers to speak optimistically about the interest rate outlook.

On the stock market the All-Ordinaries index, covering 325 stocks, finished 5.2 points higher at 1,296.8. The market has now recovered almost 150 points from ast Wednesday's 1,150.5.

Mr Paul Keating, the Federal Treasurer, said the figures pro-vided further evidence of the

### SA pilot missing after Angolan operation

THE South African Defence estimates Fapla forces lost 3,037 Force (SADF) yesterday reported dead and around 10,000 injured that one of its pilots was missing between July 13, when the offenafter his Impala Jet fighter crashed during night operations against South West African Peo-

against South West Arrican Peo-ples Organisation guerrillas in southern Angola on Sunday. The latest indication of contin-uing South African operations against both Swapo forces in Cunene province and Cuban and Soviet-backed Angolan govern-ment Fapla forces in Cuando

claims by both sides. South African military sources South African military sources the Swapo base camp in the told local editors that Fapla Cuvelai region over 250km from forces were beating a more or the Namibian border at the end less orderly retreat to their base camp at Cuito Cuanavale after. of 150 Swapo guerrillas. In an interview with the claimed loss camp at Cuito Cuanavale after. In an interview with the Mozrebel Unita forces were backed. France dos Santos, the Angolan in the latter stages of the battle Chief of Staff, claimed that along the Logical River by South Table Bat. 222 Geal of 606 African air and ground support. Unita deed and had knocked out sources said.

Apart from beating off the cles and 39 aircraft.
Fapla drive against their forward base and airstrip at Mavinga, lesses of hardward Unita forces had also taken advantage of the withdrawal of Fapla forces from other regions Air losses include one spotter prior to the Mavinga offensive plane and its two-man crew, a

sive against Mavinga moved off from the base staging area of Luena, and November 3. It lost a further 590 in the 10 days to November 13 when South African forces began what they call their "limited support" for Unita. In return the SADF reported only 19 deaths in fighting against Fapla and 14 against Swapo.

Cubango province comes amid a The latter includes the 12 men welter of claims and counter killed when South African and Namibian-based forces attacked the Swapo base camp in the

12 South African tanks, 24 vehi

The SADF claims "minimal lesses of hardware, including two Ratel armoured cars, three aircraft and the latest Impala jet. Cuban forces "busy and tied was badly injured in a forced down right up as far as the oilrich Cabinda enclave."

According to South African down over southern Angola.

### Iraq attacks nuclear site as Tehran troops mass

Iran is reported to have massed up to 250,000 troops near the Basra battle zone in preparation for a new drive against lraq's beleaguered southern city. Iraq also reported yesterday that it had repulsed an Iranian thrust in the central sector east of the central sector east each end of the central sector each end of the central sector end of the central sect it had repulsed an Iranian thrust in the central sector east of Iran mounted a major offen-sive east of Basra in January this

The Iraqis said they had beaten back three infantry bat-talions. There was no independent confirmation from Iran that it had launched such an offen-

The latest ominous signs of a looming land battle in the Gulf coincided with indications from coincided with indications from New York that United Nations peace efforts were faltering, iran had shown little interest in the latest round of UN sponsored attempts to bring about a cease-fire. Officials in New York say the two sides remain far apart. latest round of UN sponsored attempts to bring about a cease-fire. Officials in New York say the two sides remain far apart.

Iraq claimed that its attack on the Bushehr plant had left it ablaze. Iran's national news week.

I iran has quoted Mr Faroukt al-Shara, Syria's Foreign Minister, as reaffirming Tehran-Damascus solidarity. It quoted him as rejecting criticism of Iran at the recent Arab summit in Amman.

IRAQI warplanes yesterday agency irna charged that the air attacked an unfinished Iranian strike was "in blatant contempt nuclear plant in the Gulf amid of international conventions including the Geneva protocol of the verge of launching a big offensive east of Basra.

IRAQI warplanes yesterday agency irna charged that the air strike was "in blatant contempt of international conventions including the Geneva protocol of 1970."

In the mid-1970s, Iran began construction the nuclear plant.

year. Its forces moved within about 13 km of the city, but suf-fered terrible casualties in the process. Western officials in the region note that the time of the year favoured by Iran for its big offensives has come around again. Iran may see a new thrust on the battle front as one way of sending a message to Arab states which condemned it at an emergency summit in Amman last week.

### Signs of progress in Sino-Indian border talks

HOPES of progress soon on the long-running Sino-Indian border dispute have risen following three days of talks between the two country's foreign ministry officials in New Deihi this week. There is now a chance that the talks may be raised to ministerial level some time next year. This would be a major breakthrough tollowing years of differences between the two countries which have involved occasional border

Shortly after the talks finished yesterday. Mr Rajiv Gandhi, the Indian Prime Minister, expressed confidence that a solution would be found but warned against expecting it to be quick and

The Indian External Affairs Ministry said that "an atmosphere has been created for fur-ther development of relations in all fields and for the settlement of differences. Both countries expressed the desire for "peace and tranquility" on the border. Earlier this year tension rose sharply with both countries

accusing each other of moving troops across their ill-defined Himalayan border which stretches from disputed Indo-Pakistan areas of Kashmir in the west along the southern edge of China's Tibetan region to the Indian State of Arunachal Pra-desh in the east. The main areas of difference are at either end in



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Every single improvement has just one aim: to provide a more reliable, more punctual and more comfortable service for more customers than ever before.

Last year British Rail carried more

customers than at any time since 1980, despite increased competition from other kinds of public transport.

It is by competing successfully in the marketplace with other forms of transport that British Rail justifies its big new investment programme, the biggest for thirty years. At the same time, British Rail's support from the taxpayer is set to fall a further 25% by 1990, having already fallen by 25% since 1983.

As Sir Robert Reid (Chairman of British Rail) said: "There has been massive change in the railways in the last few years, as a result of the investment we have made. We're investing even more now to give our customers faster, cleaner,

more comfortable and more reliable trains. We know that in order to prosper, British Rail has to be competitive."



meator has agreed to consider resuming oil supplies to Nicaragua despite unpaid oil debts of \$530m and questions over whether Managua would be able to pay for imports.

President Daniel Ortega of Nicaragua who ended a surprise

resident Daniel Ortega of Nicaragua, who ended a surprise visit to Mexico City on Monday night on his way back from Washington, said he and President Miguel de la Madrid had agreed to examine concrete formular to materialiste ellerications.

mulas to reactivate oil supplies.
President Ortega said these
formulas would be within the
framework of the San Jose Pact, through which Mexico and Vene-zuela have provided Central American and Carlbbean nations with oil on concessionary terms since 1980.

The pact requires 80 per cent of oil purchases to be paid for in cash, with the rest converted into a soft, long-term development loan. But Nicaragua, which still owes Mexico about \$530m for oil, has made it clear in the last six months that it has not hear the last six months that it has noth-ing like the foreign exchange earnings needed to re-enter the San Jose Pact. Venezuela ceased shipments to

Nicaragua in late 1983, citing unpaid oil debts of \$30m but in fact it was motivated more by unease at the leftward drift of

the ruling Sandinistas.

Mexico has sent only one shipment since mid-1985. Senior Energy Ministry officials said privately last week there were no plans to renew crude deliv-eries to Nicaragua. "They can't pay, it's as simple as that." in June this year, Mexico led unsuccessful efforts to mount a Latin American bail-out of Nicar-

agua, which has come to depend almost entirely on the Soviet Union for oil and arms. The move followed Sandinista The move followed Sandinista representations in several Latin American capitals, after Moscow said it would no longer meet all Nicaragua's fuel needs.

Nicaragua's oil plight is expected to be discussed at the summit of eight Latin American countries in Acapulco at the end of this month.

IMF visit delay

MR Luiz Carlos Bresser Pereira the Brazilian Finance Minister, has asked an IMF delegation to postpone for a week a trip to Brazil because he has to attend a Latin American ministers' meet-ing, AP-DJ reports from Brasi-lia.

Peter Marsh reports on transatlantic reaction to \$4bn satellite launcher programme

### US welcome for European space investment decision

THE DECISION by the 13-nation European Space Agency to expand its space programme into manned flight will strengthen Western Eu-rope's position in joint transatlantic space programmes, US observers

In particular, the go-ahead ESA gave last week (Nov 10) to its \$4bn Columbus orbiting laboratory should, according to US space specialists, put ESA in a good bargaining position in the final stages of the negotiations with the US over establishing an international space station in the mid-1990s. Many in the US believe Western

build its own vehicles to put people into orbit – it will put the continent on the same footing as the US and policy specialist at George Wash-

Hermes manned vehicle and the Ariane-5 launcher which will take Hermes into orbit.

The bill for developing the three systems will be about \$13bn, a price that is too much for Britain, the only ESA member to announce it has no immediate plans to participate in any of the projects. The UK has taken this line because it believes Many in the US believe Western the manned programme is too ex-Europe is correct in its decision to pensive and will lead to few com-

the Soviet Union – despite the high cost.

The European manned space with the UK that in talks with the US over the US-led package, to be developed by the end of the century, comprises Columbus together with the French-inspired.

The European manned space with the UK that in talks with the US over the US-led pany. "It could either develop its veloping a private-sector satellite manned space flight programmes international space station project.

DC, agrees with the UK that in talks with the US over the US-led pany. "It could either develop its veloping a private-sector satellite own orbiting base, or possibly fink launcher, said he had every sympate the two sides are still some way specific two years of discussions, they are worthwhile nometheless.

The European manned systems.

Lone support own orbiting base, or possibly fink launcher, said he had every sympate the two sides are still some way apart on terms for European particular or the station the Soviet Union the pany. "It could either develop its welcoping a private-sector satellite own orbiting base, or possibly fink launcher, said he had every sympate the two sides are still some way apart on terms for European particular or the station the Soviet Union that the Soviet Union the Soviet

In taking its position the UK is certainly swimming against the sure on the US to give way to some space is going to be developed tide," said Prof Logsdom, noting that beside the US and the Soviet Union, Japan is to develop manned systems.

According to the nonfercer the sure of the US to give way to some some space is going to be developed whether you like it or not – either you join the pack and get a measurable in the many conditions then it will go and get nothing."

ment as to whether you think

named space flight programmes international space station project re "largely symbolic," but thinks bey are worthwhile nonetheless.

"In the 21st century the ability to apart on terms for European parti-

sion may mean ESA can exert pres- diste return on the inves

According to the professor, the its own way," said Mr Johnson, a. Mr James French, vice president in the future "because not firm ESA stance over Columbus space scientist at Teledyne Brown of American Rocket Company, an in space can be done with un-

operate in space both with machaines and humans will be an indicator of being a major power," said to what degree military-related exProf. Logsdon. "It is a matter of periments will be allowed.

The transformation particularly over how the understand the UK stance over the manned element in the European to what degree military-related exspace programme. "The UK argument is like Europe saying in the periments will be allowed. Ment is like Europe saying in the Mr Nicholas Johnson, a US authe rewards from this are worth the fhority on world space pro-point in going to North and South cost."

on world space pro-point in going to North and South grammes, said the Columbus deci- America because there is no imme-

Mr French, an aerospace veteran National Aeronautics and Space Administration, said in the pest the US had not kept to agreements with Europe over joint space ventures. "If I was a European I would want to build my own manned system rather than rely on the US, said Mr French, adding that in his view

over the lack of necessity to put people into the heavens came from Mr Dan Greenberg, a respected science commentator in Washington who edits the newsletter Science and Government Report.

Manned space programmes are a ravenous enterprise that consumes everything eise," said Mr Greenberg, who argues the US space programme would be in far better shape had the country left its

secondary on the ground.

Putting people into space is very seductive, but I believe that by following the US, Europe is treading a foolish primrose path. I predict the costs of Hermes will soar and that it will underperform," he said.

Peru drops ban

on repatriation

repatriation of profits by two US companies involved in oil and

companies involved in on and mining in an attempt to reverse declines in production and exports in two of its most impor-tant industries.

The companies are Occidental Petroleum Corporation of Peru and Southern Peru Copper Cor-

poration.
Occidental recently told the

of US profits

### Reagan 'softening line' on strategic arms talks and SDI

vesterday he was encouraged by imminent agreements between the White House and Congress and by comments from Mr Frank Carlucci, the new Defence Secre-

The Senate and House Armed Services committees are thought to have reached agreement with the White House on clauses in the 1988 Defence Authorisation Bill. Under this the White House

THE UNITED STATES is moving towards a more flexible position in strategic arms talks with the Soviet Union, say arms control advocates in Washington.

Mr Paul Warnke, a former director of the Arms Control and Disarmament Agency and the chief negotiator of the unratified Salt II arms control accord said curb the development of strate-

Conservative supporters of SDI in Washington appear dismayed by signs of a shift in the Administration's position.

The Washington Times, a newspaper which often reflects newspaper which often reflects conservative views, reported yesterday that the Reagan Administration was being urged to investigate whether US scientists, aided by Mr Paul Nitze, the Administration's top arms control adviser, last month met their Soviet occurrences.

Bill. Under this the White House would agree not to conduct tests under the Strategic Defence Initiative in this fiscal year which would breach the narrow interpretation of the 1972 Anti-Ballistic Missile Treaty. The Administration's top arms control adviser, last month met their Soviet counterparts to craft curbs on the SDI programme. The newspaper said three tration is also expected to agree not to go further in violating Sait II limits.

Congressional staff concede there is still a chance that Mr Reagan will veto the Defence Bill in order to avoid being bound by these limitations. But they believe this is unlikely as Mr Carlucci appears more will-mr Carlucci appears mr Carlu



ARGENTINA'S "due obedience law", which grants immunity from prosecution to military offi-cers accused of torture, poses a

"grave" threat to human rights, Amnesty International said yes-

In its first detailed report on Argentina since the return of democracy in 1983, Amnesty describes the earlier trial of the

### Brazil investment fears grow

is drying up.

The impact of this, combined with the growing public sector deficit, a surge in the money supply and government borrowing and a decline in private savings, is leaving Brazilian industry they are of each of the savings. industry starved of cash.

Political events are adding to the investment crisis. The confrontation between the Govern-

tina's international numan rights obligations to investigate past abuses fully and provide families of the victims with effective legal protection.

The law also ran counter to the principle enshrined in the United Nations Convention

Argentine law 'a threat to human rights'

responsibility in the "disappearance" of more than 8,000 Argentines - were being undermined
by the new law.

The organisation claimed that
the law conflicted with Argentina's international human rights
more than 300 junior and midand the property who had

ECONOMISTS in Brazil are increasingly concerned over the threat of a rapid decline in foreign investment.

Profit remittances by foreign companies are increasing, while net new investment from abroad is drying up.

The impact of this, combined with the growing public sector deficit, a surge in the money of exploration and extraction.

exploration and extraction.

Though economic growth is expected to be at 2 per cent by the end of this year, much of the growth is attributed to a 10 per cent rise in farm output, analysts

most senior memoers of the min-tary hierarchy, and benefited more than 300 junior and mid-dle-ranking officers who had "obeyed orders".

many of whom have neavy cri-ticised his economic strategy and the conduct of negotiations with commercial bank creditors on the foreign debt.

Mr Bresser was reported yes-terday to have ruled out any deal with the International Monetary

Political events are adding to the investment crisis. The confrontation between the Government and Autolatina, Ford and Volkswagen's Brazilian holding

implications for a struggling Third World democracy. But the organisation's attack on the due obedience law is

politically embarrassing for President Raul Alfonsin's government which has staked much of its international prestige on its

human rights record.

Occidental recently told the Government it was assessing its future in Peru because of the unfavourable conditions.

Central bank sources estimate that approximately \$180m is pending in foreign remittances for the two companies. With Peru's current net reserves at about \$450m, some analysts are asking how the payments would

be covered.
Mr Charles Preble, chief of Southern Peru Copper Corpora-tion in Lima, welcomed the move, saying: "It's a very posi-tive step towards creating a much better environment. In August 1986, Peru halted profit remittances and dividend royalties payments for all foreign companies for 24 months. The move was intended to conserve declining foreign exchange

reserves.

The shift in policy-covers only companies that have special contracts with the government, as Occidental and Southern do. Oil production and exports and mineral exports were expected to continue to fall this year despite world price increase

# Argentina since the return of democracy in 1983, Amnesty of the victims with effective describes the earlier trial of the legal protection. The law also ran counter to unique in contemporary Latin American history. But it warns that the moral and political gains of the trial which condemned former presidents and military chiefs to heavy prison sentences for their

WORLD TRADE NEWS

### British rivals risk losing Solomons telecoms deal

AN 18-MONTH squabble between two British companies from the Solomon Islands capifor a telecommuniations contract on a Pacific ocean island is in danger of ending with neither getting the business.

A 10-year joint venture agreement between Cable and Wireless and the Government of the Solomon Islands. signed in Government has become rather after exhaustive negotiations.

Solomon Islands, signed in March, 1978, is soon to expire and be replaced. The agreement set up the Solomon Islands International Telecommunications that they adopt too much of a Soltel, with Cable and Wireless 'know it all' attitude." Soltel, with Cable and Wireless holding 51 per cent of the issued capital and the Government the not too unhappy to receive a counter-bid from British Tele-

in Singapore received another boost yesterday with the announcement of a \$40m joint the three partners anticipating a venture to manufacture the most technologically advanced integrated circuits.

A new company, to be called around \$45bn a year in the early Chartered Semiconductor, has been designed to allow for a doubling of capacity with the three partners anticipating a growth in the world market for integrated circuits from the present \$23bn-\$25bn a year to \$1990s.

Sierra Semiconductor's main

Chartered Semiconductor, has 1990s. Seen formed by the Singapore Technology Corporation, which is 100 per cent government-owned, and two US producers mits the integration of analog. National Semiconductor Corp and a relative newcomer to the memory on the same chip. It is market, Sierra Semiconductor also to provide the technical management, and serves are

Corp.

The facility to be built in Sinmajor customer.

National as w

BY ROGER MATTHEWS IN SINGAPORE

Singapore electronics boost

after exhaustive negotiations between the Government and BT, it became clear that the two sides could not agree terms -and the venture was scrapped before it even started.

Now the Government has holding 51 per cent of the issued capital and the Government the remainder.

Soltel is reputed to offer one of the best international telephone and telex services in the Pacific region, with direct dialling to most western destinations.

But its business is purely international land two years ago the Solomon Islands Government appeared to be the clinching said that it wanted any new joint venture to include a national domestic service. For although

sufficient volume for efficient operation of the plant. Singapore Technology Corpo-ration, which has a 74 per cent stake in the new company as well as a holding in Sierra, believes Chartered Semiconduc-tor offer best technology trans-

tor offers both technology trans fer and market access.

One of the reasons for locating the plant in Singapore was that its products are expected to be sold into the European Community under the Constitution of the

nity under the Generalised Sys tem of Preference.
Singapore electronics exports

have soared nearly 50 per cent in the first half of this year to more

takes over as leading shipbuilder

S Korea

By Kavin Brown, Transport Corresp

JAPAN has lost its position as the world's leading shipbuilder to South Kores, according to figures published yesterday by the independent ship inspection society, Lloyd's Register.

The society said South Korea had 5.458m gross tons of shipping under construction or on order in the

traction or on order in the quarter ending on Septem-ber 30, compared with 5.449m gross tons in Japan, This is the first time for more than 20 years that Japan has failed to appear in the leading position in Lloyd's Register's quarterly figures. Japanese yards have been

under pressure for some time because of the rapid appreciation of the yen, and are in the process of implementing a 20 per cent cut in capacity. However, South Korean

However, South Korean yards have recently experienced a bout of industrial unrest which may have affected orders.

They are also having to cope with the problems of an appreciating currency.

Lloyd's Register said 80.6 per cent of South Korea's output was built for export.

output was built for export compared with 67.4 per cent of construction in Japan. New orders placed during the quarter amounted to

New orders placed during the quarter amounted to 2.9m gross tons, boosting the total world order book to 21.8m gross tons, up 489,000 gross tons on the previous quarter.

Shipbuilding countries recording an increase in total orders were: South Korea 388,000 tons; Japan 157,000 tons; Finland 168,000 tons; West Germany 135,000 tons; West Germany 135,000 tons; China 54,000 tons; Trasee 28,000 tons; India 3,000 tons.

Major losers were: Taiwan 184,000 tons; Brazil 46,000 tons; Poland 29,000 tons; Poland 29,000 tons; Poland 29,000 tons; Tast Germany 16,000 tons; Yugoslavia 11,000 tons.

The biggest ship completed during the quarter was the Ruhr Ore, 171,924 gross tons, built by China Shiphylding in Triump for

gross tons, built by China Shipbuilding in Taiwan for registration in Panama.

US presses Tokyo on construction bids

THE US is expected to make another attempt to pry open the Japanese public construction market to foreign bidders when Mr William Verity, the US Commerce Secretary, arrives in Tokyo today.

American anger over Japanese bidding procedures for public works projects was rekindled earlier this month after Mr Verity and something entities and not ity received a letter from Mr Notuo Matsunaga, the Japanese ambassador in Washington. The letter promised "fair and non-discriminatory opportunities for the participation of foreign companies and asy the Japanese have to be a monitoring mechanism of the mentioring of a Section 301.

A 301 case calls for bilateral function is the filing of a Section 301.

Mr Verity, said contracts awarded to foreign companies in the Kansai project totalled v2.422bn (\$17.7m), of which requires a foreign companies in the Kansai project standard to foreign companies.

There are an under to receiv

letter promised "fair and non-discriminatory opportunities for the participation of foreign companies" in the \$8 bn Kansai international airport project.

As the US had demanded, a promise to introduce into the bidding "elements of the Gatt government procurement code and other internationally accepted practices" would involve transparency in bidding "Economic Policy Council, met "Government grants and mixed" ment's concern extends beyond the Japanese construction maries that Japanese construction maries that papanese construction maries concernes extends beyond the Japanese construction maries that papanese construction maries that papanese construction maries that papanese co

### Canute James on a growth industry dependent on American quotas

### US-Caribbean textile trade a delicate web

over the next two years.

The region currently accounts for only 7.75 per cent of all US garment imports. But in the search time to stimulated by provisions twelve-month period ending July garment imports. But in the twelve-month period ending July 1987 the region's shipments to the US of garments made from cotton, wool and man-made fibres totalled 659m sq yds, a 42 per cent increase on the previous twelve months.

This growth follows as a smaller than the province of the previous twelve months.

twelve months.

This growth follows an equally significant jump of 67 per cent between 1984 and 1986. The Dominican Republic is the Dominican Republic is the region's leading supplier to the US, followed by Haiti, Costa Rica and Jamaica, with these four and Jamaica, with these four countries accounting for 85 per cent of the region's shipments.

Caribbean government officials believe that the region can further increase its garment exports to the US. Projections based on proposed new investments in the garment sector in the region, show the Caribbean's share of US garment imports could reach 12 per cent in three years, implying a rate of growth above the average for all US garment imports.

ment imports. There is growing concern, however, that proposed legislation in Washington aimed at putting a ceiling on imports could damage the fastest growing sector of the region's economy.

The Caribbean has recorded

CARIBBEAN countries exploiting special provisions for garment exports to the US have significantly increased their shipments to the US and expect trade programme started in 1984 which allows 22 designated countries to ship a range of productives to

regulations, which allows Caribbean producers to re-export assembled garments and other products, attracting low rates of products, attracting low rates of outy applied only to the value added in the Caribbean.
Much: is also being made by Caribbean and US producers of a facility which allows special entry to the US for garments assembled in the region from alloth made or party to the cloth made or parts cut in the

ers who wish to enter the US the total fob value of the market, but are not developed exported product. The attraction

82 . Source : Util Commodity Trade State

US: Clothing

assembly and sewing, making it difficult for them to move into other areas.
The Caribbean producers

bring further substantial increases in garment exports both to the United States and to the still largely unexplored Canadian and west European markets," according to Mr Peter King, chief executive of the Jamaica National Export Corporation, a state agency which encourages export industries. He expressed the concern of Caribbean officials that the proposed legislation in Washington almed at limiting the growth of US textile imports to 1 per cent of the 1986 level, with this increase being spread among all countries supplying the US market, could destroy an industry which promised much to the hard pressed economies of the bring further substantial hard pressed economies of the

hard pressed economies of the region.

There is also growing concern that the region's growing garment export sector could be harmed by abuse of the access to the US market. Several governments are putting protective measures into place, following the discovery of some cases of export licence fraud.

We clearly cannot stop anyone or any grown trying to make

one or any group trying to make illegal use of the access we have to the US market," Mr king said. "We do, however, have agreements in place with the US authorities which allow us to any the agreement was a way to be a supply the said." prove very quickly whether any questionable shipments arriving in the United States are in fact

The protective measures are described by officials as being similar to those being used by

### TI chips patent windfall sweeps Asia BY LOUISE KEHOE IN SAN FRANCISCO Samsung was the last of nine promise of significant royalties

management and serve as a

gapore science park, will initially produce 5,000 six-inch wafers a ing process technology and trainmenth and is expected to genering, will also be a large customer ate annual revenues of about guaranteeing that there will be nese companies. National, as well as contribut-

PLAYING hard ball with foreign competitors seems to have paid Japanese and Korean companies off for Texas Instruments, the US semiconductor manufacturer. Last week the US company reached an out-of-court settlement of a major patent dispute had all agreed to pay TI substan-with Samsung of Korea to con-clude a series of suits filed sales in the face of civil and against major Asian chip makers trade suits filed by the US comtant have netted the US company a total of about \$250m in As well as providing TI with a major royalties windfall and the semiconductor chip products.

income in the future, the patent suits demonstrated that US trade laws can be effectively used to protect intellectual property in the semiconductor industry, TI officials suggest.

The TI suits set a precedent for the entire US semiconductor industry, analysts suggest

The region's quotas - referred to in Washington as access lev-els are determined in bilateral basis of each country's ability to produce and its plans for increased production.

These special trade facilities of each contract as there is no guarantee that the US will represent the user of the strengest for each contract.

enough to compete on their own. However, these special programmes present some dangers for Caribbean producers. While

Imports from Caribbean † a secure market, their experience in the industry is limited to

give US manufacturers seeking renew the agreement for assemto take advantage of lower wage by and re-export.

costs overseas an opportunity to undertake labour-intensive with the value added by the assembly operations, while also regional producers averaging helping Caribbean manufacture the US. for foreign and local investors has been low wages, which aver-age a quarter of those paid to garment workers in the US. "The coming decade should

Hong Kong.

se significant increases in gar- they enjoy low capital costs and

### N-power to retain central Balanced role after privatisation

A PRIVATISED electricity industry could be obliged to use nuclear power for between 20 and 25 per cent of its generating capacity. Mr. Cecil Parkinson, and this markinson, outlining this option yesterday, said the Government remained committed to nuclear power, and this narrowed its options in choosing a suitable structure for the privatised electricity industry.

The future of the nuclear power stations within a privatised industry has been seen as one of the major problems for the Government in drawing up its plans for selling the industry.

It has been argued that the large nuclear power stations within a privatised industry has been seen as one of the major problems for the Government in drawing up its plans for selling the industry.

It has been argued that the large nuclear power stations within a privations in the interests of ensuring its plans for selling the industry as a whole and the supported the Government's large nuclear powerful argument can be made for the distribution side owning the grid when the industry had been privatised, and recommended that control risk and return on capital, will and recommended that control risk and return on capital, will and return on capital, will and recommended that control risk and return on capital, will incontrol risk and return on capital, will incontrol which distribute electricity.

If ownership rested with the CEGB, it "would have little incentive to encourage competition from other generators. A powerful argument can be made for the grid when control risk and return on capital, will prove the incontrol which distribute electricity.

If ownership rested with the incentive to encourage competition side owning a diversity of supply.

He said he had not rul

its plans for selling the industry.

It has been argued that the large capital outlays required to build nuclear power stations and the relatively low returns involved, make them unattractive to private investors.

Sales of units to investors continued at a high level amounting to \$1.14bn in October and bringing total sales to date this year to \$13bn.

However, investors cashed in some \$896m of units during the

month - a record if a special institutional redemption of \$320m in April is taken out of that month's \$1.02bn.

This still left the unit trust industry with a positive net investment in October of \$247m the lowest for well over a year, if April's special factor is taken

bids

tan qui

te m

**Building societies** 

gain in markets fall

it has been argued that the options raled out are seining difference of the industry as a whole and breaking it into parts too small aim to increase the rate of return of the industry from less than 3 involved, make them unattractive to private investors.

Sir Philip Jones, chairman of the industry from less than 3 per cent to a target of 5 per cent, but disagreed with the speed of the Electricity Council, told the London at a conference on privatisation organised by the accountants, Coopers & Lybrand.

The supported this month, aim to increase the rate of return of the industry from less than 3 per cent to a target of 5 per cent. Sir Philip Jones, chairman of the Electricity Council, told the move. However, Mr Parkinson was speaking in the Electricity Council, told the son said the rise in prices was tisation organised by the accountants, Coopers & Lybrand.

### Phased poll tax introduction plan dropped

INVESTORS sold units in unit trusts as stock markets fell at the end of October and deposited large amounts with building societies as year, according to the Building Societies Association.

Around £200m of this was due

yesterday.

This trend has continued even more strongly during November as investors respond to the continuing uncertainty in equity markets, unit trust managers and building societies report.

Figures from the Unit Trust Association show that there was considerable two-way business in units during the month.

Sales of units to investors converted with the month of the property of the total strong cashflow of the property of t ing in.
This change from the approach decided in July of a four-year transition throughout

over 20 per cent of the total share issue. In the event, only a tiny fraction of this money was withdrawn.

Meanwhile, unit trust groups are bracing themselves for the full impact of the stock market tors, urged not to rush into sell-ing, have waited but seen no strong recovery and are now cashing in their units.

M and G, Britain's leading unit into account. But the full impact of the crash is seen from the value of unit funds falling from 550.3bn to \$37.4bn during the several vears.

THE community charge or universal poll tax, which is set to replace domestic rates, is to be introduced in one go in April 1990 in most areas of England, with the exception of the highest spending areas of London where there will be a four year phasing-in-

England follows a lengthy and apparently heated series of min-isterial meetings.

The decision, finalised at the

The decision, manised at the last minute, represents a victory for the original preference of Mr Nicholas Ridley, the Environment Secretary, backed by Mrs Thatcher, in face of the opposition of other members of the Cabinet.

Mr Ridley said the vast majority of areas should introduce the full charge in 1990-91, though

full charge in 1990-91, though with a temporary safety-net which will be limited to a maxi-mum of \$75 per adult. mum of \$7b per adult.

However, in areas where local authorites have budgeted to spend more than \$130 a head above their grant related expenditure assessments for 1987-88, the charge will be introduced only partially in 1990-91 at \$100 (assuming unchanged spending).

### budget may be possible next year

CITY OF LONDON expecta-tions of tax cuts, higher Government expenditure and a negligible borrowing requirement next financial year were boosted yester-day by provisional Treasury figures showing the Govern-ment's public sector bor-rowing requirement (PSRE) was in surplus by Elbn last month.

The figures indicate that, failing any untoward developments, the Government could be in a position to balance the budget next year, if it wishes, for the first time since 1968-70. Last month's £1bn surplus

compares with a surplus of £155m in the same mouth of \$155m in the same month of 1886. For the first seven months of 1987-88, borrowing totalled \$500m compared with \$5.7bn in the same period last year.

The outlook for a balanced or near-balanced budget is aided by seasonal factors. The PSER tends to be in surplus in the last five months of the financial year because of company taxation flows.

The Treasury struck its usual note of caution yesterday, pointing out that the PSBE can be erratic on a monthly basis, and the timing of payments to the European Community and large public contracts could affect the outcome.

October's figures reflect a continuation of the strong growth in taxation and lower rate of increase in expenditure. Revenues from expenditure. Revenues from personal and company taxes in the first seven months of the financial year were 11.5 per cent up on the same period the previous year and receipts from value added tax and other customs and excise taxes were 7.5 per cent up. taxes were 7.5 per cent up.

Excluding privatisation receipts, the PSBE for the first seven months of the financial year is provisionally estimated at \$3,8bm, \$3bm lower than a year before. The outcome for October was broadly in line with the expectations of independent analysts although receipts from the although receipts from the British Petroleum privatisa-

### Labour tables Bill backing devolution for Scotland

THE LABOUR Party yesterday next week on its own Scottish took the most important step so far in its campaign for Scottish

The Conservative Party yesterday next week on its own Scottish

The Conservative Party yesterday next week on its own Scottish

The Conservative Party yesterday next week on its own Scottish

The Conservative Party yesterday next week on its own Scottish devolution, by presenting a par-day launched a counterattack liamentary Bill to create a Scot-tish Assembly which would have tax-raising powers.

The Countervative Fairly yester day launched a counterattack over devolution. In an official discussion document, Mr Michael Antram, the former Scottish

motion approving the Bill's prin-

devolution, and would "come back in a number of different forms" over the next few years.

The creation of a Scottish Assembly was part of the Labour Party's manifesto at the General Election, when Labour won 50 of 72 parliamentary seats in Scotland while the Conservatives lost 11 of the 21 seats they have held in the past. Since then, the opposition parties have argued that the Government has no mandate in Scotland

The Labour Devolution Bill would create an assembly in Edinburgh which would be elected for a four-year term and would appoint an executive to control most aspects of Scotland's internal affairs.

tax-raising powers.

Mr Donald Dewar, Labour's spokesman on Scotland, predicted that the Bill would not receive a second reading in the House of Commons because of House of Commons because of House of Commons because of the UK to impose taxes without being subject to Westminster expected that Labour would be able to use one of its supply days when it can decide on Parliament's debates - to discuss a motion approving the Bill's nrin-

He acknowledged that the idea of devolving power to all of a continuing campaign for land, had "some validity," but it is to be acknowledged that the idea of devolving power to all of a continuing campaign for land, had "some validity," but it is not wanted by England and

### Threat of strike at Christmas recedes

THE possibility that Christmas before making any decision to mail might be seriously disallow time for talks with the rupted by industrial action Post Office on a shorter working receded yesterday after the Union of Communication Work-Office services.

against. Under the Government's trade union legislation the ballot

Union of Communication Workers, the main Post Office union, announced that postal workers had voted for strike action by only a narrow margin.

In the ballot among the 166,000 postal workers over strike action in support of the union's claim for a three-hour reduction in the working week, 73,349 or 55 per cent of those voting backed strike action, with 58,917 against. Under the Government's

decision has to be implemented improve its offer of a one hour by December 10 or the union cut in the working week. The ioses its mandate.

Mr Alan Tuffin, the union's average 43-hour week, whereas general secretary, said it was still the Post Office says that, excludingly likely the union would ing paid meal breaks, the average working week is close to 39 would probably wait 10 days FORBES GOLD APPRECIATION FUND A Managed Holding in Gold Bullion

SINCE JANUARY 1987

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### **TURKISH** BANKING & INDUSTRY

The Financial Times proposes to publish this

**WEDNESDAY 16TH DECEMBER 1987** For further information please contact: Mr. Sergio Costante Tel: 5221304/5277084 Address: Yali Kosku Caddesi, Vakif Yalikosku Han,

FINANCIAL TIMES

Kat 3 No. 301 Sirkeci, Istanbul.

Study of the breeding, beaching and hibernation habits of large sea animals being carried out at the Sea World Aquarium in Orlando, Florida, includes investigation of various internal organs.

difficult for marine biologists to distinguish one organ from another.

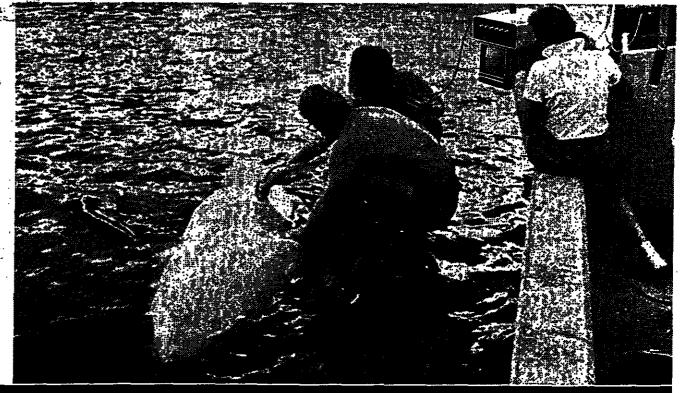
Philips Ultrasound designed its SDU3000 system for superior penetration, even in the most obese patients. So we were invited to help solve the "whale of a problem" at Sea World.

And to allow comparative studies to be made while the patient is totally submerged, we are designing special ultrasound equipment that will function deep

However, the high degree of obesity, particularly in the whale family, makes it

Initial tests on a killer whale produced such excellent results that the system was subsequently modified to permit surface investigation without having to lift the "patient" completely out of the water.

Which shows that the patient comfort criterion for Philips medical systems applies as much to whales as it does to human beings.



## A whale of a problem. Solved by Philips.



The introduction of a new cardiac imaging system provides yet another example of Philips leadership in diagnostic imaging.

At Leiden University Hospital in the Netherlands as well as at other leading hospitals in Europe and the U.S.A., interventional procedures are greatly enhanced by a Philips Digital Cardiac Imaging (DCI) system.

Using a hand-held cordless viewpad, the cardiologist can select any of up to ten reference images (roadmapping) during the examination for on-line comparative study on high-resolution monitors. And any roadmap can be stored, recalled and reviewed. Instantly. From the patient table.

The result: simplification and acceleration of the catheterization procedure, and a dramatic improvement in image quality at every stage-during both fluoroscopy and image acquisition and display.

Two major diagnostic problems, one perfect solution: Philips. Philips. The sure sign of expertise worldwide.

Philips Ultrasound is a U.S. business group of Philips Medical Systems.

**PHILIPS** 

Scottish

portfolio

— By Paul Chesseright, Prop Correspondent

THE SCOTTISH Provident Institution has sold a portfolio of properties for \$56m in the hig-gest institutional property deal since the stock market crash.

**Provident** 

sells £86m

### CBI urges reduction in uniform business rates

THE CONFEDERATION of British Industry put forward an alternative to the Government's rates reform proposals yesterday that would mean businesses would contribute towards the local costs of only those services which benefit them directly.

CBI leaders emphasised that the future of commercial rates was now the main concern of members. They said the Government.

A further difficulty facing the cpromaing the proposals. The bill reforming including the proposals of the current session, is one wirtually all in draft and due to be published in the first week of December. Major changes at this stage would be too embarrassing politically for the Government.

The CBI's alternative is based on research prepared with the following the for Public Finance and Accountance (Cipfa). It wants the cost of December. Major categories and financed accordingly.

National services, like secondary education, would be locally administered and funded by spemembers. They said the Govern-ment's plan for a uniform busi-

mess fate was seriously flawed, three areas of CBI concern. With adverse consequences for business.

According to Sir David Nickson, CBI president, and Mr John Banham, director-general, the CBI's alternative would cost less, improve local accountability, end cross-subsidy by business of local residents, and have a more uniform impact on different regions.

Ministers have reacted extremely coolly to the proposals. Mr Nicholas Ridley, Environment Secretary, told a CBI delegation on Monday that the confederation's alternative would not meet the Government's objectives and was not consistent with the Conservatives' manifesto commitments. It also assumed that the total from business rates could be cut by \$1.6ba.

ment's plan for a uniform business rate was seriously flawed, three areas of CBI concern. with adverse consequences for These are accountability and the

administered and funded by spe-cific exchequer grants. Commu-nity services, like primary educa-tion and care for the elderly, would be financed from the exchequer block grant and the community charge. Marketed services, like council housing and leisure, would be funded by rents and charges.

For property and business services, like fire protection, police, road maintenance and refuse collection, the proposal is that the non-domestic rate would cover 75 per cent of these services, which are used by business, and the community charge would cover the remaining 25 per cent.

Lifting the Burden on Busi-ness. CBI Publication Sales, Centre Poist, 103 New Oxford Street, London, WCIA IDU. £6 to members, £8.50 to non-mem-

### Long-term jobless total falls

Review urged

for company

pension plans

The document sets out areas employers should review in a company pension scheme. It highlights key areas, starting with eligibility for membership, then deals with other areas

contribution levels, employee

and employer payments, death and disability benefits.

However, the main area of weakness in company schemes remains the benefit paid to employees who change jobs.

THE NUMBER of people out of work for more than a year fell by 66,000 between July and October, according to official figures released yesterday.

The Employment Department said there were 1,172,000 in October to stand at 2,715,000.

Mr Norman Fowler, Employment among young people is still too high but our record is significantly better than that of ment Secretary, said all regions of the UK contributed to the fall, with the largest fall, of 18 per compared with October 1986.

Figures for the long-term unemployed are not seasonally adjusted and are released quarterly. They followed the release last week of seasonally of per cent, on a year ago. This

### Japanese plan electronic wiring factory in Wales BY ANTHONY MORETON, WELSH CORRESPONDENT

EMPLOYERS ARE being urged by the National Association of Pension Funds to review the pension Funds to review the objectives and design of their company pension schemes.

Mr Michael Elton, director general of the association, in the launch of a discussion document on improving pensions, said few schemes could claim to be per-fect and some might need a radi-

### Development Agency near the Gwent and will be more directly site of the Royal Mint. Gwent and will be more directly involved in manufacturing. Competitive tendering in NHS gives 'big savings'

COMPETITIVE tendering of hos- hospitals for 1984-85 and 1985-86 competitive tendering of nos-pital domestic services is work-ing efficiently and generating substantial savings for the National Health Service, accord-ing to a study by the London Business School.

Although the research suggests

The document points out that the new legislation gives employ-ees choice in their pension provi-sion. Employers are advised to consider giving that choice sion. Employers are advised to consider giving that choice within the company arrangement.

Pensions - The Opportunity for Employer Action. National Association of Pension Funds, 12-18 Grosvenor Gardens, Londan SWIW ODH. £20 to nonmembers.

Racial equality

Chairman chosen

MR MICHAEL DAY, West Midinals chilef probation officer, is to succeed Sir Peter Newsam as chairman of the Commission for Racial Equality from February

THE INDUSTRIAL links between The announcement is the first Japan and Wales were strengthened yesterday when Mr Peter Mr Walker, who is on the second Walker, the Secretary for Wales, day of his first overseas investment of the Secretary for Wales, day of his first overseas investment of the Secretary for Wales, day of his first overseas investment in the Secretary of the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for Wales, day of his first overseas investment in the Secretary for his first overseas investment in the Secretary for his first overseas investment in the Secretary f

Mistilli international Properties and the Scottish Development Agency have formed a joint venture to turn the listed but-unused Sheriff Courthouse in Glasgow's Merchant City into a fashion centre.

The S15m venture is in the heart of what was Glasgow's commercial centre in the 18th and 19th centuries an area of and 19th centuries, an area of about 15 acres to the east of the city's main business district.
The area has been the subject

The area has been the subject of piecemeal regeneration since the early 1980s. The Courthouse will become the focus of a specialist retailing district, designed to complement efforts to bring private sector housing back into the area.

Inside the listed facade of the building there will be 100,000 aq ft of space on five floors, three of which will be devoted to fashion retailing and two to a costume museum. There will asko be an auditorium for fashion displays, resources for young designers and catering facilities.

One of the aims of the new courthouse will be to provide an outlet for young Glasgow designers.

cent on current rents,

**Fashion** 

Glasgow

Meanwhile Priest Marians Holdings has decided to exercise its option to buy the Langham Estate, a portfolio of 179 free-holds situated north of Oxford Street in the West End for \$87m.

project for

ers.

The agency is spending \$1.5m on preparing the building for the development and putting up a further \$2m in project equity. The rest of the financial responsibility will be taken by Merlin, which will have '78 per cent of the equity in the company.

Henry Lax, a Leeds company, has put forward plans to relocate the city's Ashford market from the town centre and build a new the town centre and build a new the town centre and build a new retail complex of 299,000 sq ft. The project will cost \$50m.

### Raymond Snoddy looks at Michael Grade's role beyond the BBC

### Conversions on road to Channel 4

"IT'S THE fastest conversion since St Paul," should a wag yesterday at the press conference to announce the appointment of Mr Michael Grade, BBC director of programmes, as chief execu-tive of Channel 4.

The conversion in question was over whether the channel that went on the air five years ago as a subsidiary of the independent Broadcasting Authority should be privatised.

pendent Broadcasting Authority should be privatised.

Less than three months ago Mr Grade astonished audiences at the Edinburgh Television Festival by calling for the separation of Channel 4 from the ITV system - a call repeated at the Royal Television Society's Cambridge convention in September.

Yesterday Mr Grade, who is returning to British commercial television after six years, said he "wholeheartedly, absolutely, and 100 per cent endorsed the Channel 4 board policy with regard to the separation of Channel 4."

The board position, and the position of the IBA, is that the status quo - ITV selling Channel 4 airtime and financing the channel with an annual subscription - should continue for five years unless the Government forced a change by legislation.

Mr Grade said he had been

gest listitutional property deal since the stock market crash.

The buyer is Postel investment Management, which will integrate the properties into the portiolics of the British Telecom and Post Office staff superannuation schemes. Postel has a property portfolic worth about \$25m.

For Scottish Provident, the sale is the first and biggest rationalisation of its \$400m portfolic since its \$204m September acquisition of all the properties owned by the Fleming Property Unit Trust.

Mr Peter Coupe, Scottish Provident property manager, said the price received for the properties, which are spread throughout the UK and include a large number of shops and some farmland, was much as expected before the crash.

Coupled with evidence of the high level of sales at recent auc-tions, the transaction suggests tion.

Mr Grade said he had been arguing from the BBC position that something had to be done to that something had to be done to tions, the transaction suggests
the direct commercial property
market remains lively despite
equity market difficulties.

Mr Coupe said, however, that
while there seemed to be some
hesitation in the market, there
was no sign that the institutions
primarily insurance companies
and pension funds - were leaving
if

it.

Hillier Parker, the chartered surveyor, said the institutions were expressing 'strong interest' in the purchase of Norfolk House, St James's Square, in Loudon's West End. It has been put on the market by Friends Provident Life Office.

The sale write is expected to be The sale price is expected to be about £70m, which would indi-cate a yield of less than 3.5 per



Michael Grade: attracted to autonomy of Channel 4

Why should I want to run one channel when I can run two at the BBC." Why was one now better than

Because I was offered it." said the 44-year-old nephew of Lord Lew Grade, who has never had any trouble with his one-liners.

arguing from the BBC position that something had to be done to narrow the gap between BBC and ITV finances and that, anyway, the possible edge of a recession was not the time to take risks with the channel.

Sir Richard Attenborough, chairman of Channel 4, who rang Mr Grade on Friday and asked if he was seriously interested in the job, said forcefully yesterday that if Mr Grade had not accepted absolutely the board's policy the appointment The story of one of the most surprising appointments seems to be that Mr Grade who like job, rang Sir Richard is week to discuss a BBC programme on the new Attenborough film, Cry Freedom. But Grade, who likes gossip, took the opportunity to pump Sir Richard for the state of the parties on the top job.

"I think there was a sub-text to the conversation," Mr Grade conceded yesterday.

The story of one of the most surprising appointments seems to be that Mr Grade, who did not apply for the job, rang Sir Richard is tweek to discuss a BBC programme on the new Attenborough film, Cry Freedom. But Grade who likes gossip, took the opportunity to pump Sir Richard for the state of the particular for the state of the particular for the state of the particular for the opportunity to pump Sir Richard for the The story of one of the most

not accepted absolutely the ceded yesterday.

board's policy the appointment The result was the Friday call would not have been made.

Mr Grade's presence at Channel 4 yesterday clearly involved managing director of network at least one other conversion. Until very recently journalists television on his retirement, Until very recently journalists introduced his two new BBC asking if he was interested in controllers, Mr Jonathan Powell succeeding Mr Jeremy Isaacs as and Mr Alan Yentob, to the chief executive were always told:

Mr Grade then spent what he described as a sleepless weekend over the most difficult decision of his life before saying yes late

on Monday.

Apart from accepting the board policy on the ownership of Channel 4, Mr Grade had to give undertakings that he would respect the channel's program-

his former London Weekend Television colleague and now deputy director-general of the BBC as well as director of a com-bined news and current affairs directorate.

There was no animosity between them, Mr Grade said. His main motivation in leaving had been the irresistible opportunity to run your own opera-

The attraction of autonomy The attraction of autonomy after three years inside a large, complex and very political bureaucracy were clearly real but so, almost certainly, was the tension of coming up against Mr Birt's ambitions. There was a row, for instance, over how great a say Mr Birt should have in the appointment of the two controllers.

Mr Grade's job had also been greatly diminished by structural changes at the BBC. Apart from the loss of control of television news and current affairs to the new directorate, regional television is now under its own managing director, Mr Geraint Stanley Jones.

But had he not allowed himself to be poached at a most

Apart from accepting the board policy on the ownership of Channel 4, Mr Grade had to give undertakings that he would respect the channel's programming remit to appeal to minority audiences with innovative programming.

"It may even be the first time in my career that the target is to lower the share (of the audience)," joked Mr Grade.

Some of the unsuccessful candidates were, however, asking what was it in Mr Grade, the populist broadcaster, that would equip him for developing Channel 4's programme remit.

Mr Grade, who returned to the BBC is starting the search for a new anaging director of network television.

Mr John Tusa, managing director of network television.

Mr John Tusa, managing director of BBC external services, and Mr Stanley Jones seem to be the leading inside candidates, although the BBC might decide to bite back and try to "poach" an ITV managing director.

Channel 4 other than to develop, evolve and promote it.

He was also keen to play down persistent reports of a rift an ITV managing director.

### Reuters launches prices and news teletext service transmission facilities

vice.
It is believed to be the first MEBLIN International Properties

It is believed to be the first large marketing of subscription teletext in the UK to the public in which information will be broadcast to subscribers nationally on the back of the Independent Broadcasting Authority's remail television signal.

Citywatch will cover prices from the international foreign exchange, money and financial futures markets, Reuters said.

A special screen and serial quotations from more than 1,000 to large the world apart from subscription teletext is being developed for the IBA by a joint venture company liking Aircall Teletext and Gracles the ITV teletext service.

Reuters already uses teletext for the dissemination of information in France.

The UK information group also announced yesterday that its

REUTERS, the international mation is broadcast and there news and information group, are no telecommunication yesterday launched Citywatch, charges.
its news and prices teletext serCitywatch subscribers will Citywatch subscribers will have access to foreign exchange quotations from more than 1,000 banks and financial institutions

### Call to set up private TV

THE FORMER deputy chairman of Central Independent Television will today advocate the abolition of the independent Broadcasting Authority and the creation of a private corporation to provide television transmission feelilites. sion facilities. Mr John Jackson, one of the

mr John Jackson, one of the unsuccessful applicants for Britain's direct broadcasting by satellite franchise, will tell a cable television conference in London it is time to say farewell

"It is time the IBA was given over to its own Cordon Bleu cooks for embalming and resto-ration to former glories by being A special screen and serial needed to receive the information stron is included in the monthly price of about \$250.

Reuters said Citywatch will be cheaper than its other screen-based services because the information stream's FM network.

The UK information group also announced yesterday that its necessary that its own Cordon Bleu cooks for embalming and restoration to former glories by being stuffed, painted and put in a glass case, says Mr Jackson.

Mr Jackson, who was one of the guests at Mrs Thatcher's seminar on the future of televi-

sion role.

The new transmission body would offer facilities to broadcasters on a commercial basis. The new corporation might also be able to negotiate access to British Telegon's conduits.

Mr Jackson, a director of Mr Rupert Murdoth's Sky Channel, believes a new framework is needed to encourage Britain's broadcasters to adopt the new broadcasters to adopt the new technologies and compete in an expanding marketplace. see the creation of a non-profit-making franchising body that would publicly sell broadcasting franchises by tender and set minimum technical standards.

### Company cars benefit tax call

A CALL for National Insurance

contributions and higher tax charges to be payable on the benefit of a company car is made in an institute for Fiscal Studies report published yesterday.

The current system of charges represents a tax privilege to com-panies and company car users which is costing the exchequer about £1.1bn a year and distort-ing the market for cars and other forms of transport, according to

the report. the report.

The revenue foregone is equivalent to a 0.73p in the pound reduction in income tax or a 30 per cent increase in child benefit, the authors of the report say.

Fiscal Studies, Tieto Ltd, Bank House, 8a Hill Road, Clevedon, Avon BS21 7HA. £5

### British Gas denies lack of competition in energy

BRITISH GAS yesterday defended itself against claims industrial customers that privatisation of the industry and been a disaster and had not encouraged competition within the industry.

Mr Chris Brierley, managing director of British Gas, said intense competition existed in every sector of energy marketing, and the law enabled new entrants in the industry access to British Gas's pipelines on equilable terms.

Mr Brierley was speaking at a conference in London on energy

British Gas's pipelines on equilable terms.

Mr Brierley was speaking at a "profound significance" for the conference in London on energy privatisation hosted by Coopers and Lybrand. His remarks come Government and the old British as the Office of Fair Trading is Gas Corporation had "been considering referring complaints to the Monopolies and Mergers

### **Bristol** and West centre By Anthony Moreton

BRISTOL and West Building Society is to build a Sim com-puter centre on the outskirts of the city next to Bristol Parkway

station.
Work is expected to start by spring and the centre to be ready for occupation early in 1989. The society will then move all its computer operations and associ-ated training and administration services from its headquarters building in the city centre. The Bristol and West, Britain's

eleventh largest building society, is facing increasing pressure on space in its tower-block HQ. The five-acre site has cost the

society more than Sim. Bristol and West has an option on a further five acres.

### KANSA GENERAL INSURANCE CO LTD v BISHOPSGATE INSURANCE PLC Queen's Bench Division (Commercial Court): Mr Justice Hirst November 13 1987.

ARBITRATION submissions indiscernible on a reasoned award may be referred to by the court when deciding whether to order further rea-sons, if the original reasons were given at a party's request and if the issue on an appeal would be whether the arbitrators dealt inadequately with submissions so as to give rise to a point of

Mr Justice Hirst so held when granting an application by rein-surer, Kansa General Insurance Co Ltd, for an order directing arbitrators to state further rea-sons for their award in a claim by the reinsured, Bishopsgate

Section 1 of the Arbitration
Act 1979 provides: (5)...if...the
award does not...sufficiently set
out the reasons for the award,
the court may order the arbitrator...to state the reasons...in sufficient detail to enable the court, should an appeal be brought...to consider any question of law arising out of the award. HIS LORDSHIP said that Bishopsgate claimed in the arbitration under a reinsurance treaty in respect of its US account. Kansa had been invited to reinsure Bishopsgate on the basis

FT LAW REPORTS

### Reinsurance arbitrators must give reasons

date of the presentation, Rep 476. An insurer was entitled together with future prospects.

During the arbitration Kansa fact which would influence the alleged a number of separate judgment of a prudent insurer instances of non-disclosure and/ in fixing the premium or determination. or misrepresentation which, if mining whether he would take made good, would form a potential ground for avoiding the reinsurance treaty.

Further reasons were sought dent underwriter test must be under six headings: (A) material fully applied to each separate

of a presentation provided by non-disclosure of Bishopsgate's Bishopsgate's brokers. It sought to misgivings as to performance of avoid the treaty on the ground the account; (B) material misrepthat the presentation contained resentation as to the length of material misrepresentations and the underwriter's relationship

allegation of non-disclosure.

The Arbitration Act 1979 formed the new code for appeals against arbitration awards. The proper construction of section 1(5) was laid down in Universal Petroleum [1987] 1 Lloyd's Rep 517,524.

material misrepresentations and the underwriter's relationship of did not disclose material facts.

The majority arbitrators rejected Kansa's case and awarded Bishopsgate \$.5m. They gave reasons in response to a request from Kansa.

On the present application Kansa sought an order for further reasons, under section 1(5) and (F), misrepresents and award was that Bishopsgate's and (D), (E) and (F), misrepresents and (D), (E) and (F), misrepresents and (D), (E) and (F), misrepresents to the award was that Bishopsgate's misgivings were irrelevant. As to (B), it said there was nothing in the presentation which was could be taken into consideration by the court. With Bishopsgate has no attempt to mislead. As to (D), gate's consent it provisionally read the submissions put before the arbitrators.

The presentation contained information concerning Bishopgate's experience on its US ble to non-disclosure were laid account during the 18 months between its inception and the date of the presentation.

award did not sufficiently set Lloyd's Rep 458.

Out the reasons In that event the court might order the arbitrator to state his reasons in sufficient detail to enable the court to consider any question of law "arising out of the award".

He said in most contractual arbitrations the conclusion would be embodied in primary findings. The primary findings The primary findings that he did not know what could not be challenged unless answer the arbitrators had given the claim of them has been laid or...(iii) there are gaps' which in both cases.

On the present application the first ouesider was the arbitration the first ouesider was the arbitration the first ouesider was the arbitration the

In Universal Petroleum the

applicant sought to rely on facthal evidence not mentioned in the award, to undermine the arb-trator's primary findings of fact. The judgment clearly embargoed reference to extrinsic evidence for such a purpose, but it should not be construed as barring any reference to extrinsic submisreference to extrinsic submis-sions of law in a case like the present, provided reasons had

on the present application the first question was the extent to first question was permission be for reasons together with a summary of the together with a summary of the trator was obviously wrong applied (see The Nemo [1982] AC 724).

AC 724).

In the present application the dividual that the arbitrator was wholen the arbitrator was obviously wrong applied (see The Nemo [1982] AC 724).

In the present case the sole question was whether the arbitrator was wrong. In the arbitrator was wrong in a cone-off case the much higher that the arbitrator was obviously wrong applied (see The Nemo [1982] AC 724).

AC 724).

Retricted with a summary of the relevant evidence, which he was obviously wrong applied (see The Nemo [1982] AC 724).

AC 724).

Retricted with a summary of the relevant evidence, which he was obviously wrong applied (see The Nemo [1982] AC 724).

AC 724).

Retricted was apparent in Universal that the arbitrator was wrong in a cone-off case the much burden of showing that the arbitrator was obviously wrong a cone-off case the much light that the arbitrator was obviously wrong a cone-off case the much light that the arbitrator was obviously wrong a cone-off case the much light that the arbitrato It was apparent in Universal Petroleum that if the arbitrator had been asked for reasons

(3) orders should only be made if their appeared to be a real prospect of leave to appeal being properly granted; and (4) applications for further reasons "must be decided exclusively on the basis of the contents of the submission at first measure."

Two earlier decisions at first must be included exclusively on the light of its factual setting. The very strict approach advocated high Tuckey would remove the court task in the present of them was some persuasive authorities, as neither of them was expressly or impliedly overruled of the court task in the present case extremely awkward, since the very point at issue was whether the arbitrators in their award dealt adequately with all to the submissions of the submissions to the submissions was laid by permissions was laid by permissions was laid by permissions. We waller's request for reasons in support of the arbitrator's conclusion on those very submissions.

Both Goy Fidelity and Hayn control of the submissions of the submissions arbitrator's time kerr's judgment.

The very strict approach advocated in Universal Petroleum was binding, but must be interpreted in the light of its factual setting. Roman were persuasive authorities, as neither of them was expressly or impliedly overruled in Universal Petroleum, consequence in Universal Petroleum was both. Both Goy Fidelity and Hayn in the light of its factual setting. Roman were persuasive authorities, as neither of them was expressly or impliedly overruled in Universal Petroleum. Consequently, in a case like the presequence of the submissions.

It did not follow that the absence of reasons was per se a ground for making an order under section 1(5). The court must pay very close regard to the eventual prospects of an application for leave to appeal, and would have to decide whether and would have to decide what was the proper criterion for leave to appeal.

Where the case turned on construction of a standard term, leave should not be given unless a prima facie case was made out

trator correctly applied CII v Oceanus principles to the facts of the particular reinsurance contract. It was essentially a one-off case. Thus the correct test for leave to appeal would be the more stricted.

Of the six headings under which further reasons were sought, headings (A) and (B) each raised potentially valid grounds for avoiding the reinsur-

It was hard to regard the arbitrators' very short exposition under (A) as constituting reasons for rejecting the non-disclosure. Submission. Even on the stringent leave to appeal test there was a real prospect of leave being granted. Under heading (B) there was a total failure to give any reasons at all. There was a perceptible "gap" within the Universal Petroleum test.

Headings (C) to (F) were not comparable. They were simply allegations of misrepresentation. The court could detect no point of law arising out of those parts of the award.

Further reasons were ordered in respect of headings (A) and (B), but not of (C) to (F). For Kansa: Mark Waller QC and

For Bishopsgate: Simon Tuckey QC and John Rowland (Davies Arnold & Cooper)

Barrister

A CHANGE in the law to prevent such a relationship, provided the companies from leaving subsidcompanies from leaving subsidiaries out of their group accounts is being proposed by the Department of Trade and Industry.

A number of schemes under reveal that property worth taken by leading companies, including S&W Berisford, Burton

and Storehouse, would be outlawed by the proposals.

At present, a company is borno treated as a subsidiary only if more than half of the shares are ford. owned by the parent. Complex financial arrangements make it possible for parents to retain their control while not owning a

majority of the shares. By keeping the debts of these "controlled non-subsidiaries" out of the group's consolidated accounts, such schemes improve the group's overall gearing (the ratio of borrowings to sharehold-

relationship in the next Compa-nies Act, due in the 1988-89 ses-

reveal that property worth £59.5m was held by two associ-ated companies; Toriap and Man-ordream, and hence not included in the group accounts. Yet the borrowings to finance this prop-erty were guaranteed by Beris-

Mr Alec Gray, chief financial accountant at Berisford, said that when those companies were set up, most of the finance was not guaranteed by Berisford. He said: This tends to vary from year to year.

year to year."

The company would have to consider very carefully its position if the DTI proposals become law, he said.
Burton's latest accounts show

In a letter to accountants, law-yers and industry representa-tives at the end of last month, the DTI said it planned to intro-duce a wide definition of what counts as a parent/subsidiary not need to treat Hall as a sub-relationship in the next Compa-

sion of Parliament.

Influence over the financial or operating policies of one company by another will indicate

Storehouse last year unwound an arrangement under which its "subsidiary", Richard Shopa, was taken off the group balance sheet.

### Motorists 'facing chaos' without new trunk roads

st cent

receration numeried a 545n road programme which it hopes the Government will adopt.

Mr Peter Witt, federation director, said: "Unless we get action, we are going to have severe congestion. The jams we are seeing now on the M1, M6 and M25 will become much more trunk road network."

The organisation's alternative road programme is contained in a report, The Way Ahead. It calls for a Home Counties orbital route running 30 to 40 miles from London to relieve the M25; a new motorway between Birmingham and Preston to relieve the busiest sections of the M6; the Al to be upgraded to motor way standard from London to

### Norcros dismisses its chief executive

NOECROS, the building products and specialist print and pathaging group, has abraptly dismissed Mr Terry Simpson, its chief executive for more than three warrs.

executive for more than three years.

He left the company on Monday afternoon after being told the outcome of a board meeting that morning, at which he was not present. Norecroe yesterday refused to implify its official statement that Mr Simpson had left after a diagreement over the implementation of group strategy."

strategy."
His sudden departure sur-prised City analysts. Nor-cros shares lost 18p to close

at 223p.

Mr John Hopkins, technical director, has been appointed acting chief executive while the company utive while the company conducts a search for Mr Simpson's permanent successor. Mr Peter Jordan was appointed to the board and will retain his responsibility for print and packaging.

Mr Simpson, 48, had worked at Norcros for nearly 20 years. He had been on the board since 1877, becoming chief executive in July 1984.

He was paid £109.809 in

He was paid \$109,609 in the year to last March \$1 and has a five-year service contract. His current salary is believed to be about \$115,000.

Norcros said yesterday it remained committed to its policy of concentrating on building products and spe-cialist print and packaging, a strategy developed during Mr Simpson's tenure.

The group's products include Cristal, the leading Britishgland wall-tile, Cristall metal windows and Tritox electric shower

ton electric showers.
Norcros, said its results for the six months to September 30 would be in line with market expectations.
It confirmed its pre-tax profits forecast of £62m for the full year; an estimate made in April shortly before Norcros, narrowly defeated a £570m bid from Williams Holdings.

day night.
Sir Mark's statement was not an anguished admission of cor-porate ineffectiveness. His own company, Allied Dunbar Assur-ance, has an impressive record of community involvement. Six of its accountants, for example, provide a free problem-solving ervice for charities in the Swin-

His point was that the Per Cent Club has no central fund, to head office and no activities other than its annual meeting. although it has 110 members. Its minimal administration is carried out by staff of the inner city action group Business in the

The Per Cent Club's only pur-The Per Cent Club's only purpose is to encourage companies which give money to tharity, lend staff to voluntary organisation or sponsor cultural or job-creation initiatives, to tell the was collected through raffles, where money world about it. The hope is that companies which do not devote much time or money to communications and a cycle ride from club still faced some important.

546m, but represented only 0.2 per cent of the top 200's pre-tax ages of their profits. Sir Mark recognises the need to broaden its membership to take in smaller and regional companies. The point was taken up by Sir the country like crumbs, have supported projects including a like to broaden its membership to take in smaller and regional companies. The point was taken up by Sir the country like crumbs, have supported projects including a like to broaden its membership to take in smaller and regional companies. The point was taken up by Sir the country like crumbs, have supported projects including a like to broaden its membership to take in smaller and regional companies. The point was taken up by Sir the country like crumbs, have supported projects at Halifax, where money world about it. The hope is that companies which do not devote much time or money to community the country like crumbs, have supported a projects including a like crumbs, have supported projects and the per cent of the top 200's pre-tax ages of their profits.

The point was taken up by Sir in smaller and regional companies in smaller and regional companies of the crumbs, have broaden its membership to take in smaller and regional companies.

"I believe there are many regional companies of their profits.

In spiration are one per cent of the top 200's pre-tax ages of their profits.

Sir Hector said the club had to broaden its membership to take in smaller and regional compa

THE PER CENT Club, set up in December to encourage companies to increase their involvement in the community, is in one sense nothing, because it does nothing, Sir Mark Weinberg, the club's co-chairman, told its first annual meeting on Monday night.

To qualify for membership of the club, companies have to contribute more than half a per cent of their pre-tax UK profits to the community, either in cash or through the involvement of day night.

TOP TEN UK CORPORATE DONORS

Company

Top TEN UK CORPORATE DONORS

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executives and employees in socially worthwhile projects. How successful has the club been in its first year? Prince Charles, who addressed its annual meeting, read out such a long list of corporate community activities that some listeners were left wondering why there was any need for the Per Cent

The Corporation of Lloyd's has Lands End to John O'Groats." East End of London. Kleinwort Benson has made funds available to the Bangladeshi community.

Preaching benefits of corporate generosity

Michael Skapinker on a club which encourages community involvement

Barclays Bank NatWest Midland Bank Hewlett Packard

funded a loan for the development of small businesses in the ties Aid Foundation show that total charitable donations by Britain's top 200 companies still fall far short of the half per cent Mercury Asset Management has target. The S58m they gave last funded workshops in the London boroughs of Hackney and Lambeth.

Prince Charles said: "United Biscuits' staff, scattered across the country like crumbs have

challenges.
"I said last December that our interim target for membership was 200 major companies. Although we are more than half-way there, most of our existing members are companies with a long-standing commit-

ment to community involve-ment, so that their recruitment was in effect a public affirma-tion on the part of believers.

Even some of the converted have drawn back from adding their names to the Per Cent Club's membership list. The commended by Prince Charles. When the club was launched the large oil companies, for example, said that because of the volatility of their industry they were reluctant to commit themselves to handing over specific percent-

nities and which would welcom the opportunity to stand up and be counted. I therefore hope that, before the next Per Cent Club annual meeting, we will have established a number of

regional per cent clubs."
Sir Mark Weinberg says city or state clubs tend to be the norm in the United States. Ms Anne Heald, a US-based programme officer of the German Marshall "We are now reaching the stage where all of us need to preach with greater fervour to bring into our fold the as yet unconverted," he said.

"But and Europe, says companies with local community ties are likely to mainty ties are more likely to maintain their commitment during an economic

The other task the Per Cent Club has set itself is to encourage members to raise the level of their contributions. The half per Many of the American organisations from which it gained its inspiration are one per cent

MOTORISTS face chaos on trunk roads unless new schemes are started soon, the British Road Federation said yesterday. Mr Nigel Lawson, earlier this month, do not go far enough. It also fears that the Govern-Forecasting possible wide-spread congestion on motorways and major roads in the 1990s, the federation launched a 54bn road programme which it hopes the Government will adont.

It also fears that the Govern-ment is underestimating the growth of traffic over the next few years.

The organisation's alternative road programme is contained in

Trunk road network. way standard from London to
The federation believes government provisions for new
roads and road improvements,

Manchester to Sheffield.

### Private funding plans alarm housing associations

A hobsing bill which would housing benefit, might mean require housing associations to associations having to turn away raise an increasing proportion of low-income earners who could their funds from the private sector, is expected to be published. People not eligible for housing ahortly by Mr Nicholas Ridley, Environment Secretary Rents on new lettings would be expected to be high enough to give investors a satisfactory return on have to rise to attract private

Head Office

FRANKFURT Also togated in ABIDJAN ASUNCION

SEIJING

BEIRUT

BOSTON **BRAZZAVILLE** 

CARACAS

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LUXEMBOURG

VOLUNTARY HOUSING associations, which the Government wants to play a major role in plans to revive the rented housing market using private investment, have serious reservations about the way the proposals would work.

A housing bill which would require housing associations to raise an increasing proportion of the found fou

investors, said the federation.

It proposed a system of be restricted to providing hous"affordable rents" be introduced, ing only for the unemployed, the to replace fair rents which are to be abolished under the Government's place.

maximum celling on rent levels ers who could pay higher rents to ensure that low-income earn-out of their own pockets.

Without this kind of safety

ment's plans. to be paid in full by housing Affordable rents would place a benefit, or middle-income earn-

ers and those receiving only a modest occupational pension could afford to live in rented accommodation, said Mr Richard Best, the federation's director, prices and interest rates might make it difficult to raise as much private sector roney as the few. per cent of a person's net private sector money as the Gov-

It said a pilot programme

designed to raise 70 per cent private sector money to 30 per cent grant had failed to meet its target. Additional resources had been provided out of association reserves or by obtaining land free or at concessionary prices, mostly from local authorities.

The Labour-controlled Association of London Authorities.

ties said yesterday that the private sector was incapable of providing the million extra homes the country needed. It said research should be conducted into housing needs and that local authorities should retain a key

### Nuclear power 'has future in a privatised electricity industry'

MR DONALD MILLER, chairman ity Board, said yesterday that nuclear power had a future in a privatised electricity industry.

Nuclear power throughout most of Europe had been develnost of Europe had been developed in the private sector and
operated on standards as high as
in the public sector. Government
responsibility for insuring its
safety was similar, whether in
the public or private domain.

"The private sector can indeed
point to a very responsible performance in areas of industry
where the risk levels are; if anything, greater than with nuclear

thing, greater than with nuclear

nuclear stations operating in the On the economics of nuclear

on the economics of nuclear power, Mr Miller said that in Scotland nuclear power was substantially cheaper to run than the SSEB's large, efficient coallired stations and would remain so, even if all Scotland's coal were purchased at world market were purchased at world market risks. He could therefore "see no rea-son of principle" why a private sector organisation should not be able to reach a commercial deci-

able to reach a commercial decision to build a new nuclear
power station and then find the
money to do it, if it were properly capitalised and regulated,
and if it was a commercially
proven model.

Nuclear power entailed larger
business risks than fossil fuel
plants, requiring insurance
against loss of output insurance
against these business risks
could be met through the comcould be met through the com-

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However, he suggested there might be a "less satisfactory situation with regard to safety" were privatisation to involve a significant increase in the number of CONFERENCE

> WORLD. ELECTRICITY But the best insurance was for a nuclear utility to be large enough to sustain the occasional

enough to sustain the occasional temporary loss of output from individual generating units.

The need for strong regulation of a privatised UK electricity industry was stressed by Mr Andrew Warren, director of the Association for the Conservation of Energy. Quoting from the the Confederation of British Indus-try's submission to the Govern-ment on privatisation, he said the degree to which regulation was necessary would depend on the extent to which genuine

ompetition was developed. The regulatory authority should have powers to consider four fundamental areas - pricing, capital investments, accounting practices and safety.

Mr Graham Hadley, secretary

of the Central Electricity Generating Board, which had earlier withdrawn from participating in the conference, circulated a statement reflecting the board's anxiety about moves to end its control of the National Grid.

Such a move, said Mr Hadley, could raise, the industry's costs in England and Wales by Sibn a year, equal to a 10 per cent increase in electricity prices, and fragmentation of the industry could put national security of supply at risk.

He said, however, that the CEGB was not opposed to tarefully and sensibly. The board was also not opposed to competition and was not concerned to preserve itself as an institution. But it does want to safeguard the interest of the consumers in particular their security of supply and the articles of the consumers in particular their security of supplementation.

particular their security of sup-ply and the cost of electricity." in a paper on electricity and e environment, Mr Werner

Hishek, director of Rhein-isches-Westfalisches Elektristat-swerk (RWE), reported that more than 60 per cent of West Germany's coal-fired power sta-tions would have been fitted with desulphurisation units as part of the country's contribu-tion to combatting acid rain in the stmosphere and the remain-der of those not being phased out would have been adapted by

the middle of next year. minhurisation However, the desulphurisation programme created its own envi-ronmental problems in the form of 4m tonnes of gypsum a year

### Insurance cover for accountants By Mohard Waters

CHARTERED ACCOUNTANTS are to be compelled by the three chartered accountancy bodies in the United Kingdom to have

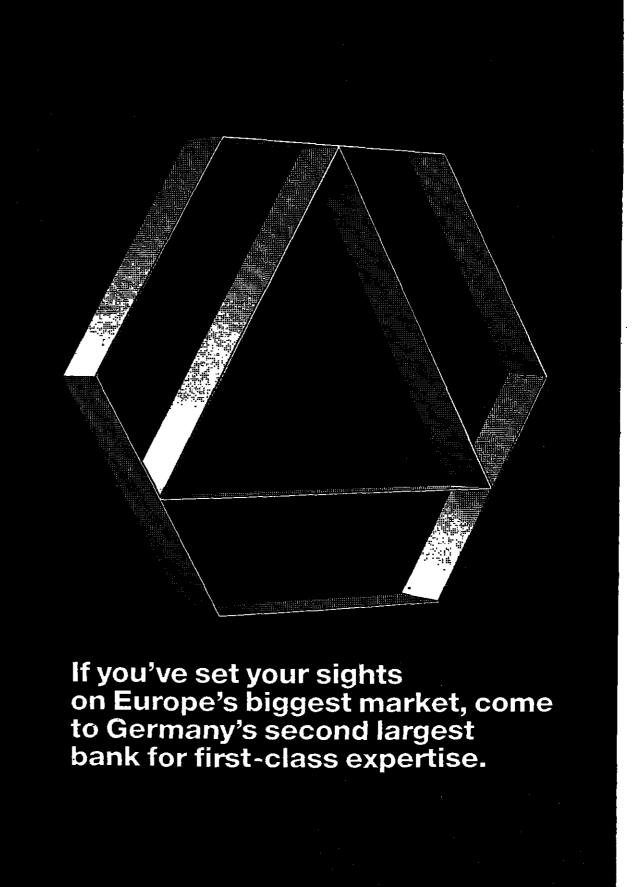
insurance cover against lawsuits after January 1990.

The Institute of Chartered Accountants in England and Wales, the largest of the three bodies, said the accountants ability to practise without cover was a gap in the institute's self-regulatory arrangements which regulatory arrangements which left the public and accountancy

firms inadequately intracted.

Chartered accountancy firms
will be required to be insured for
at least \$500,000, but will be advised to have cover two and a half times greater than their annual fee income or 25 times greater than their largest single

and certified accountants already have to be insured.



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not Italy, but Europe, From the very beginning we saw Stefanel as a business with global, or at the very least, European poten-

Guiseppe Stefanel, the 35-year-old president of the Stefanel yrar-old president of the Stefanei international retailing group, is one of the new breed of young European entrepreneurs who have always perceived their businesses within an international framework.

Seven years ago Stefanel was one of the hundreds of knitwear manufacturers in the area around Venice and one of the thousands of family firms which have flourished as the "spina dell'economia", or the backbone of the Italian economy.

Today it is an international retailing business with more than 700 outlets, more than a fifth of which are outside its native Italy. This year it expects to make profits of L36bn (£17m) on sales of L220bn.

on sales of L220bn.

The ability to expand within Europe has been an important element in Stefanel's success. The absence of trading barriers has already eased its expansion beyond Italy into Northern Europe. It is now preparing for 1992 when, or so it hopes, the European Commission will have introduced a unified market. introduced a unified market

Introduced a unified market.
Stefanel is a relatively recent recruit to retailing, but its involvement with the textile industry dates back to the late 1950s when Carlo Stefanel - Guiseppe's father, who earned his living by travelling from village to village to sell wool from the back of his bicycle - borrowed money to begin a knitwear business.

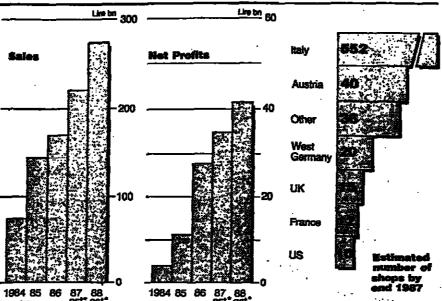
The company he founded, Maglificio Piave, was initially concerned with knitwear manufacturing. But in 1980 Guiseppe Stefanel - who became president on the death of his father earlier this year - opened the first of a chain of shops bearing the fam-

ily name. The Stefanel shops were positioned to fill a perceived gap between the designer collections and the mass market. At first they sold a small range of knitwear, designed by Giovanna Ste-fanel - Guiseppe's sister - and manufactured at the family factory. After two years the busi-ness diversified into a wider range of clothing, still designed by Giovanna, but sourced from

From the start Stefanel adopted the franchising system pioneered in the fashion industry by Benetton, the international textile group based on the opposite bank of the River Piave

mear Venice.
Guiseppe Stefanel balks at the inevitable comparisons with Benetton. The two companies differ in that Benetton speci-alises in knitwear, while Stefanel stocks a more varied range of clothing. Benetton's merchandise is slightly cheaper than Stefa-





Stefanel

### Knitting together an international team

Alice Rawsthorn explains how Stefanel has used its native Italy as a springboard into global retailing

system the franchisees, who own and operate the shops, receive exclusive rights to Stefanel's merchandise and benefit from the marketing and managerial support that the group provides. Stefanel retains control of mer-

chandising and presentation in the shops that bear its name. This system also enables it to expand rapidly at very low capi-tal cost, whether in Italy or over-

was translated intact into other

In the early days moving overlevi-Strauss, Quaker Oats and
seas was fraught with problems.
"It was difficult, very difficult," place and is capable, or so the
recalls Guiseppe Stefanel. One
company hopes, of coping with a
problem was that the Stefanel
name was unknown outside
italy. More pertinently, the com-

But the two companies are alike in that both have adopted a ment structure nor the resources franchising system by which to run their shops. In this area, at least, Stefanel concedes that it has copied Benetton. Under this system the franchisees, who own structure it needs to solve these

pany for expansion throughout Europe.

One of the priorities was to assemble a central management team at the Venetian headquarters which could cope with the demands of an international business. Until 1984 Stefanel had This system also enables it to expand rapidly at very low capibeen run chiefly by the family been run chiefly by the family

valer in Europe.

Initially the Italian formula develop their roles as the busives translated intact into other ness grew - the average age of the senior managers is 40 - but list shop as an "experimental" who had already worked within first shop as an "experimental" who had already worked within unit and then expand through franchising, selling the same collection produced for the Italian from the Italian subsidiaries of international companies such as "cont. Stranger. On aker Oats and

establish a structure of local management within its overseas markets. The "flagship" shop that it buys when it moves into a new country to test the demands of the local marketplace is used in this context; Stefanel sends executives over from Italy to liaise with local consultants on shop locations and fashion

In the smaller markets the parent company is represented by agents. But in the more impor-tant markets it has set up central offices and employs area managers. These managers have come ers. These managers have come from companies with experience of franchised fashion retailing.

The area managers haise between the franchisees and the parent company offering advice on merchandising, store design and management. In turn they report on the performance of their areas to the divisional heads responsible for finance, marketing and image. marketing and image.
Stefanel has the twin objec-

tives of making the most of the economies of scale inherent in volume production and remaining responsive to the needs of individual markets. Experience has taught it that orange does not sell in the Neth-erlands; that patterned knitwear is more popular in Britain; that trouser legs should be a few cen-timetres longer for the West Ger-

man market; and that shops in Northern Europe need to stock more knitwear than those in the

Stefanel's solution to the problem of reconciling the needs of different markets is to combine a rigorous research programme with a flexible production pro-cess. Giovanna Stefanel's design-team has brought in new design-ers from different countries and

around its headquarters.

These small family firms not only execute labour intensive work in a cost efficient manner, but have the flexibility to produce small orders of longer trousers for West Germany or black

polo necks for France. Given that distribution is not a problem - orders can be dis-patched from Venice to London patched from Venice to London within a day. Stefanel will continue to manufacture from North East Italy where it can draw upon a pool of skilled local labour. The proceeds of its forthcoming flotation on the Milan bourse will be used to finance the construction of a new fac-

tory.
Having established a presence in Northern Europe, the company is now keen to consolidate its position. Earlier this year it appointed McCann-Erickson, a multinational advertising agency and part of the Interpublic network, to orchestrate a pan-Euro-pean advertising campaign which will begin next year. Thus far Stefanel's interna-tional expansion has concentional expansion has concen-trated on the open markets of Northern Europe. In other mar-kets - such as North America and some of the Southern European countries, which impose duty on imports - the company has been less ambitious.

It has attempted to overcome the duty problem in the US and Canada, where it has a small number of shops, by positioning itself in a more expensive mar-ket niche. It will adopt the same policy in Spain, Portugal and

But Stefanel is contemplating a different strategy for the Span-ish market. It has just opened a shop in Madrid and is conside more knitwear than those in the South.

The market position of the group also changes from country to country. In West Germany, for example, Stefanel perceives its competitors as Boss, Benetton and Esprit; whereas in France it pits itself against Cacharel, Manoukian and Benetton.

Stefanel's solution to the prob-

> Now that the management structure and systems are in place, Stefanel plans to accelerate its European expansion. In Italy, where there are 550 shops,

Spanish, Portuguese and Greek

team has brought in new designers from different countries and
works with style consultants all
over the world. Sales information is supplied by a computer
network which provides real
time data from 100 shops.

The collection has been expanded to embrace the different
demands of each market.
Stefanel uses a combination of
in-house production and subcontracting to accomodate the
needs of individual markets.
Most of the knitwear and some
of the clothing is produced by
the group's own factories - which
are equipped with the latest
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stative frame are in Europe the company will concentrate on developing one or two markets at a
time, West Germany and France
are the present priorities.
This year Stefanel expects to
find a fifth of its sales oversess;
next year it will source a quarter. Within the next five years at
based outside its native Italy and
Stefanel will have achieved its
objective of becoming a truly
international business.

Previous articles in this series
under the source and its
international business.

Previous articles in this series
are published on October 14,
21, 28, November 2 and 13.

Submarine cables

### **Combined expertise** makes a link-up

David Thomas on inter-GEC collaboration

IF YOU HAD happened to be standing by the River Thames near Gravesend one day last month, you could have seen a cable 45km long being slowly wound out of a factory into a waiting boat.

This is not a particularly unusual sight at that spot since it is the home of a cable factory belonging to AEI, the power

belonging to AEI, the power cable subsidiary of the General Electric Company, the electronics and engineering group.
Yet the cable in question was a new departure for GEC in two

 It was the product of an innovative collaboration between AEI and Telephone Cables Limited (TCL), another GEC subsidiary based 10 miles away in Dagen-

Like other big groups, GEC has experienced difficulties in encouraging its constituent com-panies to talk to each other -difficulties compounded in GEC's case by its highly decen-tralised structure and its size: 120 subsidiaries with 135,000

le it was a move by GEC to re-en-ter a market which it had abandoned almost 20 years ago.

For unlike the cables which normally slide through the AEI doors, the cable being loaded onto the boat had nothing to do with power supply. It was an optical fibre cable destined for a new British Telecom submarine link between Scotland and Northern Ireland.

GEC has moved back into a business - submarine telephone cables - which it vacated in the early 1970s when it sold out that part of its operations to STC, another British electronics com-

Mike Spoor, TCL managing director, explains that this move was possible only by combining the different expertises in TCL and AEI to seize the opportunities presented by the fast evolving optical fibre technology.

The use of optical fibre has transformed the economics of submarine telecoms cables. submarine telecoms cables because it allows telephone signals to travel much further with out a boost from a repeater - a piece of equipment which is expensive to build, instal and maintain. The logical step for us was to re-examine the market and having done that to say we'd go for it," Spoor says.

TCL's study pointed to an entirely new market for small cables separate from the tradi-tional long-haul transoceanic submarine telecoms links. \*Peosubmarine telecoms inter. People have not looked at relatively small distances. That is where we see a lot of the business," explains Gerry Boothroyd, recruited by GEC from STC as general manager of its new submarine communications. marine communications.

But before it could attempt even such short-haul links, TCL needed submarine cabling capac-ity. So it turned to AEI, its sister company well-versed in making heavy duty submarine power cables, with which it had never collaborated commercially on this scale before.

We are the bucket and spade side of things. We don't know anything about telecommunica-tions here. We're strictly a power manufacturer," as Lionel Sloman, managing director of AEI's power cables division, disarmpower capies division, disarmingly describes the relationship.

Or as Spoor puts it: "We make the fibre optic package and we send it across to AEI who do the finished cable." TCL, with its roots in the telecoms business, also had a been a calling the calling also kept the job of selling the finished product.

TCL and AEI made their first sale to a power company in New Zealand which wanted a 7 kilometre submarine fibre optic cable to run telecoms services to a small island, before clinching its first substantial deal with BT. At AEI, Sloman describes the New Zealand contract as 'typical of the job we would like to get and we think there are hundreds around the world."

The transformed economics of

submarine fibre optic cable should prove attractive to countries like Indonesia with many islands to be serviced or like Norway which might prefer under-water to land-based cables, Sloman and Spoor believe.
In the medium term, they see the scope of the venture expanding if their push into this market proves successful. Sloman talks tentatively of re-entering the tentativety of re-entering the long-haul submarine market. Both companies are thinking about running power and fibre optics through the same cable much more extensively.

In the past, says Spoor, looking back before AEI's and TCL'scollaboration started, "they had their markets and we had ours-and they didn't overlan."

### **TECHNOLOGY**

HOW WOULD you like to sit down at a piano keyboard, play a few notes, and sound like the

BY BOB KING IN TAIPED

# entire string section of a major orchestra? That is what Mark Knopfler can do. Composer, guitarist and leader of the Dire Straits band, Knopfler owns a Synclavier Digital Audio System, a quarter-million-pound computer-driven device developed and built by the New England Digital Corp. of White River Junction, Vermont. The machine can store, manipulate and reproduce thousands of The machine can store, manipulate and reproduce thousands of sounds electronically. The Synclavier is one of several similar products introduced in the last five years that, as synthetic sound technology has improved, are beginning to change the economics of and the way that music is made. Knopfler used his Synclavier this year, working with keyboard player Guy Fletcher, to compose the sound track for the new Rob Reiner film, "The Princess Bride." He says he next plans to use the equipment to compose

In the last five years that, as synthetic sound technology has improved, are beginning to any that must its made.

Anopfler used his Synclavier this year, working with keyboard player Guy Fletcher, to compose the sound track for the new Rob Reiner Tilm. The character of the production of long-playing records can be condiderable. Making a rough calculation, the said Repertone at the EMI Records unit of Thorn EMI, says that using a Synclavier be build up background tracks in "pre-production" work can save upon \$2.000 by sheering two required to complete the cut of the lead track on an LP. That could cover the one-time cost of the equipment.

Artists from Stevie Wonder and Sting to Michael Jackson of help and the support of the equipment continuence and Sting to Michael Jackson are produced by the sample of the equipment continuence and sting desix sell by the thousand for children, and small boundary according to David Whittaker, sape at the passes and the sample of the produced by these linds are the produced by the sample of the works.

Artists from Stevie Wonder and Sting to Michael Jackson and Sting to Michael Jackson and Sting to Michael Jackson are produced by the sample of the works are the produced by the sample of the works are the produced by the sample of the works are the produced by the sample of the works are the

synthetic sound," says Lloyd Bill-ing, chairman of The Tape Gal-

vier-equipped sound studio mainly to advertising agencies wanting to create audio tracks to fit a video. The Synclavier can be synchronised to video images to that "instead of splicing and rejoining hundreds of pieces of film with sound effects, we make all the sounds on a Synclavier."

Billing save be more after weet. Billing says he most often uses about four dozen tracks of music

about four dozen tracks or music for his compositions, but that his Synclavier system is capable of taking up to 200.

The basic technology that makes all this possible is the ability to capture, store and retrieve sounds electronically.

ate competition with 5.25-inch WORM (write once read many times), pioneered by Optotech and Information

PLESSEY, THE major UK electronics group, is to put a new design of noise-cancelling



### Edited by Geoffrey Charlish

### **Philips and Sony** set CD standard

"WRITE ONCE" specifications for Compact Disc have been agreed by the two major innovators in CD, Philips of The Netherlands and Sony of Japan: The digital discs will allow 600m characters of text to be recorded by the user.

The move follows the specifications, widely followed, that have been laid down for CD audio (basically gramophone records) and CD BOM, which are recorded with text by an information supplier by an information supplier (reference databank publishers for example) and stamped out in a similar way for dis-

out in a similar way for dis-tribution.
Write Once, however, puts the once-only, non-erasable recording process in the hands of the end user. It will be employed, like other larger and better-established optical disc systems, for information storage where quick access to a small part of a large data-base is important.
In particular, Philips/Sony Write Once will be in immedi-ate competition with 5.25-

Storage Inc. in the US, and taken up by companies like Toshiba and Hitschi in Japan. Optical disc sales commen-surate with magnetic discs seem unlikely until erasable optical media are perfected and are taken up by the com-puting industry in widely used read-write applications.

### All quiet on the Western Front

headset into the British Army's Warrior tracked infantry support vehicle. The headset system uses a

technique called active noise reduction, in which the back-ground noise from engines ground noise from engines and wespons is detected and another sound generated which is "anti-phase" to it and therefore cancels it out.

Speech generated by the beadphones (from other members of the crew) is heard much more clearly. Plessey Military Communications of Havant is supplying the systems under a \$1m contract from the British Ministry of Defence.

### Telephone sales come on tap TELEPHONE SELLING takes

on a different complexion with the announcement by Datapoint of London of a system called Prospector. The telephone instrument and paper files are replaced by screen and keyboard and it is claimed that the productivity claimed that the productivity of sales operators can be increased by 50 per cent.

Lists of clients and their details are kept in a computer store and displayed on the user's screen. He makes a selection, presses a single key and the number is automatically dialled. If it is engaged or unanswered, the number goes back in the list to be dialled later. Or, if the prospective client asks to be called back at a specific time, Prospector will do it.

Prospector will do it.
With the call connected, the sales operator can enter new details about prospective sales as soon as he receives

them.
In addition, the system will initiate follow-up action, printing a previously com-piled standard letter or docu-ment.

On a management console, the sales supervisor can monitor the performance of the staff, on the screen or in the form of periodic printed reports. The cost of Prospector is \$5,000 to \$6,000 per

### Bleep: Your favourite share has just fallen

A USEFUL twist to the radio paging idea has been provided by the CCF Group of London, which has introduced a service giving up-to-the-minute information about stock market changes.
Within the M25 motorway
circle, the user can be alerted about movements in any shares he cares to nominate, via a share price monitoring facility and a Stock Exchange price information feed.

As soon as one of his nomi-nated stocks moves by a spec-ified amount, his pager

### **DOES YOUR** TRADING SYSTEM STOP IF YOUR **COMPUTER FAILS?**

and they didn't overlap.

01-248 8383

bleeps. Alternatively, the pager will store up to 20 alerting messages of this kind and the user can read them back on the pager's small screen at a convenient time. Sharechecker makes use of an existing London radio paging service. A pager costs about £300 to buy or £18 a month to rent. A typical total cost, covering three or four shares is about £70 a month if the pager is rented.

### Scenting business in aerosol replacement

IS THE world of the spray can turning full circle? Any-one older than about 45 will remember that ladies used the "scent spray", a rather attractive bottle with a rubber bulb that was squeezed to make spray. It could be refil-led and went on almost for-

make spray. It could be refilled and went on almost forever.

The aerosol can changed all that. Today, however, a debate rages about destruction of the stratospheric ozone layer due to the propellant gases used in aerosols. There is a prospect, albeit not yet fully established, of harmful levels of ultraviolet radiation at ground level. So now "scent sprays" are returning.

A UK company well into this market is Sundt Plastics of Hanham, Bristol. It makes finger-operated plastic pump units that screw on to the container. Some, with trigger action, for uses such as cleaning and gardening, send a jet 10 feet upwards, and others, with a button depression, will provide a gentle spray in bathroom or bedroom. Others produce a foam.

Sundt's pumps already propel 200 products, although some of the more personal applications like underarm deodorants (a major market segment), have yet to be applications like underarm deodorants (a major market segment), have yet to be developed. Cost is a problem although strangely, re-fills, using the same pump perhaps 30 times, are not widely exploited yet. But the container can be any shape the marketing man desires, not just a plain cylinder.

CONTACTS: Philips: The Netherlands, 40 768163. Plessey: UK, 0705-474181. Datapoint: Landon, 459 1222. CCF Group London, 577 9765. Sundt Plastics: UK, 0272-672241.

Cost-saving chain reaction to retail price changes

A YOUNG Taipei-based company that blends the talents of British, US, and Taiwanese engineers and business people has introduced a new microprocessorbased system that will end decades of headaches for large retailing chains around the los Angeles Times, the Thrifty Drug store chain in the US agreed over the summer to pay almost \$118,000 in civil penalties after several complaints were filed alleging that Thrifty stores sometimes sold at regular prices items advertised at sale prices in newspapers.

Integrated LCD Technology Corporation (ITC) of Taipei has nearly completed on-site testing of a system that will allow retailing chains to change product prices almost automatically and at a fraction of the cost of systems now available.

Such capabilities are of great importance to the chains, which often register hundreds of price

Changes a week.

Mistakes can be costly: according to the Los Angeles Times, the summer to pay almost \$118,000 in civil penalties after several complaints were filed alleging that Thrifty stores sometimes sold at regular price changes into a central computer which in turn downloads the information to in-store computers. From there, the price changes are fed into a hand-held unit which a cierk carries to the various shelves and comnects to liquid crystal displays(LCDs) mounted there to display prices. Once connected, prices are changed at the press of a button, and the entry unit directs the cierk to the next product.

point-of-sale units.

The price-display unit measures 3in by 1.5in by 0.25in and is powered by a lithium battery with an expected life of five to six years. Space is available on the "Accu-chek" label for an advertiser's message and even a picture of the product. The company claims that the time required for price changes can be cut from a typical four to five at, say, 3.30 PM next January 20, the computer will start blesping using the system.

Huat says that 2,000 units-are.

After the individual changes have been completed, the clerk the company is now manufactur-tonnects the unit to the in-house computer, which verifies the changes and updates prices at point-of-sale units.

Carrently being tested, and that the company is now manufacturing the first 100,000 units, which have already been purchased by major supermarket chains in the US. Further tests are scheduled for next year in Carredon.



GT's global

investerings

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est accessible

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### überall in Europa.

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Since GT was formed in 1969, we have specialised in international investment.

And we have always believed that the only way to invest effectively is by having a thorough understanding of the markets in which we operate.

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### Television/Christopher Dunkley

### Grade is Channelled into Isaacs' shoes

succeed Jeremy isaacs as Chief Executive of Channel 4 is so startling that it threatens to overshadow changes at the BBC, made only a few days previously, which may prove in the long march of history to be more sig-nificant. The decision to select a man such as Grade, known for his populist scheduling skills, his love of sport, and his identity with show business, to take over a channel dedicated to serving minorities and to innovation of the more arcane sort, is quite extraordinary. Grade has been much admired

in the industry for his willingness to go, scarlet braces and all, into such lions' dens as the Edinburgh Television Festival, and give as good as he gets from the hard men and women of the left. Furthermore he has been the only high ranking BBC executive to speak out loudly, clearly, and repeatedly - not as a spokesman but as an individual - against successive attempts to increase censorship. But, that aside, it is difficult to imagine a choice which would have caused those who put their faith in Jerand seriously threemy Isaacs and his vision of financed activities.

Channel 4.

The full implications of the appointment (does it mean that C4 is definitely going to break away from ITV, sell its own advertising, and become a fully independent commercial channel?) will not become clear for some time. Meanwhile the BBC's appointment of Jonathan Powell and Alan Yentob as Controllers respectively of BBC1 and BBC2 marks its arrival at an historic milestone. Immediately behind it lies the most troubled period in its history. In January 1985 the BBC's declining share of the audience slid as low as 39.5 per cent and later the same year came the Real Lives row when the Home Secretary leaned on the BBC Governors to suppress a programme about extremists in Northern Ireland.

In 1986 the Government set up the Peacock Committee, amid much talk of the Corporation being forced to go commercial, and later that year after the American bombing of Libya Norman Tebbit made his full frontal assault on the BBC's most prized possession: its reputation as a news broadcaster. At the end of news broadcaster. At the end of 1986 the BBC Chairman, Stuart

Young, died.
Then in the spring of this year Then in the spring of this year came the palace revolution in which Director-General Alasdair Milne was ousted. Not long after he went, his deputy, Alan Protheroe, chose to follow him, as did Brian Wenham, only recently appointed Managing Director of Radio and long Director of Radio and long tipped for the highest office in the Corporation.

Then in the spring of this year courself the palace revolution in occupied for years. Perhaps it still does.

It was the summoning of On the other hand - and this is probably Checkland's most important insight - in a world corporation. On the other hand - and this is probably Checkland's most important insight - in a world as more television.



Alan Yentob with Jonathan Powell, and Michael Grade

These difficulties were only there that the Corporation called the most immediate in a sea of him back to take over the sched-troubles. Technological changes uling of BBCl. This he did to in broadcasting have coincided with a political fashion for deregulation and privatisation to produce conditions which which would have caused produce conditions which greater astonishment among greatly favour private enterprise those who put their faith in Jerand seriously threaten publicly per cent.

The BBC was denied the full increase in funding which it asked for, and the Licence Fee was handcuffed to the RPI. The Corporation has been told that in future it will have to take 25 per cent of programmes from independent producers, and must give up two of its radio wavelengths to provide space for new

Rupert Murdoch, Silvio Berlusconi and Robert Maxwell are buying their way hand-over-fist into the electronic mass media After all the years of talk, satellite television really does seem to be on the way now, with the European "Astra" bird promising to deliver 16 new channels, and Britain's BSB conglomerate involved in such staggering sums of start-up money for their satel-lite service that there is talk of giving away half a million or so dish-and-converter sets to viewers, at a cost of 200 each, simply in order to buy market penetra-

with all that going on around it, where does the poor old BBC stand? Nobody can be sure, of course, but prior to the news about Grade the answer could have been that it stood in the most promising position it had occupied for years. Perhaps it still does.

With Grade so successful at clawing back the BBC's audience share, the danger, ironically, could have been that in a Thatcherite world the Corpora-tion would make too many new enemies and retain too few old friends, but here the choice of the new Director-General may have been a master stroke, Michael Checkland is an accountant whose purpose is to put the BBC on a sound financial footing by getting rid of overheads and channelling as much money as possible directly into programme

He is a level headed man, but not without ambition; no doubt he would like history to record that he was one of the great D-Gs. Clearly he has a shrewd understanding of the balance which must be achieved if the BBC is to survive as anything like its old self in the increasingly competitive broadcasting jungle. To withstand the privajungle. To withstand the privatising instincts of tough, and often hostile, politicians the BBC must sustain a reasonable audience share, otherwise the question goes up "Why is the public forced to pay this lump sum for programmes which so few seem to want?" That area has been Grade's special responsibility, and his power was soon to be extended when he became Managing Director of all BBC network television.

On the other hand, and this is

audiences with movies, sport and light entertainment which is why its controllers (Alan Hart, Bill Cotton, Bryan Cowgill, Paul trol of BBCL

and perhaps even reintroduces, many if its old Reithian values and services. and services.

It was, presumably, with this in view (and all the troubles associated with Real Lives and the like) that John Birt was brought in as news and current brought in as news and current affairs supremo with the job of putting together the two departments which had previously been such rivals to make one huge new department. To some it seemed paradoxical to choose a man who has spent his life in commercial television to revivify HRC values. But he owes no alle-BBC values. But he owes no allegience to any of the old BBC factions and is known as a thinker on this particular sub-

Among BBC programme mak-ers Birt has rapidly gained a rep-utation for a Stalinist approach with centralised control exercised through an unfriendly bureaucracy. People point to the unimpressive BBC programme about national security, State Of Secrecy with which he was associated, and to the increasing duliness of Newsnight as exam-ples of his influence. It seems ples of his milibence. It seems unfair to judge, however, until his four new regular current affairs series - on politics, economics, social matters and foreign affairs - begin, and before he has had any chance to bring the that the mutually hostile also. together the mutually hostile ele-ments of his empire in one loca-

Anyway, good or bad, the news and current affairs activi-ties are under their new dispen-sation; Michael Checkland is at Broadcasting House keeping a beady eye on the purse strings and the BBC's traditional values; and Michael Grade was to have been at Television Centre organ-ising the ratings. What was missing? That central function for which the BBC is admired above all: the consistent production of high quality programmes.
Time was when BBC1 built its

Bill Cotton, Bryan Cowgill, Paul Fox) came from those areas. Now movies and sport have both slipped considerably and Grade has been relying increasingly on home produced comedy and popular drama (EastEnders and My Family And Other Animals for instance). His own strength, recombing from his days are an experiment from his days are an experiment. stemming from his days as an agent, is in light entertainment (he still likes to see "his" stars in BBC variety shows) and so it makes good sense to have a ies expert pat in con-

Powell, who has been responsi-ble for the production not only of such high quality triumphs as Bleak House and Pride And Prejudice but also for EastEn-ders, fits the bill perfectly. And if, as the spirit of new Reithian ism suggests, the separation between BBC1 and BBC2 is to become more pronounced, with BBC2 more than ever responsible for maintaining the Corpora-tion's reputation for excellence in the arts, music and culture, then Alan Yentob - originator of Arena and editor of Omnibus is also a natural choice.

one major anxiety about their function will now be removed: colleagues had wondered whether, with Michael Grade just round the curve in the corridor, Powell and Yentob really would be able to behave as controller of their channels without would be able to behave a con-trollers of their channels without the old master tactician forever inserting his felt tip in their schedules, Now he will be other-wise engaged in Charlotte Street, leaving two young, vigorous and clever men to run the BBC channels, presumably with a new Managing Director of BBC Net-work Television appointed instead of Grade...or will Grade's mentor, Bill Cotton, have to postpone his retirement?

whatever happens on that front, there is already plenty for the new channel controllers to do. Yentob's new nightly arts programme (Late Night Lineup for the ninetles) cannot come too fast for me, and perhaps he can break some ground by reducing the violence and increasing the sex on his up-market channel. Powell can go to work as soon as he likes on the wasteland of Saturday night, and can take an axe to the domestic sitcom. If he does nothing else in his period as Controller but manages to bring intellegence back into BBC comedy he will have earned immortality.

tality.

Meanwhile, over at Charlotte
Street, Grade is going to find
Isaacs - much the most admired executive among programme makers - a hard act to follow. He will need all his charm and pos-sibly a belt as well as the famous braces.

The Taming of the Shrew/Richmond

pany is a brave new group that, hearted moments as the Shrew's play.

for its initial production at any torture of her little sister with an rate, has dispensed with a direction of up-tor and put the emphasis back ended benches, all the better to where traditionally the English-speaking theatre excels: with the Kate O'Mara's Katherina threat-

to be straightforward, uncompu-cated, and at least blessedly una-pologetic. This is inevitable Woodward's swashbuckling when the whole company has its say, albeit under the supervisory eve of Peter Woodward, the eve of Peter Woodward, the say, albeit under the supervisory ventional lines except for their eye of Peter Woodward, the very first encounter. There are a group's "Play Manager" no individual vision startles us with its idiosyncrasy, and when possible is love at first sight, and the two points of contention among the dozen-strong cast are ironed out other, an impression that sweetwe are left with the common denominator of blandness.

players.
This week they bring Shakespeare to the theatre on Richmond Green, and lead with the chin by presenting the comedy that cries out for re-interpretation in our sexually egalitarian (or even invertedly sexist) day.

And very traditional it turns out to be straightforward uncompli-

The British Actors Theatre Com- This is apparent in such half- into an evening of extended fore-

Despite an apparent passivity that allows Bianca to be felt and stroked by her suitors as if she were a roll of cloth for sale, Julia Goodman's slightly sullen air hints that spleen may be congen-ital in the Minola family and not entirely concentrated in the elder daughter. Graham Pountney is a suitably romantic Lucentio, while Tranio is in the safe hands of Nicholas Day, one of those intelligent actors who can round out even a supporting role into something vivid.

There are no weaknesses in the supporting roles, as one might hope from a company with these aspirations. Commes are Elizabethan, and the anonymous set handily combines tables that become benefits and high-backed settles with a functional statistics and I aming tional staircase and landing though the lower flight of steps is invisible from the left hand stalls.

### Macbeth/Donmar Warehouse

### Michael Coveney

The dagger that Macbeth sees before him is usually invisible. Sometimes we see Banquo's ghost, sometimes not. The seed of Banquo kings stretching out to the crack of doom can cause a problem. Birnam Wood coming to Dunsinane like a mobile garden centre can be ridiculous.

Cheek by Jowi, in easily the best production of theirs I have seen, respond to the speed and flexibility of this exciting play by obliterating all props beyond a circle of simple stools for the sleep-walking scene. Even the

sleep-walking scene. Even the crown is a mirage, wrenched at the end from a tyrant's head which is then unceremoniously "booted" over the battlements.

Scenes are overlapped and interleaved with with a sure cinematic touch. The stage is an uncluttered black hole from which emanate ensemble sound effects of the witches' litanies, loud knockings and wailings, finger-drumming rainstorms and horses hooves, a chattering brood of temple-haunting mart-lets. The earth hath bubbles, and the water has, and the sir is stiff with them

Mime becomes not a manner-ism but a style, with echoing repercussions. Fleance helps his father with his sword shortly before Macbeth sees the dagger. Light paradoxically thickens ingit paradoxically thickens
throughout this play while
images retain transparency. A
blind Duncan (Des McAleer, later
a wise Macduff) fingers faces,
misconstruing the minds eye of
each treacherous courtier.
These physiognomical fumblUdwin glowingly ushers her wild-eyed desperado propelled by a maniacal ambitious urgency similar to Jonathan Pryce's for

similar to Jonathan Pryce's for the RSC last year. There is too much unnecessary garbling, but the outlines are sure. And his unwavering fanaticism, distant from tangible reality, is beauti-fully expressed in such mime detail as the slitting of the hired murderers' invisible bonds, or the deliberate picking at the lef-tovers of a meal he has dis-runted. A stare both fixed and rupted. A stare both fixed and vacant sums him up, a vision of nothingness speckled with bright hints of disaster.

Declan Donnellan and Nick Ormerod (director and designer) present an unspecified political world of high volatility, the organic acting team dressed in black tunics, dark tartan trews (horrid zips) and black boots. After Duncan, loonies rule okay. The hallucinating hell-hound is succeeded by Timothy Walker's stuttering psychotic Malcolm stuttering psychotic Malcolm whose ferocious nuttiness enliv-ens the dread "England" scene no end. Shaven-headed and bespectacled, he looks like the composer Stephen Oliver demonically possessed by the young Bert Brecht.

The only mild textual liberties are the deletion of Hecate and the merciful re-writing of the Porter scene. Anne White breaks the mood, and the mould, as a Classrogian beginning. Glaswegian bag(pipe) lady whose ruined farmer has become a stockbroker who applied for one million BP shares and omitted to stop the cheque.

### Garden concert/Covent Garden

### **Andrew Clements**

The "Garden Concerts" which were one of Bernard Haitink's first innovations at the Royal Opera House last season are now set to become an established feature of the repertory. There are four fixed for the current season (two programmes, each repeated), and a five-year plan of orchestral commissions from British composers for the series begins next year, when a new work is promised from Nicholas

Maw.
Whether such an initiative will bring the Royal Opera House Orchestra on to a par with its celebrated counterparts in Vienna and Dresden remains to

vincingly. Because of the etio-lated sound it could even rely on textural richness; the string mezza voce with which the min-

drop seemed to do little to project the sound, and a good deal of the house's intrinsic resonance appears to have been sacrificed with its installation.

In customised pack-intuition and intermed a grip on the structure never faltered. If any work shows how this conductor continues to develop and refine his interpretations, always finding new inflections and insights, ect the sound, and a good deal of the house's intrinsic resonance appears to have been sacrificed with its installation.

It was not, in any case, one of Haitink's more positive Mozart performances. The demonic dimension of, for instance, his Don Giovanni, was lacking altogether and might have charged the chromaticisms of the slow movement with genuine tension, or energised the polyphonic exuberance of the finale more convincingly. Because of the etioarticulation of the paragraphs of the slow movement, increase the sense of profundity to which the finale can offer only transient

The soprano soloist was Margaret Marshall, and even she be seen. Monday's concert, conducted by Haitink and to be repeated this evening, offered no convincing evidence. Promoted to the stage and playing in front of a "specially designed acoustic shell" which appears to be covered unpromisingly in red felt, the orchestral super for the orchestra sounded only drily end orchestral forces for Mahler's Fourth Symphony, not at all enticingly of the stage and playing a bloom to the sound, of the stage and playing in front shell" which appears to be covered unpromisingly in red felt, the orchestral super formances pass the time garet Marshall, and even she fleir performances pass the time garet Marshall, and even she garet Marshall, and even she garet Marshall, and even she fleir performances pass the time garet Marshall, and even she fell spanding Clitandre, whom her stage and playing Clitandre, whom her stage and failures. Any stage and failures are admired. Stan

### Hendricks/Elizabeth Hall

pect to Gerald Moore and the hurrying back to the programme most distinguished of his succession to look again at its meaning. sors if one notes the extra antici-pation before a recital in which

the singer is being accompanied by a world-class pianist. than any burning conviction to communicate its meaning.

At first, the musical virtues of

### **Richard Fairman**

It proved to be an isolated pation before a recital in which the singer is being accompanied moment. In a group of Faure's melodies respect and (in particular) affection predominated:

It does not follow, though, that the rewards will come automatic far too lovingly for its own good and Alexent companies of Faurers. the rewards will come automatifar too lovingly for its own good cally. The partnership of Barbara and Alexeev smothered the Hendricks and Dmitri Alexeev is introduction to "Clair de lune" clearly an ongoing concern, but with kindness, adding numerous as yet they still seem to be feeling their way in the song repering their way in the song repering to see that one of affection for their music rather Barbara Hendricks' teachers was then any hypering conviction to length Tower hypering conviction to Jennie Tourel, for her singing in Faure was much brighter and

more lively.

### The Sisterhood/New End

Kefth Bartlett

The New End in Hampstead has had a chequered history, all too congruent, I'm afraid, with its former life as a morgue. Once more under new management, it has bravely offered this month a trends in structuralism, deconnew verse translation by Ranjit structionism, hermeneutics and Bolt of Moliere's Les Femmes anthropology.

The play comes at the end of Moliere's life, just before La Malada Imaginaire. The playwright returns to the sustained literary satire of Les Precieuses Ridicules but works his spleen into a more coherent and substantial comedy of manners. Henriette is in love with the Henriette is in love with the upstanding Clitandre, whom her

This is a brilliant and apposite

transposition of the play's arguments by Mr Bolt, justly reflecting the life of the mind in contemporary France. But the comedy's richness lies in the justifled campaign of the ladies to mess with ideas as a right.

They may swoon over Trisso-tin's execrable verses, Phila-

of the family.

Clive Swift plays this latter role with a light touch and a few too many pronounced jowly head-shakes. Janet Henfrey is a schoolmarmish Philaminte who hies and ability and ability and ability and ability and ability and ability.

Saleroom/Antony Thorncroft

bites on Barthes and chimes with Chomsky. Otherwise, Jonathan Critchley's production is awk-ward and badly acted. A poet's punch-up is facilitated by Mr Swift donning a beret and false mounts the Company of the Comp moustache (one Sarah Phillips is ungaliantly thanked in the programme for face fuzz); this, and other doubling in a featureless salon of black drapes and abstract patterns, upsets the comic rhythm

### Arts guide

### Theatre

### LONDON

Separation (Hampstead): Powerful sequel to Duet For One by Tom Kempinski using that play as furniture in the transatiantic love story of a crippled actress and overweight agoraphobic playwright. David Suchet and Saskia Reeves give all in Michael Attenborough's production (722 9301)

The Rover (Mermaid). Jeremy Irons roisters into town in the RSC's Swan production by John Barton of Aphra Behn's rollicking comedy. Plays in repertoire with the Chewnobyl play, Sarcophagus, an urgent but clumsily crafted hospital drama set in a terminal radiation clinic as the first victims of the disaster are wheeled in. (238 5568/638 8891)

A Man For Ali Seasons(Savoy). Charlton Heston begs no favourable comparison with Paul Scofield as

Chariton Heston begs no favourable comparison with Paul Scoffield as Sir Thomas More in a leaden production of a play best left to amateurs and schoolchildren (386 8888)
Antony and Cleopatra (Olivier). Peter Hall's best production for the National Theostre he leaves in 1888 brings this great but notoriously difficult play to thrilling life, with Judi Dench and Anthony Hopkins as battle-scarred lovers on the brink of old age. Dench is angry, witry and ultimately moving (922 2252)
The Phantom of the Opera (Her Majesty's). Spectacular emotionally nourishing new musical by Andrew Lloyd Webber emphasising the remance in Leroux's 1911 novel. Happens in a wonderful Paris Opera ambience designed by Maria Bjornson. Dave Willetts has succeeded Michael Grawford as the Phantom

sey. All good. (379 6399)

Melon (Haymarket). Alan Bates predictably good in new Simon Gray, clumsily directed by Christopher Morahan, about a jealous publisher viewed in flashback from a psychiatric ward after a breakdown. Menopausal mutteringa, not vintage Gray. (380 9832)

Serious Money (Wyncham's). Transfer from Royal Court of Caryl Churchill's slick City comedy for champagne-swilling yuppiest how the Big Bang led to class tumult and barrow-boy dealings on the Stock Exchange. Hot and livid, but new cast deemed less good. (836 3028, CC 379 5685)

A Small Family Business (Olivier).

A Small Family Business (Olivier).
Brilliant new Alan Ayckbourn play about Britain on the fiddle in greedy times, selling out to foreigners and keeping it simultaneously in the family. A comedy thriller on the large scale. (928 2252)

(839 2244, CC379 6131/240 7200)
The Balcony (Barbican). Sadly dated and heavy-handed opening to the RSC Genet retrospective, not helping to fight suspicions that the RSC, certainly in London, is stretched way beyond its creative capacities. Terry Hands directs, Farrah's set looks like a cheap pink brothel and the actors, a dull lot, clump around on high boots in big bulging costumes (622 8785)

Fellies (Shaftesbury). Stunning revival, directed by Mike Ockrent and designed by Maria Bjornson, of Sondhelm's 1971 musical in which poisoned marriages nearly undermine an old burlesque reunion in a doomed theatre. Four new songstimproved book by James Goldman. Cast led by Dolores Gray, Julis McKenzie, Diana Rigg, Daruel Massey, All good. (379 6399)

Melom (Haymarket). Alan Bazes predictably good in new Simon Gray, clumsily directed by Christopher Morahan, about a gelloms publisher viewed in flashback from a psychiatric ward after a breakfown. Menopausal mutterings, not vintage Gray, (330 9832)

Serious Money (Wyndham's). Transfer from Royal Court of Caryl Chur-

dons rather than entotions. (229 6200)

La Cage aux Folles (Palace). With some tuneful Jerry Herman song, Harvey Flerstein's adaptation of the French film manages barely to capture the feel of the sweet and hilarious original between high-kicking and gaudy chorus numbers. (757 2825).

I'm Not Eappaport (Booth). The Tony's best play of 1986 won on the strength of its work of mouth popularity for the two oldsters on Cantral Park benches who bicker uproariously about life past, present and future, with a furnry plot to match, (239 6200)

Les Miserables (Broadway): led by Colm Wilkinson repeating his West End role as Jean Valjean, the magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama, if not strict adherence to its original stource (239 6200)

Starlight Express (Gershwin). Those who saw the original at the Victoria in London will barely recognise its American incurnation: the skaters do not have to go round the whole theatre but do get good exercise in the spruced-up stage with new bridges and Americanscenery to distract from the hacken heyed pop music and trumped-up silly plot. (686 6510)

Me and My Girl (Marquis). Even if the plot turus on ironic mimicry of Pygmalion, this is no classic, with forgetable songs and dated leadenness in a stage full of characters. But it has proved to be a durable Broadway hit with its marvellous lead role for an agile, engaging and deft actor preferably British. (947 0033)

The Mahabharata (RAM Majestic). Peter Brook's nine-hour interpretation of the world's longest poem inspired the refurbishment of an old Brooklyn vandeville theatre to accommodate it for a three-month stay as part of the Brooklyn Academy of Music's New Wave Festival. Ends Jan 3 (947 5850)

Joe Turner's Come and Gene (Kreeger/Arena). Tony Award winning playwright August Wilson turns in this play to a rooming house at the turn of the century where black people conjure up spirits that connect them to their heritage Ends Nov 22 (488 3300)

All the King's Men (Arena). Adrian Hall's adaptation of the Robert opens

Penn Warren novel explores the assasination of a demagogue during the Depression. Music by Randy Newman. Ends Nov 22. (488 8300)

TOKYO

Kabaki (Kabaki-as). The matinee plays are best. Excellent informative English earphone commentary and detailed programme notes. Newcomers may find one play enough but the first-timer's one-act ticket on the fourth floor is not good value. Sightlines are poor and there is no English earphone guide. Instead, purchase a third floor ticket. Kabuki-za, near Ginza (641 3131)

Startight Express. The original London producion in an ideal setting an 10,000-scater arens. National Stadium Yoyogi, near Harajuku. (359 1166)

### **NETHERLANDS**

NETHERLANDS

The Footsbarn Theatre on tour with its Macbeth production: Fir, Tilburg, Schouwburg (43 22 20), Sat. Bredfa, Concordia (13 57 00), Tue, Eindhoven, Schouwburg (11 11 22), Wed, Zwolle, Odeon (21 35 00), Thur, Apeldoom, Orpheus (21 18 99)

Amsterdam, Bellevus Theatre. The English-Speaking Theatre of Amsterdam directed by Bryce Pedersen in a Piter Bouble bill: Landscape and A Kind of Alaska (Tuesar), (24 72 48)

Amsterdam, Garden Hotel Theatre, Lord Greystoke Productions presents The Woolgatherer, a modern comedy by William Mastrosimone directed by John Hartnett (Wedset) for Lakernational Puppet Festival opens at the Heiligeweg Baths in

Amsterdam (Heiligeweg 19) with water puppetry from Vietnam: The Sea Bettle of General Thran, a fairy tale complete iwth fireworks, spit-ting dragous, and a spectacular nsval battle (Thur). (211 211)

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**FINANCIAL TIMES** 

November 13-19

A view of Windsor Castle as seen from Eton by William Daniell, signed and dated 1827, one of a series of twelve, sold for £12,100. Colnaghi, the London dealer, paid £9,900 for a view of the Boulevard des Italiens in Paris ground 1820 ber Erectuich Paris around 1820 by Frederick Nash and the same sum secured a William Henry Hunt watercol-our of a lady in Jacobean dress reading at a window seat. It sold for 206 guineas at Christie's in

Christie's also offered decora-tons and medals, for £192,725 with only 2 per cent bought in A long service group of medals awarded to Lt-Gen Sir Joseph Thackwell, a 19th century warhorse, who served everywhere from the Peninusula to the Sikh wars, realised \$17,600. Sir Joseph was shot in both arms at the Battle of Waterloo but continued to charge the French with his estimate at £9,350. It was a reins clenched between his teeth. Royal Academy exhibit in 1887.

Turners take a turn A small Turner watercolour, less than eight inches by six inches in size, sold for £83,000 at Christie's yesterday to lida, a Tokyo dealer. The prices was almost double the estimate and was the lightlight of an English drawings and watercolours auction which totalled £332,640, with 14 per cent unsold.

The sketch illustrates a passage from Sir Walter Scott's poem "Marmion" and was executed by Turner for his patron (Walter Fawkes around 1822 poem. It depicts Norham Castle.

Walter Fawkes around 1822 poem. It depicts Norham Castle. way over forecast. A rare early gaming piece, made of English walrus before 1150, sold for \$22,100 at Phillips yesterday to Michael Ward, the New York dealer. The carving probably represents St Martin presenting his cloak to a begar. Another Turner watercolour \*Off the coast: seascape and clouds\* went for £9,900, below forecast. The top estimate had been \$8,000. It was in a works of art

Stodel, the London dealer, paid \$9,900 for an Italian bronze group of the Rape of the Sabines, after Giambologna, and a set of French colonial ivory chess men of the 18th century, one side representing the French army, the other Africans, went for \$7,480.

Victorian pictures met a mixed reponse with a total of \$194,304 but almost 30 per cent unsold. Top price was the \$17,600 paid for a scene of cattle and sheep resting by Thomas Cooper, dated 1854. "Sir Roger de Coveriey and the beautiful widow", by William Frith, was at the bottom of its estimate at £9.350. It was a

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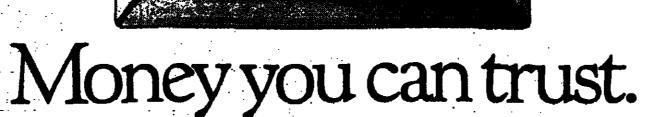
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### **FINANCIAL TIMES**

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Wednesday November 18 1987

### Mrs Thatcher and Europe

MRS MARGARET Thatcher their domestic economies and, sometimes sounds much better for good measure, she threw in on international affairs than on newly industrialised countries domestic. Her speech at the Lord like South Korea and Taiwan Mayor's banquet in London on Monday was an example. The further opened to competition. She warned several times of the essary and contradictory home legislation were out. The British Prime Minister was speaking of the world at large, and she did it very well.

It can hardly be denied, however, that the outlook at present is a good deal more daunting tating a 50 per reduction in strathan ministers are ready to

ton to sign an agreement with
President Reagan on the elimination of intermediate nuclear
The other roll forces. And the heads of government of the member states of the European Community are preparing to meet in Copenhagen to seek to resolve the Community's long running financial and agricultural difficulties.

None of this is taking along the courage and the courage and

long running financial and agricultural difficulties.

None of this is taking place
against an entirely stable backaground. Mr Reagan is entering
his eighth year at the White
House and is no longer the teflon
man he used to be: his powers to
deliver cuts in the US deficits are
limited, even if the will is there.

Mr Gorbachev has troubles of his
own, as the fall of Mr Boris yeltthan of the world as it is. But he is a man of great courage and
he is a man of great courage and
I believe that he will persist.

Those were brave words from a
British Prime Minister, especially
bearing in mind Mrs Thatcher's
earlier reputation as a cold warrior.

The Prime Minister was, of
curse, speaking of the world
that she would like to see rather
than of the world as it is.

is a good deal more daunting tiating a 50 per reduction in strathan ministers are ready to admit. There are problems on gave clear notice that she almost every front. Moreover, intends to keep the British this is one of those occasions on which, for better or for worse, everything seems bound to happen more or less at once.

Within the next few weeks, there should be a meeting of the Group of Seven (the world's for every cow is greater than the major industrial democracies) to try to secure greater exchange rate stability than provided by the Louvre Accord in February. Though the main target is plainly the meeting in Copenhagen next to admit the provided by the Boviet leader, is due in Washington to sign an agreement with

own, as the fall of Mr Boris Yelt- than of the world as it is. It is by own, as the fall of Mr Boris Yeltsin illustrates. The Europeans,
for their part, seem still not to
have taken fully on board how
far they have to go towards
speaking with one voice and to
present an organised front to the
rest of the world.

The Europeans,
no means certain that all the
international meetings of the
desired conclusions. Mr Reagan
may go on being enfeebled and
at odds with Congress. Mr Gorbachev may stumble.

rest of the world.

Arms control

Those were the subjects that Mrs Thatcher was addressing. She talked sense. She went some way to correct an impression, given perhaps mistakenly by to be set fair. It is even more so Chancellor Lawson in recent if the prospects are bleak for act to restore currency stability. West Germany and Japan will should be read around the continant.

### Trouble ahead on rates reform

OPPOSITION to reforms that are both practicable and logical can be expected to wane over time.

The uniform business rate is in be expected to wane over time. As the arguments in favour of change are digested, hostility and suspicion usually tend to be replaced by assent and support. Such an evolution of attitudes occurred in respect of the trades union legislation of the early 1980s. Significantly, it is not taking place on rates reform. The planned community charge for individuals and uniform business rate is in effect a central tax paid out as a grant that will account for about 30 per cent of local spending. If existing grants are taken into account, no less than three quartoday of local spending will be centrally controlled.

This degree of centralisation must be unwise. The CBI argues, correctly, that "local authorities will have no incentive at all to provide services to business or to

The strong critique of the Government's proposals published yesterday by the Confederation of British Industry is merely the latest of a long line of adverse assessments. Ministers preparing to publish a bill next month are thus in a curious position.

thus in a curious position.

They are proposing to plough ahead with a set of reforms that ahead with a set of reforms that have been savaged by critics of all political persuasions even though other less-criticised proposals, such as the green paper on transferable tax allowances, were withdrawn. Haggling over how best to introduce the unwanted new taxes has taken the place of much-needed ministerial debate about the substance of the proposals.

Why is the Government so keen to press ahead? Ostensibly, because the proposals were "in the manifesto" but this does not make them automatically either popular or desirable. The incompetence of the Opposition has left the Government in a position where it can present in the most areas minimum of the new "It is very simple to get your hotel downgraded. You just have to ask," Mauger says. The irony is that after a year of fighting for a lower VAT rate, traditional standards of fairness to be liminate a "culture of dependency."

In most areas minimum the new "It is very simple to get your hotel downgraded. You just have to ask," Mauger says. The irony is that after a year of fighting for a lower VAT rate, the boteliers have won their batter of the Government in a position where it can present in a position has the determination to make everybody except crimination to ask." Mauger says.

The irony since the proposals were "in the determination to make everybody except crimina left the Government in a position where it can proceed with an ill-thought-through reform. local government they want to But should it want to? The search surely ought to be on for search surely ought to be on for a set of reforms that stand a realistic chance of commanding to claim extra means-tested benwidespread respect in the 1990s. One of the CBI's most persua-One of the CBI's most persuasive points is that the thrust of
the rates reform is at odds with
many of the Government's other
declared objectives. Ministers say
they want to make local authorities accountable to local people.

The uniform business rate is in

rate for companies are more strongly opposed today than at any time since the green paper's publication in 1986. The longer people have had to analyse the Thatcher Government's proposals, the more fault they have found with them.

correctly, that house will have no incentive at all to take business's interests into account in planning decisions. The Government should think carefully before it "unhooks" local authorities from local business: the interests of both parties are inextricably linked.

efits in order to meet poll tax

they want to make local authorivive the test of time even if minties accountable to local people, isterial obstinacy secures their
yet what they are doing is makpassage in the short run.

ble, are expected to fetch up to
\$220,000 at Sotheby's next week.
The certificates were originally

ON A NORMAL DAY, the US dis-count broker Charles Schwab expects to receive telephone calls from 70,000 of its 1.1m custom-

from 70,000 of its 1.1m customers. On October 19, insofar as it can judge, more than a million of them tried to get in touch.

On that day, an extraordinary 604.3m shares were dealt on the floor of the New York Stock Exchange, nearly twice the previous high. (Fifty-eight years earlier, on the day usually regarded as the start of the 1929 crash - October 29 - 16.4m shares changed hands.)

These unprecedented volumes.

These unprecedented volumes, echoed in record-breaking share trading activity in nearly every major market, put enormous pressure on stock exchanges worldwide.

Most exchanges - Hong Kong must be an evention when

Most exchanges - Hong Kong must be an exception - view their handling of the crash as a qualified success. For example, the technology of the major markets coped remarkably well. "The needle was way past the red line but the systems held up," said Mr James Davin, managing director in the international equity department of First Boston in New York. This prevented major settlement problems which could have triggered a much feared second wave of liquidation because of fears of default. Nevertheless, there is a wide-

spread perception that the trad-ers at the hub of the markets could have done better. "You can say it's like awarding style points in a riot but there are important lessons to be learned," said Mr Davin, who is also chairman of the board of the US NASDAQ market.

The main lesson is that the exchanges of the US, and to a lesser extent those of other countries; must come to terms with a tries, must come to terms with a vast shift of financial power over the last decade which has left the market intermediaries - the dealers - fill-equipped to cope.

The crash of 1987 was not the bitter fruit of the speculative margin buying that was behind the boom and bust of the late 1920s and 1930s, but partly a consequence of the power that is now wielded by investment institutions - insurance companies, pension funds and mutual funds.

Of all the world's exchanges,

Of all the world's exchanges, ity are pre-arranged by brokers the New York Stock Exchange, and the specialists' involvement eclipsed in size now by Tokyo is a formality. It is only when

Most exchanges view their handling of the crash as a qualified success. "The needle was way past the red line but the systems held up."

But something went wrong in the week of October 19: trading was halted for long periods in more than 90 stocks, among them some of the largest publicly traded companies in the and particularly on October 16, world. The volume of sell orders overwhelmed the market makers on the floor of the exchange.

The exchange, led by its chairman Mr John Phelan, handled market market turned market turned market turned in the securities industry see future restrictions being imposed fruture restrictions being imposed the securities industry see future restrictions being imposed that the specialists' success in The NYSE is not the only exchange to have to cope with huge institutional order flow, contributed to the problems, however. Some 41 per cent of the volume over NASDAQ in the been involuntarily building up to be trading.

The growth of institutional order flow, they had the volume over NASDAQ in the been involuntarily building up to be trading.

The growth of institutional order flow, they had the volume over NASDAQ in the been involuntarily building up to be trading methods.

The NYSE is not the only exchange to have to cope with the problems, however. Some 41 per cent of the volume over NASDAQ in the been involuntarily building up to be trading methods.

The NYSE is not the only exchange to have to cope with the problems, however. Some 41 per cent of the volume over NASDAQ in the securities industry see future restrictions being imposed that the specialists' success in the exchange to have to cope with the problems.

How the exchanges coped with the crash of 1987. Stephen Fidler reports

# In the eye of the



Turntoll in the markets; the New York Stock Exchange and its Tokyo counterpart

would have encouraged them to try again," he said.

The anxiety to sell was already seen on the Friday before Black Monday. Then, for example, net selling of only 6,000 shares in Procter & Gamble triggered a 6%

per cent price decline. Weakened as they were, the specialist firms, whose historical orientation has been the small shareholder, did not have the capital to cope with the unprece-dented flow of orders from the

Trades in blocks of over 10,000 Trades in blocks of over 10,000 shares provide a good guide to institutional share trading; this year about half the volume on the NYSE has been accounted for by block trades, double the proportion of 1978.

According to Salomon Brothers, in the first half hour of trading on Black Monday, more than 71 per cent of total activity was in large blocks. "This indiscriminate selling overwhelmed

but not in influence, has come in for most attention. "We were planning for a 600m share day in the early 1990s," said Mr Richard Correnzano of the New York counterparty. This generally Stock Exchange. "It arrived four years ahead of time." The NYSE had only passed the 300m mark in January of this year and on an average day trades around 180m shares.

Eschewing the "new screen-" Phelan said later: "One of the based trading, systems used in reasons for their performed so well. They dealers trade over the telephone, they bertormed so well. They herd makes for better prices.

But something went wrong in the read of prices of computer driven programme into the archange commission into the markets, some in the securities industry see future restrictions being into provised functions.

Correct Ing to catomic trading on Black Monday, more tr

against them, we surmise that they sold these long positions and accelerated the decline in two ways First, their selling provided another downward push and second, having just lost substantial sums of money, we doubt that a 'hero' mentality would have encouraged them to try again," he said.

Ownership of equities has Monday - expanding share inventories by, it is estimated, more than \$200m - but, as in New York, they were forced to retreat, bruised, later in the stantial sums of money, we doubt that a 'hero' mentality equity listed on the London suggesting an increasing concentration in recent months of tradity again," he said.

equity listed on the London stock exchange at the end of 1986, compared with just over 50 per cent 10 years ago.

The evidence from London stock exchange figures gives no clue as to who triggered the first wave of selling on October 19. But it shows that heavy selling by institutions, in the face of good buying by small investors, ensured the market continued to perform badly for the rest of the week and the week after. On the Wednesday, nearly 82 per cent of all bargains were purchases.

all bargains were purchases.
Unlike New York, the London
and NASDAQ exchanges continued to trade in blue chips
through the crisis. But criticisms through the crisis. But criticisms of both markets have a similar ring. Dealers were said not to be answering telephones, suggesting the market was open only in name and there were questions over the liquidity of many shares, particularly those for smaller companies. Both saw record volumes

Both saw record volumes. Every day of that week in Lon-Every day of that week in London almost 1bn domestic and international shares, valued at close to \$3bn, changed hands, 50 per cent above normal. Share volume on NASDAQ, which averaged a daily 148,3m shares in September, peaked at 238,1m shares on the Wednesday following Black Monday.

volume on NASDAQ, white averaged a daily 148.3m shares in September, peaked at 288.1m shares on the Wednesday followsing Black Monday.

Contrary to suggestions in London that most market makers spent their time passing small parcels of shares among small parcels of shares among themselves, business with outside customers accounted for 85 to 90 per cent of all transactions in the links with the plug on the links with the processor of the specialists and other member firms will have to be examined.

More generally in the US, many securities firms have failed to build up enough capital in five years of rising stock markets to allow them to handle the volatile financial markets of 1987. If perceptions grow that the US side customers accounted for 85 exceeded offers. A significant to 90 per cent of all transactions number of dealers also pulled the in the week of October 19, much plug on the links with the in line with normal. In terms of exchange's small orders executable, customer business tion service - for which they accounted for roughly 60 per could be hit for I,000 shares 20 cent, compared with the more times a second.

The leave in London granted to the NASDAC in a significant to the service and the service and the service of the service and the service are served.

for traders who pull the plug.
Absent yourself from the market
in future, and you'll be out for
30 days. It also proposes to make
participation in its small orders
service mandatory for market makers, which now number 540. It has ordered an Investigation into, among other things, dealers capital. The likely consequence of all this will probably be that firms will make markets in fewer issues, but it is pre-sumed with a greater commit-The Tokyo market did not perform perfectly either. Many shares failed to trade, most, but not all, because of the rules which limit the maximum daily with the maximum daily many daily and the maximum daily and the maximu

which limit the maximum daily price movements to 15 per cent. Nevertheless, while there were scary moments and losses for some, the panic of the western markets was largely avoided.

Mr Peter Tasker, of Kleinwort Grieveson Securities im Tokyo echoes the Japanese view: "If the events of October 1987 do nothing else, they spell out the masevents of October 1250' do nothing else, they spell out the massive strength of the Japanese financial system and its component institutions vis-a-vis their

main competitors."

Beyond faith in the Japanese economy, there are some power-ful forces in the financial com-munity itself which have less-ened the impact of the crash in Japan. For example, about half the shares in the Japanese mar-ket are held by other listed com-panies. Most are long-term stakes in related companies, customers bankers and suppliers

There is also the power of the "Big Four" stockbrokers - Nomura, Daiwa, Nikko and Yamaichi - which dominate the securities markets to an extent securities markets to an extent unknown in New York and London. They handle some three-quarters of stock exchange trades, putting them in a strong position to influence prices.

The Big Four cannot permanently defy gravity. But Mr Han Ong, head of research in Tokyo at broker SG Warbung says "At least for a time they can push water uphill." Behind them stands the Ministry of Finance, with a general interest in prom-

with a general interest in prom oting stable markets and the need last month to ensure a successful sale of government shares in Nippon Telegraph & Telephone.
The imbalance between the

### The power of Japan's 'Big Four' stockbrokers cannot permanently defy gravity. "But at least for a time they can push water up hill"

Stock exchange figures also show that volumes of trading in foreign stocks in London increased during the week of October 19. More than £1bn worth of foreign shares traded over the 5EAQ international system on two days that week, more than three times the normal volume. But the figures do not resolve the question of whether US, NYSE officials say there is nothing wrong with the special-sit system. But admit that the

ing in the hands of a small num-ber of dealers, among which those UK firms which had swal-lowed an old jobbing firm were said to be prominent. That pic-ture was apparently reinforced in late October.

capitalisation, de facto. In the US, NYSE officials say there is nothing wrong with the specialist system, but admit that the capitalisation of the specialists and other member firms will have to be examined.

perceptions grow that the US securities industry needs to be strengthened to cope with the growing power of institutional cent, compared with the more times a second.

Dealers in London seemed to have struggled bravely to make a market for investors on Black system and increase punishment struggled bravely to make a market for investors on Black system and increase punishment struggled bravely to make a market for investors on Black system and increase punishment struggled bravely to make a second.

Strengthened to cope with the growing power of institutional investors, how much longer has the Glass-Steagall Act, which separates commercial banks from the securities business, got?

**Paris** hoteliers

win star wars

The plusher hotels of Paris have won their Star Wars. Prime Minister, Jacques Chirac, has agreed to reduce the rate of value added tax charged on four star establishments from 18.6 per cent to the normal 7 per cent rate charged on downmarket hotels.

The reduction should stop the queue of smart hoteliers lining up in their shabblest clothes to be downgraded to three stars in order to avoid the higher rate of VAT, which has been one more burden to bear after the fall of the dollar, the wave of Paris bomb attacks, and the introduction of new visa requirements tion of new visa requirements had driven away their custom-

Deprived areas

Is it unreasonable to argue that companies should be accountable to the communities around them and that their tax bills should be be influenced by local policies and the level of local services?

As for the poll tax on individuals, the GBI points out that it will lead to a 40 per cent increase in taxation on households in deprived areas and a 34 per cent cut in prosperous areas. In inner London, payments per household are set to more than double, This redistribution of the local tax burden hardly seems and away their custom.

Hoteliers have increasingly turned their backs on the official star classification - which simply brings them higher tax bills - and now prefer to use their own marketing labels such as "prestige" or "traditional".

I am very pleased at the news," said Gerard Mauger, director of the Concorde hotel group. His company's flagship, the top-of-the-range Crillon, will not benefit from the VAT reduction because it falls into the foundation of the concorde Lafayette has been downgraded to mere four star in local tax burden hardly seems downgraded to mere four star in consistent with the new drive to order to benefit from the new downgraded to mere four star in

plunged by 17 per cent in 1986, and although the partial recov-ery in the summer was offset by lower prices, October saw a return to record guest levels and November, too, augurs well-

### Fortune of war

### **Men and Matters**

can Civil War from 1861-64. ent parts of Spain on May 7, After the Union won the war, it there is one notable absence.

The king's assignment was to

can Civil War from 1861-64. After the Union won the war, it refused to honour the Southern debts. The king's assignment was to go up in a helicopter in Toledo and photograph another helicopter resources in efforts to claim some compensation from the US Government. They persisted until the 1830s but were unsuccessful. For the past 100 years, the collection of 75,000 certificates has lain in store in London, kept in a warehouse which narrowly escaped bombing in the last war and flooding by the Thames. Sotheby's, which is selling the collection as a single lot on November 24, expects a great deal of interest frem collectors. The certificates are almost as fresh as the day they were printed. They are illustrated with scenes of Confederate leaders and soldiers in the thick of battle, or resting by camp-fires at night; with pictures of ships and stocks of cotton bales, Southern buildings and landmarks; and of Lucy Pickens, the archetypal Southern belle. bettle, or resting by camp-fires at-night; with pictures of ships and stocks of cotton bales, Southern buildings and landmarks; and of Lucy Pickens, the archetypal Southern belle.

### Over-exposed

Fortunately for King Juan Car-los of Spain, nobody in the coun-try appears to have noticed his somewhat embarrassing debut as a professional photographer. An enthusiastic hand with the cam-

issued to British and European of £24.65. Among the 220 photo sympathisers lending cash to the graphs, selected from more than Confederate side in the Ameri-

has just ended, has been marked by a rapid improvement in Anglo-Maltese relations.

Duncan, 60, played a pivotal role in 1986 in reversing Maita's decision to ban Royal Navy units from visiting the George Cross island after British and NATO military bases there were closed in 1979. It was a fitting tribute that his last days in post should be marked by the visit of a Royal Navy squadrom.

Duncan arrived in the island in May, 1985 to a markedly less

enthusiastic hand with the cambrian international photographers invited to take part in a book project. A Day in The Life Of Spain, published by Collins of the US and the Spanish company, Planeta.

The book, the sixth in a series, backed by sponsors ranging from the Iberia airline to Apple Computer, and launched with a good deal of fanfare, has just gone on sale in Spain for the equivalent

ven to negotiate under duress.
Duncan succeeded in bringing the quarrel to an end and Britain sent a team of Royal Navy divers

harbour safe. Britain refused

sent a team of Royal Navy divers to do the job.

Duncan, according to colleagues, has shown an unusual ability to work closely with both leaders of the bitterly divided Maltese political parties. He has, for example, on three occasions dined at Dom Mintoff's summer retreat on the island's south coast. The place, normally, is out of bounds both to diplomats and fournalists.

proposals for abolishing the licences of right are on broadly the same lines as the Private Member's Bill introduced in the last Parliament by Lord North-field, the Labour peer, who is an adviser to a pharmaceutical company.

### Moving target

Extracts from motor insurance claims, quoted by Rosemary Burr in Sticky Fingers (Rosters \$2.95), a look at the funny side of money: The guy was all over the road. I had to swerve a number of times before I bit him. ber of times before I hit him. I had been driving for 40 years when I fell asleep at the wheel and had an accident."

Observer

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The Japanese economy

### A homespun safety net

By Ian Rodger and Stefan Wagstyl in Tokyo

seem uncertain, they find Japan in the midst of a strong economic recovery and most Japanese economists quietly confident about the ontlook

ness economists quietly confident about the outlook.

Industrial production is rising rapidly, inventories are exceptionally low, capital spending is recovering and unemployment appears much less threatening than seemed likely a year ago.

The simple exclanation is that the structure of Japan's economy has been changing rapidly, making it much less dependent on exports. For example, a 25 per cent decline in its merchandise exports to the US would shave only one per cent of GNP, a only one per cent off GNP, a tolerable event in an economy

that is growing at an annual rafe of about 3.5 per cent. Meanwhile, Japan's domestic economy is rapidly becoming a self-driven powerhouse. The current strong recovery has developed despite a persistent and accelerating decline in the contribution to the economy from external income in the past year.

The rate of domestic expansion is so dramatic that it will offset the invest of the IVS state. offset the impact of the US stock market crash," predicts David Gerstenhaber, senior economist in Tokyo of Morgan Stanley, the

Moreover, there is no reason to fear an early change in the Japanese Government's policies which have long been loose on the monetary front and where some stimulation on the fiscal side has recently been applied. Spokesmen for the new government of Mr Noboru Takeshita say that they will be more expansive than their predecessors and they certainly have good reason to do everything they can to keep the economy sweet. Japan is facing another severe round of criticism from its allies on the trade front this win-Moreover, there is no reason to allies on the trade front this win-

THIS is the height of the business visiting season in Tokyothe period of the year in which many leading US and European of the Japanese branch offices and try once again to understand what makes Japan tick.

This is not to suggest that the outlook for the Japanese economy is entirely rosy. With money supply growth running at an annual rate of 11 per cent, the spectre of inflation is ever present. Also, share and property prices, which have risen to astronomic bemused than ever. Having left a gloomy atmosphere at home, where stock markets have the property at high prices and so property at high prices and so property at high prices and so any significant declines would be

damaging. Economists are still trying to

main export customers, principally the US.

Within Japan, the psychological effect seems minimal to date, not least because the stock market is still some 20 per cent higher than it was at the beginning of this year. Some economists have estimated that Japanese consumer spending might be reduced by about 0.5 per cent next year as a result of the market slump to date - a negligible ket slump to date - a negligible figure because consumer spending looks set to grow at 8 or 9

per cent.

Meanwhile, business confidence has been building steadily in the past few months. Statements from companies announc-ing their interim financial results in the past couple of weeks have frequently expressed confidence that the recovery will continue despite the market fall and the latest rise in the yen.

The yen's rise and the likeli-hood of lower US demand have not stopped Japanese economists remaining very bullish about the outlook for industrial production next year. According to UBS, Philips and Drew, it might grow

by about 8 per cent rather than 9 per cent forecast earlier.

buying houses and companies into capital spending projects. Housing starts were running at an annual rate of 1.8 million in the third quarter, 27 per cent higher than a year earlier, and according to the Bank of Japan

they now exceed the US rate. Similarly machinery orders A further boost came when the

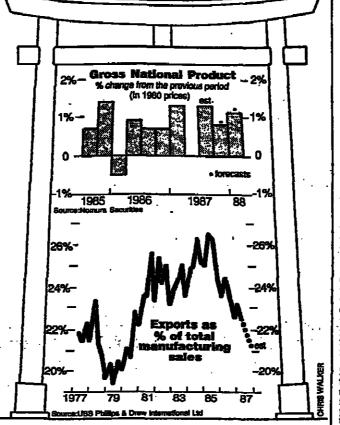
Government, under heavy pres-sure from the US to stimulate domestic demand, finally eased its austere fiscal stance in mid year. It is pumping an additional Y6,500bn into the economy through a combination of public

works projects and tax cuts.
Another factor was the unexpectedly rapid adjustment of the country's leading manufacturers to life with the high yen. This has been accomplished with the help of such strategies as the development of higher value added products, the rationalisation of domestic moduction and tion of domestic production and. by shifting some manufacturing overseas and buying more com-ponents from overseas suppliers. Many companies are now reporting unexpectedly good profits growth as a result.

growth as a result.

One surprising effect of the economic recovery has been the decline of memployment. A year ago, when many industries, under the pressure of the high yen, were closing factories and declaring redundancies, it looked as if memployment would rice. declaring redundancies, it looked as if unemployment would rise sharply from the 2.8 per cent rate then prevailing. It did rise briefly in the early part of this year to a peak of 3.2 per cent in May, but has since turned down. The ratio of job offers to job seekers, considered by many economists to be a more accurate measure of real employment. measure of real employment trends, has risen to 0.71, the highest level since the early

The combination of all these Thilips and Drew, it might grow stimulants is enabling the economy to continue to grow despite the declining trend of the trade surplus. For the current fiscal domestic economy last spring year, most economists are forewas fuelled by the Bank of Japan's long and lonely efforts to stem further rises in the year by successive interest rate reductions. Easy money conditions trial Bank of Japan is projecting finally provoked people into



Another concern is the impact of possible sharp declines in share and property prices. Until recently, capital spending by industry was depressed and money was flooding into the senior economist at the Long stock and property markets. However, since the real economy "There is now a an interdepenhas started to recover and capital flows have begun to shift. In addition, the emergence of Tokyo's astronomical land prices as a political issue has galvanised ment official said this week. Similarly, if world stock markets continue to tumble, Japan's will inevitably be dragged down. According to Mr Takashi Kuchi, senior economist at the Long "There is now a an interdependence of Japan with the rest of the world and not only in the interaction of trade." But for the visiting industrialist, Japan still looks like a haven of quiet in an uncertain world.

3.7 per cent, based on a 4.8 per cent rise in the domestic economy and a continuing negative contribution from exports.

As the strong growth trends show no signs of absting, the question of a fresh round of inflation is beginning to emerge. Already, prices of commodities related to the building trades have surged. Reinforcing bar prices, for example, have doubled in the past six months. It may even be that a slowdown in the US might turn out to be a blessing in disguise, helping prevent the Japanese economy from overheating.

Until the recent turmoil hit the world's stock markets, the Bank of Japan was gently tightening credit conditions because

ening credit conditions because of its concern about inflation and the high rate of money supply growth. However, in the light of the fresh upward pressure on the yen, it quickly eased its stance again and it looks as if it will have little choice but to maintain a loose policy until the downward pressure on the US does not sort out its deficit problems, then the yen may continue to rise even beyond the ability to cope of Japan's super-efficient indusdollar eases.

Another concern is the impact of possible sharp declines in

matter. No matter how urgent my journey, no matter how important it is for me to save time, I have to take my place in the traffic queue along with everyone else. The lowest common denominator determines my

Britain's transport policy

### Time for roads to take their toll

By David Starkie

"THE THEME of all our transfound acceptance to an extent port policy is choice for the travellers and investment in infrastructure to make that choice a mists' advocacy was particularly reality." Thus spoke the Secretary of State for Transport as he it had the effect of inducing the et out the British Government's transport policies before the General Election. It is, of course, manifestation of a broader a manifestation of a broader studies, schemes land to emerge Conservative philosophy; giving - although at one stage the people a greater range of choice whether in education, health care or transport. But, in spite of supplementary licence for the the rhetoric, within the most important sector of transport - road transport - a crucial element of choice is absent.

Choice is denied because there.

Consertion tolls, imposed on Consertion tolls imposed on Consertion tolls imposed on Consertion tolls.

ment of choice is absent.

Choice is denied because there is no general exclusivity in the use of the roads. Although access to motorways is prohibited for a few minor classes of vehicle (by parliamentary powers granted by the Special Roads Act 1949), generally speaking, the highways are available for common use. On many occasions this is of lit-On many occasions this is of lit-tle consequence. Between towns, the capacity of the road network, and the level of demand for its use, are reasonably balanced. On average, my journey is not much impeded by other road users. But in urban areas it is a different

Economists have long pointed out that this state of affairs, and endemic urban congestion, arises because the social costs of road because the social costs of road use exceed private costs. In deciding whether to join the traffic queue, the user of a crowded road takes account only of his own (private) costs - what it costs him in fuel, time taken, and so on. But he does not take into account the fact that his webicle also slows down other vehicle also slows down other vehicles. Each vehicle is impeded

In the plural western democra-cies these arguments have not better off. Those who have an

government to set up a commit-tee to examine road pricing. However, in spite of several studies, schemes failed to emerge

stand why the economists' case has failed to produce results. Congestion tolls imposed on existing streets benefit those who place a high value on saving time but disadvantage those who value saving time least; it is the latter who would be tolled off the road to make way for the motorists in a hurry and they naturally object strongly to this Hobson's choice.

Instead the motoring lobbies Instead the motoring lobbies have argued their case in terms of more, toll-free roads; but in the cities and larger towns their demands have been only partly fulfilled. The reason for this, I would suggest, is that they have failed to prove their case constructed. vincingly. There is a general awareness of the high environmental costs of building new roads in urban areas but also a gut feeling that the game is not worth the candle: new roads intended to relieve a crowded that more traffic travels at famil-

iarly low speeds.

There is a way to break the nexus. It is to introduce tolls; not ket-form of tolling suggested pre-viously but the selective, exclu-

The advantage of tolling new road capacity is that it enables vehicles. Each vehicle is impeded perhaps to a very small degree flow level (with the level of tolls but, summed over all vehicles in designed to achieve this). With the traffic flow, the impedence speeds thus guaranteed, motor-imposed is much larger and will be proportionally greater the higher the density of the traffic flows to be at they choose a new road of good life we want traffic flows to be at they choose a new road of good performance for their journey and pay extra for doing so, or have to make each road user they continue to use the existing relatively congested but imposes; we have to "internalise". Such as the proportional in the proportional in the continue to use the existing relatively congested but toll-free road network. But, whichever choice is made, all motorists are now demonstrably

to by pass the traffic jam. Equally, those who remain on the slower routes will also gain, albeit marginally, as traffic speeds generally would be a little higher than before. Importantly, tolling enables these gains to be preserved in the longer term and not dissipated as now, by the level of traffic attracted to a new

There are other major advan tages to this approach. The ability of tolls to control access an maintain service quality effi-ciently allows for serious consid-eration of new roads of limited range of specifications become feasible, including narrow roads for light vehicles (including for light vehicles (including minibuses) and single lane (unidirectional) roads. Such small-scale roads could more easily make use of existing rights-of-way, particularly along-side or over railways which criss-cross most urban areas. Using such rights-of-way would have keep severance to a minimum and provide an increased opportunity for British Railways to realise its property assets, thus providing more funds for investment in commuter rail services.

Finally, one can point to the potential of this approach to the urban road problem in meeting the policies of the Conservative Government. In addition to introducing more choice into road transport, there is also the prospect of introducing private capital into what still remains as one of the largest capital invest-ments programmes in the public sector (the forward programme includes schemes costing 55bn).

A noteable step in this direc tion has been taken with the Dartford Third Crossing. This tolled crossing of the lower Thames estuary is subject to a design, build and operate agreement between the Government and the private sector. But build-ing new tolled highways opens ing new tolled highways opens up much greater opportunities for private sector involvement. With tolls generating a cash flow, the prospect of privately financed highways can be enter-

David Starkie is a research associate of the Institute for Fiscal Studies.

### Fashion is a fickle jade

From Mr J.C.R. Dow Sir, Michael Prowse's article about Nicholas Kaldor (Novem-

The review concentrates or Kaldor's interventions on current policy issues, but he has to be indged primarily as a theoreti-cal economist. Michael Prowse's prime charge is that Kaldor - and prime charge is that Kaldor - and other Cambridge economists - refused to compromise or peddle ideas they knew to be fallacious", and as a result "were not able to buck a world-wide trend towards idealised and highly conservative economics". But is it a fault to pass out of fashion? As Michael Prowse says, Kaldor has been proved right about monetarism. Fashion is fickle, and an unsure basis for judgeand an unsure basis for judge-ment monetarism, and the ideal-isation of market forces, are a fashion now itself in evident

Kaldor's strengths as a theoretical economist (so it appears to me) were that he was closely attentive to what happens in the real world (which most economic theorists are not); had good insight of an intuitive sort about how the world works; and was constantly inventive in devising explanations. The obverse of these qualities was that he was not a rigorous expositor, and was thus out of ture with the modern trend towards exact mathematical formulation; Keymes College, Kaldor's strengths as a theoretexact mathematical formulation; and it was perhaps for this rea-son that he never obtained a Nobel prize. But what he had was perhaps ultimately more valuable than the ability to convariative than the ability to con-struct tidy and often unrealistic models. Though not, perhaps, a giant like Keynes, his strengths and weaknesses were rather sim-ilar.

Nor were all his ideas on cur-rent issues simply silly. It is not, even now, at all clear that mem-bership of the Common Market bership of the common market, has stimulated growth in this country: the arguments for membership were, and remain, not primarily economic, but political. Again, it may be true that to put in place an Expenditure Tax would take more time and cost more in administrative upheaval than governments are likely to contemplate. But there remain some good arguments for it; and moves in that direction may yet

> One would have to admit that as an economic adviser Kaldor was more implusive than balanced. But even within the official machine there is some room for fervour. The generosity of his instincts was very evident, and generosity of spirit deserves its

Reform Club. 104 Pall Mall, SW1

### Letters to the Editor

### Nicholas Kaldor's 'miracle' tax

From Mr A.P. Thirlwall
Sir, In his review of my biography of Nicholas Kaldor, Michael pny of Nicholas Kaldor, sachaes Prowse refers to the 1966 Selec-tive Employment Tax, which Kaldor invented, as a "blind alley", and says that it was very unpopular. It was unpopular among the service trades because they reclined they could not ness among the service trades because
they realised they could not pass
on the tax in higher prices. But
it was an ideal tax in every waya "miracle" tax, as the press
described it. It raised nearly
£lbn a year with no loss of consumer surplus (ie, no rise in
prices), and productivity in the
service sector rose by nearly 10
per cent.

per cent. What was unfortunate was that the introduction of the tax coincided with the deflation of demand so that the aim of

Keynes College, The University of Kent, Canterbury

### **Property jitters** in the City

From Mr lan Cundell
Sir, It was disturbing, if predictable, to read in your paper of the City of London Corporation's view (October 29), that the "London office boom" is nearing its end. All the more disturbing was to see a similar sentiment echoed in your pages the following day, with London being the place to "look for tears" in the property market. These assertions seem to be based on two assumptions. First, that in the wake of the stock market crash, demand from the banking sector for new office space will inevitably fall. Second, in the specific case of the City Corporation, a desire to prevent oversupply with its attendant impact on property with London being the place to "look for tears" in the property market. These assertions seem to be based on two assumptions. First, that in the wake of the stock market crash, demand from the banking sector for new office space will inevitably fall. Second, in the specific case of the City Corporation, a desire to prevent oversupply with its attendant impact on property companies. This combination of short term fitters and protectionism is misguided, for it fails to understand just how fundamental the changes that have

were born of more than a bull market. They stem (as your col-umns have repeatedly stated) from a major restructuring of the way in which business is being way In which business is being done in the City, changes compounded by advancing technology. There is still a great deal of sorting out to do. Shortly after Big Bang, a report (I think from Coopers & Lybrand) observed that a lot of banks had gone for the "cheap" solution when tooling up with new technology, with the conclusion that many would have to re-tool three or four years down the road. This re-tooling, of course, could easily entail a new building. A more recent report from Savilles found that no less than 71 per cent of companies in the City intended to move within the next five

companies in the City intended to move within the next five years, a figure which rose to 80 per cent for those firms which had moved since 1985. Clearly there have been a great many "interim" solutions to office needs. These changes to space planning transcend any impacts of stock market volatility. Even though Savilles also found that half the respondents would consider locations outside the Square Mile, there's little doubt that they would prefer to stay.

The case for caution, then, comes not so much from doubts about demand, but more from about demand, but more from the fact that with a few notable the fact that with a few notable exceptions, the property market has proved very bad at providing the right kind of offices for the bankers. Determination of proposals would be more usefully based not on some panic led wish to protect the property companies, but on evidence that planning applications are founded on solid research into user requirements. Indeed, it would be a good idea to go back through the 15m sq ft already in the pipeline and apply the same criteria. Then it would be possible to develop policies for the City that are efficient for its major chent's needs.

It is particularly unfortunate to see the views associated with Michael Cassidy, who was

short term fitters and protection—
ism is misguided, for it fails to
understand just how fundamental the changes that have
occured in the financial services
office market have been. While
there is a case for caution, the
above reasons are a poor base
from which to start.

The City fathers really are
concerned to avoid an excess of
understand just how fundamenunlettable offices they should
realise that the type of offices
matters as much as the quantity
and that simply saying that a
more stringent attitude towards
proposals is to be taken is not
even half of an answer. What is
even half of an answer. What is
occurred in the City fathers really are
concerned to avoid an excess of
understand just how fundamenunlettable offices they should
realise that the type of offices
matters as much as the quantity
and that simply saying that a
more stringent attitude towards
from which to start. The new space planning needs needed is a carefully reasone of the financial services sector response to the office develop-

ment problem, not a knee jerk reaction that ignores the needs of the City's major tenant group. Ian Cundell, The London School of Economics and Political

### Culprit for

the crash

From Mr Andrew Wroblewski
Sir, Mr Paul Craig Roberts'
article (November 11) asserting
that the current hue and cry
over the need to cut the US budget deficit is overdone does
deserve further airing but his
reasoning that present US fiscal
policy is virtually blameless for
the recent equity market collapse is certainly more dubious.
As Mr Roberts correctly suggests,
the US budget defict (on a comparable basis) is not too distimilar, as a proportion of national
income, to other major economies. However, the problem is
not the relative size of the US
deficit but its absolute size. Even
using OEOD data, the estimated using OECD data, the estimated combined deficits of Japan and West Germany (again on a comparable basis) are barely a third of that of the USA. This obviof that of the USA. This obvi-ously has significant conse-quences for international flow of funds when placed in context with the fact that the US perwith the fact that the US per-sonal sector is generating inter-nal savings of less than 4 per-cent of disposable income. Thus it is not surprising that a huge savings-investment imbalance is the inevitable result. No wonder the US is perceived to be so reli-ant on foreign funds. Accord-ingly it is mistaken merely to rely on comparative statics as Wr rely on comparative statics as Mr Roberts' illustration does.

Roberts' illustration does.

Instead, the focus should be on
the fact that too great a cut in
the US budget could impair
future US growth and act as the
factor that tips the world into
recession. The market's current
"bee in the bonnet" about the US budget deficit owes more to the inability to find a more obvious inability to find a more covious culprit for the recent market crash. Furthermore, there seems to be no realisation that the numbers bandled about in the ongoing talks between the White House and Congress (including the effect of the mandatory \$23bn cuts) are most unrealistic. szon cuts) are most utreansuc, given that they are based on pre-crash expectations. It would be more reasonable and logical, therefore, for a longer-term outlook to be incorporated. In six months time, a clearer picture of the state of the US economy will have proported and the control of the state of the US economy will be the control of the state of the US economy will be the control of the have emerged and then and only then can a more optimal set of budget priorities be agreed upon. It is also important to note that whatever is agreed upon, now, lies hostage to the outcome of next Fresidential election result. Accordingly let the market be patient and accept the Gramm-Rudman minimum of \$23bn in Budget cuts for Fiscal 88. Andrew Wroblewski, Naturest Stockbrokers Ltd.,

31 Gresham Street, EC2

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### **FINANCIAL TIMES**

Wednesday November 18 1987



Ivo Dawnay reports on the latest twist in Brazil's continuing political saga

### Sarney stars in a new cliffhanger

tics resembles one of the country's most successful export products - the TV novella or soap opera. Almost daily, the plot reaches a new cliffhanger, yet it never appears to come to a

In fact, the seemingly endless alarums and excursions are now edging towards a climax of sorts in the completion of a new constitution. However, there are many who fear that this will merely begin a new episode - the run up to a nine-month long presidential election campaign and there is still little sign of a

happy ending.
Clearly, however, the agonisingly slow constitution drafting
process, begun last February, is

now near a close.

Throughout the year, the signals from the various committees have been confused. In the first round, eight sectoral groups each presided over by the Lib-eral Front (PFL), the right-lean-ing junior coalition party seemed to be tilting the country towards a broadly pluralistic, market-orientated system, domi-

market-orientated system, domi-nated by the strong executive presidency traditionally favoured in Brazil. But when this preliminary work came to the 93-member co-ordinating committee, the pic-ture tilted heavily to the left. As



Samey: given up the struggle

radical, some say utopian, rights for workers, including guaran-tees of a job for life for anyone employed for more than three months.

Last week it sent shivers Last week it sent shivers through the foreign business community by backing the reduction of overseas companies' participation in petrol distribution and oil and mineral exploration to minority shareholdings.

All these decisions, which have rocked the centre-right majority, are likely to be reversed when the full plenary of 559 congressmen meets later this month to draw up a final text.

But last weekend's crucial

parliamentary as opposed to likely to soldier on until presidential form of government, dential elections in November are less obviously reversible.

It is now absolutely clear that the majority of Brazilian politi-cians want the enfeebled Sarney Government out. "If the Presi-Government out. "If the President does not want to collaborate with us, then we will change the President," said Senator Jose Richa, a former supporter of Mr Sarney.

How that process will come about is now up to the plenary, which is to start sitting shortly and is due to conclude its work possibly in February. The options are various.

If the Congress approves the

options are various.

If the Congress approves the draft document on these issues, Brazil will become a parliamentary democracy on March 15. President Sarney will then be obliged to nominate a prime minister who, in turn, must appoint a cabinet, draw up a pro-gramme and present it for approval to the Chamber of Dep-uties.

If the PM-designate fails to win a majority, the process is repeated. A second failure leaves it up to the Chamber to find an acceptable candidate capable of raising a majority. If the Deputies themselves fail, general elections for the whole Congress are called.

As the draft constitution is now written, presidential elec-tions will be called in any case

25% as workers The urgency of the deteriorating economic situation, however, could force earlier elections

The least likely scenario is that Mr Sarney, who has fought early elections and the parliamentary system all year, will succeed during the plenary in turning round either, or even both, of these decisions. Some of his aides claimed yesterday that he had given up the struggle.

With Brazil's outlook deterior-With Brazil's outlook deterior-ating daily, a defeat for parlia-mentarism would fuel rather than diminish the momentum for a presidential vote, the the-ory goes. If the parliamentarists win, it is still just possible that Mr Sarney could muster support for a further year in office in a reduced me as head of state. reduced role as head of state.

Yesterday, however, with presidential candidates emerging on all sides, this seemed remote.

For those outside Brazil, the outlook is dire whichever way the plot twists. At best, those seeking a political consensus on pressing issues such as the escalating public sector deficit and not least, rescheduling of the country's \$113bn debt, can only expert these to emerts from expect these to emerge from a new government in March.

rocked the centre-right majority, are likely to be reversed with little political support, to fight resurging inflation, the so-called progressive group gained the ascendancy.

In a series of crucial votes, the drafting committee approved clauses establishing a number of control of the centre-right majority, are likely to be reversed when the reversed when the control of the reversed when the presidential elections will be called in any case throughout 1988, with a new dose of election fever particular to be reversed when the full plenary of 559 congression, and the control of the reversed when the presidential elections will be called in any case for November and a new president inaugurated next March. He continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election fever particular to be a continue throughout 1988, with a new dose of election and and a new president in any case for November and a new president in any case for November and a new president in any case for November and a new president in any case for November and a new president in any case for November and a new president in any case for November and a new president in any case fo

### Yugoslavia devalues by

MORE than 5,000 foundry work-

The protests came as Yugosla-via devalued its currency by almost 25 per cent in an effort to boost exports. The move is one

anso included curbs on wage rises.

The crisis in the economy, which has slowly deteriorated since the late President Tito's death in 1980, is now causing political strain in the multiracial Balkan state of 23m people.

Trade is flagging and Yugoslavia is laden with \$20hn of foreign debt which it is finding it difficult to repay. The annual rate of inflation is racing towards 150 per cent, unemployment is around 13 per cent and bankruptcies are rising.

The average 24.6 per cent domestic devaluation of the dinar, effective from today, followed 30 to 70 per cent rises in the prices of fuel, food, transport and some raw materials, and a freeze at the new levels.

creditors at talks on a debt res-tructuring, has opened divisions between the government and Yugoslavia's richest regions, Slovenia and Croatia Mr Mikulic pushed several

He then imposed emergency

Yugoslavis suspended interest payments on its debt last June and is seeking a long-term res-tructuring which would stretch out payments and secure lower rates in line with Latin debtors Although its overall debt is small relative to major Third World debtors like Brazil, which owes \$118bn, the drag on its reserves

Bankers want it to agree to an economic adjustment programme monitored by the International Monetary Fund before engaging in serious telks on rescheduling, but it has not been keen to do so.

ing a "socialist self-management" economic system:
Decentralisation led to a constitutional crisis in Kosovo, a province of the biggest republic, Serbia, where an ethnic Albanian majority wanted its own republic, leading to conflict with a Serb minority and clashes in 1981. Tensions escalated again this year, aggravated by proverty this year, aggravated by poverty Tito's later years saw regional and industrial leaders borrow freely abroad to finance major

# protest

of a series of measures simed at alleviating the country's eco-nomic crisis,

likely to be cut further under the austerity drive.

followed recent price increases of up to 70 per cent introduced by Prime Minister Branko Mikulic in an austerity package which also included curbs on wage

measures through parliament in a stormy weekend session in which many delegates from Slov enia and Croatia voted against

ers in the southern Yugoslav city of Skopje yesterday won pay rises after taking to the streets to protest against new austerity measures passed by the country's government, Reuter reports from Beigrade.

nomic crisis,
Witnesses in Skopje said workers of the city's foundry in
Yugoslavia's poorest republic,
Macedonia, marched on the
regional parliament to voice
their discontent over low wages

After an emergency session of the Macedonian government, its head, Gligorije Gogovski, told the workers wages would be raised to the average of foundries throughout Yugoslavia. Officials could not immediately say how

much this would be.
Yesterday's major devaluation

and some raw materials, and a freeze at the new levels.

The dinar, fixed regularly by the National Bank, had declined steadily against hard currencies over the past year through a controlled depreciation. This is the first big, single devaluation since 1983.

The energing austerity package, aimed largely at curbing inflation and impressing Western

"intervention measures" on prices and wages, effective until mid-1988.

had put it in a position where it could not meet principal pay-

The Communist Party plans an extraordinary conference on the crisis this winter, but officials spoke this week of disillusion in the ranks and said membership. new around 2m, was falling.
Many commentators date the
nation's economic woes to the
last years of Tito who sought to
create a balance among the mix
of races in the Yugoslav state by

devolving power on eight repub-lics and provinces and establish-ing a "socialist self-management"

### Peres reveals US peace conference 'deal'

THE REAGAN Administration is vided by the US on maintaining on aid and the supply of

on the Middle East.
Yesterday's disclosure of the proposal by Mr Shimon Peres, the Foreign Minister and Labour Alignment leader, is bound to cause a furore in both Israel and the US.

singer, his Secretary of State.

The unpublished 1975 documents - variously described as a secret memorandum, or else as private letters from the two US officials - contained the key promise that the US would not

THE REAGAN Administration is vided by the US on maintaining reported to have offered Israel a formal memorandum of understanding, guaranteeing future levels of economic aid, as an inducement to participate in an international peace conference on the Middle East.

Yesterday's disclosure of the present level of aid to Israel, and on the terms of the proposal by Mr Shimon Peres.

The unpublished 1975 documents variously described as a ments, variously described as a ments, variously described as a ments.

It came just hours before Mr
Yitzhak Shamir, the Likud Prime
Minister, was due to leave Israel
on an official visit to Washington.

According to Mr Peres, the
written assurances to be pro-

advanced weapons.

Speaking to a gathering in
Jerusalem of US Jewish lobbyists, the Foreign Minister - fighting to overcome Mr Shamir's
committed opposition to an
international conference indi-

international conference - indi-cated that the Reagan Administration was now ready to formal-ise assurances over limitations on the proposed conference.

These would act as safeguards to Israel if the conference took a turn not previously agreed upon. Israeli Government officials said last night that the memo-randum proposal had been under discussion between the US and the Israeli Foreign Ministry for

But its premature disclosure possibly to pressure Mr Shamir could prove highly embarrassing to Mr George Shuitz, the US Sec-retary of State.

Mr Peres said that if Israel

were to "open the doors" to peace negotiations, the US Government negotiations, the US Government was ready to sign a memoran-dum of understanding covering the nature and limitations of an international conference, as well as future levels of economic and military aid.

Western diplomats cautioned, however, that, as with other recent financial promises by the Reagan Administration to Israel, they were not necessarily binding on the US Congress.

### Goria bids to woo Liberals

back to fold Continued from Page 1

two versions.

The other difficulty to be confronted is the need for agreement between the parties on how to follow up the recent ref-erendum. There is still some dis-tance between Christian Demo-crat and Socialist positions over how to give ordinary citizens redress for judicial error and whether, and for how long, to impose a moratorium on the construction of nuclear power sta-

The differences can be bridged, assuming that the would-be coalition parties want a fully operational government back in office as soon as possible The risk is that the crisis may be used as a vehicle for achieving more fundamental ambitions, particularly by the Socialists whose leader, Mr Bettino Craxi, wants to be back in the premiership not now but sometime during the next 18 months to two

years. Meanwhile, many Italian poli-ticians and officials have been irritated by press criticism in Britain about the cancellation of the Cossign state visit. They say the notion that he could have put the political crisis "on ice" while he left the country for six days fails to comprehend any esident's involvement at such Between Sunday afternoon and yesterday lunchtime, Mr Cossiga had seen three past pres-idents of the Republic, the presi-dents of the Senate and the Cam-

era (the two houses of Parliament) and the representa-tives of at least 14 political groups.

Each opinion has to be
President

weighed before the President makes the crucial nomination

### Britain promises privatisation despite stock market turmoil BY PETER RIDDELL, POLITICAL EDITOR, IN LONDON

world stock markets.

Mr Norman Lamont, Financial ferent investor groups (institutions) overseas investors, small the minister responsible for overseeing Britain's privatisation plans, pledged that the Government would maintain a sales programme worth \$55m (\$6.9bm) a year for the next three years.

He added that the Government would make a start before the Would make a start before the BAA flotation and British Petro-

THE British Government yester- put forward new ideas day committed itself to pursuing There was a need to attract its programme of privatisation and retain individual sharehold-

would make a start before the BAA flotation and British Petronext election on transferring leum share sale. The dual-pricing both water and electricity to the approach with small investors private sector.

despite the recent turmoil in ers, to structure issues in ways the small investor to buy and sell world stock markets.

Mr Norman Lamont, Financial ferent investor groups (institu- straightforward dealing facili-There was no evidence so far that the recent market shake-out

London) to choke off extra demand by increasing costs. It also means making it easier for

would reduce the number of shareholders; he believed the vast majority of newcomers were long-term investors.
But even if there was \*something of a contraction in our vastly larger shareholder population, he said, the Government's commitment to wider them our commitment to wider share own-

private sector.

Offered the shares at a fixed commitment to wider share owndetailed analysis since the stock asked to bid for their shares market fall of the future of UK privatisation in a speech to the Mr Lamont also repeated earblew Group, a Conservative lier Treasury calls for London to research body, in London.

After stressing that privatisation of British Rail's investor. He said this would engineering subsidiary; it emerged yesterday. British Rail's mean finding ways of cutting share ownership would go on, Mr dealing costs and 'to reverse the lamont said future London unwelcome recent rises in miniadvisers would be expected to the best traditions of the City (of

### Brussels allowed to rule on takeovers

Continued from Page 1

Continued from Page 1 and did not give proper reasons for its decision.

The railing confirms that such acquisitions are governed by Articles 85 and 86 of the Treaty of Rome - the fount of EC law - outlawing anti-competitive agreements and abuses of dominant positions. Between them, Philip Morris and Rothmans have almost a 30 per cent share of EC eigsper cent share of EC ciga-rette sales. Free competition is not

automatically distorted if a company buys shares in a major competitor, although it would be if the agreement gives buyer the chance to exert commercial influence or get more control later, said the court. The judgement also says that multinationals' relationships outside the EC cannot be ignored. This is seen by law-

the telephone interests of CGE of France and ITT of the US.

Neither does such an acquisition constitute an automatic abuse of a dominant position, says the judgment. That can only arise when the stake "results in effective control of the other company, or at least in some influence on least in some influence its commercial policy".

### yers in Brussels as a possi-ble reference to the merger earlier this year between **OECD** stresses need for stability

World Weather

Continued from Page 1

challenge."

The confidential OECD projections point to some improvement misinterpreted. tions point to some improvement in the US current account deficit

ernment to bring forward tax cuts due in 1990.

Against that background, the statement said that major imbalances in the world economy - the US policy to "talk down the dolances in the world economy - the US policy to "talk down the dolances in the world economy - the US trade deficit and parallel surpluses in Japan and West Germany - were likely to "remain a challenge."

The confidential OFCO project.

Mr Sprinkel, who chaired the exchange rates." Member countries tries did agree on the need to ensure that interest rates were set at levels low enough to ensure that there was sufficient types in Japan and West Germany - were likely to "remain a challenge."

The confidential OFCO project.

The statement, which was drafted by Mr Sprinkel and agreed with his colleagues after several hours of wrangling, in the US current account deficit in the next two years, but suggest that it will remain at unsustainably high levels. The deficit is forecast to fall from \$156n this year to \$134bn in 1988 and to \$111bn in 1989.

The apparent reluctance of the emphasised the need for substantial reductions in the US budget deficit. Mr Sprinkel, however, the statement's comment that "it is difficult to decide with conficience the appropriate level of equity price collapse. THE LEX COLUMN

### Siemens sounds a warning

The decision of the Siemens board to cut its dividend, for the first time in recent memory, is a solemn reminder that West Germany's leading capital goods manufacturer is particularly exposed to the turbulence of the world economy. But despite the market's initial over-reaction this is emphatically not a Germanic echo of ICI in 1980. The strange way in which UK investors have been led to expect rising dividends even while earnings are tumbling has never caught on in Germany.

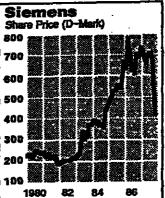
The dividend cut also appears more dramatic than it might because of Stemens' shift to a 500 400 300

more dramatic than it might because of Siemens' shift to a more flexible dividend policy since the last recession. How-ever, the fact that the company, and its bankers, have decided to transfer the almost irrelevant sum of DM 41m to its already building receives fully agreed of bulging reserves, fully aware of the depressant effect of the signal, suggests that Siemens' carnings will fall again in the current year. The company is, after all, a microcosm of the German econony, having become over-dependent on foreign earnings which are now threatened by the falling dollar. Additionally, Siemens may be facing problems of its own making, with some of its

huge investment projects show-ing less than satisfactory returns, and the timing of its recent surge and the timing of its recent surge of capital expenditure now looking doubtful.

The bankers on the board must have concluded that it was worth risking another blow to industrial confidence as the price of indicating that lower dividend payments will be expected elsewhere too. The German market seems to have discounted some of this anyway and fell less than three per cent yesterday. Siemens' has underperformed in the crash by about 15 per cent, but shareholders should worry less about the dividend cut than the underlying reasons for it.

BP BP's partly-paid shares are becoming more and more tricky to value. For the past couple of days, at least one mystery buyer has been on the prowi in the London market, and yesterday's business in BP new accounted for close on 40 per cent of the entire market's turnover in a fairly busy day. At 85p, the shares no longer depend on the Bank of England's 70p floor, and by late yesterday afternoon were even pulling up the fully-paid BP shares behind them.



Whether this is the Kuwait Investment Office coming back for more is not yet clear. What does seem clear is that the Bank does seem clear is that the Bank of England is not yet out of the woods. The fully-paid now stands at 257p, which makes the partly-paid worth a basic 47p after deduction of the 210p due in later instalments. That is 23p below the Bank's price, which could perhaps be justified from an institutional viewpoint on grounds of the extra yield. But that depends not only on the market holding at its present level, but on mystery buyers continuing to sustain both the new shares and by implication the old.

Yesterday's PSBR figures for October not only looked good but were, in fact, better than they seemed, given that the Government did not receive the bulk of the BP sale proceeds until November Regrind any conference. the BP sale proceeds until November. Barring any accidents, the budget should now be belanced or even in surplus in the current fiscal year, which leaves the Chancellor plenty of scope for 1988/9. It is a little too early for any definite talk of tax cuts, but the hope is certainly there.

there.

Although the news was well received by gilts, which in any case were indulging in the gloating which usually accompanies a weak equity market, there may not be much more good domestic news on the fixed interest front. There is still some funding to do in spite of a more bla belonged. in spite of a possible belanced budget, as at least some of the recent foreign exchange inter-vention must be sterllised. Any have to be internationally inspired. Perhaps the most telling restraint is the yield ratio, whilst its equity rose by a third to \$6.5bm.

which, having reached a ridicu-ious level before the equity crash, is now down to the low of ts normal range.

### Eurotunnel

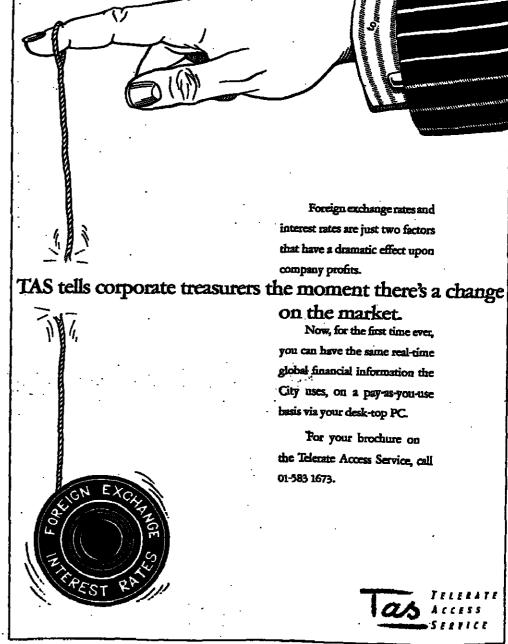
Eurotunnel has narrowly succeeded in creating the most important ingredient in a stock market flotation, the impression of scarcity. The implication of the firm placing with UK institutions is twofold: that the 59m units remaining in the UK will be shared between anything up be shared between anything up to 600,000 private investors, producing a ballot in which the chances of success could be 10 to one against; and that institutions already regretting not taking part in the placing will now have to scrabble for stock in a highly illiquid after marker.

illiquid after-market illiquid after market.

Another severe downturn in the market over the next 10 days could turn the situation on its head, but, as time runs out, the temptation for Europhiles could be to try their luck in France. There, a different distribution system hands out the stock on a first come, first served basis, and at yesterday's exchange rate, somewhat more cheaply. The drawback, of course, is the inconvenience of making the journey. If only there were an easier way of crossing the Channel

### Japanese brokers

The world's financial markets may be collapsing around their ears, but Japan's big brokerage firms remain unperturbed. Nomura Securities, whose stock market capitalisation has shrunk by around \$20bn to \$45bn mainly as a result of the Crash of 87, yesterday reported a 55 per cent rise in net income to Y233bn (\$1.6bn) for the year to end-September, and forecast simpler to the september of the september. end-September, and forecast similar earnings for the current year. Nomura, the biggest and most highly rated of the securities firms, is trading on a multiple of 26 times historic earnings, or less than half the average for the Tokyo market, which implies a certain amount of local scepticism about the sector's future profitability. Nevertheless, the latest earnings underline the competitive strength of the Japanese broking houses. Unlike the big US investment banks, which have been piling on costs, Nomura's expenses rose by a





### SECTION II - COMPANIES AND MARKETS

### **FINANCIAL TIMES**

Wednesday November 18 1987



### Bear Stearns loses \$96m over stock market crash

BY ANATOLE KALETSKY IN NEW YORK

BEAR STEARNS, one of Wall Street's leading brokerage houses, yesterday said it had lost \$96m before tax on arbitrage and options business during October's stock market crash, eliminating the entire profits for the second quarter of its fiscal year to October 31.

The company just managed to scrape together a net profit of \$419,000, or 0.5 cents a share for the quarter, but at the pre-tax level it suffered a loss of \$48m.

The results, which were worse than many analysts' expectations, compared with net income of \$49.9m, or 59 cents a share, in the pre-tax of large loss in its arbitrage and options losses the firm had firm had fired a mumber of talented professionals in the past month and hoped to hire more.

A positive feature of Bear Stearns' figures was that its not loss for October amounted to only \$8.6m, despite the huge deficits in arbitrage trading and the clearing of options.

For most of the past two years, subsequent disclosure of large losses in its arbitrage and options losses the firm had firm had fired a mumber of talented professionals in the past month and hoped to hire more.

A positive feature of Bear Stearns' for October amounted to only \$8.6m, despite the huge deficits in arbitrage trading and the clearing of options.

For most of the past two years, subsequent disclosure of large from \$10m to \$15m a month. Thus, the \$96m in ideati-field arbitrage and options losses BEAR STEARNS, one of Wall quarter.

tions, compared with net income departments.

departments.

departments.

departments.

However, the results fied arbitrage and options losses the company's second quarter announcement was accompanied by an aggressively optimistic statement from Mr Alan Green-the business.

In October, it reduced its interest hedges, which will sharply increase its risk of losses if interest rates rise. Its one-year negative gap, which measures the excess of liabilities over assets in the next year as a percentage of total assets, rose to 36.4 per cent at the end of last month, from 25.2 per cent a month earlier. 25.2 per cent a month earlier. CNW accepts \$578m takeover offer PCA also told the SEC that the FUA also told the SEC that the recent collapse in its stock price had forced it to scrap an agreement to settle shareholder lawsuits by issuing \$32m of new shares. It was trying to renegotiate the settlement. Yesterday FCA was trading down \$4, at \$24.

Mortgage Corporation, a govern-ment agency, and Wall Street.

Ford Motor, which has a large savings and loan business, and Citicorp have both shown inter-est in acquiring some or all of American Savings. They both want assistance, however, from the Federal Savings and Loan Insurance Corn Insurance Corp.

### Heavy Silicon Valley groups deposit cut back after mergers outflow for FCA BY LOUISE KEHOE IN SAN FRANCISCO

By Roderick Oram in New York FINANCIAL CORPORATION of America, the deeply troubled ers.
California financial services Ac group, has reported a heavy out-flow of deposits by institutions from its main operating subsid-iary, American Savings and Loan

Deposits at the company, the largest savings and loan institu-tion in the US, fell by \$477m, or 20 per cent, in the third quarter, to \$2bn. "This decrease is mainly due to institutional depositors due to institutional depositors reacting to recent publicity regarding the company, FCA said in a filing with the Securities and Exchange Commission.

Retail depositors who, unlike the institutions, are insured by government agencies, increased their deposits in the quarter by \$62m, leaving total deposits at \$16.87bm.

If the outflow of funds continued, FCA might have more diffi-culty meeting federal liquidity requirements. If interest rates began to rise again, it would have to increase its collateral for the \$12.8bn of borrowings it has from the Federal Home Loan Mortsee Corporation a sovern-

Motorola to re-enter market

for Dram micro-chips

TWO SILICON Valley semicon- "every level," with most of those ductor manufacturers have affected being management and announced consolidations and administrative staff.

AMD will not, however, get out of the memory chip business altogether, said Mr W.J. Sanders,

ductor manufacturers have announced consolidations and alayoffs, following recent mergers.

Advanced Micro Devices (AMD) said it will reduce into product groups and has also its will reduce by about 500 in January, while essor division for a reported by about 500 in the next few weeks.

National Semiconductor said to soil fairchild's former microprobuted storm annufacturer.

AMD, announcing its layoffs, said it aims to reduce R&D costs which acquired by the acquisition last where current level of over 25 as shift in direction for the combined company towards programmable logic chips and away from standard memory chip devices.

The National layoffs bring to 900 the number of people made redundant since the company towards to the company, the layoffs will affect plants worldwide and at the company, the layoffs will affect plants worldwide and at the company, the layoffs will affect plants worldwide and at the company and has also sony of Japan, AMD will continue to develop specialised moves to consolidate the chairman. Under a moves to consultant sony of Japan, AMD will continue to develop specialised memory (EPROM) to the elec

### **GM** takes 40% stake in engine venture

GENERAL MOTORS, the world's largest car and truck maker, is transfering its heavy-duty diesel engine business to a new joint venture with Penske Corporation, a privately held company specialising in truck leasing and car distribution. The venture will be controlled by Penske, which will hold a 60 per cent stake. GM will hold 40 per cent.

For GM the move looks like an embarrassing admission that it is unable to operate successfully in any segment of the overcrowded US market for heavy-duty automotive, construction and industrial equipment and power

The transfer to Penske follows a failed attempt last year to form a 50-50 joint venture with Deere & Co, the leading US farm equipment manufacturer. In another recent retreat from a related business, GM turned over all its heavy-duty truck manufacturing to a joint venture controlled by Volvo of Sweden.

The Penske-GM venture, to be called Detroit Diesel Corporation, will include all of GM's heavy-duty diesel activities, currently grouped in the Detroit Diesel Allison (DDA) division. These engines are used in heavy trucks, highway construction equipment, power generation and for marine applications

GM will retain the DDA facilities which manufacture light and medium-duty diesel engines of 6.2 and 8.2 litres capacity. These are used mainly in pickup trucks and small delivery vehicles. However, the sales and ser-vice functions for medium diesels will also be transferred to the new joint venture, suggesting that GM's commitment to manufacturing these units may also be

GM's first attempt to pull out of the heavy-duty diesel business foundered in March this year when talks with Deere about a joint venture collapsed. Unlike the Penske deal, the Deere ven-ture was supposed to include 8.2 litre engines, as well as bigger units.

### Petrobras returns to profit

PETROBRAS, the Brazilian state petroleum monopoly, reported October, prospects for continued Cz15.7bn (\$266m) profits for the improvement in this account third quarter, partially reversing a total loss of Cz33.3bn for the previous two quarters.

The improvement stems from a drop in inflation for the three months. This cut the company's losses from crude oil imports which were bought at official exchange rates and reimbursed at a lower government-set "petroleum dollar" exchange rate, fixed since the middle of the year at Cz44.

However, with inflation of choose of the year at Cz44.

Pricing for derivatives still legs well behind inflation. From March 1985 till September 1987 Petrobras was allowed to increase prices by 603.1 per cent, compared to accumulated inflation of 1,363.5 per cent.

Gross sales for the quarter totalled Cz566.9bn, with investment in exploration and production reaching Cz56.3bn.

Other state companies, includance in filation for the remainder of the year are necessary to recover the period.

The new offer, which is made \$7.5m investment.

CNW, the Chicago and Northwestern Railway, agreed yesterday to accept an increased takeover offer of \$31 a share from an investment group led by Gibbons, Green, Van Amerongen, the banking firm.

The offer was raised by \$1 a share, to a total value of \$578m, from the Gibbons group's initial bid for the company two weeks ago.

The new offer, which is made total value of \$7.5m investment.

The offer new offer, which is made to partly cash and subordinate will be voted on by agement still owns a 5.7 per cent interest in CNW, following its previous sale to employees in 1972. Retired employees hold a further 20 to 25 per cent of common stock.

The takeover will give Gibbons at 57.5 per cent stake, with the rest remaining in the public domain. CNWs stock price has will end up with a 7.2 per cent fluctuated wildly in recent man-agement still owns a 5.7 per cent stake in the company for its groups and interest in CNW, following its previous sale to employees in 1972. Retired employees in 20 to 25 per cent of common stock.

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grossly undervalued.

BY OUR SAN FRANCISCO CORRESPONDENT

MOTOROLA , the second largest US semiconductor producer, is to resume manproducer, is to resume man-ufacturing of dynamic ran-dom access memory (Dram) chips after two years of absence from the multi-bil-lion dollar market.

lion dollar market.

Its decision comes at a time when US electronics and computer companies are complaining about shortages of certain types of Drams, and when Japanese semiconductor makers are increaseing Dram production, in response to duction in response to directives from the Japa-nese Ministry of Interna-tional Trade and Industry Motorols said it would begin manufacturing Drams in the US and Europe next year. Motorola will use Dram design and process technology it obtained from

Toshiba earlier this year in technology exchange

agreement.

Motorola swapped its
microprocessor technology
for the Japanese company's
memory chip technology.
Motorola decided to manfacture Drams again
because "the market dynamics have improved so much".
Dram prices have risen by
about .25 per cent in the about 25 per cent in the past year since the signing of the US Japanese semi-conductor trade agreement, under which US prices of

Japanese-made Drams are regulated by the US Com-merce Department.

Most of the major US semiconductor manufactur-ers quit the Dram market two or three years ago in the face of intense price competition from Japan. At the time, US chip makers accused the Japanese of dumping Drams in the US below cost. Dumping suits, filed by both US chipmakers and the US Government, the to the semiconductor trade pact between the US and Japan last September The efforts of the US and Japan to iron out trade dif-

ficulties have resulted in stabilising the market to

stabilising the market to the point that we think we can compete," a Motorola official said, linking the company's decision directly to the trade agreement Motorola is the only major US chipmaker to re-enter the Dram market. The company joins Texas instru-ments, a major Dram manu-facturer, and Micron Tech-nology, a smaller supplier. nology, a smaller supplier, as the only US Dram makers

This announcement appears as a matter of record only



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Anranged by **National Westminster Bank Group** 

Funds Provided by National Westminster Bank of Canada

October 1987



### Banco de la Nacion Argentina U.S. \$195,000,000

Floating Rate Notes due 1994-1997 For the period

19th November, 1987 to 15th April, 1988 In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 8% per cent. per annum, and that the interest payable on the relevant interest payment date. 15th April, 1968 against Coupon No. 1 will be U.S. \$1,737.38 per U.S. \$50,000 Note.

> The Industrial Bank of Japan, Limited Agent Bank

### CITICORPO

U.S. \$350,000,000

Subordinated Floating Rate Notes Due August 14, 2011 Notice is hereby given that the Rate of Interest has been fixed at 7,625% p.a. and that the interest populate on the relevant Interest Poyment Date February 18, 1988 against Coupon No.6 in respect of US\$10,000 nominal of the Notes will be US\$194.86 and in respect of US\$250,000 nominal of the Notes will be US\$4,871.53.

wember 18, 1987, London Citibank, N.A. (CSSI Dept.), Agent Bank



Christiania Bank og Kreditkasse (Incorporated in the Kingdom of Norway with limited liability)

U.S.\$100,000,000 Floating Rate Subordinated Notes Due May 1995 (of which U.S.\$75,000,000 has been issued as Initial Tranches

Notice is hereby given that the Rate of laterest has been fixed at 10.5% and that the interest payable on the Televant Interest Payment Date May 18, 1788 against Coupon No. 6 in respect of US\$10,000 naminal of the Notes will be US\$530.83 and in respect of US\$250,000 ominal Notes will be US\$13,270.83

November 18, 1987, Landon By: Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANCO

### **CARPS** Limited

U.S. \$100,000,000

Secured Floating Rate Notes due 1992

For the period 16th November, 1987 to 16th May, 1988 the Notes will cor the period form from the coupon amount of U.S. \$1,686.46 per U.S. \$100,000 Note payable on 16th May, 1988.

Company, Londor

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Clare Pearson on the fate of convertibles since the crash

### Sterling issues pull ahead

lously cheap bonds.

Mr William Gridley, head of equity-linked sales and trading at Credit Suisse First Boston, said: "Many convertibles are now bearing yields which are almost competitive with those of straight fixed-rate bonds."

straight fixed-rate bonds."

However, the salesmen are forecasting that assuming strong bond markets, and cautious but stable equity markets convertibles should soon be coming back into vogue.

Ms Sarah Allen, a manager of international research at Gresvale, which specialises in equivalently-linked bonds, said: "I see the market going back to basics, with investors looking closely at relative yields, the credit-worthiness of the issuer, and the running yield on the bonds compared with the dividends on the underlying stocks."

However, there has been little

However, there has been little sign of any recovery in interest so far, amid considerable uncertainty about the direction of both the debt and equity mar-kets. But it appears that some investors are starting to buy convertibles denominated in their

own home currency.

Clearly not all convertibles will benefit from any strenthening of interest in the market. Some of the issuers which were able to launch Euroconvertibles when speculative buying was rampant are unlikely to be able to return, while the prices of their outstanding bonds are unlikely to recover unless the underlying shares stage a dramatic rally. own home currency.

matic rally.

The most notable price falls

**NEW ISSUE** 

"I HAVE been in the convertible market since 1972 and, as far as the US sector is concerned, I have never seen bonds so cheap relative to both the equity and the debt markets," Mr Alan Goodhill, head of convertible trading at Morgan Stanley, said yesterday.

Mr Goodhill's view is typical of many Eurobond salesmen who are now proclaiming that price falls since the stock market crash at month ago have produced a wide array of anomalously cheap bonds.

Mr Goodhell's view is typical of many Eurobond salesmen who are now proclaiming that price falls in this sector.

Solve the stock market stock market to its put date (the date at which back to the issuer) of about 35

Mr Goodhell's view is typical of many Eurobond salesmen who are now proclaiming that price falls at month ago have produced a wide array of anomalously cheap bonds.

Mr Goodhill's view is typical of many Eurobond salesmen who are now proclaiming that price falls in this geared up on the back of their holdings of other underlying equities. Ms Allen suggested that those bonds with put options have probably fallen by only about 7 or 8 per cent.

But even in this resilient sector, Mr Gridley of Credit Suisse first Boston points out, it is possible to find bonds with yields in line with those in the straight market. Sterling convertibles for it was as low as 40, giving a yield to maturity of 12.30 per cent.

Mr Goodhill of Morgan Stanley says that many of the better of the better of the better story. Mr Gridley of Credit Suisse first Boston points out, it is possible to find bonds with yields in line with those in the straight market. Sterling convertibles for two UK companies, Dee Corporation and Hillsdown Floidings, for it was as low as 40, giving a yield to maturity of 12.30 per cent.

Mr Goodhill of Morgan Stanley says that many of the better of world first many for the better of the bond in the suggested that those bonds with yields in line with those in the straight proposition from the put of the better of the bond in the suggested that those bonds w

yield to maturity of 12.00 pc. cant.

Mr Goodhill of Morgan Stanley says that many of the better quality US credits have fallen sharply too. He cites a 15-year bond for MCA, the single-A rated film maker, now trading at 74 to yield 8.70 per cent to maturity, on a conversion premium of 30 per cent.

	•	UK AND AUSTRA	LIAN CONV	ERTIBLES			
AUSTRALIAN CONVERTIBLES	15	th Oct	17	% change			
ISSUE Bell Res 514 96* Bond Int'l 514 97*	PRICE 129.75 100	PREMIUM (%) -4 13	PRICE 64 68	PREMIUM (%) 33 15	BOND -50 -32	STOCK -63 -31	
UK STERLING CONVERTIBLES	15	th Oct	17	th Nov	% change		
ISSUE W.H. Smith Blue Circle Asda* Tesco*	.H. Smith 124 0.09 lue Circle 115.25 3.89 sta* 116 -1.27		80ND PRICE 100 93 107.5 107	PREMIUM (%) 12.9 14.3 9.6 18.6	BOND STOCK -19 -28 -19 -27 -9 -18 -7 -16		
*With put aption				<del> </del>			

per cent. At these levels, the market was clearly questioning the ability of the borrower to meet its debt repayments.

At the other end of the spectrum are the clutch of bonds for UK companies, many of which were launched early this year. These have suffered the least, in the face of the strength of sterling and the solid credit quality of the bulk of the borrowers.

of the bulk of the borrowers. Investors have been able to feel comfortable that, even if the equity market was entering a prolonged bear phase, the bonds would maintain their inherent would maintain their inherent value. The sector has also been helped by the prevalence of bonds with put options, usually after five years.

Cresvale's figures show that the prices of outstanding sterling convertibles for UK companies have fallen by 11.65 per cent on average over the last month -

By CLAY HARRIS

UK ASSETS have been taken into account in the refinancing bought turbine, turbocharger of a US leveraged buyout, one of the first occasions that US banks United Technologies, the US conhave accepted assets outside glomerate, for \$55.8m in May, North America as part of their has been recapitalised at about borrowing base, Security Pacific \$80m through credit lines, equity EuroFinance, the London-based wenture capital subsidiary of the Californian bank, said yesterday.

cent. This compared yesterday on a 10-year straight fixed-rate with a 10 per cent yield on a bond for the company.

Straight fixed-rate bond for British Airways.

Cresvale Figures show that US the Japanese sector. According to Cresvale Figures and Cresvale Figures are sector.

Cresvale figures show that US convertibles have underperformed UK convertibles, falling by 13½ per cent on average against a 21 per cent fall in the underlying shares. This reflects a flight from dollar-denominated securities, combined with the fact that many of the US convertibles have been for lesser-quality credits over the use of the US companies have mostly been financing themselves at home.

Some bonds for lesser-quality year bond for Minoita Camera

Some bonds for lesser-quality US companies have been per-forming as badly as parts of the forming as badly as parts of the Australasian sector, Mr Gridley in yesterday at around 82 to says. For instance, a bond (without a put option) for LSI logic, per cent. By comparison, a the US semiconductor maker, lixed-rate seven-year bond for has fallen to around 60 to give a yielding around 6.15

UK assets counted in US buyout deal related to the assets of Olton-bray, Elliott's UK-based repair and spare parts distribution centre for Europe, Africa and the Middle East.

SecPac, however, described the development as significant because US lenders have normally ignored foreign assets, said: "From our vantage point in London, we were able to use our ability to manage asset risk to come up with the level of debt the company was looking for."

All these securities having been sold, this announcement appears as a matter of record only.

October, 1987

### maxel Hitachi Maxell, Ltd.

U.S. \$70,000,000

1½ per cent. Convertible Bonds due 2003

ISSUE PRICE 100 PER CENT.

The Nikko Securities Co., (Europe) Ltd.

**Nomura International Limited** 

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Daiwa Europe Limited .

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DG BANK Robert Fleming & Co. Limited Morgan Grenfell & Co. Limited **Salomon Brothers International Limited** Société Générale

Baring Brothers & Co., Limited **DKB** International Limited **EBC Amro Bank Limited** Fuji International Finance Limited **Morgan Stanley International** J. Henry Schroder Wagg & Co. Limited Yamaichi International (Europe) Limited

### Mexican authorities pull out of lifeboat

MEXICO'S financial authorities have pulled out of the "lifeboat" scheme proposed last week to help small brokerage houses hit by the stock market crash. News of the setback to the rescue scheme helped to drive markets sharply downwards on Monday, when the 49-stock Mexico City bourse index dropped City bourse index dropped by 18.3 per cent - a fall even sharper than the 16.5 per cent drop it suffered on October 19 - Black Monday. In early trading yesterday, the index fell further to

the index fell further to around 104,752. It is now down by some 73 per cent from the high of 887,000 reached when trad-ing was suspended at mid-day on October 5, amid a wave of investor exphoria after Mr Carlos Salinas de Cortant the Planning Missi-

after Mr Carlos Salinas de Gortari, the Planning Minis-ter, was named to succeed President Miguel de la Mad-rid, thus ensuring the basic continuity of structural eco-nomic reforms.

It had become clear over the weekend that Nacional Financiera (Natinas), the state development bank, had withdrawn from a com-plex scheme to join leading brokerage houses to pro-vide credit lines for invest-ment in stocks held by mutual funds.

ment in stocks held by mutual funds.

The original plan envisaged that Nafinsa would put up 500hn pesos, to be matched by Mexico's six largest stockbrokera, injecting total new liquidity of 1,000hn pesos (600m) into the market.

The plan appears to have fallen through because the authorities wanted to make the brokerage firms retain the newly purchased stocks for long, fixed periods. Leading brokers are still in talks to decide whether to lannet a smaller lifeboat on their own account.

The Mexico City's boom-to-bust cycle has stood out even in the recent international market turmoil. In the nine months to the end of September the index rose 329 per cent in dollar terms, stoper cent in dollar terms, shooting up in the third quarter more than any other bourse for the year as a whole. Since Black Monday, \$25bu has been wiped off share values.

Mr Jessas Silva Herzog, the charlestic former is former.

charismatic former Finance Minister who resigned over foreign debt policy in mid-1986, told the FT that the lifeboat operation was "an error of management and indepent." edgment."

"You don't announce (a

rescue plan) unless you've got the details finalised, or you don't announce it at all," he said in an interview. It was, furthermore, "a serl-ous error in itself" to "use public funds to subsidise

A leading broker remarked that "the worst possible thing that can happossible thing that can hap-pen in a market is to amounce a rescue and then not have one."

He does not, however, rale out the possibility that Nafinsa will take positions in the market without mak-

ing anamouncement. The development bank has tra-ditionally served as an informal regulator of mar-ket prices through its sub-stantial share portfolio. Whatever the authorities were to spend in the market would almost certainly be eaper than drawing on the country's currency reserves to intervene in the foreign exchange markets, where demand for dollars -the traditionally favoured

### Health benefit plan could hit shares

investment instrument here is reported to be rising

STOCK PRICES could fail if the Financial Accounting Standards Board goes shead with plans to require US corporations to show accruing liabilities for retirement health benefits on their balance sheets, AP-DJ reports from New

According to a study by the Employee Benefit Research Institute, a non-profit research organisation based in Washington, DC, based in Washington, DC, the annual cost to companies of providing health benafits to retired employees could be two to eight times current expenditures if the plan is adopted. For the median Fortune 500 company, this could involve a 30 per cent to 60 per cent reduction in net income, the institute has calendated.

The Financial Accounting

The Financial Accounting Standards Board said an "exposure draft," or a notice of proposed rule-making, is scheduled to be released in the first quarter of 1988.

Easo Gatzelt 5 99 Ireland 5 02....

The institute said an increasing number of com-panies have been using special incentives for early retirement as a way of reducing their labour

### Toyota Motor launches three-year straight

1% per cent fees. "It's a nice change to see that they will take a corporate and that you're not stuck with sovereign issues, said the syndication manager at a rival house.

including some from elsewhere.
Since the crash, only a few

source the crash, only a few sovereign or quasi-sovereign issuers have tapped the dollar market. Their issues have been carefully priced and have gone well. The spread of Eurodollar bond yields widened out in immediate response to the crash, but it has since narrowed, although actual trading volume

INTERNATIONAL BONDS

guarantee. It was divided into two tranches with 11% per cent

TOYOTA MOTOR Gredit yesterday braved the Eurodollar bond market with the first straight issue for a corporate borrower since last month's stock market crash.

Its \$200m three-year issue, led by Morgan Stanley, met a solid reception and was quickly quoted at discounts less than its 1% per cent fees. "It's a nice" improved immitted. Trading Morgan et Cle as co-lead mantered ager. It said special investor interest was identified for the structure. The issue was fully pre-placed and was not expected to trade actively.

Oesterreichische Kontrollborrowing figures. The \$250m three-year issue, led borrowing figures. The \$250m three-year issue, led borrowing figures. The \$250m three-year issue launched the controllborrowing figures issue launched the controll-bank, which borrows with Austria's guarantee, tapped the services of the structure. The issue was fully pre-placed and was not expected to trade actively.

bank, which borrows with Austria's guarantee, tapped the Swiss franc market for a SFr200m 10-year issue with a 5 per cent coupon, priced at 100%, by Swiss Bank Corporation. It was bid in the grey market at about 1% points below offer

The Toyota issue was priced at 101.175 with a coupon of 9 per cent to give a margin of 90 basis points above US Treasury bonds at launch, net of fees. It was being swapped. Morgan Stanley said it had been seeing growing demand for dollar paper, mainly from dollar-based investors but including some from elsewhere.

The Toyota issue was priced at 101.175 with a coupon of 9 per cent to give a margin of 90 basis moved well within its 2 per cent slightly easier. Nokia's SFr100m fees to be bid about 1½ points 5½ per cent issue ended its first below its offer price.

In France, Banque Francaise below issue price. The SFr100m fereign trade bank, made Styria ended its first day's businessed in the price.

In West Germany, the domestwo tranches with 11½ per cent coupons, and with maturity dates 1½ months apert in 1992.

The FFr900m tranche, with a coupon psyable annually, is priced at 105.3 and the FFr100m tranche, with a slightly longer maturity and a coupon psyable maturity and a coupon psyable quarterly, is priced at 107.32.

BFCE led the deal itself, with

### **CFTC** defends futures trading

By Deborah Hargreaves in Chicago

out in defence of stock index fetures trading.

Mr Kalo Hineman, acting chairman of the regulatory body, said his preliminary data indicate that futures related trading did not account for the major part of volume on the New York Stock Exchange on October 19 and the following few days.

The 130 note account for the major part of volume on the New York of index arbitrage.

Furthermore, the CFTC says market conditions existing in the partial October 19.23 impreded

IN A preliminary report on futures and stock market activity made the more up-to-date during the October crash, the US futures price "appear to be Commosition (CFTC) has spoken out in defence of stock index futures trading.

Stock Exchange on October 19 and the following few days.

The 120-page report points to the time lag in trading and price reporting for some NYSE stocks

Furthermore, the CFTC says market conditions existing in the period October 19-23 impeded arbitrage operations. If particular stocks in an index were

halted, they could not be included in such a program Large broker/dealers surveyed by the CFTC show they were buying substantial amounts of futures contracts from October

19. But their corresponding activity in the stock market appears small in relation to total NYSE trading on those days, the In fact, in an examination of data from these firms, the CFTC estimates that index arbitrage sell programs represented only about 9 per cent of the shares traded on the NYSE on October

### FT INTERNATIONAL BOND SERVICE

Closing prices on Naysymber 17

Change on

Change on

Bid Offer day work Yield

45 94% 95% 95% +0% -0% 5.53

40 95% 95% 91% +1 -0% 5.39

40 95% 95% 94% +1% -0% 5.31

50 94% 94% +0% -0% 5.41

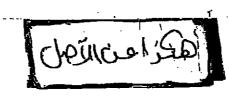
50 94% 95% 95% +0% -0% 5.41

50 95% 95% 95% +0% -0% 5.41

50 95% 95% 95% +0% -0% 5.41

50 1011% 1011% +0% -0% 5.20

50 day 45% 95% 95% 95% 95% 50% 50% 50% 



### Siemens cuts payout as profits fall

ing news.
The fall in profits was not

SIEMENS, the West German electronics group, is cutting its dividend by DM1 to DM11 per share shares are widely traded abroad, shares are widely traded abroad, after-tax earnings to DM1.8bn (\$764.7m) for the year ended September 1987.

Siemens shares fell DM17.50 to DM391 in Frankfurt yesterday as dealers digested the disappointing news.

The fall in profits was not the board.

the board.

Order levels in the 1986-87 business year of DM50bn were little changed on the year before, the company said. Domestic orders were 2 per cent down at DM23.9bn, while orders from about the control of th

The fall in profits was not unexpected. In late July the company announced nine months net earnings which were 4 per cent down at DM949m.

Trading circumstances have clearly worsened considerably since then, not least because of the effect of the higher value of the effect of the higher value of the Deutschemark on exports, and an increasingly difficult market for nuclear power stations.

Moreover, the decision by Sie
the board.

Explaining the decision to reduce the dividend, Siemens said increased by 2 per cent to DM23.9bn, while orders from abroad increased by 2 per cent to DM25.5bn.

Contrary to the widespread rumours earlier this year, Siemens said its medical equipment division had been trading profit-division had been trading profit-division had been losses on electronic fall in profits, it argued.

Siemens' group turnover rose by 10 per cent to DM51.5bn in 1986-87. Domestic sales, which it is to take on US and Japanese producers.



Kariheinz Kaske:dividend

### Ariadne to make A\$120m rights issue

ARIADNE, the Australian arm of the business empire headed by Mr Bruce Judge, is to make a A\$120m (US\$624m) rights issue and will appoint a chief executive of the Queensland-based entrepreneur.

The moves, announced at the company's annual meeting in Brisbane yesterday, are the latest of several pointers to the financial troubles now besieging Mr Judge in the wake of the world-wide stock market collapse.

\*\*OEArifier this month, Mr Judge of the world-wide stock market collapse.

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### Sharp rise in earnings at ICI Australia

By Our Sydney Correspondent

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ft Trise

ICI AUSTRALIA, the 62.4 per cent owned subsidiary of Impe-rial Chemical Industries of the UK, has reported a sharp rise in net earnings for the year to September on improved turn-

over.
Figures released yesterday showed sales of A\$2.42bn (US\$1.66bn) against A\$2.05bn in 1985-86. After-tax earnings rose 56.6 per cent to A\$108.6m from A\$69.3m.
Mr Michael Deeley, managing director, said the improvement was due to strong demand for plastics and specialty chemicals and good results from the

and good results from the group's Dulux paints operation.

Although performance in the current year is ahead of budget so far, Mr Deeley said it was too early to judge the effects on business of the recent share market collapse.

He also acknowledged disappointment over ICI Australia's failed attempt to take over F.H. Faulding, the Adelaide pharmaceuticals manufacturer, earlier this year.
Adjusted for a one-for-six

Adjusted for a one-for-six scrip issue, the results show that earnings per share climbed to 37.7 cents from 24.1 cents. A final dividend of 12 cents was declared, making a total of 20 cents, fully franked, against 16 cents last year.

### Lugano lawyer to outline his plan for Sulzer By Our Financial Staff

MR TITO Tettamanti, the Lugan-o-based lawyer who leads a group of a dissident shareholders in Sulzer, the Swiss engineering group, has agreed to provide the company's management with a memorandum outlining his pro-

posals for Sulzer.
At meeting with Sulzer officials Mr Tettamanti agreed to provide the company with a memorandum before its next board meeting early next month, Sulzer said yesterday.

### Bell sells BHP share parcel

STATE GOVERNMENT authorities in Perth yesterday bought a A\$206m portfolio of properties in A\$288m (US\$198m) parcel of the city from Bell Group, his shares in Broken Hill Proprietary from Mr Robert Holmes a Court, taking to nearly A\$500m their purchases during the past week from the local entrepreneur who is battling to realign his investment empire in the wake of the stock market collapse.

Bell Resources, Mr Holmes a Court's energy and mining investment vehicle, said it had reduced its BHP holding by 2.5 per cent through the deal with the Western Australian State Government Insurance Commission. This is the same body

which last Friday bought a A\$206m portfolio of properties in yesterday will be free for deploying to offset share trading losses that its offset share trading losses that its offset share trading losses. The latest disposal appears, however, to leave Bell's stake in shares are believed to have been issued based on a BHP share are believed to have been price of close to A\$10. This compares with A\$7.24 yesterday, when the shares fell 6 cents against a firmer overall market. When the shares fell 6 cents because of options written by Bell Resources over the past year of more, which were now being the deal with the Western Australian State of more, which were now being the first of the funds raised yesterday will be free for deploying to offset share trading losses that be price of close to A\$10. This compares with A\$7.24 yesterday.

Mr Holmes a Court's stable fared better in the market, where it had been among the hardest hit. Ahead of the deal, sell Group shares rose 35 cents to A\$1.90.

### Celanese boost for Hoechst

BY ANDREW FISHER IN FRANKFURT

HOECHST, the West German chemicals group, managed a sizeable rise in profits at the ninemonth stage with the aid of its new US acquisition, but warned about the impact of the dollar's fall on future business.

With the first-time inclusion of results from Celanese, group pre-tax profits of Hoechst were 9.3 per cent higher at DM2.2bn (\$1.3bn). But without Celanese, profits were flat.

Group turnover was up by 9.5 per cent in the January-September period to DM27.2bn, including DM3.2bn from Celanese, whose results were consolidated from March. Total sales would have been 3.2 per cent lower without Celanese.

Mr Wolfgang Hilger, the chair man, said the acquisition of the Celanese fibre, plastics and chemicals company had helped put the German group on an improved product and regional basis, as well as making it less dependent on currency movements.

He said the basic outlook for Hoechst was positive, despite some difficulties. The company was benefiting from a following wind out of the US. Hoechst DM1.16bn. This reflected the restrained economic climate made a \$276m pre-tax profit in the first nine months. In the pre-tax profit in the first nine months. In the pre-tax profit in the first nine months of this year compared with DM2.2b a group chemicals company had helped put the German group on an improved product and regional basis, as well as making it less dependent on currency movements.

He said the basic outlook for Hoechst was positive, despite to report nine-month figures, said its parent company pre-tax profit in the January-September period to DM27.2bn, including the former American Hoechst and Celanese, whose results were consolidated from March. Total sales would have been 3.2 per cent lower without Celanese.

Mr Hilger said that with the size of the dollar's exports of agro-chemicals and pharmaceuticals had been adversely affected. The first nine months for the US currency has since fallen sharply lower.

Hoechst he first nine months for the US currency has since fallen sharply lower.

Hoechst he first n Mr Hilger said that with the

### Dutch paper group in US acquisition

BUHRMANN-TETTERODE, the Dutch paper, packaging and graphic arts company, is taking of more than \$50m and is at control of Summit Office Supply, packaging and wove to increase its international presence.

Buhrmann is acquiring 70 per cent of Summit for an undisclosed cash sum.

The Dutch company said its financial strength would under-

### -MEYER INTERNATIONAL-INTERIM STATEMENT 1987-

The Chairman, Mr. Oscar DeVille CBE, reports:

■ Turnover £351.8 million - up 16%

■ Attributable Profit £23.6 million – up 52%

■ Trading Profit £25.6 million - up 29%

■ Farnings per share 22.03p – up 53%

■Profit Before Tax £31.3 million - up 55% ■Dividend per share 2.40p - up 11%

### Future Prospects

"Your Directors remain confident of achieving a satisfactory result for the year and are continuing to seek opportunities to expand the business selectively both at home and abroad."

Copies of the Interim Statement containing the Chairman's Statement in full may be obtained from the Secretary, Meyer International plc, Villiers House, 41-47 Strand, London WC2N 5]G.

Meyer International plc



### Volvo third quarter strongest since 1929

By Sara Webb in Stockholm

VOLVO, the Swedish motor and energy group, has increased third-quarter profits, after financial items, by 21.5 per cent to SKr2.28bn (\$371.9m), its strongest set of third-quarter figures since 1929. Though the lower dollar has taken its toll of Voivo's passenger car operations, higher earnings from other business areas - chiefly the truck and fod operations -

have helped to compensate for this, in what is usually Volvo's weakest quarterly Mr Pehr Gyllenhammar,

Mr Pehr Gyllenhammar, chief executive officer, said that Volvo was in a good position to weather stock market turbulence and would be out bargain-hunting for acquisitions, possibly to help build up its food or truck divisions.

Volvo does not give full-year forecasts, but analysts reacted favourably yesterday to the figures and raised their forecasts to profits of about SKr7.3bm.

Last year, Volvo made

profits of about SAF7.308.
Last year, Volvo made profits of SKr7.53bn on sales of SKr84.09bn.
For the first nine months, For the first nine months, profits alipped by 2.9 per cent to SKr5.9bn, against SKr6.1bn, although sales increased by 8.6 per cent to SKr66.23bn, boosted by a 14 per cent increase in oil trading sales.

The lower dollar exchange rate has reduced the value of sales by SKr2.9bn this year, with SKr1.15bn attributable to oil trading and the rest to industrial products.

Sales for the latest quarter rose by 16 per cent to SKr21.88bn, with the trading division sporting a 56 per cent increase to SKr4.48bn.

Car sales rose by 11 per

Car sales rose by 11 per cent to SKr3.36bn in the third quarter, and by 5 per cent to SKr27.57bn over the fall has made most impact on this division.

market for cars increased by about 4 per cent in Burope during the first nine months, but fell by 10 per cent in North America. Car cent in North America. Car deliveries slipped from 322,000 to 321,000 in the nine months. Higher car sales in Sweden helped to offset the decrease in the US and Norway.

Truck sales staged a 14 per cent increase in the third quarter at SEr4.28bn, with a 9 per cent increase over the nine months at SKr12.68bn.

Volvo said that the total market for heavy trucks increased by 17 per cent in the US during the nine months, though markets in Brazil and Australia showed a significant decrease.

The group said it had failed to keep pace with the failed to keep pace with the sharp increase in the market because it had been using its full capacity, and as a result it has suffered a fall in market share. It delivered 33,000 tracks this year compared with 31,000 in the corresponding period.

Mr. Gyllenhammar asid he Mr Gyllenhammar said he Mr Gyllenhammar said he would not speculate about which way the dollar would move and what effect it might have on results. However, he said that the group had been well prepared and that it had sold dollars forward "so if the dollar fine-teacter widely over the last tnates widely over the last three months it won't affect our bottom line drasti-cally."

### Japanese brokers show gains in strong year

Y506.2bn, up 22 per cent.

JAPAN'S four leading securities houses showed sharp gains in profits for the year to the end of September, on the back of the then still roaring bull market.

In its review of operations, Nomura, the industry leader, said stock trading was particularly active, with orders from customers up 44 per cent at the rost of the still roaring bull market.

Now a particularly active, with orders from customers up 44 per cent at the year at the year at the year to the pre-tax profits were Y278bn compared to Y217bn last year, while styamaichi revenues were Y568.8bn. Nikko's revenues were Y568.2bn, up 22 per cent. In its review of operations,
Nomura, the industry leader,
said stock trading was particularly active, with orders from
customers up 44 per cent at the
year-end. All four brokers cited
increased activity in underwriting, bond trading and investment trusts in the period.

Nomura lifted pre-tax profits after provisions by 27 per cent to Y475.3bn (\$3.47bn) on revenues 17 per cent higher at Y957.2bn. Daiwa, the second largest broker, produced an increase of 25.3 per cent in pre-tax profits \*\*

per cent in pre-tax profits to y230bn.

per cent in pre-tax profits to y230bn.

y291.3bn and a 19.4 per cent rise in revenues to y601.7bn.

Nikko and Yamaichi showed money supply in recent months have helped fuel the boom in was down 48 per cent.

well in the bond market, which weakened at the end of the fiscal year. Nomura's net gain on bond trading in the year, for example, was down 48 per cent.

### engineer to cut workforce By Our Financial Staff

The company, which speci-alises in bearings, said business had been hit by adverse cur-rency factors and an intensifica-

tion of competition.

Kugelfischer said it did not plan to make people redundant, but werde not bire out worken. at its 11 plants in Germany.

### **\$95m** sale

By Our Financial Staff
CHAMPION Spark Plug of Toledo, Ohio, has signed a definitive agreement to seil its DeVilbiss division to Great American Management and Investment's Eagle Industries subsidiary. Eagle will pay \$95m and assume certain liabilities.

Although the sale is essentially at book value, Champion says, accounting rules require it to adjust the provision in the equity section of its balance sheet for previously deferred foreign currency translations relations.

"SWITZERLAND - Banking, Finance and Investment"

on Monday,

**December 14 1987** 

Commercial banks: earnings and potential policy changes

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FINANCIAL TIMES

**EUROPE'S BUSINESS NEWSPAPER** 

Foreign banks' role in the bond and share markets.

Subjects to be covered in this survey include:

Bonds - domestic and foreign markets.

interest in expanding abroad.

equity investment trusts, the leading brokers said yesterday Nikko, for example, reported that its subscriptions and sales of investment trusts increased 2.2 times in the year to Y3,233bn. Commissions associated with the trusts rose 53 per cent to

Nomura pointed out that the Nomura pointed out that the new issue market in Japan was relatively active in the year, thanks to increased numbers of both foreign and domestic companies listing their shares on the Tokyo Stock Exchange. It added that its own stock underwriting business advanced by 78 per cent to Y413bn in the year.

The big four did not prosper as well in the bond market, which weakened at the end of the fiscal The companies were cautious in their forecasts for the current year, as the crash in world equity markets has put a considerable damper on trading in Tokyo. Still, Yamaichi forecast a modest improvement in revenues for the current year to Y530bn and a slight increase in pre-tax profits to Y230bn.

### Penney sells Belgian interests

which consist of the shops trading under various Sarma names.

GB-Inno will assume management responsibility and has an optior to purchase the remaining 51 per cent over a period of four years. 'I am confident that this will happen,' Mr Francois Vaxelaire, the company's president, said yesterday.

The exact price will not be finalised until after the end of the year but Mr Simon Golstein, general manager of GB-Inno, indicated that the cost to GB-Inno would be in the order of BFr1.2bn, including BFr640m which the company is contributing in the way of new capital to

### West German

KUGELFISCHER GEORG Schae for, the West German engineer-ing group which went partially public via a stock market issue of preference shares, is being forced to trim its workforce this

Champion in

By Our Financial Staff

eign currency translations relat-ing to DeVilbiss. This will result in a reported charge to 1987 earnings of approximately 15 cents a charge

J.C. PENNEY, the third largest retailer in the US, has sold a substantial share of its Belgian operations to GB-Inno-BM, the big Belgian stores group.

In a deal which was estimated yesterday at about BF71.2bn (\$33.7m), GB-Inno has agreed to acquire all of Penney's interests in Sarma, a company which includes the Nopri franchise operation and a finance business, operation and a finance business, operation and a finance business, the disclosure late last month of talks between the two sides, reperture of the US group's other Belgian activities, which consist of the shops trading under various Sarma names.

GB-Inno will assume management responsibility and has an substantial base of consolidate the financial base of poperations lost BF7116m last operations lost BF7126m last operations lost BF7116m last operations lost BF7116m last operations lost BF7126m last operations lost BF7126m last operations lost BF7126m last operations lost BF7126m last operations lost BF716m last operations lost BF7126m last operations lost B

net earnings were \$328m, against \$260m on sales of \$10.4bn, compared with \$9.75bn a year ago. Net earnings per share for the third quarter totalled \$1.14 aganst 77 cents.

Operating earnings per share fore the nine months were \$2.18, up from \$1.73.

Penney pointed out that the nine-month results inluded a pre-tax charge of \$140m for relo-cation expenses. The year earlier comparable figures excluded a \$35m extraordinary charge.



### The Chugoku Electric Power Company, Incorporated

Japanese Yen 20,000,000,000 Floating Rate Notes 1992

Notice is hereby given that the Rate of Interest for the six month period 18th November, 1987 to 18th May, 1988 has been fixed at 4½ per cent. The amount payable on 18th May, 1988 will be Yen 227,500 per Yen 10,000,000 Note.

Agent Bank Morgan Guaranty Trust Company of New York London

To the Holders of Ford Motor Credit Company Floating Rate Notes due November 1991

due November 1991
Pursuant to the Flacal Agency Agreement Deted as of November 1, 1984
("the Agreement") between Ford Motor
Credit Company and The Chase Manhetten Bank (National Association), as
Flacal Agent, notion is hereby given
that the Flate of Interest applicable to the above Notes for the Interest
Period November 18, 1987 to May 18,
1988 as determined in accordance with Period November 18, 1987 to May 16, 1988, as determined in accordance with the provisions of the Agreement, is 71/4% per armium. The amount of interest payable in respect of each U.S. \$50,000 principal amount of Notes & U.S. \$1,943.23 payable May 18, 1988 By: The Chese Standards May 18, 1987 Chese May 18, 1988 Chese May Q

November 18, 1987

### U.S. \$200,000,000 First Chicago Corporation **Ficating Rate Subordinated Notes** due 1992

in accordance with the provisions of the Notes notice is hereby given that the Rate of Interest for the next Interest Period has been fixed at 7.725% per

annum. The Coupon Amount payable on the 19th February 1988 will be US\$197.42.

turers Hanover Limited Agent Bank

### Meyer surges 55% to top £31m

Meyer International, importer and distributor of wood and wood panel products which lists Jewsons builders' merchants among its subsidiary companies, lifted taxable profits by more than 55 per cent from \$20.21m to \$31.34m in the six months to September 30 1987. Turnover advanced from \$302m to \$351.82m.

The directors declared an international, importer tormance of Jewson being particularly encouraging.

Trading profits for the six months - \$25.64m compared with \$19.87m - were a record for this stage of the year. Profits on sales of property added \$6.8m, of which \$5m came from the sale of a size at Grays, Essex.

The recent turbulent conditions in world stock markets which lists months - \$25.64m compared with \$19.87m - were a record for the six months - \$25.64m compared with \$19.87m - were a record for this stage of the year. Profits on sales of property added \$6.8m, of which \$5m came from the sale of a size at Grays, Essex.

The directors declared an interim dividend of 2.4p - up from 2.15p last time - and after tax of \$9.95m (\$6.37m) earnings per ordinary share jumped from 14.35p to 22.03p.

Mr Oscar DeVille, chairman, said that Meyer continued to take advantage of the current trading conditions, with the per-

directors were continuing to seek about the timber side - Meyer opportunities to expand the will have to place its timber business selectively both at orders in the New Year with lit-

panies to bring out figures -although Meyer managed a 55 per cent pre-tax profits increase, the shares were marked down 20p to 319p. It is true that pre-tax profits were ahead of expectations primarily because of 26.8m of property sales; even so, a 29 per cent increase in trading profits and nearly a three-quar-

tle information on how the stock Comment

These are harsh times for companies to bring out figures outhbough Meyer managed a 55-ber cent pre-tax profits increase, he shares were marked down to 319p. It is true that preax profits were shead of expectage of a slowdown in building starts is limited. What may restore a profits were shead of expectage of the starts of the s some lustre to Meyer's shares on a prospective p/e of under 8 assuming £59m for the full year is an acquisition. The company is ungeared and the two senior ters of a percentage point mar-gins increase hardly seems to justify a rash of sell orders.

There are obviously some doubts

There are obviously some doubts

The self-state and the two selectors in managers working on business strategy are presumably casting an eye at the cheaper stocks now on offer.

**Thomson** 

### shares rise to 85½p in heavy trading

THE PRICE of British Petro-leum's newly-issued shares shot up by more than 8 per cent yesterday in heavy trading as speculation per-sisted that a major stake

BP's new

sisted that a major stake was being built.

The shares, issued at 120p in last month's disastrous flotation, closed the up at 85½p, well above the 70p floor price at which the Bank of England has undertaken to buy unwanted stock.

stock.
Volume was 274m, representing just under 40 per cent of all business done in larger stocks on the London market yesterday.
Speculation again focused on the Kuwait Investment Office, which is thought to have picked an initial 4.9 per cent stake in a having

per cent stake in a baying spree just under a fortnight

flowever, market analysts found it difficult to pin down the buying because a large proportion of it went through First Equity Services, a specialist interdealer broker which protects the anonymity of its

clients. Most analysts believe that the stake is being acquired as an investment in the as an investment in the partly-paid atock rather than with the intention of making a bid. They say the buying would be on a heavier scale and would have affected the fully-paid stock as well if there was bestill intent.

hostile intent.
The fully-paid stock rose by a more modest 4 per cent from 249p to 269p on vol-ume of just 13m shares, see Lex and Market Report

### John Gunn for RHM board By Nikki Tait

Mr John Gunn, chairman of British & Commonwealth Holdings and widely regarded as one of the City's shrewdest entrepreneurs, is joining the board of food and bakeries group, Ranks Hovis McDongall, as a non-executive director, RHM said posterday that Mr Gunn was known to a number of members of its board and that it had felt his City experience would his City experience would

RHM is due to report its full-year figures this morn-ing, andcurrently has Aus-tralesism food group, Good-man Fielder, as an unwanted 29.9 per cent

### Youngs rises to £2.2m midway

Young & Co's Brewery, the South London-based brewer famed for its Special and Winter Warmer brands, revealed a near-10 per cent increase in taxable profits to a record £2.22m in the six months to September.

However, Mr John Young, chairman, stated that the outcome was lower than expected due to a drop in beer sales. Other sections of the business were showing growth, particularly managed houses. The group's policy of taking more houses into direct management gave rise to optimism for the future, he said.

The pre-tax result was The pre-tax result was achieved on turnover up 5.3 per cent from \$21.34m to \$22.48m, and was boosted by a profit of \$147,989 from the sale of property (all). Interest charges took \$290,384 (\$294,862). After tax of \$775,650 (\$706,572), carnings per 50p share came out at 11.14p against 10.11p last time.

The interim dividend is raised to 4.5p (4p).

North America Invest-North America Investment Trust increased net asset value per ordinary share to 137.7p at September 30 1987 compared with 120.4p last year,
The directors declared an unchanged interim dividend of 0.5p. Taxes totalled \$321,584 (\$397,280) with earnings reduced to 0.95p (1.17p).

(1.17p).

, -,,,,		~~ ***	ALIAL		
	Current payment	Date of payment	Corres - ponding div	Total for year	Total last year
Concentricfin	4.55	-	294	6.5	4.5
F& C Eurotrustfin	2.354	Dec 16	1.85	2.354	1.85
J H Fennerfin	3.75	-	3	6.25	5
Hardanger Propsfin	9.86	•	7.81	14.6	11.36
Ldn Entertainfin	2.68	-	2.5	2.68	2.5
Lon & Strath Trfin	22	Dec 30	2	3.3	3
Meyer Internatint	2.4t	Jan II	2.15		3
Normans Groupint	1.05+	-	0.95		ż
Piccadilly Radsfin	1.38	Mar 31	1.13	2.25	2
Tomkinsonsfin	5	Feb 9	275	7	Ā
TR N.America Trint	0.5	Jan 7	0.5	÷	ž
Warnford Invint		•	7.5.	-	18
Young & Coint	4.5	-	4	_	9.5
	_				

### DTI plans investigation into **Grand Central share dealings**

Linacre, chief executive of A. Caird & Sons, the Scottish prop-

LORD YOUNG, Trade and Industry Secretary, yesterday that inspectors had been into possible insider trading and took the rare step of naming the individual involved, Mr Peter Linacre, chief executive of A.

Monday, Lord Young disclosed the broker's client company. He stressed that he had made no personal gain on the transactions.

"We had believed that it was a dead issue," he said. He never would had proceeded with his group.
Mr Linacre took over at Caird

Stonehill rights success

its \$3.2m "deep discount" rights at the 30p rights price. issue has been taken up by exist-

Stonehill Holdings, the trouplaced with clients of lifecorp Mr James Buchanan, a Guernched furniture maker, announced Earl the mini-merchant bank sey-based investment manager,
yesterday that 82.78 per cent of which is advising Mr Buchanan of a controlling stake in Stonetts \$3.2m "deep discount" rights at the 30p rights price.

issue has been taken up by exist-ing shareholders.

The rights issue announce-from suspension at around 98p.

The remainder has been ment followed the purchase by Yesterday, they eased 1p to 30p.

Hardanger up 51% to £5.3m

dead issue, he said. He never would had proceeded with his plans at Caird if he had known

Caird & Sons, the Scottish property investment company.

Inspectors were appointed to investigate dealings in the shares of Grand Central Investment Holdings, a food production and distribution company. Mr Linacre was named because the share arise of Caird, which is not directly involved in the investigation.

Indeed, Caird shares took the brunt of the announcement, losing 20p yesterday to close at 155p. Grand Central shares closed Ip lower at 73p.

The probe is the second to be announced within two days. On

### J. H. Fenner up £2.8m and plans European expansion

Hull-based maker of power transmission divi-transmission and conveyor belt-sion had been completely ing equipment, boosted taxable restructured, the adverse trend

two or three years. The consequence of the company's recovery; gearing from 6.25p (5p) for the year. After tax of \$3.06m (\$1.75m) earnings per share jumped from 9.12p to utilisation at the company's principal manufacturing facilities in the UK.

Said that the Indian company

share jumped from 9.12p to 12.11p.

Mr Peter Barker, chairman, said that the Indian company, which incurred a substantial loss in the first half of the year, recovered and traded profitably in the second half. In October, Fenner sold a 24.7 per cent stake in the subsidiary to the Singhania industrial family of New Delhi.

Mr Barker said that an encouraging start had been made to the

ceeds were expected before the items relating to the realisation end of the calendar year. Planof assets, closure and reorganisaning appeals relating to the comtion costs, and certain exchange pany's London and Lincoln sites adjustments amounted to

Warnford sees over £3m

Printech USM placing

Printeck International is applying to join the Unlisted Securities market via a placing. The Irish-based company, which was formerly known as Confidential Report Printing, manufactures technical manuals, primarily for US multinationals be DCC Corporate Finance, a cubicidary of Development Confidence of

operating in the computer hard-ware and software industry.

The company was formed in 1978 by Mr Brian Stokes and Mr ing.

حادكات كابسرامها

بعام كامركا بنيائم

J. H. Fenner (Holdings), were resolved favourably, ing equipment, boosted taxable profits by almost 60 per cent in the year to August 29 1987. Profits rose from £4.77m to £7.61m on turnover up from £145.69m at \$161.9m.

The directors proposed a final dividend of \$3.75p - up from \$p last time - making a total of \$2.25p (5p) for the year, After tax quent additional volume would suppose the profits of the property of the solid results provided long-two or three years. The conse-says recovery: gearing has tumbled from 60 to 46.5 per cent.

ania industrial family of New Delhi.

During the year, problems current year and following a with the South African operation had been addressed by the flotation of an enlarged company.

Fenner concluded its programme of property disposals with the sale of its Middletown compared with profits of \$172,000 last time. Extraordinary ceads were expected before the

FOR THE six months ended June 24 1987 Warnford Investments lifted its net taxed revenue to £1.59m, and is looking for a slightly higher figure for the current half.

The group, engaged in property, investment, made £1.27m and service charges totalled erty, investment, made £1.27m £3.82m (£2.92m) from which for the first half of 1986 and the earned. Tax came to £894,000 to £3.73m for the whole of that earned. Tax came to £894,000 to £3.82m (£1.98m) was £2.73m for the whole of that earned. Tax came to £894,000 to £3.82m (£1.98m) was £2.73m for the whole of that earned. Tax came to £894,000 to £3.82m (£1.98m) was £2.73m for the whole of that earned. Tax came to £894,000 to £3.82m (£1.98m) was £2.73m for the whole of that earned. Tax came to £894,000 to £3.82m (£1.98m) was £2.73m for the whole of that earned that the changed market climate were fully let.

Meanwhile the interim dividend income and increased surplus on realisations led to a rise from £289,000 to £3.82m (£2.92m) from which the interim dividend income and increased surplus on realisations led to a rise from £289,000 to £3.82m (£2.92m) from which the first half of 1986 and the f

The sponsor to the issue will be DCC Corporate Finance, a subsidiary of Development Capital Corporation, and J & E Davy will be stockbroker to the plac-

London

growth.

Higher dividend income and increased surplus on realisations led to a rise from \$289,000 to \$310,000 in pre-tax profit for London Entertainments in the half year ended August 31 1987.

The directors considered that the changed market climate would be an advantage in implementing the investment policy.

nenting the investment policy.

They expressed confidence that enough attractive investment opportunities could be found to build a firm base for

Below the line there were extraordinary charges of \$57,500

eing compensation payments to

Earnings came to 6.1p (6.2p) and the interim dividend is raised to 2.68p (2.5p),

Since the end of August the large number of individual holdings in the portfolio were reduced and that process would

### **T-Line** disposal comment

Thomson T-Line, the fast Thomson T-Line, the fast changing industrial holding company, yesterday prepared itself for the next phase of expansion by disposing of its lossmaking Bulk Storage subsidiary.

Bulk, a storage and transport company is being sold to a management buyout tears for a nominal sum of £1 but the deal will reduce group indebtedness by \$4.05m and increase its ability to make acquisitions.

Thomson acquired Bulk in

Thomson acquired Bulk In July last year as part of its \$14m acquisition of Longton Industrial Holdings. Bulk is the last of the unwanted Longton subsidiaries to be sold.

unwanted Longton subsidiaries to be sold.

Mr Hugo Biermann, co-chairman, said Thomson, which has been transformed from a shell since he and fellow entrepeneur Julian Askin moved in two years ago, was now happy with all of its ofishoots.

With the clean-up of Longton complete. Thomson could pursue complete, Thomson could pursue

interest is covered 3½ times compared to twice last year; earnings per share gained a third, showing the benefit of lower borrowings and better trading margins. Combined with bullish utterings from management, the good news prompted a 13p gain in the share price to 138p, but long-term shareholders are unlikely to be delighted. At this price, the company is capitalised at \$42m, less than even the nominal value of Hawker Siddeley's bid in June 1984. If the offer had gone through, shareholders' would have been spared the deleterious effect on profits of the miners' strike and mayhem in India on the death of Mrs Gandhi. Regrets should be tempered with the thought that Fenner could make £10m this year - putting the shares on an undemanding prospective p/e of under 8. its strategy of expansion either through buying large companies or by adding on to its present activities. These include chemi-cals, electronics, cables, joinery and property companies.
Thomson would not disclose

its gearing yesterday but it said the figure was considerably down from the end of last year when borrowings of \$10m com-pared with shareholders' funds of \$14m pared with shareholders runds of \$14m.

Bulk Storage made losses of \$576,000 on sales of \$8.9m in the 13 months to last April, when its net assets were \$1.6m. Thomson had written down Bulk's book to \$2.1

value to £1.

After yesterday's deal is approved Thomson will be relieved of Bulk's debt of £3.4m and Bulk will owe is £1.75m, to be paid over two years with interest

Thomson has, however, bought Bulk's long leasehold premises in Bolton for \$896,751 in cash at net book value. About a third of the building will be leased to Bulk and the remainder

will be used by Thomson subsid-The controlling shareholders The controlling shareholders in the buyout companies are all existing Bulk directors. They are Tony Reeve, Alan Harp, Brian Riley, Charles Butler and David Clark.

Thomson shares rose 2p last

### Mountleigh's Wembley stake

The reverse takeover by Wembley Investments of listed grey-hound track operator, GRA Group, has resulted in Mountleigh, the agressive property company headed by Mr Tony Clegg, holding a 9.11 per cent stake in the new merged group. Mountleigh previously owned 10 per cent of Wembley.

Capital Development S.A. now has a 8.6 per cent stake and has a 8.6 per cent stake and Scotts Restaurant, a quoted com-pany where former GRA chair-man, Mr Isadore Kerman and non-executive director, Mr

Simon Eng buys

Simon Engineering has added to its range of powered access platforms with the acqui-sition of Eurolift for \$1.4m cash. The vendor is Kranlyft of

Nicholas Kerman, are directors and shareholders, will hold 2.12

Based in Cork, Eire, Eurolift makes lightweight, articulated and telescopic access platforms.

LAPORTE INDUSTRIES (HOLDINGS): Following the acquisition of 986,240 ordinary shares, the Solvay Group's hold-ing at November 16 totalled 34.4m ordinary shares (25 per

# Tomorrows Leisure has become the latest Business Expansion Scheme company to join the Third Market. The company, which raised \$1.2m in a BES offer early last year, is joining the Stock Exchange's newest tier via an introduction. BES: companies: are net sequently opened a chain of allowed to have their shares traded on either the USM or the main market. When the Third Market was opened in January last year, however, the rules Tomorrows Leisure developed out of the non-engineering business of Norstead Group, another private company. Norstead first moved into leisure in 1978, acquiring the George Washington New Town, Tyne and Wear and gubiness traded on either the USM or the main market. When the Third Market was opened in January last year, however, the rules

Burmah Oil plans ADR move Burmah Oil, the Castrol and US in recent years. More than a

shares.

Mr John Maltby, chairman, said that the company's desire than 20 market makers for them. But the proportion of shares in: base following its growth in the

### **Further losses** at Acsis Jewellerv By Nikki Tait

Acsis Jewellery, the small USM-quoted retail jewellery business which became one of the summer's highest-flying shell situations, yesterday reported a further \$53,000 loss before tax in the six months to end-July.

This, however, compared with a \$480,000 loss in the same period a year earlier, and followed a heavy rationalisation programme. The company now has just half a dozen outlets and sales for the six-month period were down from \$1.3m to \$379,000 producing an operating loss of \$33,000 (\$402,000). According to Acsis, the aim was to have the jewellery husiness trading at break-eyen by the January year-end. uary year-end.

During the six-month period, Acsis saw a \$20,000 interest charge (£78,000). However, in June, following the buy-in by aSouth African businessman, Mr Darryl Phillips, the company raised about £1.4m, and currently has £1m cash balance.

Recent attention at Acsis has centred on Mr Phillips' plans to take the company into the advertising sector - in turn, helping to send the shares to more than 300p during the bull market. Yesterday, Mr Phillips confirmed that Acsis was still negotiating actively over a number of acquisitions.

According to his advisers, Hambros, there were currently outline agreements with two pri-vately-owned companies speci-alising in below-the-line marketing services, and a number of other situations were being pur-

nied. The deals, said Hambros, were not imminent but would hopefully be announced before Christmas Yesterday, shares in Acsis were unchanged at 90p.

Hardanger Properties, developer of retail shopping sites and office and residential developments, yesterday announced a 51 per cent increase from \$2.51m to \$25.52m; bear market than in a bull market of the first than the properties, unlike the more speculative elements in the property sector, were an area that traditionally had suffered least in a said the board remained committee to the groups of the state of the sta

He expects at the end of the he expects at the end of the current year to be able to report a further significant increase in pre-tax profits as well as a major strengthening of the net assets of the company - at the year end net assets almost doubled

shares in the company returned

### **Tomorrows Leisure** heads for Third Market

year to September 30 the initial successive year of profits growth. Earnings per 10p share have leapt 32 per cent from 39p to 51.5p and the total dividend is hoisted from 11.36p to 14.6pwith a final of 9.86p net (7.81p)

Net turnover for the year was to be even mere enviable in a

last year, however, the rules

Tomorrows was spun off from panies to join; however BES year to March 31, 1987 it made shareholders still have to hold their shares for at least five last night's closing price of 33p. years to qualify for income tax or capital gains relief.

the company is capitalised at or capital gains relief.

chemicals group, is to establish a quarter of Burmah's earnings are sponsored American Depository derived from the US.

Receipt programme for its Unsponsored ADRs in Burmah shares.

have been traded on Nasdaq for

### Berisford to take stake in Enzymatix By Citty Harris

Bristar, the food and agri-business division of S&W Beris ford, sugar producer and com-modities dealer, is to invest SIm for a 30 per cent stake in Enzy-matix, a new Cambridge-based biotechnology company.

Enzymatix is involved in the research and sale of diagnostic enzymes and intermediate chem-

The company was founded by Dr Chris Evans, a microbial physiologist who formerly worked for Genzyme, a biotech nology company, and Dr John Meers, a biotechnologist who was

Meers, a biotechnologist who was corporate director at J & E Sturge, the Yorkshire chemical company.

Bristar is providing all the initial capital for Enzymatix.

Mr Peter Jacobs, chairman and managing director, said Bristar aimed "through a combination of acquisitions, new product development and research-related ventures to achieve growth levelum and the search content of the concentrating on tradithrough concentrating on traditional sugar-related activities.

# سع بيروا بدوا ميدا ميد امروا ميدا ميدا ميدا ميدا ميدا وفر والمتواد فأمر والم فأحبت انتكام كالمجام كالمعال THE JEWEL OF THE

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### **DIVIDENDS ANNOUNCED**

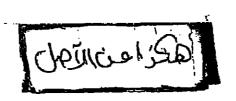
Dividends shown pence per share net except where otherwise stated. 'Equivalent after allowing for scrip issue. 1On capital increased by rights and/or acquisition issues. §USM stock. Unquoted stock. Third market. § For 15 months.

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journey.



### Tomkinsons plans more growth as profits pile up

MR LOWRY MACLEAN, chairmance has provided the basis for man of Tomkinsons, carpet susbtantial capital programme

The company almost doubled taxable profits from \$1.86m to \$3.36m on turnover up from \$20.06m to \$23.76m in the year to October 3 1987. The directors proposed a final dividend of 5p (2.75p), making a total of 7p (4p) for the year. After tax of \$1.01m (\$668,000), earnings per share worked through at \$9.8p - up from 30.2p last time. taxable profits from \$1.86m to

man of Tomkinsons, carpet manufacturer and spinner, said that the group would continue its strategy of organic growth in the UK market through upgrading existing operations along well-established lines.

Substantial capital programme across the complete spectrum of its activity. It has established an excellent new product portfolio, supported by a marketing approach based on developing long-term dealer relationships. The management team had been strengthened with the addition of four experienced senior execu-

tives.
The impact of the current unsettled financial markets could not yet be fully assessed but Mr Maclean said that it worth noting that the group has a negligible proportion of its earnings dependent on North America. Demand for Tomkinmr maclean said that the com-pany's strong financial perfor-record levels.



### Normans up £0.5m midway

The period under review included three months of Joplings chain of department stores, acquired in the middle of the year. They traded satisfactorily and sales were strengthening in the ring up to Christmes the the run up to Christmas, the

Piccadilly Radio

The directors said the increase in the retailing expertise augured well for the future, and full-year profits were expected to show further progress.

Normans Group, the food discount retailer, pushed up its pre-tax profit from \$1.07m to \$1.53m in the half year ended \$2.01m (\$1.48m) retailing and September 26 1987.

The period under review included three months of Jopi-langed at \$556,000 (\$3547,000).

The merger with Jopings had been carried through quickly. The integration of both the Freezway and Waldens businesses (acquired since the half year) was proceeding rapidly. In finance, computer and investment activities the results were good.

myesument activities the results were good.

Earnings for the half year came through at 2.22p (1.38p) and the interim dividend is lifted to 1.05p (0.95p) on increased capital.

Concentric, West Midlands-besed manufacturer of controls

An 11 per cent expansion in group turnover to £64.93m for the year to end-September translated into pre-tax profits of

### Advertising sales boost Concentric rises 57% to £5.2m.

vailing across independent radio ally networked programmes in since early in 1987.

Yesterday, the company reported pre-tax profits up from \$528,000 to \$785,000 in the year to \$528,000 in the year would provide a valuable platrose from \$4.44m to \$6.12m, and form from which to increase the increase of the interior to \$6.12m, and form from which to increase the increase of the interior to \$6.12m, and form from which to increase the interior to \$6.12m, and form from which to increase the interior to \$6.12m, and form from which to increase the interior to \$6.12m, and form from which to increase the interior to \$6.12m, and form from which to increase the interior to \$6.12m, and form from the interior to \$6.12m, and \$6

the increase was as a result of significant business development undertaken during the year. Substantially increased advertising

Ind to

like

sales revenue also contributed to the higher turnover. Expansion included the acquisition of Souire Light and Sound, year had got off to an excellent which is now part of the com- start with strong trading in all which is now part of the com-pany's subsidiery, Piccadilly Sound and Light. The two busi-nesses will be rationalised in the coming months in order to make most effective use of the man-agement resources in each agement resources in each.
The company also launched Piccadilly AV, which is engaged in the sale and hire of audio

F&C Eurotrust assets advance

F & C Enrotrust raised net For the year to June 30 1988 ne asset vame amost so per cent to 300.8p at September 30 1987 compared with 223.5p on June 30 1986, assuming a full conver-sion of the convertible loan

Piccadilly Radio, independent radio station based in Manincreased its stature over the chester, has exploited a rising past year and is currently suptrend in advertising sales prevailing across independent radio ally networked programmes in independent radio.

profits in the future. profits in the future.

The profitability of the group was affected by start-up costs, but nevertheless its operating profit increased by 11.9 per cent

The directors said the curren parts of the group.
The final dividend for non-vot

ing shares is increased from 1.125p to 1.375p net for an increased total of 2.25p (2p). The company's shares are traded on the Unlisted Securities Market. Stated earnings per 5p non-vot-ing shares improved from 3.2p to 4.9p.

revenue amounted to \$142,849! Earnings per 25p share increased to 2.56p (1.9p) and a dividend of 2.35p (1.85p) is being

and on further opportunities, and we expect that the perfor-mance of the company will show further improvement. further improvement.

After a tax charge of \$1.77m
(\$1.25m), earnings per 10p share
worked through at 17.6p, against

10.56 last time.

The final dividend is increate 4.55p making 6.5p (4.5p).

### ISA International

ISA International: Due to an 30 1986, assuming a rull convertible loan sion of the convertible loan stock.

Of the Wellcome Trust has disposed of its entire holding of cent), was yesterday inadvertently described as a director of the company.

The company will be offering agency error Mr D. Heap, who a complete interior design service to registered holders of cent), was yesterday inadvertently described as a director of the company.

### CML 25% ahead at New chief for six months stage

After tax of £429,000 Semiconductor product sales (£343,000), earnings per 10p ress in marketing the new modular products was maintained. l.1p (3p adjusted).

USM-quoted manufacturer of integrated circuits, increased pre-tax profits 25 per cent from \$9902,000 to \$1.13m in the half-year ended September 30 1987.
Turnover increased 18 per cent to \$4.03m.

first half but results over the full year should be satisfactory. Expenditure on product and market development increased significantly, as planned, and a new Florida-based traffic products subsidiary was formed and became operational.

Semiconductor product sales

In accordance with normal The directors said that sales of policy, no dividend will be pay-traffic products slowed in the able at the interim stage.

enue in the second half envis-

### Infrared improves and order book shows rise

Infrared Associates, the US- red sensors at the half year based high technology company showed an annual rate in the which has 40 per cent of its equity quoted on the USM, yes terday reported a 9 per cent increase from \$371,000 to \$405,000 (\$296,000) in pre-tax profits for the half year to generate the contribution to revenue in the second half angle.

The directors said that the group as a whole continued to expand: the markets addressed by the increasing product range were buoyant and, given that there was no change in the overall economic circumstances, present trends should continue.

Outstanding orders at the half year were \$25m. In both orders and sales, activity rose sharply in the second quarter. In sensors for analytical instruments the order rate did not rise to previous levels until the end of the first quarter. first quarter.

The trend in orders for infra-

first.

Group turnover for the period was \$2.22m (\$1.61m). Operating profit of IR Associates was up' from \$371,000 to \$398,000 and IR Systems produced an operating profit \$31,000 against a previous loss of \$42,000.

Interest and other income amounted to \$24,000 (\$42,000) and tax took \$177,000 (\$166,000) leaving earnings per share of 3.4 cents (3.12 cents).

### Assets rise at London & Strathclyde

Net asset value of London & Strathelyde Trust stood at 335.2p per 25p ordinary at the August 31 year end compared with 223.7p a year earlier.

The directors pointed out, however, that the recent fall in major stock markets had resulted in a decline of 219 per cent in

in a decline of 21.9 per cent in the nav to 261.9p as at October

ated into pre-tax profits of \$5.16m - an increase of 57 per cent on last year's \$3.29m. Mr Tony Firth, chairman, attributed the increase in profits to considerable planning and a record level of capital invest-ment in the operating compa-31.

Net revenue for the year, after all charges including tax, amounted to £503,855 (£501,340). Tax amounted to £226,548 (£223,212).

Earnings per share worked through at 3.41p (8.39p). A final dividend of 2.2p (2p) makes a total of 3.3p (3p). nies. Mr Firth added: We plan to increase our rate of investment in both our existing businesses

### Blanchards perks

At the annual general meeting of Blanchards, the Knightsbridge based interior design group, managing director, Mr Alexander Aldbrook, unveiled details of an incentive scheme for ordinary

snarenomers.

The company will be offering a complete interior design service to registered holders of

## **Docklands Corp**

dation for the LDDC in the wake of the free-wheeling style adopted by the outgoing chief executive, Mr Reg Ward, who is to be a consultant on urban regeneration matters.

It signals the end of the first phase of the LDDC's existence. Since 1981 it has sought to describe the sought of the commercial meral appointed managing director of

its of the area and has been notably aggressive in bringing development projects to the Docklands.

Now it is expected that General Rougier will introduce a mizen as sales director (rail) responsible for advertising sales to the LDDC, especially in the early stages of his appointment, which starts in January. Although a highly-qualified engineer, he has experience neither of the commercial world into which he is about to be pitched nor of the particular problems of urban regeneration.

GEORGE OLIVER (FOOTWEAR).

\*\*
BRITISH TRANSPORT ADVERTISING has appointed Mr Frank error advertising sales at over 600 British Rail stations, and thousands of roadside poster sites.

\*\*
Mr Peter Vibert Dixon has been appointed director of planning and administration from the particular problems of urban regeneration. Infrared systems moved into the black in the second quarter after continued losses in the

urban regeneration. He has been a career soldier

### **Board posts** change at Wills Group

wills Group has been appointed director of ARTHUR PRICE INTERNATIONAL EXPORTS.

The increase results from the purchase of an additional 350,000 shares, and takes the Caparo Group interest to 4.25m shares. A non-beneficial charity associated with Caparo cowns a further 20,000, taking the 20,000, taking the 20,000, taking the 3.4 cents (3.12 cents).

Wills Group has been solicitor and joins from the Tootal Group where he held a similar post.

Wills Group has been acquired by PK English Trust Co on behalf of Australian Investors Corp. Mr Christopher Spence becomes non-executive deputy chairman of English Trust. Mr Gibson becomes director of ARTHUR PRICE INCENTIVE Chairman of English Trust. Mr Gibson becomes director of ARTHUR PRICE INCENTIVE ARTHUR PRICE INTERNATIONAL EXPORTS.

The increase results from the purchase of an additional 350,000 shares, and takes the Caparo Group interest to 4.25m in livestors Corp., and managing director of Tyndall Holdings. Mr Ian Davies becomes a director. He has been responsible for the group's Australasian noperations since 1977.

THE NEW chief executive of the LONDON DOCKLANDS DEVEL gests an impeccable curriculum OPMENT CORPORATION, responsible for the regeneration brough, Sandhurst, Staff College, of the derelict land east of the Royal College of Defence Studies Gity, will be Major General with civilian degrees picked up Jeremy Bougler, the Army's on the way. He joined the Army engineer-in-chief, writes Paul in 1951 and served with the Cheeseright, Property Correspondent.

His appointment is widely seen as presaging a period of consolidation for the LDDC in the wake August 1985, the engineer-inchief.

attention to the commercial merappointed managing director of its of the area and has been nota-GEORGE OLIVER (FOOT-

Mr Peter Vibert Dixon has been appointed director of planning and administration from February 1 at TURNER KENNETH BROWN, City solicitors. He is secretary to the National Economic Development Council, and a director at the National Economic Development Office.

SIMON ENGINEERING has appointed Mr James Burkitt as assistant group secretary. He is a solicitor and joins from the Tootal Group where he held a simi-

### **Charles Barker** new chairman

Mr David Norman, a director of CHARLES BARKER, has been appointed chairman and group chief executive from December 1. He succeeds Mr Antony Snow who has retired as executive chairman but remains on the board as a non-executive direc-tor. Mr Paddy Murray relinquishes his posts as group chief executive and a director of Charles Barker, but remains chairman of Ayer Barker, and Rapier Associates, both group companies. Mr Miles Broadbent, managing director of Norman Broadbent International, becomes chief executive of that company; Mr David Norman remains chairman.

Mr David Benson has been appointed group managing director of the VOYAGER GROUP, part of the Virgin Group. He was chief executive of the Venice-Simplon Orient Express com-

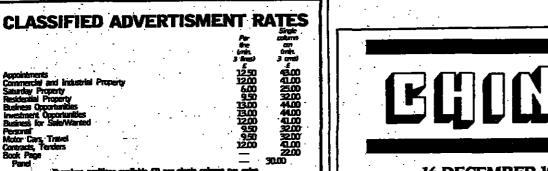
Mr Philip Matthews, formerly financial director at Zales at the time of the acquisition of Combined English Stores, has been appointed group financial controller of NEXT.

Mr Norman S Lansdown-Davis has retired as finance director and company secretary of CON-TINUOUS STATIONERY. Mr Grant M Findley, previously a senior manager with Ernst & Whinney, has succeeded him as finance director and company

Ms Sally Sutton has been appointed company secretary of NOBLE WARREN INVEST-

Mr John P. Gallagher has been appointed chairman of Lloyd's brokers GALLAGHER PLUMER and John Plumer & Partners. Mr Richard Helman has been appointed deputy chairman and managing director, and Mr Trefor Evans becomes deputy chairman. Mr Graham Bell, Mr Stephen Prince and Mr Alastair Robertson have been appointed directors of GAL-LAGHER PLUMER.

Mr Archy Arenson, chairman, ARENSON GROUP, will hand over executive responsibilities from January 1 to Mr John Sacks, chief executive, but will remain as non-executive chairman and consultant. Mr Michael Hindmarch, group secretary, will assume the responsi-bilities of group finance director.





Perpetual Floating Rate Subordinated Notes For the six months 16th November, 1987 to 16th May, 1988 the Notes will carry an interest rate of 71/96 per annum with a coupon amount of U.S. \$195.90 per U.S. \$5,000 Note, and U.S. \$1,959.03 per U.S. \$50,000 Note, payable on 16th May, 1988.

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DURHAM COUNTY COUNCIL PLANNING DEPARTMENT



### **16 DECEMBER 1987**

The Financial Times proposes to publish a major survey on China on Wednesday, 16 December 1987.

Topics to be covered in the survey include:

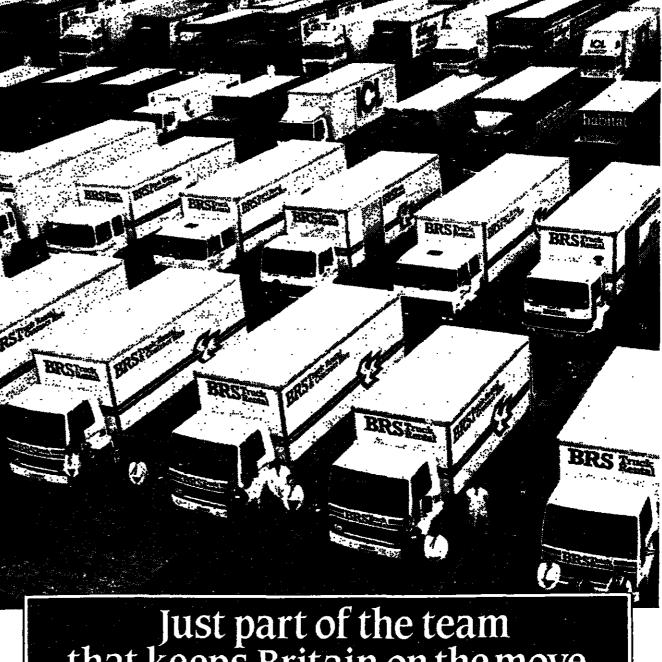
	POLITICS
	FOREIGN RELATIONS
	ECONOMY
	BANKING & FINANCE
	TRADE & INVESTMENT
	FOREIGN INVESTMENT
:	JOINT VENTURES
<del></del>	INDUSTRY
	COAL
	OIL
	NUCLEAR INDUSTRY
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	AGRICULTURE
	THE PROVINCES
. <del></del>	ARTS & SOCIETY
	TOURISM
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### West Germany blazes a trail for set-asides

Bridget Bloom assesses early results on the success or ration of this week's farm talks in Brussels could conceivably lie to the grown factorial of the second year running, farmers are leaving farmers are l

WEEKLY METALS

All prices as supplied by Metal

Bulletin (last week's prices in

market, min 99.5 per cent, \$ per lb in warehouse, 6.60-6.75 (6.56-

6.70).
TUNGSTEN ORE: European
free market, standard min 65 per
cent, \$ per tonne unit WOi, cif,
46-56 (same).

URANIUM: Nuexco exchange value. \$ per lb U3Os, 16.75

Bridget Bloom assesses early results of an

aside plan, now seems at least ready to meet the Germans half way, opening up the possibility of a compromise in this week's negotiations for acceptable reform of the Common Agricultural Policy

It seems possible that were Bonn to find its partners agreeting to adopt set-aside proposals, some of the hitherto unpalatable stabiliser' measures proposals by the Commission to control the spiraling farm budget might prove more acceptable.

To many farmers, acustomed to maximising yields from each hectare, the idea of actually allowing productive land to lie fallow is anathema. At the same time hand the proposition that farmers should be paid for producting nothing seems to many observers of the CAP yet one more proof of the system's absurdity.

Yet proponents of set-asides

To money available to the scheme. Apart from the larger acreage and bigger compensation, the rules remained the same. Set-aside land, would be taken out of production for the end, some 7,400 farmers and bigger compensation, the rules remained the same. Set-aside land, would be taken out of production for the scheme. Apart from the larger acreage and bigger compensation, the rules remained the same. Set-aside land, would be taken out of production for the scheme. Apart from the larger acreage and bigger compensation, the rules remained the same. Set-aside land, some 7,400 farmers and bigger compensation, the rules remained the same. Set-aside last year. The principal readily last year. The principa

on this side of the Atlantic, partly because with 30 many more small farms marginal land

of DM100 a hectare from leaving the land fallow.

While no-one can be sure precisely how far the scheme has succeeded in lowering production (this year for example the bad weather also played its part in reducing the harvest) German officials believe its potential is proved. Being voluntary it has been quite easy and cheap in manpower to administer, with spot checks showing that fewer than ten per cent of farmers tried to cheat by for example, cutting the fallowed grass as hay Criticisms such as that made recently, by Mr Richard Lyng, the US Secretary for Agriculture, to the effect that set-aside in the US has proved a fallure, because

ever, to move from this to the much wider application of the Lower Sexony experiment.

because the Commission has already required member states to prepare by next April, but not necessarily to implement fully, schemes for the 'extensification' schemes for the "extensification" (as against intensification) of farming. These would pay farmers for reducing output by 20 per cent by a variety of means and for a variety of commodities, including set asides for cereal-producing land.

It could prove a big step, however to move from this to the

### Little urgency at farm talks

brackets).

ANTIMONY: European free EUROPE's FARM Ministers were tated some diplomats and will

ANTIMONY: European free market 99.6 per cent. \$ per tonne, in warehouse, 2,250-2,300 (2,260-2,300).

BISMUTH: European free market, min 99.99 per cent, \$ per lb, tonne lots in warehouse 4.45-4.65 (4.60-4.75).

COBALT: European free market, min 99.99 per cent, \$ per lb, in warehouse 6.40-6.65 (same).

MERCURY: European free market, min 99.99 per cent, \$ per lb market, min 99.50 p

sugar, wine, fruit and vegetables, tobacco and milk were among issues discussed yesterday with most member states apparently rehearsing their previous positions. Several countries last

to the effect that set aside in the US has proved a failure, because only the poorest land has been taken out of production, are acknowledged. But it is argued that the differences between the scale of US and European farming makes its success more likely

### Brazil reduces cocoa crop estimate

BY ANN CHARTERS IN SAC PAULO

kilos to 2.5m bags because of a and 2.9m bags. The recent lack drought in Bahia state, the country's principal cocoa-growing the weight of growing pods, region.

VANADIUM: European free planning commission, has scaled tern state regard the estimate as down its estimate of this year's pessimistic, however, and expect the crop to yield between 27m the surrous of the crop to yield between 27m the state regard the estimate as down its estimate of this year's pessimistic, however, and expect the crop to yield between 27m the state regard the strength of the crop to yield between 27m the state regard the strength of the crop to yield between 27m the state regard the strength of the crop to yield between 27m the strength of the crop is deferable.

### Danish fishing protest over level of prices

ABOUT 60 trawlers crowded into

ABOUT 60 trawlers crowded into Copenhagen harbour and the rest of the fleet stayed at home yesterday as fishermen protested against low prices in the fisheries industry.

Mr Lars P. Gammelgaard, the Danish Fisheries Minister, agreed to set up a fast working committee due to report tomorrow, following meetings with leaders of fisheries' organisations.

The fishermen said that in view of quota restrictions on their catches and the present low prices, especially for fish used in industrial processing, substantial reductions in fleet capacity were essential.

# THE AUSTRALIAN Nugger gold on, launched in April, is likely to achieve within its first year its the individual 1 oz coin \$550 and three-year target of capturing 10 the % oz \$280, all prices including coin market, according to Mr Don Mackay-Coghill, chief executive of GoldCorp, the Western Australian Development Corporation's sold promotion arm.

course for 10% market share'

Australian gold coin 'on

BY KENNETH GOODING, MINING CORRESPONDENT

the 1986 issue, worth AS231m with its headquarters in Perth. To be known as the Gold Bank with its headquarters in Perth. To be known as the Gold Bank, the new organisation will provide international banking compared with the target of 400,000 for the first 12 months, producers, private investors, international banks and sovern-

he reported. Gold is Western Australia's sec-

This is double the allocation for Europe of the 1986 Nuggets.

The price of the full set, if delivered in the UK, will be \$1,095, including 15 per cent Value Added Tax, whereas the gold content is worth about \$492 about 99 per cent of the gold coins produced in Australia. The Western Australian Government wants to expand its involvement with the gold indus-

try substantially.

Among other incentives, it has put a radical plan to the Con-monwealth Government for the Western Australian Development Corporation to market and pro-mote the products of the Royal Australian Mint in Canberra and the proposed new mint at Kal-goorlie.

goorlie.

The Canberra Mint produces and markets proof sets of coins and the Golden Koala.

Western Australia also, somewhat controvertailly, is to establish an international gold bank with its headquarters in Perth.

The known as the Golden and the Golden with the control of producers, private investors, international banks and govern-

ment authorities. ond most valuable mineral product. Production is expected to reach 73 tonnes in 1987 and 85 other precious metals and use The Perth Mint, which produces the Nugget, already refines more than 70 per cent of Australia's gold production and mints gold production and mints. gold as an international currency

### Dry weather hits wheat output

ADVERSE SPRING weather has caused a further downward revi-sion in estimates of Australia's wheat output in the current year. The estimates, made by the

The estimates, made by the Australian Bureau of Agricultural and Resource Economics (formerly the Bureau of Agricultural Economics), put the 1987-88 national wheat crop at 12.2m tonnes.

That would be 4m tonnés lower than last year and the smallest crop since the severe drought of 1982-83. It is also sig-nificantly lower than the last

The main reason is continued hot and dry weather in October. This has caused the wheat crop to mature early, with the result that harvesting is already in progress in all states except Victoria.

estimate made in September, of tant because Australia regularly 12.8m tonnes. ranss around third or fourth in the world wheat and flour export league.

According to yesterday's report, yields in Queensland are well below average for the second successive year. But in Victoria and New South Waies they are expected to be better.

Earlier, a poor world price outlook had prompted farmers to reduce their plantings. The area sown to wheat this year, 8.9m crops. Despite a 53 per cent hectares, is far lower than last year's 11.2m hectares and the smallest since the mid-1970s.

### Oil prices hit 9-month lows

OIL PRICES yesterday fell to their lowest levels for almost nine months as traders became

more sharply than expected including a likely 70 per cent increase in the output of colza.

CSTIMATE

CSTIMATE

They are demanding price substantial reductions in fleet capacity were essential.

They are demanding price subsidies, mothballing and scrapping of trawlers and a ban on fish imports from non-EC countries.

The minister has already tabled legislation to provide Dkr ta

"We have a lot of problems that we have to consider in December which are crucial for the survival of OPEC members." Mr Lukman said in Jakarta yes-terday after a meeting with Pres-ident Subarto. ident Suharto.
Obviously there is a difference of opinion within OPEC as

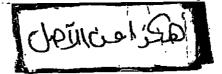
ence or opinion within OPEC as to what price level we should aim at in 1988. Some people want to maintain the current level of 18 dollars, some want an increase to compensate for the decrease in the dollar," he said.

to compensate in part for the steep fall in the dollar since pres-ent prices were set last Decem-ber, would get their way.

The market is alarmed by signs that Saudi Arabia is not prepared to play the role of swing producer, despite continued overproduction by member riations and by a recent spate of the discounting with current price discounting. With current Opec production now running at about 19m barrels a day, more than 2m barrels above the official calling any improvement. that members such as Iran and tas would be seen as giving legi-Algeria, which favour a \$2 offi-cial oil price rise to \$20 a barrel Opec producers.

### (Prices supplied by Amalgamated Metal Tracing) AM Official Kerb close Open Interest US MARKETS LONDON METAL EXCHANGE COCOA E/tonne Chicago CRUDE Oil. (Light) 42,000 US galls \$/berrel **LONDON MARKETS** High/Low Class Previous High/Low Close Previous High/Low SOYABEAN OIL 60,000 lbs; cents/lb THE PRECIOUS METALS continued COPPER PRICES fell back under Aleminjum, 99.7% purity (\$ per torine) aggressive selling pressure on the London Metal Exchange yesterday morning, continuing the retracement which began late on Monday. The cash Grade A position closed £42.50 down at ulet, reports Drexel Burnham Lambert. 18.29 18.24 18.22 18.17 18.13 18.12 18.12 18.02 18.00 18.58 18.49 18.45 18.43 18.35 16.32 18.15 18.10 18.15 18.40 18.25 18.34 18.20 18.30 18.18 18.25 18.14 Light trade and commission house 17.70 17.84 18.17 18.46 18.70 18.80 18.85 18.90 19.12 Light trace and commission house buying held prices marginally firmer in both gold and silver in the face of local selling, while in platinum commission house and local buying was insufficient to break overhead resistance. Copper was quiet, though liquidation in the m,99.5% ptirity (2 per tonne Fling turnover 19,975 tonne Cash 968-70 3 months 932-3 18.21 18.12 18.18 18.09 18.15 18.05 18.02 17.93 18.00 18.00 967-9 933-4 974-5 938-7 18.54 18.75 54.213 lots 941/932 934-6 £1.412.50 a tonne, while the three 18.87 18.70 18.95 18.80 Turnover: 4088 (2289) lots of 10 torries ICCO Indicator prices (SDRs per torne). Daily price for November 16: 1432-72 (1425-78) .10 day average for November 17: 1432-93 (1433-74). Copper, Grade A (E per torme) Ring turnover \$5,775 tonne 18.90 month's position lost £14 to £,203.50 a torme. In the absence of fresh Cesh 1412-3 8 months 1203-4 1450-60 1217-8 becember contract felled to prevent further strength in the market. Fund and trade hedge selling depressed the energy futures, the only buying coming from profit better. fundamental news dealers attributed the falls to currency factors and a technical 1202-3 85.325 lots Ring tumover 75 tonne SEATING OIL 42,000 US galls, cents/US galls SOYABEANS 5,000 bu min; cents/50to bushel reaction to recent highs. The aluminium market was also affected by the dollar's 1340-80 1195-200 1330-5 1195-7 COFFEE E/tonne Close Pravious High/Low 55.50 54.95 54.70 54.20 53.95 53.50 51.70 51.20 49.85 49.45 48.85 48.50 48.25 48.20 56.00 55.95 54.40 62.00 50.10 48.95 48.50 early weakness, which helped it to continue its recent raily. But prices felf from profit-taking. Trade buying of the December-March switch firmed coffee the face of commission house selling. 584/4 574/0 581/4 586/2 588/6 585/4 579/0 578/2 584/0 Close Previous High/Low Silver (US cents/fine curice) Ring turnover û oza 1255 1246 1288 1277 1315 1302 1339 1327 1367 1353 1377 1373 0 0 back in the afternoon as invi 667-71 679-83 Cash 665-9 3 months 677-81 862-5 874-7 the race of contrinsion notes seeing. Fund selling was noted at the highs. Cocca closed higher against the weaker US dollar, fund selling being well absorbed. Sugar closed higher on a combination of trade buying in the March-October switch, local 680-6 liquidated long positions, and cash standard metal closed only £1 up at £969 Lead (2 per tonne) Ring turnover 14,900 tonne 48.25 a tonne. Dollar-denominated higher rade aluminium fared better, ending 12,834 lots \$27.50 up at \$1,732.50 a torane. COCOA 10 tonnee;\$/ton Nickel (2 per tonne) Tigmover: 2943 (1785) lots of 5 tonnes ICO Indicator prices (US cents per pound) for November 18 :Comp. daily 115.45 (115.12) . 15 day average 114.05 (113.84). Ring turnover 1,996 tonne SOYABEAN MEAL 100 tons: S/ton us High/Low short-covering and commission house buying on the close. Reports that China Cash 3295-905 3 months 3285-70 3350/3316 3290/3270 3310-5 3290-5 1786 1802 1830 1858 1889 1928 1963 1778 1795 1780 1813 1795 1843 1825 1866 1854 1897 1890 0 0 0 0 3255-85 8.264 lots SPOT MARKETS Previous High/Low Zinc (2 per tonne) Cash 518-20 3 months 605-8 may be interested in buying 300,000 bales of US cotton firmed the futures Filing turnover 14,700 torin Crude ell (cer berrei POS December) + cr -\$16.40-16.46-0.05 \$17.52-18.56-0.29 \$18.30-18.35-0.37 15.092 lots market which featured trade and technical buying. Publication of a builish cattle-on-feed report pushed live cattle SUGAR (\$ per tonne) LONDON BULLION MARKET POTATOES L/tonne came-cit-lead report pushed it/s came futures to limit-up, while pork belies and hogs also railied in sympathy and against firmer cash prices. Chinese interest also firmed wheat futures, while technical buying steaded maize. Soyabeans and oil fell on initial purfessional selling, but recovered on Dec Mar May Aug Oct Dec Mar White 167.00 172.80 173.00 173.00 174.80 176.20 181.00 164.40 184.40 172.40 170.00 172.20 170.80 171.80 171.80 174.00 172.80 166.00 171.50 172.00 172.60 Gold (fine oz) \$ price COFFEE "C" 37,500lbs; cents/lbs Previous High/Low Close Opening Morning fix Afternoon fix Day's high Day's low Close Previous High/Low Premium Gasoline Gas Oil Heavy Fuel Oil Naphtha Petroleum Argus E 127.30 125.75 131.60 130.90 133.50 132.75 134.90 134.10 136.00 136.65 137.90 137.00 0 125.92 130.96 132.79 134.20 135.86 136.00 136.28 125.57 131.19 133.00 134.50 137.00 137.50 136.80 173.60 177.00 MAIZE 5,000 bu min; cunts/ professional setting, but recovered on Close Previous High/Low 186/0 192/6 197/2 200/2 197/4 196/0 201/8 201.00 201.50 205.50 208.70 210.00 210.00 210.00 211.00 212.00 212.00 217.50 217.50 222.00 225.00 Turnover 226 (749) lots of 100 tonnes. Mar May Aug Oct Dec Mar May New York US Eagle Mapleted Krugetrand 1/2 Krug 1/4 Krug Angel 1/10 Angel New Sov. Old Sciv. Britannia Noble Plet. 477-482 477-482 463-488 240-248 119-127 473-478 47-52 109-111 477-482 513-622 270%-273% 270%-273% 262%-265% 136-141 67%-72 268-271 27-28% 61%-63 61%-63 270%-273% 292%-237% SUGAR WORLD "11" 112,000 lbs; cents/8 Gold (per troy oz)ê Sîlver (per troy oz)ê Platinum (per troy oz) Paladium (per troy oz) +2.75 GOLD 100 troy oz.; \$/troy oz. SOYABEAN MEAL E/tonne Close Phévious High/Low 7.10 7.86 7.87 7.88 7.77 7.98 8.09 464.9 465.8 468.8 483.3 WHEAT 5,000 bu mir; cents/60tb-bushel 464.3 467.3 470.2 475.9 481.6 487.5 140.50 142.00 185.00 142.00 137.50 139.50 129.00 131.00 127.00 129.00 127.00 130.00 466.2 464.8 140,00 140,00 188,50 138,50 138,00 137,00 Turnover: Raw 1540 (1380) lots of 50 tonnes. White 2046 (1149) . 472.4 470.5 478.0 478.5 484.0 482.1 488.5 488.5 Close Previous High/Low 471.8 477.6 483.4 489.3 296/4 285/0 307/0 299/4 306/0 299/0 294/0 288/0 296/0 294/0 306/0 302/4 Paris- White (FFr per torms):Mar 1157, May 1180, Aug 1220, Oct 1225, Dec 1235, Mar 1270. 298/2 304/2 306/0 292/0 296/4 305/0 -1 -15 -0.06 +1.*5*0 129.00 131.00 PLATINUM 50 troy oz; \$/troy oz. COTTON 50,000; cents/lbs 53 (218) lots of 100 tonnes. Close Previous Close Previo Diline Oz Close Previous High/Low 502.6 504.8 507.1 514.8 522.9 530.9 +0,22° -10,38° -1,27° Cattle (tive weight)† Sheep (dead weight)† Pigs (tive weight)† LIVE CATTLE 40,000 lbs; cents/lbs 70.53 71.86 72.56 72.50 66.90 65.75 68.86 383.10 391.55 400.60 419.15 672.60 885.20 698.80 728.60 160.50 162.25 159.25 161.26 158.00 159.75 154.00 155.25 0 0 515.0 506.5 523.0 515.0 188.24p 72.50p Jan Feb Mer Apr 65.30 64.70 62.02 61.20 64.42 63.45 64.42 63.66 62.70 62.00 62.00 61.20 63.35 62.50 65.30 82.02 64.42 64.55 62.35 61.65 63.35 FREIGHT FUTURES 2/Index point London daily sugar (raw) \$190.40w London daily sugar (white) \$192.00w Tate and Lyle export price £214.60 -1,40 -2,58 -1,50 525.0 633.0 541.5 154.00 151.75 Close Previous High/Low 62.92 63,32 61.85 60.80 82.20 538.4 1189.0 1176.0 1232.0 1217.0 1104.5 1090.0 1154.0 1155.5 1195.0 1180.0 1236.0 1226.0 1104.5 1104.5 Barley (English feed) Malze (US No. 3 yellow) Wheet (US Derk Northern) -6.76 TRADED OFTIONS SELVER 5,000 tray oz; cente/tray oz. CRANGE JUICE 15,000 bis; certi/f06 +0.25 Puts 661.7 863.5 867.4 677.2 886.0 694.8 704.2 718.8 728.5 GRAINS E/tonne 671.2 673.0 677.0 687.0 996.0 62,50p 64,00p 64,00p 261,00s -1.00 -1.00 -1.00 +1.50 Jan Mer Jan Mer 606.0 666.0 Strike price \$ tonne LIVE HOOS 30,800 b; cents/bis Witset Close Previous High/Low 156.75 156.00 155.70 155.40 155.40 162.10 160.00 159.50 189.00 158.95 162-50 157-30 160.10 155.70 160.00 151.90 159.25 155.70 Turnover 142 (356) 112.90 112.95 114.40 114.95 116.50 117.05 118.86 119.15 691.0 682.5 699.5 694.0 708.0 702.0 Close Previous High/Low Nov Jan Mar May Jiy Sep Nov 44.70 43.65 39.82 42.67 43.00 42.00 39.17 39.65 44.85 44.90 44.02 43.00 40.25 39.70 43.16 42.55 43.35 42.75 42.30 41.85 39.25 38.85 39.65 39.86 43.57 42.65 39.26 42.30 42.40 41.37 38.65 38.05 Coconut of (Philippines)§ Paim Of (Malaysian)§ Coors (Philippines)§ \$475.00w \$367.50x 116.50 118.65 121.60 705.1 714,6 -0.50 158.00 155.56 153.20 163.00 COTTON Spot and chipment sales for the week ending November 18 amounted to 472 homes against 1186 homes in the previous week. Tracking was sporadic with sales figures remaining 122.15 102.25 104.25 Cells 122.00 121.50 102.25 Copper (Grade A) Puts 781.0 725.0 102,25 104,26 Strice price \$ tonne Jen Mar Jan Met Woollogs (84s Super) COPPER 25,000 for; cents/lbs 182 DIDICES 2050 High/Low 119% Close Previous High/Low REUTERS (Base: September 16 1931 = 100) 105.85 106.00 106.20 105.90 108.00 107.90 110.10 108.86 No 100.55 98.30 96.00 91.50 86.80 84.70 84.50 84.30 0 0 101:30 59.10 0 0 82:80 91:80 87:80 87:40 85:30 64:80 84:90 84:90 84:70 84:30 £ a torme unless otherwise stated. p-pence/kg, c-cents/fb, r-ringgit/kg, w-Dec/Jan. s-Jan. x-New/Dec.y-Dec. † Mest Commission sverage fatistock prices. \* change from a week ago. ¶ London physical market. § CIF Rotterdem, & Sullion market close, m-Malaysian/Singapore November/December c and f Dundee STC \$570, BMC \$560, BTD \$496, BMD \$486; a and f Antwerp BTC \$540, BWC \$520, BWD \$475, BTD \$485. 102.35 107.95 108.20 Nov 18 Nov 13 mint ago yr ago PCRIX 6591155 38,000 for co 100.10 97.50 92.85 87.25 85.00 84.70 84.50 110.25 1700.5 1683.3 1679.8 1617.1 Jen Mary May Sep Dec Calis Copper (Grade A) DOW JORES (Base: September 18 1931 = 100) 56,35 66,27 67,82 57,85 55.57 55.15 66.50 56.90 57.10 55.80 55.95 55.80 57.95 56.80 58.20 57.05 Jan Mar Jan Mar Strike price & tonne Turnover: Wheel 541 (424) , Barley 192 (228) .

WORLD COMMODITIES PRICES



University

**BUSINESS SCHOOL** 

### **CURRENCIES, MONEY & CAPITAL MARKETS**

**FOREIGN EXCHANGES** 

### Dollar remains nervous

The dollar remained within a narrow band after losing ground early yesterday. Traders were concerned about the lack of progress in talks between US administration would result the administration to try and cut the US budget deficit.

Various rumours suggested that there were problems in agreeing a solution but while US politicians seemed convinced that any sort of agreement was a showed a renawment of Sibn in that the current talks between Congress and the US administration would result in a cut in the US budget deficit significantly above the \$23bn due on Friday.

Most traders were less than optimistic, suggesting that any reduction of less than \$30bn would be interpreted as being extremely bearish for the dollar. IN PSBR figures which showed a renawment of Sibn in

that any sort of agreement was a result, speculators seemed likely to sell the dollar heavily unless a cut of more than £30bn was

The Friday deadline sees an automatic cut of \$28bn under the Gramm-Rudman amendment and unless a larger cut now and a credible agreed reduction for next year is announced then most dealers were prepared to see the dollar fall sharply.

Pressure was increasing on the
US to find some sort of solution

Pressure was increasing on the pressure was increasing on the cause current talks were attracting the world's financial spoilight. In addition comments made on Monday by Mrs. Thatcher, although criticising West Germany and Japan for their large trade surpluses, made little attempt to disguise the importance of achieving a significant reduction in US budget and trade deficits.

The deficits of the comments of the surpluses of the surpluses of the surpluses of achieving a significant reduction in US budget and trade deficits.

The deficits of the comments of the surpluse of the surplus

SFr1.4015 and Fr70.7020 from FFr6.7575. On Bank of England figures, the dollar's exchange rate index fell from 97.7 to 96.8. STERLING-Trading range

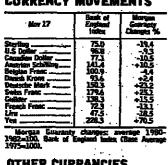
E IN NE	W YORK					
No. 17		Previous Close				
2 Spot 1 month 3 months 12 months	1.7630-1.7640 0.30-0.29pm 0.63-0.60pm 1.80-1.70pm	1,7385-1,7395 0,31-0,29pm 0,70-0,65pm 1,97-1,83pm				
Forward pressums and discounts apply to the IIS dollar						

STERLING INDEX

**CURRENCY RATES** 

**WS** 

**CURRENCY MOVEMENTS** 



OTHER CURRANCIES

**MONEY MARKETS** 

**London rates ease** 

rowing requirement was within market expectations, and had lit-man Bundesbank annnounced it man Bundesbank annnounced it will not hold a press conference

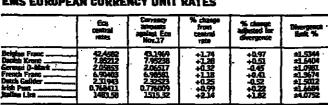
The Bank of England initially after Thursday's regular council forecast a flat position on the money market, but revised this to a surplus of around \$100m in will chair the meeting.

day's highs but was still up from Monday. Its improvement was mainly at the expense of a weak dollar. UK PSBR figures which showed a repayment of £1bn in October and a cumulative borrowing requirement of just \$500m for the financial year so far were viewed as encouraging

but within market expectations.
The pound closed at \$1.7645
up from \$1,7515 and DM2.9875 compared with DM2.9825. It was also higher against the yen at Y239.50 from Y239.0. Elsewhere

1239.50 from 1239.5. Elsewhere it finished at SFr2.4525 from SFr2.4550 and FFr10.1150 against FFr10.0850.

D-MARK-Trading range against the dollar in 1987 is 1.9305 to 1.8590. October average 1.8011. Exchange rate index 150.3 against 147.5 six months ago.



six months ago.

taxation would be a mistake.
The dollar closed at Y186.05
compared with Y197.15 in New
York and Y138.85 in Tokyo on

POUND SPOT- FORWARD AGAINST THE POUND

2045 0.25 0.45 0.17 0.18 0.18 0.18 0.18 0.55 0.25 136 013 094 090 113 091 -133 -100 -219 -239 033 480 489 532 432 581

**DOLLAR SPOT- FORWARD AGAINST THE DOLLAR** 

138 145 -138 4.78 -229 -3.62 -5.65 -7.79 -1.67 -0.37 -2.99 149

EURO-CURRENCY INTEREST RATES 8,54,00 9,54,22 9,88,46,64,35,97 1,664,35,97 1,71 915 915 148 117 15 4 10 8-

Long term Eurodolburs: two years 85-85; per cent; three years 9-85; per cent; four years 92-90 per cent; four years 92-90 per cent manifest. Short term makes are call for US Delians and Jacaneses Year deliver. In-

**EXCHANGE CROSS RATES** 2 S DM Yen F.Fr. S.Fr. H.FL Linz CS B.Fr. 1765 2.988 299.5 10.12 2.453 3.368 2192 1 1694 135.7 5.733 1.390 1.907 1242

80.17 3.366 0.821 1.126 735.6 0.776 20.94 1600, 42.23 10.24 14.05 91.50 9.676 26.1.2 0.999 1.744 2.954 234.8 10. 2.425 1.327 21.67 2.291 0.408 0.719 1.218 97.66 4.124 1 1.372 893.6 0.945 0.297 0.524 0.888 71.17 3.006 0.729 1 651.3 0.496 0.805 1.363 109.3 4.616 1119 1.535 1000 0.689 1.057

Cines High Low Pres. 1,7995 1,7610 1,7555 1,7675 1,7550 1,7550 1,7505 1,7625 1,7475 - 1,7575 LIFFE-STERLING 625,000 \$ per 8. Close High Low Pres. 1.7580 1.7584 1.7580 1.7581 1.7585 1.752 1.7472 1.7383 1.7482 1.7482 1.7482 1.7275 tid values 1.9(22) a day's open int. 152 (157) FT LONDON INTERBANK FIXING 6 months US Dollars

THERE WAS a slight easing of interest rates on the London money market yesterday, but no change in the underlying level, which continues to underpin bank base rates of 9 p.c.

The fall to 9-8% p.c. from 9%-8% p.c. in three-month to a downturn in equity prices, interbank was seen as a resction to a downturn in equity prices, but attention tended to remain focused across the Atlantic on the US budget deficit talks.

A repayment of Sibn in the October UK public sector borrowing requirement was within

bid 7½ offer 7½ bid 7½ offer 7½

The flag care are the arthent's neaso monded to the nearest one state for the bid and effered rates for Sibn game the services bank at 11.00 am, each working day. The balls are flag sector bank at 11.00 am, 3.85-4.00 8.75 4.00 5.00 3.96675 11.75 7.0625 9.375 : : 925 9.50

LONDON MONEY RATES

UK clearing bank base
lending rate 3 per cent
the afternoon. The authorities
did not operate in the market
churung the day.

Bills maturing in official
hands, repayment of late assistance and a take up of Treasury
bills drained \$286m. This was
halanced by Exchequer transactions adding \$245m to liquidity.

The action by the central bank
was generally accepted as neustanced by Exchequer transactions adding \$245m to liquidity.

The action by the central bank
was generally accepted as neustance and as take up of treasury
a fall in the note circulation of
\$45m, and bank balances above
target of \$10m.

In Brussels the Belgian
National Bank cut its threemonth Treasury certificate rate
by 0.15 p.c. to 7 p.c. One-month,
two-month, and four-month
together the meeting.

In Tokyo the Bank of Japan
bought 7600bn of commercial
bills, supplying liquidity to the
money market, in the face of a
supplied to the
money market, in the face of a
shortage was largely the result of
payment for NTT shares sold last
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**FINANCIAL FUTURES** 

### Renewed fears on US budget

range against the dollar in 1987 is 159.45 to 134.20. Octo-ber average 143.27. Exchange rate index 228.3 against 226.5 Trading was extremely nervous and volatile in Tokyo following comments by President Reagan that a rise in personal

LIFFE LANG BILT PUTURES OPTIONS

LEFFE 2/3 0P170NS 225,000 (cods per 21)

LONDON

FIXED INTEREST futures contracts rose on the London International Financial Futures Exchange, in the reaction to President Reagan's comments about the US budget talks, and his continued opposition to raising taxation.

This renewed doubts about the prospects for a satisfactory cut in the budget deficit, sending the dollar and equity markets into retreat. Expectations that this year's deflicit will be reduced by about \$30bn were said to be already built into futures prices.

Long term gilts for December opened higher at 122-03, and gained a boost from the repay
INTEREST futures contracts touched a peak of public sector borrowing requirement.

The contract touched a peak of previous close. There were also losses in early stock index futures in Chicago.

On Liffe December FTSE closed at 165.50, compared with 171.00 on Monday.

In Tokyo Japanese government bond prices rose sharply on a technical correction after seven days of decline.

Japanese bonds opened firmer at 105.65 for December delivery on Liffe and closed just below the day's peak, at 106.14, against 104.10 previously.

LEFE LEMBE BILL THRUBES DETIONS

Dec 10.15 10.30 6.55 0.90 1.95 3.05 4.80

Close High Low Pres. 106.14 106.25 105.65 104.10 105.64 105.70 105.20 103.40

High Low 91.24 91.15 91.24 91.14 91.10 91.02 90.96 90.85 90.81 90.72

Class High Law Pres. 165.50 169.10 165.40 171.00 169.65 169.65 169.65 175.15

90.90 90.90 90.90 90.90 90.73 90.73 90.73 90.73

1-mth. 3-mth. 6-mth. 12-mth. 17615 17584 17530 17475

Estignateri Volumo 5150(5718) Previoes day's open int. 8957 (9688)

ITINA-S (FUNEYON EXCHANGE)

CURRENCY FUTURES

ME-STERLING & per C

FIXED INTEREST futures conment of 51bn in the October UK York the Dow Jones Industrial tracts rose on the London Interpublic sector borrowing requirenational Financial Futures ment.

York the Dow Jones Industrial Average fell below 1900 in early trading, a loss of over 50 points

11555

High 89-08 88-10 87-15 Ciste High Low Prev. 0.7386 0.7395 0.7370 0.7317 0.7450 0.7458 0.7434 0.7379 0.7454 0.7454 0.7503 0.7503 88-18 87-21 86-28 85-06 85-16 DEUTSCHE MARK (HIM) DMD25.000 5 per DM Close High Low Prev. 0.9918 0.5427 0.5907 0.5935 0.5970 0.5977 0.5958 0.5958 0.6025 0.6025 0.6002 0.6036 0.6025 0.6025 0.6002 93.75 93.50 93.20 92.89 92.89 Clase High 92.34 92.35 92.16 92.16 92.16 91.54 91.54 91.27 91.28 91.05 91.06 90.87 90.70 90.71

High Low 0,7230 0,7203 0,7290 0,7264 0,7360 0,7393

A dividend, Serial No 1 of Fl.3.27 per sub-share, equivalent to 97.0903p converted at Fl.3.3680 = 51.

DUTCH DIVIDEND TAX railef is given by certain Tax Conventions concluded by the Netherlands. A resident of a convention country will, generally, be liable to Dutch dividend tex at only 15% (Fl.0.4905, 14.5638p per sub-share) provided the appropriate Dutch exemption form is submitted. No form is required from UK residents if the dividend is claimed within six months from the above date. If the sub-shares are owned by a UK resident and are effectively connected with a business cernied on through a permanent establishment in the Netherlands, Dutch dividend tax at 25% (Fl.0.8175, 24.2726p per sub-share) will be deducted and will be allowed as credit against the tax payable on the profits of the establishment. Residents of non-convention countries are liable to Dutch dividend tax at 25%.

US \$ 50 Million convertible bonds due 1999 ECU 59 Million 9% hands due 1992 FF 500 Million 1% hands with vuccasts due 1997 famal by MOGET-HEN/NESSY (New known sp. LVMH - Most Hennessy Louis Valin

The name of Moet-Hennessy has been changed to LVMH - Moet Hennessy Louis Voltton ("LVMH") with affact from September 2nd 1987.

Therefore, Bonds issued in the name of Moct-Hennessy will continue to be valid and need so the LVMH or its paying agents for amendment or substitution; the review seemey Agreements will continue to be effective without requiring any amendatent. Warrants issued in the name of Moet-Hennessy will continue to be valid and need not be submitted to LVACH or its warrant agents for amendment or substitution: the Warrant Agreement will continue to be offective without requiring any amendment.

Shares arising from conversion of the above convertible bonds or from exercise of the above warrants will be imseed in the name of LVMH in accordance with their respective terms and conditions and will be assimilated to constanding shares of LVMH subject to dividend entitlement, if any.

Bonds and warrants will remain listed on the Linearbourg Stock Exchange under the su of Mort-Heimenny followed by the new neate LVMII - Mort Heimenny Louis Voitton.

Continental (Bermuda) Limited U.S. \$250,000,000

Hotics is awain gloss Cast for the Inforcet Period of 92 days, the Rate of Interest will be 7.75 per cent, per means. The interest Amount purposes on the interest Payment Onto, 18th Patrumy, 1988, will be U.S. \$4,051.20 for each lifet of U.S.\$25,000.

Legal Notices MONOPOLIES & MERGERS COMMISSION

post office counters inquiry

own business school If you feel the need to sharpen your greep of specialist professional topics, or you are preparing for your Sacurities Industry Diploma, our range of evening courses has a lot to offer you.

Starting on January 11, the courses include Regulation and Compliance. Bond and Fixed Interest Marksta. Financial Futures and Options, investment Analysis. Institutional Investment Advice, Fund Management. Private Client Investment



CAPITAL MARKETS

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Advice and Management and Interpretation of Finan

Statements.

In December and January, there are even day-time foundation courses in Economics and Finance, Financial Markets, Regulation and Compliance. Accounting, and Tax.

As you're already working in the Securities ledustry, you'll appreciate that the exams are highly professional, and that success in them will require your commitment and effort. But in return, you'll acquire knowledge that will be of great value in your future career.

Antilications must be completed by December 30, so for

Applications must be completed by December 30, so for full course details and a registration form, coutact Donna Lee or 01-820 0111, eximation 2288, or jackie Macissac on 01-588 2355,

### ISDA-E

Reuters and the International Swap Dealers Association announce a new series of pages to provide a source for interbank interest rates in the major currencies.

Call Drone Chowdry or Amanda Jackson at Reuters on 01-324 7497 for more information.



LG. INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W OBD Tel: 01-828 7233/5699 Reuters Code: IGIN, IGIO FTSE 100 1295/1310 -8 Nov. 1645/1660 -13 Nov. 1885/1905 -50 1295/1310 -12 Dec. 1645/1660 -18 Dec. 1890/1910 -50 Prices taken at 5pm and change is from previous close at 9pm.

EAST RAND

PROPRIETARY MINES.

NOTICE OF GENERAL MEETING

Members' attaction is drawn to the fact that documents have today been despatched convening a general meeting of members of the company to be held in the auditorium, lower ground floor, The Corner House, 63 Fox Street, Johannssburg, on Thursday 10 December 1987 at 11800. The meeting is called for the purpose of considering and, if thermoof the purpose of considering and, if thermoof the purpose of considering and, if thermoof the purpose of considering the purpose of the purpose of

(a) SPC(a) resolutions to increase the save states under the control of the directors.

(b) an ordinary resolution to place the new states under the control of the directors.

The reasons for and the effect of the special resolutions are to enable the directors to borrow up to R300 000 000 for purposes of the conspany and to increase the apprepara principal amount which may be borrowed, raised or secured by the directors to terms of the company's articles of association to R300 000 000 and to increase the company's authorised state capital for purposes of the proposed rights offer from R12 000 000, divided into 12 000 000 states of R1 each, to R17 000 000, divided into 17 000 000 states of R1 each.

stration No. 01/08773/06 d in the Republic of South Af

Company Notices

**UNILEVER N.V.** DIVIDEND ON CERTIFICATES FOR ORDINARY CAPITAL ISSUED BY N.V. NEDERLANDSCH ADMINISTRATIE: EN TRUSTKANTOOR Interim dividend payments in respect of the year 1987 will be made on or after December 1987 as follows:—

22 December 1987 as follows:—
SUB-SHARES OF FL 12
IN THE NAME OF MIDLAND BANK EXECUTOR AND TRUSTEE COMPANY LIMITED
TOW MIDLAND BANK TRUST COMPANY LIMITED

profits of the establishment. Residents of non-convention countries are liable to Dutch dividend tax at 25%.

UK INCOME TAX at the reduced rate of T2% (11.6508p per sub-share) on the gross amount will be deducted from payments made to UK residents instead of at the basic rate of 27%. This represents a provisional ellowance of cradit at the rate of 15% for the Dutch dividend tax stready withheld. No UK income tax will be deducted from payments to non-UK residents who submit an Inland Revenue Affidavit of non-residence in the UK, To obtain payment of the dividend sub-share certificates must be lasted on Listing Forms obtainable from:—

Middend Bank pic, Stock Eachange Services Dept., Mariner House, Pepys Street, London, EGSN 4DA

Northern Bank Limited, 2 Waring Street, Beltast 8T1 2EE

Affect Irish Banks pic, Securities Dept., Stock Exchange, Bank Centre, Ballsbridge, Dublin 4

Clydesdale Bank PLC, 30 St Vincent Place, Glasgow.

Separate forms are available for use (a) by Banks, UK firms of Stockbrokers, Solicitors or Chartered Accountants (b) by other claimants. Notes on the procedure, in each case, are printed on the forms.

printed on the forms.

DUTCH CERTIFICATES OF FL. 1000, FL. 100, FL. 20 and FL.4

A divided of Fl. 1.09 per Fl.4 against surrender of Coupon No 1. Coupons may be encested through one of the paying agents in the Netherlands or through Midland Bank pic; in the latter case they must be issed on the special form, obtainable from the Benic, which contains a declaration that the certificates do not belong to a Netherlands resident instructions for claiming relief from Dutch dividend and UK income tax are as set out above except that UK residents liable to Dutch dividend and UK income tax are as set out above except that UK residents liable to Dutch dividend sind UK income tax are as set out above except that UK residents liable to Dutch dividend sind UK 2726 at 25% and Fl.0.1635 at 15%. The proceeds from the enceshment of coupons through a paying agent in the Netherlands will be credited to a convertible floring account with a bank or broker in the Netherlands.

Netherlands.

A statement of the procedure for claiming relief from Dutch dividend tax and for the encashment of coupons, including names of paying agents and convention countries, can be obtained from Midland Bank plc at the above address or from the London Transfer Office.

N.V. NEDERLANDSCH ADMINISTRATIE- EN TRUSTKANTOOR
London Transfer Office, Unilever House, Bleckfriers, London EC
16 November 1967.

(P.O. Box 62370 Corner Northern Part and Handel Road Ormonde 2091 (P.O. Box 82549,

OOO GOO, divided late 17 DOO DOO shares of R1 each.

For the purpose of determining these registered shareholders entitled to attend and vote at the meeting, the register of members of the company will be closed from 4 to 10 December 1987, both days locknive.

The holder of a share warrant to bearer who desires to attend or to be represented at the meeting most produce his share warrant at the office of the Paris correspondents, in both cases at least ten days before the date appointed for the holding of the general meeting, and shall otherwise compty with the 'Conditions governing share warrants' currently in force. Upon such production, a proxy form address and other an attended form will be issued under which such share warrant holder may attend or be represented at the meeting. LAST DAY TO REGISTER TO PARTICIPARE IN THE PROPOSED Right SOFFER.

Subject to the Johannesburg Stock Exchange and the Cosmoll of The Stock Exchange London granting listings for the reconnecible ("In jain?" letters of allocation as well as the new shares in the course, the rights offer will be inside to shareholders registered at the close of hadness on Friday, 15 January 1988. To determine those registered shareholders entitled to receive the offer, the company's register of thembers will be closed from 16 January to 24 January 1988, inclusive, A separate amouncement or thembers will be closed from 16 January to 24 January to 28 January to 24 January to 28 January to 28

Landon EC1P 1AJ

United Kingdom registrars, transfer and poying agents: Hill Samuel Registrars Umited 6 Greencoat Place London SW1P 1Pt

Paris Correspondents: CreditLyponeis, S.A. 19 Boulevard des Italiens Paris 750022

UNILEYER N.V. CERTIFICATES FOR ORDINARY SUBSHARES OF FL 12 ISSUED BY N.V. NEDERLANDSCH ADMINISTRATIE-EN TRUSTIKANTOOR NOTICE IS HEREBY GIVEN that ENCHANGES of Sub-Shure Certificates in the name of Midland Blank Executor and Trustee Company Limited, now MEDLAND BANK TRUST COMPANY LIMITED, for Bearer Cerdificates and Undewer Will New York Shures and use versa will be SUSPENDED from 27 November 1987 to 10 December 1987 inclusive.

Certificates will civily be accepted for provided that all dividends declared prior to that date have been claimed.

N.V. NEDERLANDSCH

N. V. NEDERLANDSCH ADMINISTRATIE-EN TRUSTKANTOOR London Transfer Office, Uniterer House, Slackfriers, London ECAP 480. 16 November 1987.

Art Galleries

KING STREET GALLERIES 17 King Street, St Jumes's, SW1. 01 930 8382 RODERICK MACDONALD, Jave, Berley, Sky until 21 Nov. 1987

SARAKREEK PARTICIPATIONS N.V. ESTABLISHED AT CURAÇÃO **NETHERLANDS ANTILLES** 

Notice is hereby given to the holders of the insurrendered coupons No. 11, who upon delivery of their coupon were entitled to receive I share per 20 existing shares as at May 29, 1987, that these coupons are not explored.

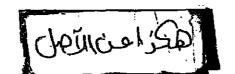
May 29, 1987, that these coupons are not exchangeable anymore. The shares reserved for that purpose are now sold.

All coupons No.11 shall only be exchangeable for cash from the date of this publication onward. An amount of US\$1.80 shall be paid per ordinary share of US\$0.20 par and shall be kept available at the office of the commany at 6 John R.

and shall be kept available at the office of the company at 6 John R. Gorsiraweg, Curacao, N.A. The holders of the aforementioned coupons should take into consideration that a certain amount shall be deducted to cover the bank characs.

Charges.
AMRO TRUST CORPORATION N.V.
Managing Director

EUROPEAN OPTIONS EXCHANGE	Financial Times Wednesday November 18 1987  FT UNIT TRUST INFORMATION SERVICE	
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For further information please contact: Gunter Breitling on 022/311 604 Financial Times (Switzerland) 15 rue du Cendrier, 1201 Geneva O Patricia Surridge Bracken House, 10 Cannon Street London EC4P 4BY - Tel: 01-248 8000 extn 3426	Selection Heats, 4 Static Bridge Land, Landou SCI.    Selection Heats, 4 Static Bridge Land, Landou SCI.   177.21   177.	talen i
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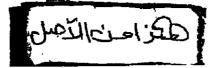
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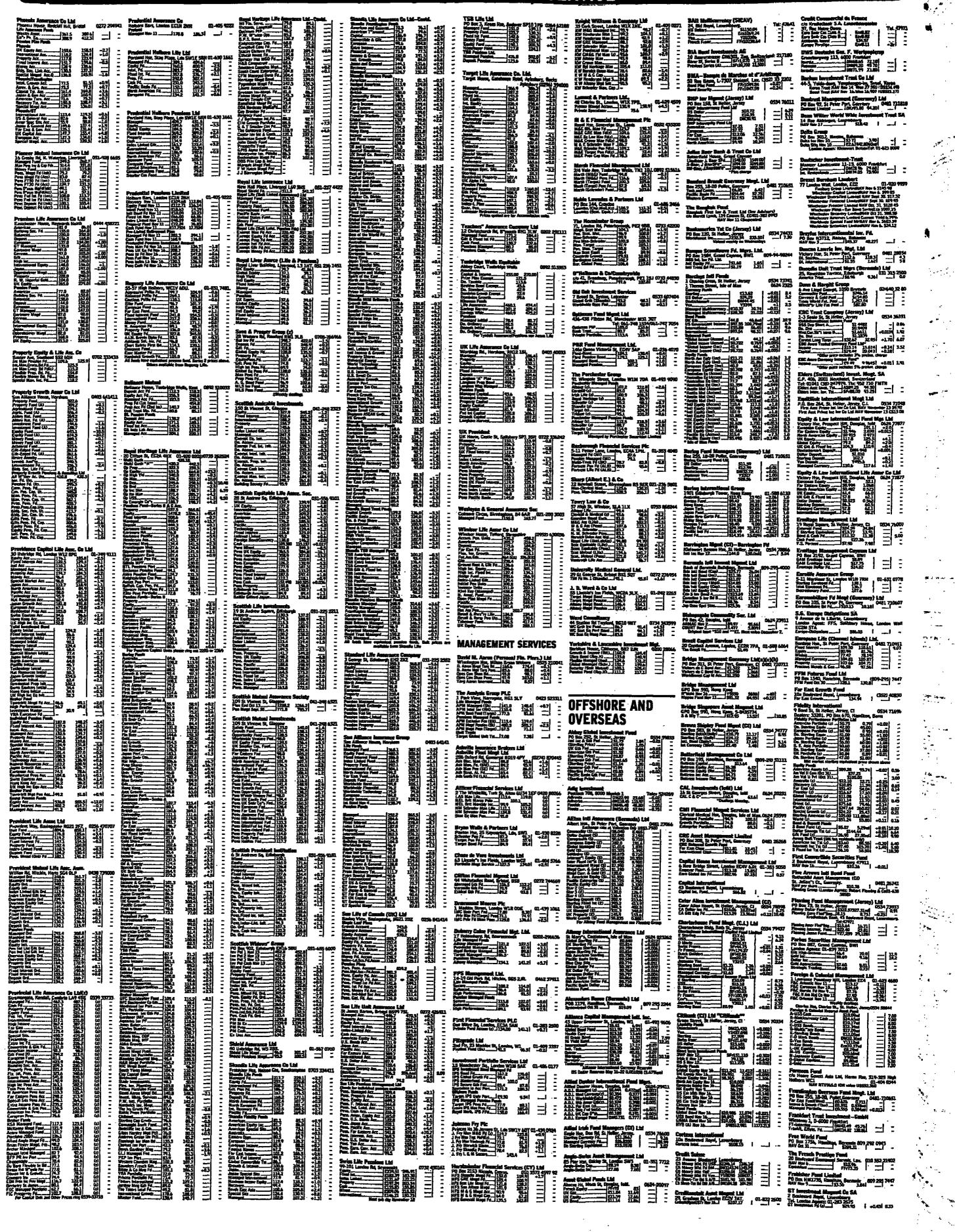
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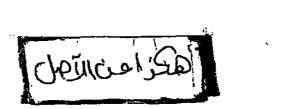
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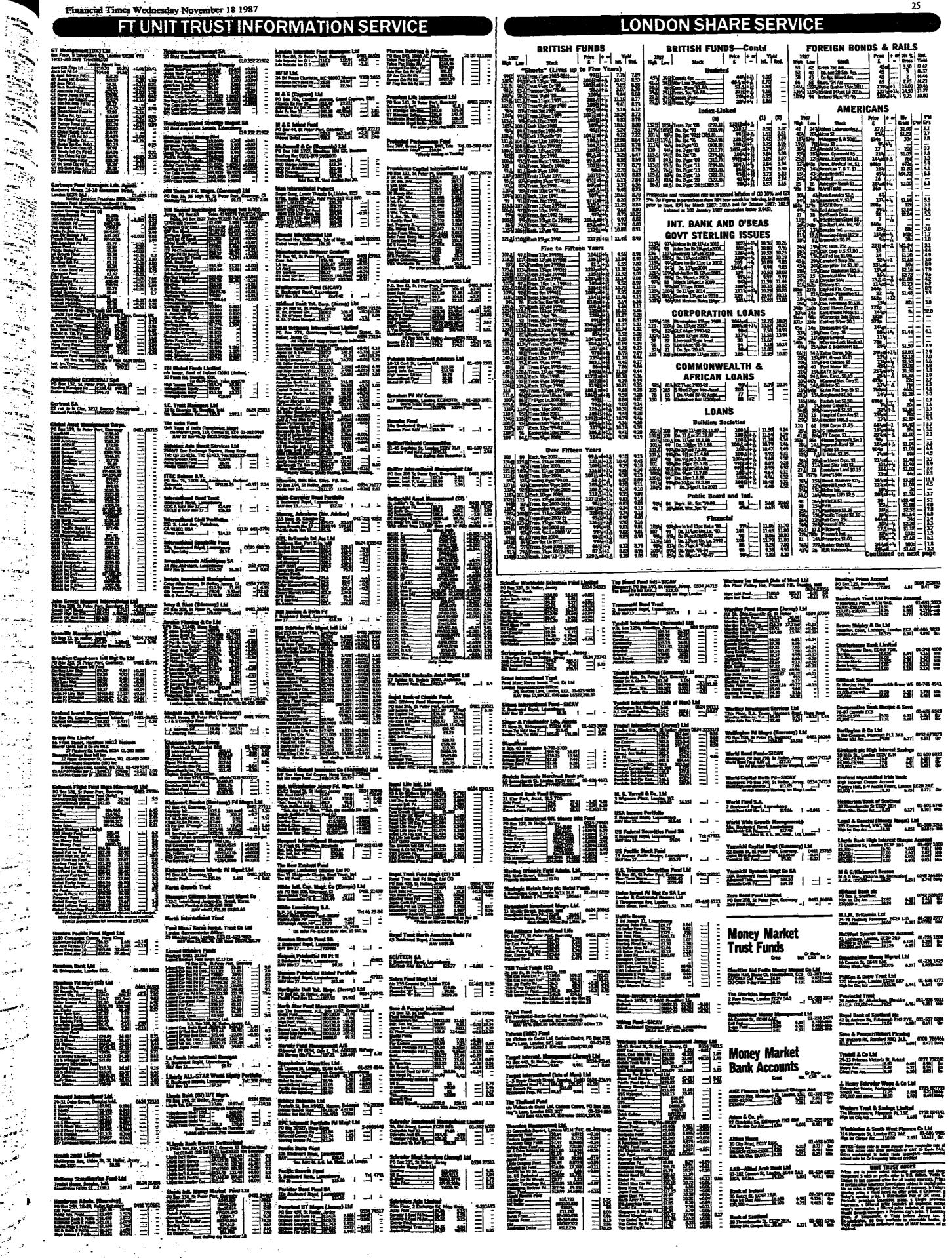
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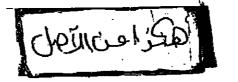
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# LONDON SHARE SERVICE

THE CONCERN of the London securities markets with the prop ress of the US budget negotiations in Washington was put on the back burner for a while yesterday following the news of a \$1bn surplus on the UK Public in London but UK traders Sector Borrowing Parameters.

Sector Borrowing Requirement (PSBR) at the end of last month. The PSBR announcement The PSBR announcement fuelled a sharp upswing in Government bonds, although traders said that retail buying support remained moderate. The equity sector was more cautions, with share prices remaining on the downside for much of a session which was again dominated by heavy trading in British Petroheavy trading in British Petro-leum "new" shares, which accounted for nearly half the day's total business in ordinary shares. "I've never seen anything like it", was one comment from the trading rooms

place, according to some UK analysts. London hopes to see a satlysts. London hopes to see a satisfactory solution to the drama-this week, before the Gramm-Rudman legislation takes effect. Rudman legislation takes effect.

The PSBR figure is good news for both Gilts and equities, said Mr Ian Harwood, economic strature for the world's legislation takes effect.

as the purchasers of a 4.9 per cent stake - to Salomon Brothers, supposedly buying on behalf of Exxon, America and the world's legislation takes effect.

Mr Ian Harwood, economic strategist at Warburg Securities.

"Gilts like an absence of Government funding pressures, and equities see the chances of tax cuts next spring reinforced."

By the end of the day, bonds were showing gains of a full point at the long end of the sale, and about % in the medium dates. Index-linked Gilts also advanced, adding % of a point, to

electrical group, and nervousness towards both the US and Tokyo stock markets, undermined a firm start by London stocks, and prices spent the rest of the day on the downside.

There was a mid-session rally and London resisted Wall Street's opening slide for a while, before falling away in late trad-ing to close at the day's lows. The FT-SE 100 Index closed 24.6

The renewed firmness in the pound bore down on the export-

### PSBR boost for Government bonds but equities slide as BP 'new' dominate trading

Japanese equities traded lower in London but UK traders brushed off suggestions in the

UK investment press of underly-ing weakness in the Tokyo mar-ket. Sentiment was buoyed by between three and five per cent had been acquired over the two

The identity of the so-called mystery buyer remained under the trading rooms.

The City's worries over the US budget defict may now have been discounted in the market-place, according to some UK ana-

supposedly buying on behalf of
Exxon, America and the world's
largest oil company, to Japanese
funds buying via Nomura.

The buying spree was bolstered by many of the Londonbased market makers seeking
lines of the stock - "You don't
want to be short with all this
going on" said one leading trader
in BP.
Philip Lambert oil company

interests had raised further cash by selling an 8.8 per cent stake in John Fairfax, an Australian company, for \$154m, and a 2 per cent stake in BHP for some \$110m. The sale was thought to have relieved some of the pres-sure on Holmes a Court to sell more of his share stakes in UK

companies.
The big-four banks showed

	F	INAN	CIÁL	TIME	s sto	CK IN	IDICES				223p despite the apparent suc- cess of the flotation of Japan's	a specialist consumer magazine,		
	Nov.	Nov.	Nov.	Nov.	Nov.	Year	19	1967 Since Compilation		1967 S		opizion	NTT which traded at a premium on its debut on Monday.	gave up 16 to 342p.  A nong other stocks regarded
	17	16	13	12	ш	Ago	High	Low	High	Low	Among the Engineers,	as vulnerable to US exposure,		
Government Secs	90.74	90.28	90.63	91.14	90.99	81_32	93.32 68/5)	83.73 (19/10)	127.4	49.18	Thomas Robinson advanced to 366p in the wake of acquisition	Cookson reacted 15 to 445p and		
Fixed interest	95.34	95.20	95.36	95.66	95.11	88.59	99.12 (15/6)	90.23 (2/1)	105.4 (28/11/47)	50.53 (3/1/75)	news before closing only 4 firmer on the day at 362p. In	Fisons were also noteworthy for a fall of 15 at 235p, but Well-		
Orditary 🛡	13104	1325.6	13171	1328.8	1290.0	1271.6	1925.2	1232.0 (971)	1926.2	49,4	contrast, the proposed purchase	come resisted the trend, rising 6		
Gold Mines	284.0	288.2	296.2	282.6	268.6	304.0	497.5 (4/8)	\$1.6 (6/33)	734.7	43.5	of Eurofit for some £1.4m failed to benefit Simon Engineering which finished 6 lower at 217p.	1.8m shares. The preliminary fig-		
Ord. Div.Yield	4.73	4.66	4.69	4.65	4.78	4.46			TIVITY		Elsewhere, TI Group were note-	well received and the shares		
Earnings Yld, %(full)	11.68	11.51	37.60	11.51	11.88	10.35	<u> </u>	odkes	Nov.16	Nov.13	worthy for a fall of 12 at 246p. Rolls-Royce, 3 easier at 111p.			
P/E Ratio (set)(*)	10,47	10.62	10.54	10,63	10,30	11.02	Gilt Edged		1143	130.8 336.2	were a relatively lively market			
SEAG Bargains (Spot)	26,011	36,342	42,229	56,334	39,730	23,762	Equity Bary Equity Valu		264.2 2630.8	336.2 2635.0	(around 3.4m shares changed	of 14 at 226p in Brammer, while		
Equity Turnover (Em)	- 1	1301.55	1303.63	1693.53	1399.74	924,07	5-Day aven	*		1	hands) after news that foreign	Thomson T-Line rose to 83p		
Equity Bargains	1 -	40,722	51,882	58,432	43,892	38,380	Gilt Edged I Equity Bard		148.8 307.3	166.2 298.8	holders are to be forced to sell	before closing a few pence		
Storres Traded (pd)	<u> </u>	657.3	610.6	804.8	653.5	353.1	Equity Valu		2856.0	2703.7	stock because the maximum level of 15 per cent held in over-	agreed management buy-out of		
♥ Opening 10	a.m.	11 a.m.		Noon	Iρσ	- T	2 p.m.	3 p.sr	. 4	р.т.	sess hands has been exceeded by some 46m shares.	In contrast, Sec International		
	23.3	1323.0	ון וי	330.1	1328	.4	1327.7	1320.		17.3	Foods attracted a moderate turnover, but there were few	dipped 38 to 205p in a belated reaction to the preliminary fig-		
		David	 5	331 6	Dave	low 13	106	L			movements of note. Tesco			
Barir 700 Card	ter 150	-	_		-		-		W-10 91		remained a dull market and shed	while Norcros fell 16 to 323p on		
DANG TAN GOLF	Basis 100 Gort. Sets 15/10/25, Fixed Int. 1928, Ordinary 1/7/35, Gold Mines 12/9/55, S E Activity 1974, * NR=10.32.										7 more to 154p, while Argyll	the resignation of the chief exec-		

LONDON REPORT AND LATEST SHARE INDEX: TEL. 01-246 8026

Legal & General remained an active market - over 2.5m shares changed hands - and the shares settled a net 3 off at 270p; the company announced it had increased its stake in Connells Estate Agents to 11.2 per cent.
Composite insurances were dates. Index-linked Gilts also advanced, adding % of a point, to bring this sector closer to its tap stock levels.

The response of the equity market was less certain. Renewed weakness in the dollar following President Reagan's latest comments on the US budget talks, a dividend cut by Siemens, West Germany's largest towards both the US card one leading trader in BP.

Philip Lambert, oil company the close Commercial Union analyst at securities house Klein-the close Commercial Union analyst at securities house Alein-the close Commercial Union analyst at securities house Alein-t

actial buyer so invisible".

BP "new" were finally quoted at 85½p, up 6½ on the day, while the "old" jumped 10 to 259p on a turnover of 13m shares.

Elsewhere, CE Heath slipped to 36p ahead of the interimfina generally subdued bank sector with the shares finally 17 higher at 460p following news SECI Savory Milln both go for that Robert Holmes a Court's S7.5m pre-tax.

SPCI Savory Milin both go for \$7.5m pre-tax.
Volumes remained disappointingly low and the Brewery leaders with the exception initially of Guinness followed the general downturn. Awaiting the interim results, now due to be revealed today, Whithread "A" ran into persistent small sales from private investors which made quite vate investors which made quite an impression in the absence of ore down on the exporting blue chip stocks once more at the end of the session. Glaxo, ICI, Fisons and Unilever, suffered losses and Beecham looked dull as the trading results were awaited.

Some traders saw signs of a renewed "flight to quality" in the absence of 104p.

The big-four banks showed institutional support. The shares settled 14 lower at 257p, although analysts were confident that the group would announce for the group would announce that the group would announce to 522m compared with 579.8m shares went through the SEAQ last year. Allied-Lyons backtracked 10 to 326p and Base 7 to 772p. Guinness eased late to fin-

ish 3 cheaper at 251p. Regional issues also went lower with Scottish & Newcastle ending? easier at 214p and Wolverhampton & Dudley closing 9 off at Burton Group, scheduled to 316p. Young and Co's Brewery half-yearly profits were a record, but they fell short of the board's expectations because of a fall in rose 4 to 228p. Storehouse, interims due today, slipped 6 to the "A" shares reacted 10 to 250p.

beer sales. The upshot was that the "A" shares reacted 10 to 373p. In contrast, sporadic buying lifted Distillers and Irish gained 4 to 177p while Macallan-Glenlivet rose 7 to 515p.

Leading Buildings traded quietly and closed with small irregular movements. Blue Circle drifted off to close 4½ lower at 353p, but EMC attracted occasional buying interest and firmed 7 to 415p. BPB Industries continued to benefit from a broker's recommendation and light at 301p following Press broker's recommendation and added 7 more to 272p; the interim results are due on November 26. Meyer International were a weak feature, fall-ing 21 to 318p as increased half-

year profits and a confident statement failed to impress.

ICI held up well for most of the session helped by good results from its Australian operations, however, Wall Street's early downturn saw the Street's early downturn saw the price ease back to close % lower on balance at £10%. Laporte slipped 15 to 368p and Coalite shed 11 to 294p, but Wardle Storeys continued to reflect the good results with a fresh gain of 5 at 500p.

Worries about sluggish sales in the run up to Christmas incomed a

the run up to Christmas proved a

across the board. BICC were an exception and closed a net 8 higher at 301p following Press comment. Thorn EMI also managed to make progress, helped by the visit by analysts to the company's research centre at Hayes and ther forthcoming presenta-

shares) and section 14 cheaper at 440p. Glazo closed % lower at 510%, while BOC gave up 17 to 345p. Reed International, which announced further expan-British Telecom dipped 4 to sion in the US on Monday **NEW HIGHS AND LOWS FOR 1987** 

CALLS }

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**LONDON TRADED OPTIONS** 

Jan. Apr. Jly. Jan. Apr. Jly.

13 18 33

25 40 55

105 40 83 70 65 100

150 170 50 120 150 80 100 130 120

27 22 23 18 —

103 78 60

180 160 140

62 47 35

30 25 22

7 23 1 16

42 12 30 24 22 39

18 30 44

55 80 65 112 100 140

13 18 25

Tr. 114% 1991 (\*108)

12 22 37 57 95 85 75 60

14 28 45 88 72 58

10 23 36

18 27 45

22 36 48 48 53 57

47 82 33 45

85 65 48

63 46 33 80 63 48

18 15 10

63 42 23 420 460 500

24 12 7

120 90 70

GJCN. (\*290)

Land Securities (\*458)

Shell Trans (\*1010)

Cadbury Schwer (\*224)

utive Mr Terry Simpson follow-ing a disagreement over the implementation of group strat-

egy.

The easier dollar revived concern over Jaguar's US exposure and the shares slipped back consistently to end 15 down at 307p.

Motor Component issues hovered either side of overnight levels

but Lex Service also reacted

unfavourably to currency influences and closed 10 lower at

281p, only 10 above the year's

ained a dull market and shed 7 more to 154p, while Argyli slipped 5 to 179p. J. Sainsbury were unchanged at 230p followwere unchanged at 230p following a company progress report for analysts. A luke warm Press response to the half-year figures prompted occasional selling of Unigate which slipped 8 to 287p, while Ranks Hovis McDongail softened a few pence to 293p awaiting today's preliminary results. Elsewhere, Normans added 2½ to 52p in reply to the increased half-year profits. Grand Metropolitan drifted off late to close 7 down at 386p and Ladbroke gave up a similar amount at 307p.

low point.

DRG resisted the surrounding malaise thanks to a Citibank amount at 307p.
International stocks eventually Scrimgeour Vickers recommensuccumbed to currency worries. Initially, prices moved within fairly narrow limits, but the tone dation that the group was a quality investment and "strongly positioned in areas which are relatively attractive in the sector context. The shares nudged higher to 329p. Carlton Communications were another bright feature, rising 27 to 580p as investors sensed a good preliminary trading statement next gradually deteriorated in the face of a fresh slide in the US dollar, with sentiment further unsettled by the early setback on Wall Street yesterday. Beecham, awaiting tomorrow's half-year figures, were one of the more briskly traded stocks (some 4.9m shares) and settled 14 cheaper at liminary trading statement next options were reported.

month.Elsewhere, Saatchi 🕰 dollar considerations and lost 19

Leading Properties moved har-rowly throughout and eventually closed with an easier bias. Among the second inners, Ches-terfield rose 20 to 493p as the company sought approval from convertible preference share-holders to buy back its ordinary shares on asset value attractions. Bat Industries held up possionably well in the early dealings, but eventually succumbed to currency worries and closed with a fall of 16 on the day at

Movements in the Textile sec-tor were usually against holders, with falls of around 5 recorded in J. Foster, 103p, and Seet.

125p.

Globe, the premier investment trust, improved to 132p after the disclosure that three coal pensions funds had increased their combined stake in the group to 28.4 per cent. Miscellaneous financials were

often easier with Smith New Court losing 10 to 200p and Close Bros. a like amount to

Traded option activity was on Traded option activity was on a par with Monday with some 28,093 contracts arranged. Calls were 15,448 and puts 10,645. The FTSE contract contributed 730 calls and 1,089 puts, while British Gas attracted 1,191 calls and 1,450 puts. Rolls-Royce calls vere 2,378 with puts at 1,813.

### **Traditional Options**

• First dealings Nov 16• Last dealings Nov 270 Last declarations Feb 180 For Set-tlement Feb 29For rate indica-tions see end of London Share

tions see end of London Share
Service
Stocks to attract money for the
call included Hillsdown Holdings, Stylo, Sears, GKN, TNT,
Consolidated Gold Fileds,
Tozer Kemsley and Millbourn,
Eagle Trust, James Finlay,
Norex, Hawtin, Rowntree,
Burton, Bat Industries, Beli
Resources, Osseroy, Hawtal
Whiting, Aran Energy, Benia-Whiting, Aran Energy, Benja-min Priest, Johnson and Firth Brown, Beecham and Midsum-mer Leisure. No put or double

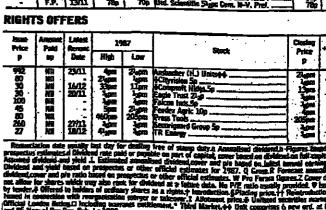
TRADING VOLUME IN MAJOR STOCKS

Mov. Feb. May Nov. Feb. May 1,900 11,000 1,000 337 2,000 1,400 1,500 299 322 717 573 1,500 2,100 1,100 1,600 113 671 5 2,700 332 1,500 RISES AND FALLS YESTERDAY

1,201

LONDON RECENT ISSUES 26/11 115 33 14 271 1153 33 14 271 1153 33 18 210 8117 40 17 20 143 21 42 155 123 21 46 144

\$20 \$67 \$40	F.P.	911 911 5/11	26 98 93 30	25) 97 Tubuser Exhibitions 24 -1 98 65 #URS Ind \$50.00 65 -3 R4.75 93 73 #WSP Hidgs \$p 73 30 16 Wilstone Securities 24 -1						
FIXED INTEREST STOCKS										
latue Price	Anstruct Paid	Latest Roman	29	67	s		Classing Price		•	
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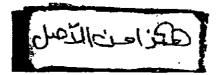


FT-ACTUARIES INDICES These Indices are the joint compilation of the Financial Time

the Institute of Actuaries and the Faculty of Actuaries

	EQUITY GROUPS & SUB-SECTIONS		Tuesda	y Neve	mber 1	7 1987	, ·	Mor Nov 16	Fri Nov 13	Tap Nov 12	(approx)
F	igures in parentheses show number of stocks per section	index No.	Day's Change %	Est. Earnings Yield% (Max.)	Gross Ohr. Yield% (Act at (27%)	Est. P/E Ratio (Het)	nd adj. 1987 to date	ladex No.	index No.,	ladex No.	Index No.
1	CAPITAL 6000S (213)	669,47	~1.5	10.56	4.24	11.90	19.10	679.33	649,49	677.29	671.74
2	Building Materials (30)	886.96		16.47	4.15	11.91	22.91	982.79	884.50	891.17	819.62
3	Contracting, Construction (33)	1241.64		10.04	4.01	13.31	31,12	1248.66	1226.28	1217.07	1139.94
4	Electricals (14)	1896.61	~8.3	10.20	4.83	12.75	62.76	1811.83	1777.2%	1767.28	1714.18
5	Electronics (33)	146241	-13	11.20	3.46	11.70		1442.31		1475.48	1466.84
6	Mechanical Engineering (60)	326.73	-15	11.33	4.96	11.09	11.28	333.62	327.AB	327.19	372.11
8	Metals and Metal Forming (7)	38.91	-8.9	18.13	4.25	12.03	11.55	392.50	37 <b>8.82</b>	378.50	339.39
9	Motors (14)	246.29	-1.8	12.35	4.70	9.43	7.31	251.59	246.36	247.45	256.63
10	Other Industrial Materials (22)	2158.54	-20	8.97	4,48	13.25	57.16	1112.34		1178.73	1221.37
21	CONSUMER GROUP (183)	971.32	-21	8.66	3.65	14.67	21.28	992.46	985.02	993.88	924.35
22	Brewers and Distillers (21)	990.29	-2.0	11.16	4.12	21_51	17.53	918.39	911.76	922.66	947.57
25	Food Manufacturing (23)	776.68	-1.6	9.52	4.07	13.57	17.48	789.61	784.38	787.60	712.40
26	Food Retailing (17)	1976.53	-19	7.79	3.01	17.12	40.31	2015.26	2000.15	1999.87	1839.98
27	Health and Household Products (1.0)	1691.59	-3.0	6.77	2.63	17.08	27.95	1744.15	1748,97	1768.41	1489.55
29	Leisure (30)	1034,61	-0.9	7.85	4.41	15.92		1044.22	1833.45		963.82
31	Packaging & Paper (16)	457.37	-13	9.11	3.95	14.45	11.22	463.18	459,14	468.91	473.79
32	Publishing & Printing (15)	3120.05	-18	6.98	4.67	18.10		3178.60	3137.97	3170.49	2573.67
34	Stores (35)	826.11	-2.7	8.85	3.58	15.23	18.97	848.62	239.20	852.89	843.14
35	Textiles (16)	567.37	-21	11.89	4.87	10.42		579.67	564.82	577.89	538.00
40	OTHER GROUPS (87)	585.94	-2.0	10.89	4.42	11.53		822.68	821.68	83L68	789.24
41	Agencies (17)	953.32	-23	6.44	248	20.40	16.91	176.23	968.55	980.12	
42	Chemicals (21)	978,04 1072,42	-31 -13	10.28 9.58	4.82	11.88	33.18 22.33	1801.33 1065.07	9%.58 1881.79	1010.22 1096.13	972.86
43		1644.55	-0.5	7.36 10.35	4.36 5.01	11.94 12.67	51.44	1453.01	1451.00	1661.74	1537.21
45	Shipping and Transport (11) Telephone Networks (2)	870.53	-13	11.65	4.64	11.45	18.98	886.29	894.19	300.49	774.09
47 48	Miscellaneous (23)	1120.16	-2.7	13.40	4.23	8.90	33.20	1150.00			1093.63
					_						
49	INDUSTRIAL GROUP (483)	856.12	-1.9	9.72	4.01	12.95	21.08	872.97	864.45	873.65	838.23
51	OH & G25 (17)	1628,15	+1.3	10.26	6.07	12.82	65.74	1576.96	1584.6B	1629.80	1428.99
59	500 SHARE INDEX (500)	926.90	-1.5	9.80	4.32	12.81	24.93	934.48	927.30	937.74	888.42
61	FINANCIAL GROUP (120)	605.00	-11	-	5.15		20.62	611.98	607.70	613.95	682.37
62	Banks (8)	615.27	-13	21.68	6.33	6.10	25.98	626.75	628.45	627.95	656.AD
65	Insurance (Life) (8)	912.23	-11		5.04		32.56	922.63	902.03	922 16	234.20
66	Insurance (Composite) (7)	471.52	+0.6	-	5.84	_	18.69	448.90	477.52	492.85	451.22
67	Insurance (Brokers) (8)	773.55	+0.3	14.36	7.40	8.91	38.19	77141	780.93	771.18	1239.62
68	Merchant Banks (11)	330.13	-1.0	_	4.27		8.69	333.62	326.04	327.73	358.22
69	Property (49)	913.73	-1.5	5.32	3.28	24.19	16.77	927.93	901.25	904.20	730.71
70	Other Financial (29)	374.54	-14	9.62	4.30	13,15	11.27	379,87	377.36	381.76	356.25
77	Investment Trusts (88)	788,12	-0.9	-	3.76	-	15,94	795,18	771.23	778,72	833.40
81	Mining Finance (2)	383.90	+0.9	11.85	4.45	9.50	12.77	388.21	395.91	391.40	332.57
91	Overseas Traders (10)	856.26	-15	10.62	5.70	11.62	36.40	867.18	866.03	871.26	770.85
99	ALL-SHARE INDEX (720)	835.40	-14	-	4.42	-	23.48	346.29	840.33	849.35	885.58
		Index	Day's	Day's	Day's	Nov	Nov	Nov	Mov	Nov	Year
		No.	Change	High	Low I	16	13	12	11	10	290
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	FD	(ED I	NTE	REST	•	!		AVERAGE GROS REDEMPTION 1		Tue Nov 17	Man Nov 16	Year ago (approx
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8 Ali stoc		116.22	+0.51	115.63		2.82		Inflation rate 10% Debs &	Over 5 yrs 5 years	3.97 10.61	10.69	3.67
9 Debenius	es & Lones	119.33	+0.30	118.97	-	9.94	16 17	Lupes	15 years	20.59 10.59	10.65 10.65	11.79
10 Prefere	pce	84.85	+0.20	84.68	-	5.74	i	Preference	25 years	10.69	10.71	_



### WORLD STOCK MARKETS

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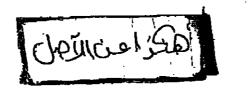
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### NEW YORK STOCK EXCHANGE COMPOSITE PRICES



### Dow declines as hopes for deficit package wane

### Wall street

US EQUITIES fell across the board yesterday as pessimism deepened that a credible package to cut the US budget deficit would emerge this week, Janet Bush in New York.

At 2pm the Dow Jones Industrial Average stood 43.76 points lower at 1,905.34. Share prices started falling as soon as trading got underway, reflecting the poor showing on the Tokyo equity market and a falling and highly vulnerable dollar. US financial markets remained

dominated by this week's talks in Washington on reducing the budget deficit. As the talks stagbudget deficit. As the talks stagger on with apparently minimal progress and increasing political acrimony, confidence has waned. lower at \$21% and First Boston. There is increasing concern Corp was \$% lower at \$24%.

Most department store issues that, even if a package is announced this week to cut the deficit by more than the \$28bn retailers announced their latest required under the Gramm-Rud-results. Dayton Hudson turned in

required under the Gramm-Rudman-Hollings deficit reduction law, the dollar will still come continuing operations in the under selling pressure. The very least the markets can hope for is an agreement to cut the deficit its share price down \$\frac{1}{2}\$ to \$29\frac{1}{2}\$.

The pessimism which pressured both the dollar and equity prices spilled over into the US bond market. By midsession, the Treasury's benchmark 8.75 per cent 30-year bond had lost \$\frac{1}{2}\$ of a point at 99.14 to yield 8.92 per cent, as bonds failed to take advantage of weakness on the equity market.

Renewed concern about events against the third quarter of 34 cents against the third quarter of 34 cents against the under share loss on the sale of a point at \$29\frac{1}{2}\$ to \$44\frac{1}{2}\$ to \$44\frac{1}{2}\$.

Canada

DOUBTS that the US would be able to come with a credible able to come with a credi

advantage of weakness on the equity market.

Renewed concern about events in uclear plant, dropped \$% to in Washington seemed, however, to have provoked another flight into short-term government paper. The three-month Treasury bill rate dropped about 14

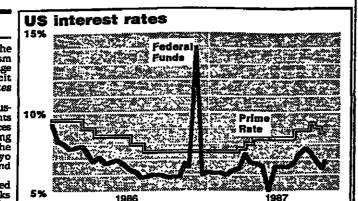
CNW, parent of the Chicago and North Western Transportation Company, rose \$½ to \$24½ to \$24½ to \$50 per cent interest in BC Forest Products it does not yield of 6.04 per cent. Yester-tion Company, rose \$1/2 to \$24% day's publication of second quarafter news that the board had the potentially damaging afterment banking firm Gibbons math of October's share price Green Van Amerongen, to collapse. Wall Street firms generacy acquire the company in a deal ally saw their share prices worth \$578m or \$31 a share.

aharply lower yesterday.

Bear Stearns yesterday

Bear Stearns yesterday

announced its net income in the second quarter had dropped to a unanimously to start blocking second quarter had dropped to a unanimously to start blocking mere \$413,000 compared with procedures against the compa-\$49.9m in the previous quarter, a ny's acquisition of Information deterioration mostly due to a Resources of Chicago, another substantial \$96m loss on arbitage and options operations its research company, which share price dropped \$% to \$10%. plunged \$8 to \$13 on heavy vol-Salomon Brothers fell \$% to unme of more than 2.2m shares.



Citicorp's share price dropped \$% to \$19% after the company said it planned to shed 1, 000 jobs by the end of the year.

### Canada

ter results by brokerage house accepted a proposal from an own. BC Forest rose C\$1% to Bear Stearns served to highlight investor group, led by the invest- C\$18½. Blue chips were mixed. See

gram dropped C\$1% to C\$72% and Canadian Pacific declined C\$\(^4\) to C\$19\(^4\). Northern Telecom, which has agreed to purchase 3,325,000 treasury shares of international Verifact Inc at 60 cents per share, fell C\$\(^4\) to C\$21%.

Banks were lower across the

board, with Royal Bank falling C\$1/2 to C\$26%, Bank of Montreal dropping C5% to C\$25 and Bank of Nova Scotia slipping C\$% to C\$11%.

### 

### Nikkei eases as shy investors watch dollar

### Tokyo

UNCERTAIN over the longer outlook for the dollar and pros-pects of agreement to cut the US budget deficit, investors in Tokyo were noticeably absent 15.27m shares changing hands. It from the trading floor yesterday lost Y1 to Y419. Rawasaki Steel and prices turned down for the shed Y2 to Y328 and Sumitomo first time in four sessions, writes Shigeo Nishwaki of Jiji Press.

Y288.

Some speculative favourites held firm, but leading stocks, such as large-capitalisation and high-technology issues, declined.

The Nikkei average dipped 271.15 to 22,344.28 on turnover of only 270.58m shares, down from Monday's 292.15m, the second thinnest volume this year. Losses far outnumbered advances by 622 to 246, with 142 issues unchanged.

One senior trust banker said he had no plans to buy and fore-cast the Nikkei to fall below 20,000 early next year.

Ajinomoto, which has an anti-cancer agent already on the marof the agent against AIDS. The issue rose Y40 in busy trade to Y3,590 after touching a day's high of Y3,640.

battery jointly with Matsushita
Electric industrial, was busy but
succumbed to late profit-taking to finish Y21 lower at Y751.

Dealers were not too perturbed by an 11.7 per cent rise in
Japan's M2 plus Certificate of
Deposit money supply for Octo-

Nippon Steel was the most active stock, but with only

High-techs lost ground, with Hitachi falling Y30 to Y1,210, Matsushita Electric Industrial Y50 lower at Y2,140 and NEC down Y30 to Y1,950. Sony saw a Y130 drop to Y4,570 as profit-tak-

Nippon Telegraph and Telephone (NTT) declined Y50,000 to Y2.65M. The market was watching NTT's price moves more closely than ever as the 1.95M NTT shares the Government recently released will be delivered to investors on Thursday, sharply boosting the number of NTT shares on the market.

Bond prices spurted as the yen cancer agent already on the market, rose on again on considerable interest in the effective use of the agent against AIDS. The issue rose Y40 in busy trade to Y3,590 after touching a day's high of Y3,640.

Japan Synthetic Ruober, which has developed a paper

Bond prices spurced as the yen surged against the dollar. Little progress in the US budget talks spurred buying and the yield on the benchmark 5.1 per cent Government bond, due in June 1996, opened at 5.230 per cent compared with Monday's 5.185 per cent and fell steadily to finish at 5.070 per cent.

Deposit money supply for Octo-ber, judging that the rise due to special factors, including a steep increase in large lot time depos-

The wait-and-see mood contin-ued on the Osaka Securities Exchange and prices turned lower. The OSE stock average lost 189.92 to 22,813.57 on trading totalling 34.66m shares, up 1.18m.

### Singapore

UNCERTAINTY over the out-come of Washington's budget talks dogged Singapore shares, dragging prices lower in thin trade as local and overseas institutions sat out the sesson. The Straits Times industrial index closed 17.19 off at 827.00.

Quality issues again lost favour, with Fraser and Neave another 35 cents off at \$\$7.20, DBS down 30 cents to \$\$9.20, Metro 25 cents lower at \$\$6.75 and Singapore Airlines down 15 cents to \$\$9.30.

Sime Darby was again busiest, with 1.6m shares traded, falling 10 cents to \$\$1.88.

### Hong kong

IN THE absence of fresh market THE FILLIP of better than

### Australia

IN THE absence of fresh market leads, Hong Kong share prices remained depressed by concern over the US budget deficit. The Hang Seng index closed down 20.49 at 2.290.37 after retreating from an early 13-point gain.

Hongkong Land, up 5 cents to HK57.95, held centre stage, with local syndicates reportedly augmenting their stakes in the group. Jardine Strategic Holdings, which owns 29 per cent of Hongkong Land, also added 5 cents to HK57.35,

Properties fell, with Sun Hung Kai down 20 cents to HK38.80, New World Development off 10 cents at HK57.25 and Hang Lung Development 10 cents easier at HK54.60.

### cents to A\$2.95. Industrials made good ground, with Lend Lease starring with a 30 cent rise to A\$10.30. Golds, however, fell back.

SOUTH AFRICAS

THE MODEST rise in bullion prices on the weaker dollar helped nudge Johannesburg gold shares higher in steady trade. issues, with Impala climbing 50 cents to R30. Anglo American gained another 50 cents to R59.50 in mining financials, but Among the biggest gains in golds, Randfontein added R6 to R306, while Libanon was 75 cents up at R12. Wellom picked

up R1.25 to R28.75, but Vaal Reefs lost R5 to R305. Platinums firmed with gold

cents to R30. Anglo American gained another 50 cents to R59.50 in mining financials, but Generalipped 50 cents lower to R54.50.

Diamond Share De Beers fell 10 cents to R29.90 Industrials were mixed to easier, with sector leader Barlow Rand up 25 cents at R19.50 on news of better profits and dividend payout.

Hilary Barnes in Copenhagen examines a minor casualty of the world market collapse

### Denmark falls slightly from little height

ago.

The sorrier side of the story, however, is that Copenhagen's equity market did not soar together with most other mar-

NO BOUNCE, no bump. This, in short, explains why the Copenhagen equity market has survived the past month with only a comparatively minor setback. However the decline is measured, from 1987 high to low, or since this time last year, the decline in the all-share index has been mild: about 13 per cent since October 13, about 17 per cent from high to low, and almost no change since a year almost no change since a year minority government in fact lost ago. market again. By October 13, when world markets began to soften before the crash, the

Copenhagen index was 212.30. Yesterday it closed at 182.50 The last big bull market in Copenhagen ran from the autumn of 1982 to the end of 1983, when share prices more than doubled. There was not much movement again until the spring of 1988, when the market Yesterday it closed at 182.50

The dull performance of the small Danish market, which is small Danish market.

problem of Denmark's persistent current account deficit and large foreign debt, which is about 40 per cent of GDP.

The second is the high yields obtainable in the domestic bond market. With a turnover of

obtainable in the domestic bond market. With a turnover of around DKr4,000bn, the bond market completely dwarfs. Copenhagen's equity market. Effective yields on mortgage bonds for most of this year have fluctuated from 11.5 to 13 per cent and on government bonds from 10 to 11.5 per cent. With inflation running at about 4 per cent, these yields have made bonds a more attractive invest-ment than equities, despite modest price/earnings ratios.
In addition, Danish investors

have been tempted to place sub-stantial sums in foreign equities, which had seemed a much better bet than domestic ones. It is indicative of the country's

Copenhagen SE Index 240 220 200

market index for industrial compa-issues has been performing par-ticularly badly, ending last year at 152 and currently lying at about 136. Insurers, banks and others.

1986

1985

180

service companies have, mean-while, have fared much better, with the index for insurers dominated by Baltica, Hafnla and Codan - at about 372, for banks at 229 and for service companies at 239.

For exporting companies, this year's rise of about 10 per cent in hourly wage costs, plus the strength of the krone, which is linked to the D-Mark through the European Monetary System, are having a nasty effect on profits. However, the Danish market nowever, the Danish market has to some extent been isolated from the general market collapse due to the relatively small number of shares in which there is a significant foreign interest. Such stock includes Novo, the enzymes and pharmaceuticals company. Sophus Berendsen, which holds the majority in the London-listed Rentokil. ISS. the London-listed Rentokil, ISS, the cleaning group, and a handful of

**YOU** 

### EUROPE

### Transatlantic worries cast a pall

CONFLICTING signals from the US on the state of talks to reduce the US budget deficit disheartened investors in Europe yester-day and a downturn in the dollar depressed blue chips in sombre, uiet trading.
FRANKFURT received two

sharp blows in the forms of the lower dollar and news of a dividend cut by Siemens. Down on the day, shares were off their early lows when prices lost up to 10 per cent.

The midsession Commerzbank index dropped 48.3 or 3.4 per cent to 1,356.2 and the Boersen-Zeitung index ended a net 5.2 or 1.8 per cent lower at 285.91.

1.8 per cent lower at 285.91. Siemens ended down DM17.5 at DM391 after falling DM37.10 at DM391 after rating below:
earlier.

News of a rise in Hoechst's profits helped chemicals avoid the worst of the losses. Hoechst ended just 50 pfg lower at DM255, BASF slipped DM1 to DM257 and Bayer dropped DM4

to DM275.

Cars skidded on the weaker dollar. Daimler lost DM29.50 to DM680.50, VW fell DM9.20 to DM266 and BMW eased DM10 to DM445.

### London

LONDON was again domi-nated by heavy trading in the "new" shares of BP, hich the City saw as a sign that a big foreign investor is seeking a stake in the UK oil group, in which the Kuwait Investment Office recently bought a 4.9 per cent holding. Volume of 274m BP "new" shares represented nearly half the day's total business in ordinary shares shares. nary shares.

The Bundesbank sold DM177.6m of paper after buying DM114m on Monday.

ZURICH reacted to the one centime fall in the dollar by dropping sharply with trading in some shares suspended after

they dropped more than 10 per The all-share Swiss index tumbled 30.5 to 822.2 in nervous trading.

The biggest losses were in the SFr4.575 and Elektrowatt fell 6 share prices ended moderately per cent or SFr200 to SFr3,150.

AMSTERDAM drifted steadily shed 23.29 to 3,906.55 in lagklownwards in tandem with the dollar, taking all blue chips

Royal Dutch fell Fl 6.00 to Fl203.80, Unilever closed Fl 4.60

st 5 per cent The CAC index dipped 4.2 to come to an abrupt end as the 298.7 with selective interest in banking and construction shares stalling a sharper fall.

stalling a sharper fall.

Leading blue chips underlying the share options market were mixed. Peugeot was FFr44 lower at FFr1,051 and Paribas dropped FFr8.50 to FFr833.50 but Lafarge oppee gained FFr9 to FFR1,225.
BRUSSELS followed major financial and industrial sectors as Holderbank gave up SFr225 to bourses downwards and, depressed by the easier dollar,

lustre trade.

Bluechip oil share Petrofina was down BFr250 at BFr9.630. Royal Dutch fell F1 6.00 to Holdings closed a shade lower F1203.80, Unilever closed F1 4.60 with Reserve down BF15 to down at F1 106.90 and KLM BF12,410 and Groupe Bruxelles declined F1 2.10 to F1 28.90. declined Fl 2.10 to Fl 28.90.

Banks and insurers lost ground, with Aegon down Fl 240 at Fl 58.20 and Amro losing Fl 2.00 to Fl 62.50.

PARIS declined over a broad front in the absence of concrete moves towards reducing the US deficit. Profittaking also eroded many gains. Volvo closed unchanged at SKr277 in active turnover. Volvo's report, showing a record lar, triggered a bout of profit-taking after Monday's advance of after the close.

OSLO saw its run of rallies

OSLO saw its run of rallies share index down 7.30 to 281.47. In oils, Saga Petroleum lost NKr6 to NKr97 and Norsk Hydro

HELSINKI rose for the fourth consecutive session, taken qui-etly higher by demand for banks The Unitas all-share index added 7.2 to 580.6 in busy trading.

# The best exchanges

International Council of Psychologists

Airlines Electronic Engineering

Airlines International Electronics

38th International Organisation for

Motor Trades & Repairs (IOMTR)

(ICP) Meeting

18-21 October

Committee

25-27 October

20-25 November

Exchange of ideas, that is.

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### FT – ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS		MONDA	Y NOVEMBE	R 16 1967		FRIDAY NOVEMBER 13 1987			BOLLAR HIDEX		
Figures in parentheses show muriber of stocks per grouping	US Dollar Index	Day's Change %	Pound Sterling Ladex	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1987 High	1987 Low	Year ago (approx)
Australia (89)	97.01	+2.2	82.12	93.91	4.33	94.88	79,54	92.11	180.81	85.80	87.54
Austria (16)	90.56	-0.2	76.66	80.53 91.14	2.62	90.77	76.09	79.76	102.87	85.53	93.84
Belgium (48)	102.80	+1.9	87.02	91.14	5,27	100.84	84,54	88.28	134.89	96,19	93.72
Canada (127)	102.61	+0.2	86.86	97.89	3.15	102.38	85.83	97.78	141.78	98.15	99.40
Denmark (38)	108.92	-0.9	92.19	97.25	3.07	109.86	9 <u>2.10</u> 69.76	97.23	124.83	96,18	94.86
France (120)	86.69	+4.2	73.38	78.29	3.52	83.21	69.76	74.73	121.82	77,39	94.04
West Germany (93)	77.25	+0.7	65.39	68.37	2.81	76.75	64.34	67.35	104.93	68.91	92.80
West Germany (93)	88.48	+4.2	74.90	88.67	5.53	84.90	71.17 89.92	85.02	158.68	75,82	87.15
Ireland (14)	107.65	+0.4	91.12	97.61	4.69	107.26	89.92	96.20	160.22	96.20	89.52
Italy (94)	75.55	+1.8	63.95	70.36	2.73	74.24	62.24	68.92	112,11	72.04	97.17
Janan (458)	135.41	+0.2	114.62	116.83	0.59	135.19	113.33	116.13	161.28	100.00	87.86
Japan (458) Malaysia (36)	104.29	+1.7	88.29	100.76	3.56	102.59	86.00	98.96	193.64	98.24	98.94
Mexico (14)	180.62	-6.7	152.89	333,25	0.89	193.69	162.38	360.01	422.59	99.72	94.75
Mexico (14) Netherland (37)	99.79	+2.3	84.47	87.45	5.18	97.55	81,78	84.59	131.41	87.70	95.67
New 7ealand (23)	78.40	+0.7 ·	66.36	67.85	4.59	77.82	65.24	67.47	138.99	75.99	92.01
Norway (24) Singapore (27)	116.87	+19	98.93	102.20	2.69	114.65	96,11	99.83	185.01	96.03	103.67
Singapore (27)	99.32	+1.8	84.07	93.92	2.56	97.57	81.79	92.04	174.28	90.19	99.57
South Africa (61)	127.19	+4.7	107.67	88.28	4.65	121.49	101.85	87.81	198.09	100,00	98.81
Spain (43) Sweden (34)	122.39	-0.7	103.60	107,05	3.87	123.23	103.31	106.57	168.81	100.00	82.60
Sweden (34)	101.47	+3.2	85.89	92,16	2.50	98.30	82.41	88,70	136.64	88.50	100.74
Switzerland (53) United Kingdom (332)	84.50	+2.0	71.53	73,42	2.29	82.87	69.47	71.28	111111	73,65	92.15 ·
United Kinadom (332)	120.02	-0.3	101.59	101.59	· 4.55	120,39	100.93	100.93	162.87	99.65	93.78
USA (582)	100.66	-0.3	85.20	100,66	3.66	101.00	84,67	101.00	137.42	92.83	100.96
Europe (946) Pacific Basin (679)	99.25	+0.8	84.01	86.50	3.91	98,49	82.56 110.43	85.08	130.02	92.25	93.75
Pacific Basin (679)	132.11	+0.3	111.83	114.88	0.80	131.72	110.43	114.07	158.77	100.00	87.91
Euro - Pacific (1625)	119.00	+0.5	100.73	103.56	1.84	118.47	99.31	102.51	143.65	100.00	90,22
North America (709)	100.76	-0.3	85.29	100.52	3.63	101.07	84.73	100.84	137.55	93.20	100.88
Europe Ex. UK (614)	86.36	+1.7	73.10	77.13	3.35	84.89	71.17	75.21	111.97	78.89	93.76
Pacific Ex. Japan (221)	92.39	+2.7	78.21	89.59	4.63	89.93	75.40	87.31	164.03	83.17	88.62
World Ex. US (1827)	118.56	+0.5	100.36	103.36	1.91	117.99	98.91 ·	102.36	143.38	100.00	90.65
Warld Ex. UK (2077)	110.81	+0.3	93.79	102.63	2,30	110.53	92.66	102.11	138.82	100.00	94.76
World Ex. So. Al. (2348)	111.51	+0.2	94.39	102.58	250	111.33	93,33	102.04	139,47	100.00	94.63
World Ex. Japan (1951)	100.23	+0.2	84.84	95.22	2.50 3.77	100.01	83.84	94.77	134.22	95.64	97.93
MOLIG EY 19619 (11277) ********	100.25	+0.2	04.04								
The World Index (2409)	111.61	+0.2	94.48	102 50	2.52	111.39	93,38	101.96	139.73	100.00	94.66

Sace values: Dec 31, 1986 = 100

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☐ 25-29 October

Electric Asia 88

Metal Asia 88

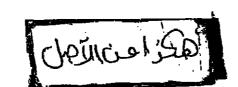
Autom Asia 88

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Computer Communication & Information System Show

Enex Asia 88 incorporating





Several developments over the past year suggest that industry

may be on the verge of a cultural revolution in

its approach to training, says **Charles Leadbeater**. In spite of two key initiatives, the consensus is that there is still some way to go

### A change in attitudes

BUSINESS CONFERENCES up sees, there is little dispute over and down the country resound the need for significantly higher to the message. People are the investment in better quality key to success, skills will be the skills. As Mr Geoffrey Hollans, vital resource of the future, no business will be able to afford to sion's director puts it: The real skills gap is that our country is under-educated, under-trained and under-skilled. And that is cliche of modern business vocabulary that training will be vital to business success in the face of the uncertainty, the need for permanent change brought on and the Department of Education and the demands for higher to raise educational standards and ensure that it provides industry with recruits who have centre stage of debates over how to make the British economy Training and Vocational Educations.

to make the British economy Training and Vocational Educa-more competitive is itself a tion Initiative, for secondary marked change from a decade schools, which has been accepted of an inadequate education and ago. But has this interest in by almost every local education youth training system.

A broader base for higher qual-fashion among managers? Is by changes in further education. It you cational education and British industry set on a path Last month the commission training will make adult training which will lead it significantly to improve its investment in addis?

The property of an inadequate education and british industry set on a path Last month the commission training will make adult training will require less investment from the less investme

indicate industry will in future

Combined with the introductake training much more serious
tion of a core curriculum, the
lenges of new technology, develchannel to give employers a
this will be enough to cut fications by the National Council
Britain's international skills deficit, raise productivity and sharpen industry's ability to open up. Youth Training Scheme and
new financies.

So the Government's moves to
a forum to share information
develop an education system and advice. Initially most of the
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which employers will in turn
a derit to criticise, will in turn
a derit to criticise, will in turn
a derit of training provision and
throw the spotlight on industry's
shifts shortfall is difficult to asskills shortfall is difficult to as-



### <u> Iraining in Industry</u>

try's main criticisms of the Brit-ish training system. For employ-ers regularly complain that the skills shortfall is really a creation

Over the last few years graduates and graduates will carchanges to Britain's training sys- ry out some vocational study as
ten distributed with force will be
tem have been introduced which part of their course.
Combined with the introducahout changing to meet the chal-

is prepared to change rather than merely talk about it. By early task about it.
By early next year a task force
established by the MSC, the CBI
and the Chambers of Commerce
will have set up 130 local employer networks - one for almost every local education authority. The aim of the networks is to provide employers with a local focus to co-ordinate and address ter educated workforce will be their training needs, across dif-more adaptable, more confident about changing to meet the chal-lenges of new technology.

reinforced by industry's growing interest in management training. A working party sponsored by the CBI, the British Institute of Management and the Foundation for Management Education, has launched a plan to establish a charter for management development and training which could have a considerable impact on industry's view of training.

The working party plans to expand the small group of companies involved in the project into a so-called Charter Group of infrastructure which will procompanies. Membership of the group will be open only to companies which provide training it seems increasingly likely that these changes will in and development programmes turn demand a thorough review which meet quality criteria laid down by the group. In tandem and advice. Initially most of the and development programmes networks will be carrying out an which meet quality criteria laid audit of training provision and down by the group in tandem, skills shortages within their are the group will launch a professional qualification for manager.

This development will be ers, the Chartered Manager,

reinforced by industry's growing which it hopes will become as tancy. A growing interest in management training should, in turn, stimulate companies to think more rigorously about the importance of training in gener-

> Both initiatives mark a significant change in industry's atti-tude to training. For in both cases companies are taking it up-on themselves to build a training of the role of the statutory indus-try training boards, and the non-statutory training boards which cover most sectors. Should Continued on Page 2

### CONTENTS

the winners

International comparisons anatomy of the skills gap Youth training: the

National training awards

### **Companies give** the lead

THE NATIONAL Training Awards, which were presented yesterday for the first time, are an attempt to create the annual equivalent of a Queen's Award to Industry for training.

They are the culmination of several years' effort by the Manpower Services Commission to find ways of raising the profile of training within British industry, and make it a subject which

or training within british indus-try, and make it a subject which attracts the interest - and per-haps even excitement - of man-agement at the most senior level.

agement at the most senior level.

The 60 winners were selected
from more than 1,200 entries.
With a few exceptions - like the
British Steel Corporation and the
Metropolitan Police - the winners

Metropolitan Police - the winners all come from the private sector. A single local authority reached the final stages and narrowly missed winning an award. Sir John Harvey-Jones, chairman of the judging panel and former chairman of ICI, admits that - given the well-documented deficiencies of training in Britain comment with overseas competicompared with overseas competi-tors - he began the task with low expectations. But he was im-pressed by the quality of many

entries.

T believe it does show there has been a change of attitude towards training in many companies. The striking thing about many of the entries was that a large number of training initiatives clearly are being led from the top. It is apparent that in some organisations training ranged towards.

The extent to which traditional attitudes have needed chang-ing is remarkable. It is only in Moss Side district was losing cliing is remarkable. It is only in Moss Side district was losing cli-Britain that, if your boss wants entele until a 17-year-old stylist to send you on a training course, became manager and put herself you think it is a sign that you are not up to the job. The suggestion that you need training is being met and the salon is gainregarded as a shur on your ability. Anywhere else, it is regarded as a sign that your company is advancing you and investing money in you."

Alan Pike

One of the impressive things about the entries, said Sir John, was the fact that several new small businesses, started by young people, were investing heavily in training even though they did not have great resources at their disposal.

This year the awards were re-stricted to training within com-panies and other organisations. Next year they will be extended to allow training providers like colleges to take part. Discussions have also started with the North-ern Ireland Department of Economic Development to run next year's scheme in Ulster, where the MSC does not have responsibility. There will also be specific awards for innovation in the development of training methods and media next year.

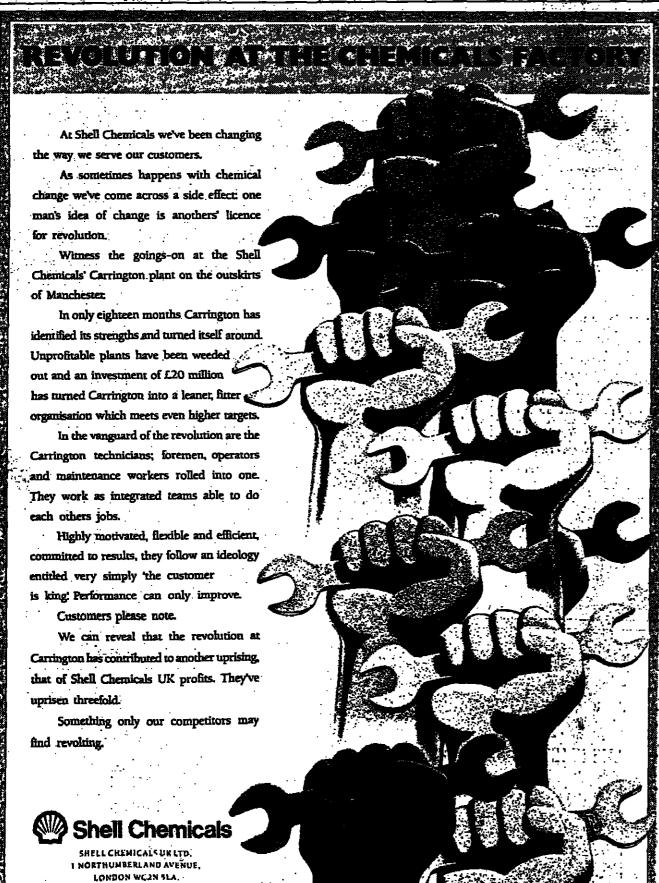
The award winners include such companies as IBM and Ford which have long had a reputation for treating training as a central activity of their businesses although others with impressive records - like Jaguar Cars - did not enter. While the organisers regard the number of entries as satisfactory for the first year of the award scheme, there will be a drive to encour-

age far more next year.

Much smaller companies feature among the award winners - like California Cake & Cookie in Glasgow and the Cosmopolitan Hair and Beauty Salon in Man-chester. California has grown to ly is now being targeted towards the achievement of business objectives."

Sir John believes the awards have an important part to play in convincing employers and employees that training is not a fringe or optional activity, but one which goes to the heart of business effectiveness.

The extent to which traditional attitudes have needed change. a \$500,000 turnover since it was



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courses in subjects like Information Technology, Computer Integrated Manufacturing, Advanced Manufacturing Technology and Materials Engineering are some of the best available in the UK.

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Please send me details of PERA Training Courses. I am interested in: Tick box PERA Training Brochure 1988 PERA Gold Star Courses for Senior Executives Assessment of my company's training needs	Name Position  Company  Address Tel No					

The first National Training Awards, presented yesterday

### Pick of this year's winners | The academic stranglehold

THE British Steel Corpora-tion, once one of the most trou-bled and loss-making steel pro-ducers in Europe, has given training a high priority in its successful struggle back to prof-trability

successful struggle back to profitability.

It has won its National Training Award for a scheme at the general steels plant at Scunthorpe. The benefits of training schemes cannot always easily be quantified in financial terms. But in this case, BSC calculates that there has been a reduction of \$290,000 in the plant's monthof £330,000 in the plant's month-ly operating costs as a direct re-sult of a training exercise. BSC says that, in addition to

the big reduction in operating costs, the week-long off-the-job training sessions have produced a "continuing trend of improvement in productivity with plant records broken and an overall improvement in morale.

Avis Europe was confronted by a huge training problem when it decided to introduce Wizard a computerised system to conducting its car rental and

reservation transactions.

Just before the Wizard system quirements. Since the introduc-was launched during a peak tion of YTS, most trainees at

standards of profinency. Versions of the training programme in other languages were successfully introduced in 14 other European countries within six ers to its Jealott's Hill research months. Several of the winning station in Berkshire before the organisations have received their introduction of YTS, and it because of the propositive activities came involved with the scheme. awards for innovative activities on the Youth Training Scheme which, some admit, they first joined for social rather than

for all its initial training. All spite of the previous policy of training activities for them. Its drug budtrainees aim to achieve externalhy recognised qualifications, and former YTS trainees have proved the company places strong emphasis on counselling and guidance within its programme. The company says the use of YTS within ICI or elsewhere.

Portals Engineering at Harapproach to training and created six approach to training activities for them. Contain increases in its drug budsuccessful way of training its furof pharmacists through more efture workforce, with more than the contribution of pharmacists through more efture workforce, with more than the contribution of pharmacists through more efture workforce, with more than the contribution of pharmacists through more efture workforce, with more than the more than the contribution of pharmacists through more efture workforce, with more than the contribution of pharmacists are also believes pharmacists are also better able to them by medical and number of pharmacists are also believes pharmacists are also better able to them by medical and number of pharmacists through more efture workforce, with more than the contribution of pharmacists are also believes pharmacists are also better able to them the contribution of pharmacists are also believes pharmacists are also believes pharmacists are also better able to them the



ICI's Witton YTS programme has trained 700 young people in an area of high and

rental period.

In the UK, 95 per cent of Avis

employees achieved the required
standards of proficiency. Versulted in substantial annual

introduction of YTS, and it became involved with the scheme primarily for social reasons. The company determined to intro-duce a high quality scheme, with a one-to-one trainee-supervisor commercial reasons.

Brush Electrical Machines
at Loughborough is an example
of an employer which uses YTS
for all its initial training. All
spite of the previous policy of
not recruiting 16-year-olds, many
by recognised qualifications, and
the company places strong emphasis on counselling and guidance within its programme. The

that hundreds of staff in offices throughout Europe could provide services from the day Wizard - which would offer customers two-minute check-in of cars - was introduced.

A task force at Avis Europe's UK headquarters developed an entirely in-house training package. This consisted of four days' intensive computer-assisted training, which enabled all staff to be trained simultaneously, just before the Wizard system as wider recruitment base. It is shortage of skilled engineering a shortage of skilled engineering as shortage of skilled engineering to as shortage of skilled engineering to as shortage of skilled engineering to as shortage of skilled engineering as shortage of skilled engineering to as shortage of skilled engineering as shortage of skilled engineering to as shorta

other example of an organisation which rarely employs young people directly but agreed to join YTS for social reasons. More than 1,000 trainees have been through the IBM programme with more than 93 per cent finishing up in jobs or returning to education or further training to encouraged to make more day-to-day decisions, a new approach to their training was required.

The force's training and development in local police stations. In the future, individual officers will be encouraged to take responsibility for their own training linked to the development of self-learning packages.

St George's Hospital has developed a three-phase training

Remploy employs 9,000 se- oped a three-phase training verely disabled people, among scheme to extend the role of whom are 250 YTS trainees. Its pharmacists in clinical pharmapharmacists in clinical pharma whom are 200 113 trainees. Its pharmacists in clinical pharma-training programme is based on cy. During the three years the identifying the potential of indi-scheme has been in operation viduals and developing appropri-the hospital has been able to ate training activities for them. contain increases in its drug bud-

### **Education in Britain**

ANY BRITISH educational or understanding and reasoning in they are 21-plus. "Diplomatic" terms of systems of symbols - skill depends far less on undertoyoung people ambitious for a manely, language and mathematica.

Well-rewarded career would still matica. do best to recommend financial

of the UK's most respected pay-survey companies, has just re-ported average earnings in-cresses of 13.2 per cent for finan-cial staff in 1986-87 compared with 11.9 per cent in personnel

While there are numerous do best to recommend financial while there are numerous work. Despite the slide in the stock markets, demand from other areas of industry and commerce for people with skills in finance and accountancy goes on increasing, while recruitment of most other types of specialist try they are usually given on the local try they are usually given on the local training coupled with more intellectual study. Even so, of the UK's most respected paysurvey companies, has just reported average earnings in stradustre, many entraints are not graduates, many entraints are not graduates.

graduates, many entrants are not introduced to the practicalities of their work until the age of 21. Unfortunately, although intel-lectual competence and technical cresses of 13.2 per cent for financial staff in 1986-87 compared with 11.9 per cent in personnel work, 11.5 in computing and only 8.5 in engineering. There is no guarantee at present that supply will ever outstrip demand," the report declares.

It might therefore be expected that an odds-on chance of a high-flying career is almost guaranteed to a youngster who diligently follows the standard route for entry into financial work. But that expectation would be wrong. For the standard path into finance - as into most types of higher-grade work nowadays overwhelmingly emphasises academic study at the expense of practical forms of education. It is in that imbalance that the roots of Britain's shortages of appropriate economic skills lie.

The route into virtually all ichas of desirable work starts, of content."

Introduced to the practicalities of feit work until the sge of 21.

Unfortmately, although intellectual competence and technical knowledge are essential in any professional-type career, they are not the skills that are primarily in short supply, especially at the key abilities for which employers are offering ever-increasing rewards are of kinds rarely developed systematically by an education system largely precocupied with academic pursuits.

For example, even in such technically centred work as intendically centred work as i

standing data concluding inguita-and words, than on sensitive per-ception of what other people mean by their behaviour. That is an ability which formal educa-tion seems rarely to foster except through team sports, in which participation is steadily declin-

participation is steadily declining.

The hampering lack of such capabilities in finance - where intellectually manipulating systems of symbols does at least constitute a large part of the actual work - is parallelled in other types of occupation.

In medicine, for instance, complaints are heard from general practitioners that young doctors joining them are incapable of empathising with patients, and from veterinary surgeons about recruits with no interest in animals unless they are dead. While there are fair supplies of engineers educated in the computational aspects of their profession, the plight of UK manufacturing the plight of UK manufacturing indicates a lack of skills in inno-

radicates a fack of skills in this-vative design which depends centrally on a visualising facul-ty: "the ability to see things which are not yet there."

The evidence is that Britain needs to break the academic stranglehold under which childrem's lessons are concentrated on either rigorous or soft-opor britain's shortages of appropriate economic skills lie.

The route into virtually all ic' content."

Shortage of "maturity and course, with the acquisition of depth of experience" is perhaps skills taught by the academic not surprising when an increasing them activities, too.

The route into virtually all ic' content."

Shortage of "maturity and on thost cases two years older. It is time to start educating them school curriculum. In essence, ing number of entrants receive they are the intellectual skills of no practical experience until

coming legislation to establish a national curriculum to be taught by all state-approved schools, which includes technology as one of the compulsory subjects. But the prospect will be lost inf-less the "technology", as taught, develops the other-than-academ-ic skills of design in addition to the techniques of computation.

Much will depend also on the Government's proposed 20 semi-independent City Technology Colleges. The first of them, which is due to open at Kingshurst, near Birmingham, next September, has made a brave start by deciding against filling its initial 180 places with the most academically able children among the applicants.

that it represents an extremely wide range of scholarly apti tudes. The prime criterion of choice will be whether the applicants - and their parents - have the interest and motivation required for success in a tough pro-gramme of general studies with emphasis on mathematics, science, technology and business

In the national interest, it is to be hoped that the Kingshurst selection policy and faith in the power of motivation will prove justified enough to be transplanted into the schooling system at

Michael Dixon

### Management training

### National qualification on way

UK PRODUCTIVITY and output growth next year. Attracting might be up, but for those support from the rest of British prophets of doom who enjoy industry will be crucial if the might be up, but for those prophets of doom who enjoy lambasting British management far its incompetence, short-eigh-tedness and narrow-mindedness, 1987 has been an excellent year.

ports to quote from, both of which demonstrate that British managers have a much lower level of education than their counterparts in other major in-

this reports, one by Prof Charles Handy and the other by John Constable and Roger McCormick, also show that Brit-ish managers do not devote much time or money to training their successors. In America, al-most half-of the top companies give their managers more than five days off-the-job training ev-

1988 will be the year when all that begins to change. The companies, which include British Airways, BP, IBM UK, ICI and Jaguar, have set up a "charter group" to help launch a national management qualification. Such a qualification, which all young managers would be encouraged to acquire, was the principal recommendation of the Handy and Constable/McCormick reporta.

The group hopes to expand to between 200 to 300 members by the end of the year, with further

Whether such criticism is valid or not, many young managers and prospective managers are still pursuing some of the more traditional management qualifications. So great is the demand, that in 1986-87 only 27 per cent of those applying to universities for unagement degrees could find constable/McCormick reports.

The group hopes to expand to between 200 to 300 members by the end of the year, with further and prospective managers are still pursuing some of the more traditional management qualifications.

So great is the demand, that in 1986-87 only 27 per cent of those applying to universities for unagement degrees could find constable/McCormick reports. 1988 will be the year when all

diploma is to get off the ground. The Government has made it clear that it is not prepared to take any action itself until industry has decided what sort of qualification it wants.

Mr Robert Jackson, the Educa-tion Minister, told a conference of the Business Graduates' Asso-ciation last month that "it is im-

The proposed diploma will mix part-time study with work, with the aim of providing younger managers with a set of basic business skills. By combining work and study, the sponsors of the diploma hope to counter one of the basic criticisms that em-

portant for the Government not industry matter."

ery year. British managers receive an average of only one day's formal training a year.

But if a group of 22 leading too far removed from real man-

Whether such criticism is valid

Master of Business Administra-tion students from Britain than from any other country, receives around 2,000 applications for its

steps to integrate their teaching with the real world of management. Ashridge Management College in Hertfordshire is about to launch an MBA which, it argues, will integrate theory and practice the state of the sta

to bring management educators in rather than send their managers away for training. For example, the Cookson Group, manufacturer of specialist industrial materials, asked PA management consultants to help it design training courses for 68 senior British and European managers.

The courses, which started this year and will continue throughyear and will continue through-out 1988, cover the management of people, finance, negotiation, entrepreneurship and business strategy and acquisitions. Some of the managers have also spent their time meeting the challenge of the wild on an Outward Bound course

Companies like Cookson prefer companies has cookson prefer specially-designed courses to those offered by management colleges because they can be tal-lored to meet their own organisa-tion's strategic objectives. In Cookson's case, this was the need to develop a common view of management throughout a highly diversified group. The main thing they want to

says Mr Archie MacDonald, one of the PA consultants involved from any other country, receives around 2,000 applications for its 300 places.

Some academic institutions have taken the employers criticisms on board and have taken tries to meet colleagues working in other parts of the group, so that you get some cross-fertilisation. It's the shared experience that is integrated their teaching in the part of the group and running the courses. They've had the chance to meet colleagues working in other parts of the group, so that you get some cross-fertilisation.

in the companies of the companies of the companies, for managers they have one drawback: they do not time to a greater extent than degrees elsewhere.

Students on the one-year programme will spend only 18 weeks at Ashridge. The rest of the time will be spent working the time wil

another part of the organisation.

The projects that people will be doing are those which the organisation thinks need to be done.

Other companies have decided that they complete. that they complete.

> By accumulating credits, managers at W H Smith will be able to work towards acquiring qualifications from the polytechnic, ranging from a diploma in management studies to an MBA. The award of the qualification requires additional study set by the polytechnic.

- 4.

The company says that the possibility of acquiring academic qualifications will provide their managers with an additional incentive to undergo training. Speaking after the link-up was announced earlier this year, Mr Peter Bowen, W H Smith's training manager, said that "as a com-pany we believe it is right to encourage our managers to build upon their skills competence. Performance-related training becked by accreditation for re-cognised management qualifica-tions is what management devel-opment should be about."

Michael Skapinker

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HAWKER SIDDELEY

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### **New attitudes**

Continued from Page 1

the employer networks prove ish industry remains pretty comsuccessful they could take over some of the functions carried out by the MSC.

The other significant initiative was the launch in September of the Open College, which aims to provide flexible and distance learning programmes through television, radio, books and casettes for a wide range of people. Taken together, these initiatives in suggest that industry may be on the verge of a cultural revolution in its approach to

may be on the verge of a cultural revolution in its approach to training. But the optimism surrounding these initiatives may merely mask the extent of the change which is required.

Mr Quentin Thompson, a senior training analyst at accommanders: "There is greater awareness and discussion of training. But that has not yet translated into enough action. Those who were training are doing it better. Some companies on the borderline have been converted. But the vast bulk of Britters.

THE KINGSTON BUSINESS SCHOOL **MBA** 

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Michael .

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### Winners

Air Products (UK) Ltd

Avis Europe plc

Babcock Energy Ltd

**Benson Turner** (Dyers) Ltd

Bluemay Ltd

**Borg-Warner Automotive Transmission Systems** 

BP Chemicals Ltd

British Aerospace plc (Army Weapons Division)

**BRS Western Ltd** 

**Brush Electrical** Machines Ltd

**BSC General Steels** 

California Cake &

Cookie Ltd

**CAP Group plc** 

Cosmopolitan Hair & Beauty Salon

Crown Dental Laboratory Ltd

**Cummins Engine** Company Ltd

Cunliffe Gravure Ltd

Dixons Ltd

**Eastern Counties** Newspapers Ltd

Fauld Town & Country Chairs Company Ltd

Ferranti Electronics Ltd

Ford Motor Company Ltd Fulcrum Communications Ltd

Birmingham Fulcrum

Communications Ltd Enfield

GEC-Avery Ltd

Glaxo Operations (UK) Ltd

Gleason Works Ltd

The Gleneagles Hotel

Graystone Service

Stations Ltd

Hall Hunter **Partnership** 

Highland Stoneware Ltd

IBM United Kingdom Ltd

ICI Agrochemicals/ Jealott's Hill Research

ICI plc/Chemical & **Polymers Group** 

Kodak Ltd (Manufacturing)

Lab-Craft Ltd

Martin James Hair Design Group

R Mathieson & Sons Ltd

Metropolitan Police (Management Training and Development Branch)

Michelin Tyre plc

Motorola Ltd

Next Retail Ltd.

Perkins Engines Ltd

Pilkington PE Ltd

Portals Engineering Ltd Quality Established Ltd

**Arthur Rackhams** 

Remploy \_

Rothmans International Tobacco (UK) Ltd

St George's Hospital (Pharmacy Department)

Shell Chemicals (UK) Ltd.

Smiths Industries Aerospace & Defence Systems Cheltenham

J.R. Taylor (Fashions) Ltd

Thomas Cook Group Ltd

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MSC MOORFOOT SHEFFTELD ST-IPQ.

These sixty companies have gained something today, thousands have gained something for life.

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Over a thousand organizations took part. The small, the large. The public, the private.

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Whether winners or not, every employer that entered benefitted.

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And every employee gains too. With training to help them to go further.

So although there are only sixty awards, there are thousands of winners.

How does Britain compare with other countries?

### Anatomy of the skills gap

lack of definition about the character of training itself. Does one measure the time spent on training regardless of its quality, intensity or purpose, regardless of product of the benefits of on-the-job training which is often inquantifiaing which is often inquantifiable? An alternative is to measure the cost of training But should this be done regardless of the development of flexible and open learning or computer-aided training which may be more ef-ficient but just as effective as more traditional forms of -based training?

Undoubtedly the most attrac-tive form of measure would be to gauge the value of the output of gauge the value of the output of training rather than assess the inputs. But how should this be done? In many areas there are no developed qualifications to

Examining how labour productivity improves following train-ing is a rather narrow measure, which does not assess the broad-er benefits to a business or individual from training, and it is as open to dispute as any other

open to dispute as any other measure. Productivity can be affected by all kinds of factors, from investment and the organisation of work to the volume of production.

These conceptual problems will confound any attempt to draw hard and fast comparisons of country's training records. As a consequence, building up a picture of the effectiveness of an economy's training system is more a matter of piecing together evidence to provide the most coherent, plausible story of how training contributes to economic competitiveness.

of education and training, says the economy's training shortfall is not in the private sector and in youth training. Mr Wilson, and collegues in other large electronics and engineering companies, argue that bodies like the MSC and the Engineering Industry Training Board misuse such companies ons.

Mr Geoffrey Holland, the figures are only part of the picture. But, he says, they only capture one part of a deep-seated cultural and economic problem which has produced Britain's international skills deficit. He says:

prehensive study of spending on Holland's argument. How much training will be completed next of it is an indictment of employyear, almost 15 years after the ers?

Since 18/3 Italian workers
have had the right to a minimum of 150 hours of paid time
off every year to attend ap-

We train harder.

all reservation and rental transactions involving direct

interface with our customer base. Whilst the roots of this system lay in the Avia operation in the USA, very major

meet the needs of the European market place.

difications were specified by a European task force to

em, the Avis Europe management team recognised the

critical role of training in providing an innovative,

coordinated and sustained effort to affect the major

changes that would occur in almost all facets of our

business. Indeed the total commitment and support of the

of the key reasons for the success story we are about to

hundreds of employees at all levels across cultural boundaries and procedural differences against extremely

tight deadlines. From the inception of the decision to

implement Wizard to the spearheading of its imple-

just 18 months was scheduled. Within 6 months of the UK

scheduled to roll forth into Europe covering 11 countries

the UK recruited 2 temporary trainers for the duration of

the project from existing operational staff. For several

ing staff from the European training teams who were

This cyclical rotation was integral to the success of the

training effort in 2 ways. Firstly it augmented the training

team at group headquarters at a time when it was critical

to have sufficient staff to research, document, develop

and test training materials. Secondly it provided vital

background information to the people who would ulti-mately be responsible for Wizard training in their own

- developing and delivering 13 training courses in 12

- producing 25 training packages and workbooks in 5

- designing and training 25 new forms including the rental

agreement which is the prime document of our operation,

- supporting each other by assisting in the delivery of the

training in each others' countries and troubleshooting the

- writing, d

manuals and guides,

This ministure replica of the United Nations

conded on 6 month assignments throughout the

oths they worked in close unison with a multinational training task force that was assembled at Avis Europe's

nation in the United Kingdom, an elapsed time of

lementation. Wigard and its associated training was

To achieve the objectives set, the training team in

rters to the UK. This task force comprised exist-

ent and implementation phases of the project.

ragement team to the training effort that evolved is one

The training department faced the task of training

From the moment of the decision to take this

In November 1983 the senior transgement of Avis

ries. Wizard is the car rental undustry's most

ive on-line real-time computer system, that handles

the past few years for a lamentable neglect of training. They are pursued by critics armed with apparently damning figures which prove the inadequacy of British companies' investment in skills.

But how much do international comparisons tell us about what needs to be done to improve the British training system?

The debate is clouded by a lack of definition about the character of training itself. Does one

"We are not that good at ensuring neonie carry out lob descriptions efficiently. We are pretty poor at giving people the confidence to carry out tasks outside job descriptions. And we are terrible at encouraging a creative contribution'

ered only the private sector, while the West German figure relates to the entire economy. The IFF considered adults only whereas spending on youth training may alter the international rankings.
Critics of these figures such as

Mr Terry Wilson, Ford's director of education and training, says

training but only 0.61 per cent of fitters, electricians and building its turnover. The UK survey covpassing tougher examinations.

Many employers take this as evidence that the main responsibility for improving training over the long haul lies with the Government and the MSC to provide a more effective system of

vide a more effective system of vocational education.

Both are busy in this area, but
Mr Holland believes that much of the improvement in youth training will have to come from employers. Too frequently, em-ployers take young workers from YTS without continuing their training. What should be a twoyear preparation in foundation early careers merely becomes a temporary stop over before moving into employment. Moreover,
the West German system is entirely funded by employers
whereas the British system relies
on 51bn from the Government.
This dealt short whether em-

This doubt about whether em-loyers value training sufficientcompetitiveness.

Even without these conceptual problems the debate about the quality of British training would still be conducted somewhat in the dark. The Manpower Services Commission, which is responsible for encouraging employers to spend more on training, does not know how much they spend. The first connections on the first connections of the first connections on the first connections of the first connection of the first connections of t

BRITISH EMPLOYERS have been berated from all sides over the past few years for a lamentable neglect of training. They are pursued by critics armed with apparently damning figures which prove the inadequacy of 500 leading companies with at least 15 employees at a company vestment in its employees, for the commission in 1985.

It reported that British companies' investment in size pant of the employees at a company vestment in its employees, for instance, may well reap a lower return than a similar investment of the employees at a company of the employees at a company vestment in its employees, for instance, may well reap a lower return than a similar investment in seach year have taken advantage of the scheme, and generally many workers go on to compared with leading US companies which assigned 3 per cent of turnover on training, and a less effective early many workers go on to study in their free time.

The gap is also reflected in management training, in which

by BMW or Mercedes-Benz, because recruits enter the UK company having had a less effective
education.

After school, the gap between
Britain and its competitors is
maintained, if not widened in
West Germany about 600,000
young people a year embark on
an average three-year course in
industry and commerce, compared with about 360,000 in the
UK. Between two and three
times as many people qualify as
times as many people qualify as
tensuring people carry

THERE ARE two striking feathe development of has improved markedly since its
training in the UK over
the past few years: the dramatic
companies are showing a growthe past few years: the dramatic
decline in traditional apprentices
the Government's Youth Trainal Economic Development Office.

Some such as Mr John Banargue that the time is ripe for a
real change in attitudes and
practices. After a good deal of
talk and agonising, companies
other than those which are altraining scheme.

In 1979, before the Youth
The most extensive study of
the gap between
the past few years: the dramatic
coherant and well-organised prothe past few years: the dramatic
decline in traditional apprentices
the Government's Youth Training Scheme.

In 1979, before the Youth
The most extensive study of
Training Scheme had been
deraken by economists at Cambridge University, found that the
areal change in attitudes and
practices. After a good deal of
talk and agonising, companies
other them those which are althe Government's Programme,
the GBI director-general,
argue that the time is ripe for a
real change in attitudes and
practices. After a good deal of
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companies are showing a growthe past few years: the dramatic
decline in traditional apprentices
for the Government's Youth Training Scheme.

In 1979, before the Youth
The most extensive study of
the Government's Programme,
the GBI dramatic of
the past few vears: the dramatic
from the past few years: the dramatic
few yourh extensive straining the widening spread of
the Government's Youth Tr

es from companies such strategies from companies such as ICL, the computer manufac-turers, will filter through the rest of the business community.

As yet, the signs of such a shift are limited. Moreover many employers may take the current breathing space in the real econ-omy as evidence that they have done what is needed to become

ing consultant, disagrees: Pro-ductivity is a very narrow mea-sure of efficiency. In future companies will have to be more competitive in much more rounded ways to produce higher quality products, and customer satisfaction rather than just low-er unit costs. sammaction rather than just low-er unit costs. We are not that good at ensuring people carry out the tasks within their job descriptions efficiently. We are pretty poor at giving people the competency and confidence to carry out tasks outside their job descriptions. And we are terrible at encouraging people to make a creative contribution to produc-

That may a Utopian goal, but it points to a key reason which will threaten to undermine any hard and fast comparisons of training provision. Training is not simply about mechanistically equipping people with a set of skills. In those companies which invest in training in a thorough way, it is part of ensuring a much more rounded business competence throughout the workforce.

Charles Leadbeate

ining Package. This package, which was totally self structional required 4 days for the average student to complete and consisted of the most modern computer assisted training stimulation. The 2 key elements of this

1. A series of training data base exercises designed and loaded by the training tests which take students through an exact replica of the daily reservation and rental transactions is a disciplined manner, training terminal eration and Avis policy simultaneously. This was the ideal environment in which to train the codes and formats needed to communicate with the system in the real world, and instal diligence for accuracy since all entries had to be letter and number perfect to elicit the correct response. 2. A series of live 'Arisville' exercises designed and tes by the training team which simulate a day at a live rental ration. Avisville replicates a real rental location in every way except that walls are built around it to prevent interaction with the real world. This was the ideal environment to build up speed and confidence with the system to a less controlled environment than that exacted by the training data base exercises.

The Renter Interface Training Package was produced in 12 different editions in 5 languages allowing each country to programme training data best exercises that exactly replicated the rates, vehicles and customers specific to the individual country market places and to use a country specific Arisville that mirrored their own

The Renter Interface Training Package was the core of the 13 training courses developed and delivered to all comployees from senior management down to those who actually delivered the service to our customers.

On completion of this package 95% of the rental sales agents trained through 32 training centres using 259 terminals successfully passed the test of a 2 minute check-out and a one minute check-in enabling Avis Europe to serve customers efficiently from day one of

A variety of other methods and materials were used to seek the needs of other groups of exaployees trained in addition to the Renter Interface Training

The management training courses incorporated a concept we called sister city. This involved setting case es that featured the study of reports and data from a 'live' location from another country. During the training scutions the training centre terminals were temporarily authorised to sign into the selected location enabling students to display the live reports and perform analysis work using live data.

The training task also extended beyond the normal boundaries of developing and conducting training to the redesign of a majority of operational policies and pro-

As the project moved forward all the coun training teams augmented their training capacity by the temporary secondment of existing operational staff or the adoption of the key operator concept, and established regional training centres to enable employees to be trained immediately prior to cutover with a minimum time delay between sequiring the new skills and applying them.

The enermity of this project coupled with the extremely tight deadlines produced several difficulties all of which were overcome by the sheer determination of the entire company to succeed and the immense management

resource. For this reason the core of the training was self concept which enabled hundreds of people to be pro-

ously within existing : 2. System delivery - With just 2 months to go before the first implementation in the UK, access to the new system was not available in Europe. The entire UK training tours was therefore flown to New York to enable develop of the training materials to begin.

entation dates - Several countries including the UK implemented Wisserd during peak rental months giving ens Snancial and service exposure. Every imple mentation was achieved on time and met the Avis service delivery standards despite these difficulties.

We evaluated the success of this project in 3 key ways. Firstly we achieved the objectives set on time, within budget and to the prescribed standards of service despite the cultural boundaries, different languages and procedutal differences. Secondly we received exceller tance and extremely positive reactions from our customer base. Thirdly every Avis employee seconded to us at a temporary trainer received recognition and in scarly all cases promotion to more responsible positions ing completion of the project. The benefits to our organisation have been

ential. Despite the major organisational upheaval and behaviour changes we underweat, we have grown from with with revenues and profits outstripping strength to stree all projections. It is just 2 years since we went live with Wizard in the UK, and since that time our technological revolution has enabled us to successfully develop and market competitively unique products and services to our quest to be the premier service company in the car rental industry. Additionally our success has been clearly echoed by the reactions of our customer base. When was cited as one of the most positive features of our service by investors when we came to the London stock exchange last year and we have won numerous awards Europe wide for the best car tental company of the year

In susmary, we believe this training effort merits the National Training Award because: — despite the minimal timescales, the cultural boundaries, the procedural differences and the massive behavior changes in all facets of our business, we achieved the was on time and within budget while maintaining

the high standards of service delivery throughout. - our training was created, designed and developed 100% in-house using no external resource or off the shelf packages and it resulted in what we believe is the world's

- it is a living example of the immense effective most modern training techniques smallable and of how a company divided by languages and culture can be united in

We try harder.



The successful Avis Wizard Training submission for the **Manpower Services Commission Training Awards 1987.** 

Youth training

### The YTS: positive effects but improvements needed

scheme became a two-year trainees.
The Government now guarantees that every 16/17-year-old a place on the scheme which can a place on the scheme which can provide training for about that many trainees were being trained in skills which were not in general short supply

of Britain's training infrastruc-

The scheme's design emphasises a set of competences and abilities that trainees should ac-quire which, taken together, make up general occupational competence. Training providers prepare a training plan and agreements with individual trainees which detail how offthe job training and work experi-ence will help them to acquire competence in occupational skills, general work skills, ability to transfer skills and personal ef-

ready committed to training may sponse to rising youth unemproper take the opportunity to invest ployment has turned into one-more in skills. The evidence of year YTS, and last year the the success of integrated train-scheme became a two-year train-much more likely to take on

480,000 young people.

YTS has become the accepted being trained in skills which focus for youth training in industry, it is widely accepted by industry, the trade unions and the political parties that a two-year programme, which provides a bridge between school and count for almost 50 per cent of all YTS trainees.

The researchers asked management parts.

The researchers asked managers whether they had noticed an increase in the supply of skilled workers which could be attributed to YTS, apart from the effects of their own programme. Only 19 said there had been a Only 19 said there had been a general positive effect with 217 reporting no noticeable effect on the supply of skilled labour.

The study found that YTS had improved the quality of industrial training for young people. About 42 per cent of companies said the scheme had encouraged them to improve the training.

programmes; the purchase of new equipment and premises for training; widening training to cover more skills; providing experience for trainers in a wide range of departments, and gene-ally stimulating an interest in training within the company. These positive effects were most marked in engineering, retailing,

hotels, and garages.
The researchers concluded: "Generally companies made a serious attempt to provide good

As soon as they leave the scheme to take up jobs, their employers stop the training

training. Much of the training was of an impressively high

Nevertheless MSC officials acknowledge that the programme needs improvements to make it as effective as youth training elsewhere in improving the long-run competitiveness of the trainees and the economy.

The MSC has begun assessing its training providers to see whether they meet the requirements necessary to be awarded Approved Training Organisation status. The commission has also launched the Training Standards Advisory Service, the YTS equivalent of the official inspectorate for schools. for schools.

Along with the National Council for Vocational Qualifications the commission and industry bodies are developing a wider range of vocational qualifica-tions so that trainees can study them to improve the training range of vocational qualificativeness.

The scheme has helped to restructure the youth labour marbate, and reduced youth unem-

own businesses.

Despite these improvements the scheme is still somewhat hamstrung by its beginnings. Government ministers and employers are inclined to judge its phoyers are incurred to Judge its effectiveness by its record in pla-cing young people into jobs. The scheme has clearly been effec-tive in meeting this goal. The most recent follow-up survey of YTS trainees found that 30 per cent of trainees went into full-time work with the company which provided work experience; 28 per cent went to work for a different company and 3 per cent went into part-time employment. About 22 per cent went back into unemployment, while the remainder mainly went into full-time education or continuous. full-time education or onto an-

other YTS course.
Yet MSC officials are worried that the scheme is remains predominantly a programme for un-employed youngsters. Generally, as soon as people leave the

most important improvements will come from employers. As one senior official puts it: "Although the scheme is more widely accepted by industry than any other programme run by the Government, still only a minority of employers takes part More. ty of employers takes part. More-over companies are generally unwilling to invest in training once a trainee has become an employ-ee. It comes back to the same old problem - do employers put enough value on training?

Charles Leadbeater

### **Qualifications**

### A framework for coherence

one of the many aspects of to identify an individual's comprofessional bodies fear that Britain's training system which petence in a particular area, and their ability to set professional have proved in need of radical there will be more opportunities standards through their qualifi-

new National Council for Vocational Qualifications. This has just celebrated its first anniversary, and later this month will be reporting on progress at a conference in London.

"Qualifications set to national-"Qualifications set to national-"

"Qualifications set to national-"

"Qualifications set to national-"

"In these caregoal in the produced a framework for fitting qualifications is would thus not be sensible or appropriate to exclude professional bodies who play a major role in vocational education and training and who determine party through a major role in vocational education and training and who determine party training system.

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able experience in helping to develop the new initiative.

Britain's training system which have proved in need of radical reform.

Until now, qualifications have been awarded by a complex variety of bodies, with employers and others often lacking any clear idea of what standards or completence are covered by particular qualifications. It has been calculated that some 600 bodies have been responsible for awarding 6,000 qualifications, often lacking any lin an attempt to introduce greater clarity and coherence, the Government has set up a new National Council for Vocar de Ville, chairman of the content of the content of the professional bodies within the new siting it wants professional qualifications. This has just celebrated its first anniversary, and later this month will be reporting on progress at a conference in London.

"Qualifications set to national—"Qualifications set to national—"Qualifications set to national—"Considerable support.

The council says it recognises then calculated that professional body, and appreciations might be jeopardised by the changes. The Government has, however, made it clear that it is want professional body, and appreciates their rights to set professional brown the changes. The Government has, however, made it clear that it is want professional body, and appreciates their qualifications included within the new structure.

In a recently issued consultation paper, the national council makes it clear that it is seeking to bring professional bodies within the new framework by a feel by bodies within four levels. All qualifications - ranging to bring professional bodies within the new framework by a feel by bodies within four levels. All qualifications award to be professional bodies within the new framework by a feel by bodies in the recognised that success an only be achieved by approximately to be recognised that the Government and the feel by approximately and coherence, will be contained within the new framework by a feel by bodies in the recognised that the section and the feel by approximately and coherence within the new framework

Alan Pika

### Marketing for Manufacturing Companies

The implications of the new technologies

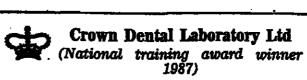
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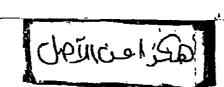
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### Employers should be frank about their wants

BY MICHAEL DIXON

job-seekers is to spend time prac-tising a firm but friendly handshake For it is widely recognised in the recruitment trade that even experienced and well trained interviewers not only over-react to the first clasp of an applicant's hand, but can rarely stop it from influencing their

habits, for example.

Such factors exert as powerful an unconscious effect on some people as handshakes have on the bulk of us. Moreover, at top management level especially, the approval and trust of people of that kind can be no less essential to success in the work than technical competence. In which case nical competence. In which case there is good reason to choose recruits by the punctilios of their

The only objection I can see to such yardsticks is that employers rarely if ever admit that they are

opportunity is limited largely to people who for the most part possess the characteristics in question largely through the good fortune of their birth.

Hence the Jobs Column's numerous attempts to persuade employers that, when they place importance on traits of personal behaviour, they should have the That is why this column disagrees with the readers who frequently write condemning course, I have not been naive employers for selecting recruits enough to expect the advice to by so-called snobbish criteria be followed. Experience has the delicacy of candidates' eating the that employers need at least a dozen years to register. at least a dozen years to register, let alone act on, unfamiliar ideas about recruitment practices.

The other day, however, I had a sudden hope that my argument for publicising requirements for personal traits had at last been heeded. For I spotted a job ad which certainly seemed to call for a specific kind of behaviour even though not quite of the sort I'd had in mind. The large type heading the advertisement read:

### TWEE CHAUFFEURS

Those who are in that plight could be forgiven for hoping that the arrogance of such recruiters will one day prove to have been hubris - the sort of pride that goes before a fall. But having met a good many of them, I feel sure that they would value such

made a survey of the fees charged by 75 consultants in England, including a goodly

rarely if ever admit that they are used. And by keeping the matter secret, they are in effect acting snobbishly no matter how crucial the refinements they are seeking may be.

If they announced that the work required delicate eating habits, for instance, those of us who had a rough and ready upbringing would at least know we needed to polish our table manners to have a chance of the fees charged by 75 consultants in England, including a goodly number in practice on their own.

Even so, any lack of courage recruiters show in falling to spell there is a vast range - between the cowardice some of them exhibit the respondents together, and \$180 and \$1,200 per day. Taking all of the respondents together, and \$500, and the other 21 per cent demand more.

A USEFUL tip for ambitious getting the job. Otherwise, the self-employed consultants need. Broken down by different and resourcing. oply." kinds of managerial activity, the The advertisers concerned averages are: finance and The advertisers concerned averages are: finance and would do far better to say what they mean directly, which as everyone knows is that they do not want to hear from anyone out of work. For by using weasel words instead, they do not just commit the stupidity of ruling out people who have lost their job through no shortcoming of their own, but give the impression of sneering at the only kind of employment for their skills numerous of them are nowadays able to find.

Those who are in that plight

### Scotland

RECRUITER Jestyn Angus, of the Knight Wendling consul-tancy in Glasgow, has been asked to find someone for what asked to find someone for what he calls one of the most broadly based and challenging top personnel roles in Scotland. As is always the case when headhunters mentioned in this column are unable to name their client, he same position a better idea of what to charge. She has recently made a survey of the fees charged by 75 constitutions.

The newcomer's prime task is to initiate advanced personnel management practices throughout the numerous operations of a "dynamic" group, and to guide the board and other senior executives in bringing the changes about. The emphasis will be on management and organisational development, industrial relations, and other kinds of training who comes up to the mark.

In addition, Mr Long's colleague Charles Young is looking for research analysts on behalf of a City broking concern. Candidates should have expertise in one or more of the following sectors: paper and packaging, building and property, or shipping and transport. Rewards will total at least \$40,000, and for out-The newcomer's prime task is

Candidates should be successful in the higher reaches of per-sonnel work in manufacturing, with demonstrable ability to con-

tribute to board-level policy-making and strong industrial-re-lations skills. The earnings indicator is \$35,000. The rest of the package includes a car.

inquiries to Mr Angus at 95 Bothwell Street, Glasgow G2 7JZ; tel 041-221 8676, telex 779688 Willis G.

### Mixed bag

NEXT COMES headhunter Garry Long who is seeking a variety of people, most of whom need already to be working at near-partner-level in management consultancy. The specialist field he is especially concerned with is human resources work, with particular reference to perforparticular reference to performance appraisal, organisation-design, and pay, incentives, ben-efits and the like. Earnings are expected to range from \$35,000 to \$50,000 depending on experi-ence, with partnership within a year in the offing for anyone who comes up to the mark.

standing skills, considerably Inquiries to 66 Gloucester Place, London WIH 3HL; tel 01-935 3320, telex 263429, fax 01-935 4077.

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seven years success in such work. There is also a need for traders in the off-balance-sheet area with specific expertise in at least one of FX swaps, coupon

least one of FX swaps, coupon swaps, financial futures, or FRAs.
Further requirements are for one trader in US treasuries, two in yen Government bonds, another on deriviative products, and two more on distribution.
Basic salaries are negotiable, but will probably be in excess of US\$100,000 plus bonus. The perks include free-of-charge housing.
While Japanese candidates would be welcome, Mr Edmunds

would be welcome, Mr Edmunds hopes to hear from candidates from other nationalalities with suitable skills who are at least willing to make the necessary eifort to learn Japanese. Inquiries to him at Bunge House, St Mary Axe, London EC3A 8AT; tel 01-929 1212.

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- Our clients are all blue chip names in the City and are seeking high calibre people at every level.
- All replies will be treated with the utmost confidentiality.

If you are interested please telephone John Lord on 01-977 8105 or David Jones on 0444 452209

The City Resourcing Partnership 266 Bishopsgate London EC2M

### JAPANESE/FAR EASTERN INSTITUTIONAL SALES

SASSOON (UK) Ltd are currently seeking staff to fill a limited number of positions on the Japanese/South East Asian Broking Desk made available by our continued expansion.

Experienced Institutional Sales Personnel Trainee Sales Assistants Research Personnel

Experience in particular is highly valued for the Sales function. These positions offer excellent career pospects to the right, self-motivated individuals. In addition the remuneration package will prove attractive to the right applicant.

Please Apply to:

The Managing Director Sassoon (UK) Ltd The Counting House 53 Tooley Street London SEI 2QN

### Investing in Entrepreneurs

combination of public and private sector finance to achieve commercial success and social development within a framework of social objectives. We are about to embark on a programme of new venture capital investment involving a high proportion of private sector funds. These new vacancies present an opportunity. to be involved at the start of the process and to gain the career rewards of its

### Portfolio Management & Investment Appraisal

### Starting salary around £25,000 plus car

- We need high calibre staff capable of fulfilling two important functions making a management contribution to the wide range of companies in
- which we invest, assisting them to realise agreed business plans seeking out and appraising new investment opportunities
   You may have developed your management skills, which sales and marketing ability, through a blend of the following:
   a finance or business qualification nt skills, which should include
- significant experience of appraisal, structuring and negotiation of new
- These jobs will be of interest to people who have achieved early success in a business career, and have been profit responsible and now wish to contribute

to the profitability of a wide range of businesses. Please contact Vanessa Moody at Greater London Enterprise, 63-67 Newington Couseway, London SE1 68D or telephone 01-403 0300 ext 237 for a job description and application form, to be returned by 4th December 1987.

GLE is an equal opportunities employer and considers all job cants strictly on their merits. We welcome applications from

### GREATER LONDON ENTERPRISE

### Galliford plc

### **Group Chief Executive**

**Construction Industry** 

Galliford PLC, the parent of a Group of companies engaged in a variety of activities across the construction industry, wishes to appoint a Group Chief Executive. Current group turnover is £125m per annum and the Group has a strong balance sheet together with a well known and respected name. This, coupled with the improved climate in the industry, provides the opportunity for aggressive growth both organically and by acquisition.

The Chief Executive will be a board member and be responsible for the overall management of the Group and be responsible for the achievement of its profit and growth objectives. Candidates for this important appointment must have a proven record of general management and are currently most likely to be responsible for a major company or group. A substantial salary and benefits package is envisaged. Applicants should write, in strict confidence, with full career details to Selection Thomson Ltd., as advisers to the Company, at 115 Mount Street, London W1Y 5HD.

> Selection Thomson London and Glasgow



### CREDIT ANALYST

Hill Samuel & Co. Limited, one of the City's leading Merchant Banks, is seeking to appoint a Credit Analyst to join its Property and Financial Lending team within the Commercial Banking Division.

The suitable candidate is likely to be aged 25-30, probably currently working within a Clearing or similar bank environment and who has had general experience in most aspects of lending and credit assessment. Preferably applicants will have passed their banking examinations or be well on the court of the passed their seat offers good reconstitutal prospects for way to doing so. This post offers good promotional prospects for the right candidate.

In addition to a competitive salary, we offer excellent fringe benefits including profit share, subsidized mortgage and loan schemes, non-contributory pension scheme, free life assurance

Please send a full curriculum vitae, in strictest confidence, to

Mrs. Anne Dunford, nager -- Personnel Departme Hill Samuel & Co. Limited, 100 Wood Street, London EC2P 2AJ.



HILL SAMUEL & CO LIMITED

### **EQUITY INTER-DEALER BROKERS**

International City Holdings are forming an equity inter-dealer broker - Charles Fulton Equity IDB Ltd. We are seeking highly motivated people who will respond to the challenge of screen broking. The qualities required are an outgoing personality, an agile mind, the ability to perform under intense pressure and a determination to provide a first-rate service in a highly competitive environment.

Successful candidates are most likely to have experience in the equity market or in screen broking, although other financial market experience could be relevant.

Please write with C.V. to Mrs. Jackie Marchant, International City Holdings plc. 34-40 Ludgate Hill,



EC4M 7JT. Or telephone Bill Foy or Howard Cherlin on 01 248 3242.

### **COMPANY LAWYERS** A CAREER OPPORTUNITY

Continued development of the work of the Company Department has created the opportunity to appoint further lawyers.

The department operates in a number of self-contained practice groups designed to serve our clients' needs and solve their problems.

Placement of our articled clerks has not satisfied the increased staffing needs. We seek recently qualified lawyers with some experience who wish to develop further their skills in corporate law with a varied workload.

Clifford Chance is committed to providing excellent training in all aspects of business law and actively support the Law Society's Continuing Education Scheme. A full range of internal lectures, seminars and conferences are arranged to ensure those newly qualified obtain the necessary points and also receive relevant training and support. This allows for the integration of recently qualified staff into the work of the department.

Further career opportunities are exciting and our approach is to couple high standards of legal expertise with a practical and imaginative approach to commercial problems.

Working with us provides the opportunity to practice in a friendly, informal, but lively environment. If you wish to establish and develop your career with a major City firm we would be interested in hearing from you.

Please write with a Curriculum Vitae, to: Peter Brooks, Chifford Chance, Blackfriars House, 19 New Bridge Street, London EC4V 6BY.

### CLIFFORD CHANCE THE MERGED FIRM OF COWARD CHANCE AND CLIFFORD-TURNE

# Wewant

**COMMERCIAL/CORPORATE** CREDIT MANAGER

litibank Savings is part of the world's most progressive Banking Group, currently seeking a Credit Manager for our commercial and corporate lending division. We're looking for a highly experienced, independent arbiter on loan motivated team, you should display both the intuitive skill and the personal authority to make the right decisions.

These qualities can only have been gained over at least five years as a lending official - with a substantial discretionary limit - in a Bank or other financial institution. The broader your experience, the better your suitability for this key role. We require as wide an exposure as possible, in lending areas such as owner operated businesses, secured loan transactions, the investment property market

This is an important appointment for Citibank Savings. You will be our expert in this specialist field. And your success in this role will lead to still wider options within the organisation.

Professionalism and flexibility are the marks of Citibank. Your contribution will be fully reflected in a substantial salary package which includes a company car, full banking benefits and re-location if appropriate.

Please apply in writing, with full career details, to Warwick Womack, Citibank Savings, St. Martins House, 1 Hammersmith Grove, London W6 ONY. We are an equal opportunity employer.

### Citibank Savings •

### **Assistant Treasurer**

### For a market leader with operations worldwide

Surrey

£excellent + car

Our client is well known in the building materials industry and in recent years has achieved considerable growth, both organic and by acquisition. The centralised Treasury has a high profile and pursues innovative policies.

The job offers the chance to fully utilise your skills and knowledge in a stimulating environment where a significant individual contribution is

Candidates should be aged around 25-30 with an appropriate qualification backed by three years' treasury experience.

Located minutes from the M25, the job offers a negotiable salary, fully expensed car, pension, life assurance and BUPA.

Please write - In confidence - to Robin Fletcher, ref. B.23108, MSL Treasurers'

MSL International (UK) Ltd., 52 Grosvenor Gardens, London SW1W OAW. Offices in Europe, the Americas, Australasia and Asia Pacific



A young but rapidly expanding fund management company urgently requires an

### ASSISTANT FUND MANAGER

The applicant aged preferably over 25 should have had experience of gilts or other fixed interest investments in fund management organisations. Ideally some further experience in other capital markets and a knowledge of Lloyds would be helpful.

An attractive salary will be paid to the right

Please apply to Mr T. A. Jones,

Personnel Manager, International City Holdings pic, 34-40 Ludgate Hill. London, EC4M 7JT.



Banking

### **CREDIT ANALYSTS**

£15,000 p.a. - £20,000 p.a. + benefits

A triple AAA rated European Bank, committed to further growth of the London operation seek two additional analysts in order to strengthen their credit team. The less senior position requires a minimum 18 months experience and for both situations, the responsibilities call for an appropriate background of disciplined experience in analysis/assessment procedures, controls and administration.

For further details either please call Gordon Brown or Frank Hoy or alternatively forward a curriculum vitae to the address below.

04 628 7604

Gordon Brown

### OFFICE MANAGER STOCK EXCHANGE COMPANY

An expanding financial services group requires an Office Manager for its stock broking subsidiary.

Candidates will be dynamic individuals with proven career paths to management. They will be fully conversant with all aspects of stock exchange

A salary of £30,000+ together with a full benefits package is envisaged.

Send a full c.v. to:-THE MANAGING DIRECTOR, Box A0706, Financial Times, 10, Cannon Street, London EC4P 4BY

### Division

### SENIOR ENERGY FUTURES BROKER

Our Client, a major Brokerage House with an established Energy Futures Desk, is currently offering an interesting opportunity to a highly capable Futures Broker or Broker/Salesperson. The ideal candidate should have had exposure to both the UK and US Exchanges and have spent at least three years broking Energy Futures on

Our Client will however, consider applications from Physical Crude or Oil Products Traders with exposure to Futures markets who are interested in a career change.

### TECHNICAL ANALYST

Our Client, an International Organisation with an active presence in the Commodity and Financial Futures markets, requires an experienced Technical Analyst to join its Research Team. The successful candidate will be a graduate with at least two years experience gained within an established Futures Broker or Securities House.

For further information on the above positions please contact Trish Collins or Katrina Webster on 01-929 2383 or write to Reed City, Fourth Floor, 1 Royal Exchange Avenue, London EC3V 3LT.

### Big ticket leasing opportunities

Our client, a major UK London based leasing company with a portfolio in excess of £2.5bn has recently company with a portrollo in excess or zerous incorrection, or a recently created two correer opportunities within its big ticket operation as a result of internal promotions. Their highly skilled, professional team is engaged on negationing and structuring complex, high value, specialist transactions; consequently the following people are

**Leasing Manager** £17,500 – £21,500 as a guide

This is an opportunity for you to initially act in a support role to the big ticket marketing team, whilst at the same time, developing your experience in this specialist field. You should have around 2 years' experience in the leasing finance market with exposure to marketing and big ticket transactions. Alternatively, a business studies graduate interested in a career in leasing will be considered.

### Evaluations Manager

Around £21,500 You will lead a small team advising and evaluating the structure of substantial one-off transactions. This responsible position requires at least 3 years'

experience in lease evaluation with specific knowledge of Leasepro II and Lotus 1-2-3. Salary packages include profit sharing, preferential mortgage and loan schemes, 6 weeks holiday, BUPA

and a contributory pensions scheme.

To apply, please send your CV in strict confidence, quoting reference C220 to lain Hunter,
Juniper Woolf & Partners
Limited, 22 New Concordia Wharf, Mill Street, London SET 2BB.

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### **Senior Position**

### £ Negotiable + Car

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**Financial** Sector <u>H</u>uman Resources A leading City Investment Management Company, the subsidiary of a prestigious U.K. merchant bank, is seeking to recruit an experienced and highly motivated individual to a senior position within its Investment Settlement Section.

The successful candidate is unlikely to be under 28 years of age and will have proven experience of supervising the clerical and processing functions, involving large volumes of transactions, within the investment settlements function. In depth knowledge of the U.K. side is essential.

contracts, confirmations and reconciliation functions together with involvement in staffing, training, systems development and external liaison. You must be able to use your knowledge and management skills to provide a smooth and effective back-office operation in support of the company's substantial business base.

If you have relevant experience of the settlements function and would like to pursue this challenging opportunity further you can contact us, in strictest confidence, on 01 405 9000/1 (day) or 01 229 0063 after 7pm. Alternatively, send your C.V. together with details of current emuneration to Jane Ingleby at MCP Management Consultants.

MCP MANAGEMENT CONSULTANTS

Lawrence House 51 Gray's Inn Road London WC1X 8PP

### Member firm of the Management Consultancies Association Fund Managers and

Sector Analysts

Our client, a leading international investment house is currently seeking to expand its London based operation and is thus seeking a range of high calibre fund

managers and investment analysts. The individuals sought will be graduates with not less than two years' portfolio management/research experience gained with a well respected team.

Preference will be given to candidates who can demonstrate a successful performance record and have

proven marketing skills. Similarly, a premium is currently being placed upon those with strong quantitative skills.

Highly attractive remuneration packages will be offered in accordance with ability and experience.

To arrange an informal discussion in the strictest confidence, please telephone or write to Robert Winter quoting reference RW5065.

International Search and Selection 160 New Bond Street, London W1Y OHR

### Institutional Equity Salesperson

Our client, a prestigious Canadian investment bank, seeks to add a salesperson to their institutional equity team as part of a progressive expansion programme.

This new position involves the development of a client base in the South American and Portuguese markets. The applicant must have proven sales and administrative ability, be fluent in English. Spanish and Portuguese, and have a business-related degree from a recognised university. Candidates will have to complete the relevant Canadian industry examinations.

The remuneration package will include a base salary plus commission and other benefits.

In the first instance please write to Timothy R. Wilkes at Michael Page City, 39-41 Parker Street, London WC2B 5LH. Strict confidentiality is, of course, assured to all respondents.



A member of Addison Consultancy Group PLC

### RECRUITMENT CONSULTANTS GROUP

3 London Walt Buildings, London Walt, London EC2M 5PJ Tel: 01-588 3588 or 01-588 3576 Telex No. 887374 Fax No. 01-256 8501

Opportunity to head up personnel department in 12-15 months



### ASSISTANT PERSONNEL MANAGER

S.W. LONDON

£16.000 - £20,000 + MORTGAGE SUBSIDY

REGISTRARS ARM OF MAJOR BRITISH MERCHANT BANK

For this new appointment, we invite applications from personnel executives, aged 28-37, with a minimum of 3 years practical experience within an organisation in the service or commercial sectors noted for their modern personnel methods. Reporting to the Personnel Manager, the successful candidate will be responsible for covering job evaluations, the production of an appraisal system, the review of salary structures and reassessment of gradings etc. The effective achievement of these tasks in a previous position is key to the success of this appointment. Essential quality is the ability to communicate effectively at all levels. Experience in the training function will be an additional advantage. Initial remuneration negotiable, £16,000-£20,000 inclusive of bonus, subsidised mortgage, non-contributory pension, free life assurance, free family BUPA. Applications in strict confidence under reference APM4553/FT, to the Managing Director:

CAMPBELL-JURISTON ASSOCIATES CHARACTERENT RECRUITMENT CONSULTANTS) LTD., 3 LONGON WALL SUILDINGS, LONGON WALL, LONGON ECZIK SPJ TELEPHONE: 01-500 3500 or 01-500 3570. TELEX: 007874. FAX: 01-200 0501

### **INVESTMENT ANALYSTS** c.£35,000 + Car

Despite recent stockmarket upheavals there is still a huge demand for talented analysts with experience of specific We have been asked by two high-ranking investment houses to recruit for the following teams:

- Financials and Banking
- (senior level) Insurance

Aged 25-35, the successful applicant will have at least three years experience either within a similar role or within industry.

There will be frequent travel to service both overseas and U.K. clients and the promotion prospects are excellent via either the analytical or Fund Management route. Please contact Carolyn Obbard.

All enquiries will be treated in the strictest confidence. 18, Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-588 4224

### **BANKING OPPORTUNITIES Marketing Opportunity** Senior Credit Analyst c£25,000 œ̃25.000

Develop your credit skills within a leading international bank. As a senior member of a young team of four, duties will include: the analysis of all new and exist-ing proposals including capital markets instruments and trade/project finance related facilities. The successful candidate will possess a good educational background and have strong credit skills gained within an international banking environment. In return, the position offers excellent career development potential within an expanding and pro-gressive organisation. Ref: RL0560

involve much customer contact. The ability to negotiate and develop new business is essential as is a sound knowledge of credit procedures and com-mercial banking products (to include trade finance). The bank can offer excellent career progression within an expanding department to a banker who is interested in marketing the full range

A large, well established European bank is seeking an experienced professional to target medium to large UK corporates;

this is an externely active role that will

of facilities. Ref: SN0561 Telephone 01-256 5041 (out of hours 01-840 2043)



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Hill Seminal Investment Services is seeking executives, uged 25 to 60 and with experience in industry, commorce or the professions, to become Personal Phazakial Advisers. All recessary training and support, including office facilities, will be given to enable you to promote the movemed range of Hill Semini personal and corporate financial products and services.

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Ambibious plans are in mand for the development of the Boyal Academy. At its home in Burlington House, Piccadilly, the Academy – a private institution which receives no financial sid from any public source—has an international reputation for its exhibition programme, Schools of Art and other activities promoting the Pine Arts. The Academy has successful sponsorship and fund-raising programmes and its own trading company. The Friends of the Boyal Academy is the largest such organisation in Europe.

Anniheations are invited for the nost of Financial Countrioller. Applications are invited for the post of Financial Comptroller.

The Financial Comptroller will be responsible to the Secretary of the

il Acasemy for Budgeting and financial discipline in all departments Staff management Office administration and equipment

Security throughout Burlington House

The Financial Comptroller is a member of the Academy's executive board and relevant committees, and is actively involved in policy-making. The successful applicant is likely to have extensive imancial experience and a lively interest in the Fine Arts.

The salary is negotiable. The Royal Academy is an equal opportunities employer.
Please apply in confidence to The Secretary, Royal Academy of Arts,
Picastilly, London WIV ODS. The closing date for the receipt of completed application forms is 1st December 1987.

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### Opportunities within

### British & Commonwealth's Merchant Banking Division

### PROPERTY FINANCE

British & Commonwealth's substantially capitalised merchant banking group is further expanding its successful property financing activities, one of the bank's core businesses, and is seeking to make a number of key appointments within this area:-

### Assistant Director

 Manager Your primary role will be to market and develop the bank's property financing products. You will therefore have a proven record of generating and closing a significant amount of property related business.

### Assistant Manager Loans Officer •

Both positions will entail assisting the senior members of the team in generating new business although initially you will primarily be involved in the processing of new business including the preparation of credit committee applications, documentation and the monitoring of existing accounts.

Previous experience within property lending is essential for all the positions except that of loans officer for which at least two years banking experience is necessary.

All applicants must be self-motivated and capable of working independently in a highly competitive and pressurised environment.

This represents a rare opportunity to join a new merchant banking group in its early stages where outstanding performance will be fully rewarded. The group is a 100% subsidiary of British & Commonwealth Holdings PLC, one of the UK's largest and most active financial companies.

Please apply in writing with a fully detailed Curriculum Vitae to: Michael Robinson, Cayzer House, 2-4 St Mary Axe, London EC3A 8BP.

### DIRECTOR OF **ADMINISTRATION**

### **Institutional Fund Management** Excellent salary plus full banking benefits

The City-based investment management subsidiary of a major British bank seeks an exceptional individual to manage and develop its administrative and support functions. Already a market leader for UK corporate pension fund management, the company currently has £5 billion under management and is rapidly expanding both its domestic and international

This is a Board appointment carrying responsibility for the development of front-office support systems and back-office administration including settlements, dividends, new issues, securities handling, valuations, client reporting, general accounting, and for the management and

enhancement of computer-based systems. The post demands a creative all-rounder with strong leadership skills and sound experience of investment administration and settlements, probably acquired with a substantial fund management company with a broadly based product range, a life insurance company or major

stock broker with a fund management business.

For exploratory discussion, information pack, ortoapply, please write ortelephone Peter Nielsen. Grosvenor Search International Ltd., 178-202 Great Portland Street, WIN 611, 01-6315135/0348 (daytime); Answerphone, 01-579 3229 (evenings/weekends), quoting Ref: G551.

### Grosvenor\_

Search & Selection, 178-202 Great Portland Street, WIN 6JJ. Tel: 01-631 5135 or 01-631 0348.

### INTERNAL AUDITOR

A major French bank with a current staff of 80 seeks an Internal Auditor who will carry responsibility for establishing and implementing the annual audit plan and for liaising with External Auditors and Head Office Inspection team. This position will report direct to the General Manager,

Candidates must be experienced in UK banking activities and accounting practices, and should be able to combine this role with developing and expanding the new position of Compliance Officer within the organisation.

Candidates are required to be fluent in French and show a sense of responsibility and organisational qualities. They must also have the ability to forge good relationships with their colleagues.

Interested applicants should write in confidence, enclosing a comprehensive Curriculum Vitae with daytime telephone number, to Box A0723,
Financial Times, 10 Cannon Street,
London, EC4P 4BY

### Senior Sterling Dealers:

An experienced spot cable (\$/£) dealer with a minimum 3 years experience in an active foreign exchange environment. Sal £30,000 + car.

Sterling interbank dealer Sal £25,000- 35,000.

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experience in trading on U.S. Government treasuries and Euros is being sought by a leading international bank with an active dealing operation.

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£30,000-£40,000 + CAR
A Specialist is required in this senior position, with good knowledge of the financial futures - Euros and bonds and a working knowledge of options. Experience in FRA's would be

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### POSITIONS

SENIOR MANAGER - PROPERTY 38s/40s c240,000 p.a. SENIOR MANAGER - PROPERTY 38e/49s cz49,809 p.a. Prestigious international bank seeks an experienced banking property finance manager. Already a name in the market, the person sought will have identified potential City office developments, will have arranged for finance of the deals, possibly syndicating with other banks. This is an important appointment in a bank committed to property financing.

MANAGER UK MARKETING Max age 40 to 235,609 p.a. Large rapidly expanding City bank seeks a graduate UK. Marketing Manager to cover Times Top 500 companies. Experience of UK corporate marketing in this range essential. Marketing will cover both commercial and capital market products, of which in-depth experience in required.

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Internationally-known bank seeks graduate banker with experience of marketing in France, Italy or Scandinavia to Fortune 500 corporates. Finency in one or two languages of the above countries essential.

Please speak with Elizabeth Haylard on 377-5040 or write to her six-

LJC BANKING APPOINTMENTS Devonshire House, 146 Bishopsgate, EC2M 4JX.

01-377 5040

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If you are currently overseas, ask for our Executive I 32, Savile Row, London WIX IAG. Tel: 01-734 3879.

### **COMMODITY FUTURES AND** FINANCIAL MARKETS TRADER

We are part of a well-established international oil company, financially strong and, by design, small in number yet active world-wide in trading petroleum products and crude oil. As part of our growth for the future, we are looking to integrate our expertise in physical trading with the international futures and options markets.

Working as part of a team, the successful candidates will have independant responsibilities and ample opportunity to further develop his/her career by applying his/her skills to both commodity futures and money markets.

The ideal candidates will be currently employed in the financial department of a large bank or investment house, intimately familiar with commodity futures, options or money markets. Candidates aged 25-30 with 3-5 years experience in one of the above areas should have a proven track record in futures or options as well as a sound knowledge of hedging operations. Familiarity with varying software programmes would be essential. Only self-motivated, innovative traders, who can integrate well into a team, yet maintain independent responsibility, need apply. No oil experience necessary.

The position offers an attractive remuneration package together with various fringe benefits.

Candidates should reply in confidence enclosing a comprehensive Curriculum Vitae with daytime telephone number to: Box A0726, Financial Times, 10 Cannon Street, London, EC4P 4BY.

Analysis → Negotiation → Investment → After Care £15-20K plus car

The economy of Wales is growing L faster than that of any other region in the UK. One of the key roles of the WDA is to stimulate further growth by providing venture. and loan capital to new and established business enterprises.

We are now looking for exceptional individuals to work in our investment Team. Your background may be in accounting banking or the wider

fields of commerce or industry but with a strong emphasis on finance. You will be dealing with a variety of organisations, almost invariably at board level. This calls for an unusual combination of qualities: a clear analytical mind that can identify a company's strengths and weaknesses, a high degree of

negotiating and persuasive skills,

includes an attractive salary, a leased car and index linked pension fund. You will be based in Cardiff. one of Britain's developing financial centres. Above all you will be wide range of organisations.

Welsh Development Agency,

### Venture Capital Executives

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gaining unique experience through working at a very high level with a

Please send your CV to: Neil MacDonald, Personnel Manager, Pearl House, Greyfriars Road, Cardiff CF1 3XX Tel: Cardiff (0222) 222666 Ext. 427

### WDA

### **Search & Selection Consultants**

c£50k-£100k p.a. (to include good salary & borns PLUS share options & car)

### City Based

We are part of a successful and fast expanding Financial and Management Services Group PLC. We are seeking high calibre proven search and selection professionals to join our team and share in the exciting profitable growth opportunities.

You will be an excellent recruiter – individual, team or company – aged 35 plus. You will have an outstanding business track record and for the last 3 years have been a key fee earner with a top search and selection company or running your own highly profitable operation. You will obviously have a large active and totally loyal client base.

You are now looking for the ultimate job satisfaction which only comes from having a more generous tax effective return for your hard work and the security of a substantial

We will offer you that exceptional opportunity, a good salary plus generous bonus AND

In total confidence, please contact John Forbes, MD, or Robin Carnegie, Greyfriars, 104 Newgate St, London EC1A 7BA. Telephone number 01-726 2971.

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FIXED INTEREST **FUND MANAGAGEMENT** TO £20,000 **ROYAL LIFE** 



### **Holdings**

The Investment Division, based in the City of MANAGEMENT London, is continuing to expand its UP TO £20,000 activities across a wide range of financial markets. We are currently managing a variety of funds with fixed interest assets of over £2 billion.

We are now looking for an additional person to join our Fund Management Team. Commercially aware and numerate the successful candidate will have gained 2-3 years experience in U.K. and International Fixed Interest

An attractive remuneration package is offered including the substantial fringe benefits associated with a leading insurance company. To apply please write with full CV to Mrs B M Fowler, Staffing Officer, Investment Division, Royal Life Holdings Ltd, 1 Cornhill, London, EC3V 3QR.

We are an equal opportunities employer.

### STOCKBROKING & BANKING

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Top Salaries Negotiable To £35k + perks Up to £35k + bens £8500-£30000 To £20,000 + perks £9000-£25,000aae To £25,000 + bens Very negotiable £12k-£20k To £16,000 + bens

If you are interested in any of the above or have other stockbroking experience, please call Cambridge Appointments on 01-377 6488

or send your cv to:-Cambridge Appointments, 232 Shoreditch High Street, London E1 6PJ



# Manager Fixed Income Portfolio Management The Company A major player in international Capital markets Investment management with funds under discretionary management by the Group exceeding \$5 billion. The organisation maintains a three-fold market presence by running proprietary accounts on an in-house basis, a client advisory and a discretionary Portfolio Management Division. The Position Will involve running a small team of individuals who manage funds invested in multi-currency fixed rate bonds and equity finked securities. The Individual Will be a people orientated manager with experience of running income portfolio and looking for a greater challenge within the management/portfolio area. Age 277.34. The Rewards Will comprise a basic salary, incentive bonus, car and the usual fringe benefits associated with a position of this calibre. Interested candidates should contact Paul Boucher on 01 248 3653 during office hours (01 407 2473 evenings/weekends) or send a detailed Curriculum Vitae to the address below. All applications are treated in the strictest confidence. Binagement Division. Telephone: 01-248 3653

60, Cheapside, London EC2V 6AX



Telephone: 01-248 3653

CONSULTANTS IN RECRUITMENT

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### -TRADING -

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We are also looking for an experienced Trader with specific knowledge and expertise in the Deutsch Mark bond

### **FIXED INCOME** RESEARCH OPPORTUNITIES

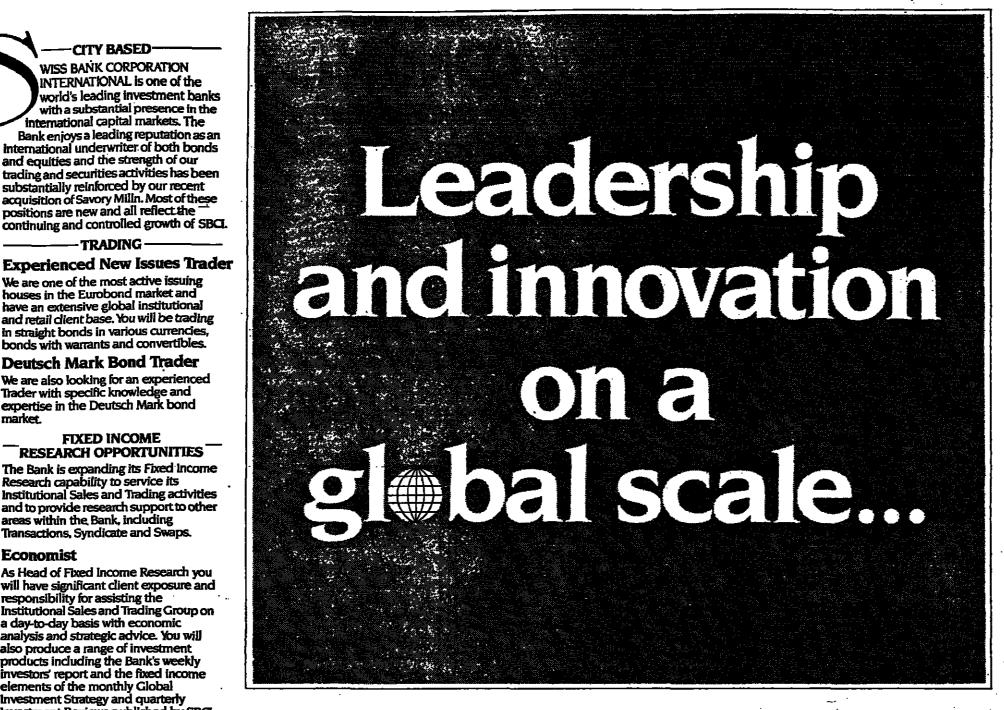
The Bank is expanding its Fixed Income Research capability to service its Institutional Sales and Trading activities and to provide research support to other areas within the Bank, including Transactions, Syndicate and Swaps.

### **Economist**

As Head of Fixed Income Research you will have significant client exposure and responsibility for assisting the Institutional Sales and Trading Group on a day-to-day basis with economic analysis and strategic advice. You will also produce a range of investment products including the Bank's weekly investors' report and the fixed income elements of the monthly Global Investment Strategy and quarterly Investment Reviews published by SBCI Savory Milln. You will have experience of international monetary and fiscal policy, macroeconomics and econometrics and will possess detailed knowledge of the major central banks and financial authorities and institutions such as the OECD, IMF and BIS. Of particular Importance is your ability to communicate effectively complex economic concepts and developments.

### **Technical Analyst**

You will report to the Head of Fixed Income Research and will be primarily responsible for the provision of expert technical analysis of fixed interest and currency markets. You will have a wide range of charting and other technical knowledge of Cycle Analysis, the Elliott Wave Principal and Cann Theory. You will be highly competent mathematically and will be familiar with options, futures and cash/ futures relationships in various markets. You will have sufficient knowledge of economics and fundamental analysis to be able to assist and, when necessary, deputise for the Head of Fixed Income



### **Portfolio Analyst**

Reporting to the Head of Fixed income Research, you will be a Chartered Financial Analyst or have current experience of analysing fixed income portfolios from a risk management perspective. You will be highly numerate and will be familiar with all aspects of cashflow analysis including duration and convexity. Familiarity with the use of hedging techniques to secure a guaranteed rate of return would be an advantage. You will be expected to develop an understanding of technical analysis in order to assist and, when necessary, deputise for the Technical Analyst.

### -EQUITIES BROKERAGE -

Through the Bank's affiliate, SBCI Securities (Asia) Limited, we have a commanding presence in the Far Eastern Equity markets with Brokers and Traders in London, Hong Kong and Tokyo servicing an extensive client base in the UK and Europe.

### **Far Eastern Equity Sales**

Here there are two positions both preferably requiring some 2-3 years' equity sales experience. One will be covering the Japanese and Hong Kong markets and the other, requiring a fluent German speaker, will cover markets in Germany, Austria and Switzerland. Bothwill have a well established and excellent global research unit to call upon.

### -SWAPS

Over the last five years SBCI has built up one of the leading cross-currency Swap operations in the Euromarkets and now possess one of the most successful teams in the City.

### French Speaking Marketer

Expansion amongst our well-established French client base has led to the need for our own specialist Swaps marketer. As a fluent French speaker, with a minimum of two years' investment banking/foreign exchange experience, you will also have good communication as well as highly developed quantitative skills.

### MONEY MARKET PRODUCTS\_ AND SYNDICATED CREDITS

SBCI is the number one dealer in Eurocommercial paper and is rapidly emerging as the leader in the developing Euro-medium term note market. Additionally SBCI has played a prominent role in Syndicated Credits. so far having arranged 15 credits for borrowers in 1987.

### **Graduate with General** Banking experience and Formal Credit Training

We are looking for a bright young Banker to join our team to work on the marketing, origination and execution of Euro-commercial paper, Medium Term Notes and Syndicated Credits.

### **CAPITAL MARKETS** TRANSACTION MANAGEMENT

The Bank is expanding the department responsible for executing mandates. This entails negotiating details with borrowers, liaising with external lawyers and internal departments in the drafting of documents to ensure successful completion.

You will be probably from the specialist department of a leading firm of solicitors or another investment bank. You must have a thorough knowledge of completing transactions across a range of products, preferably including Eurobonds, Equities, CD's, Swaps. Euronotes and Commercial paper.

### -COMPLIANCE

To ensure the very highest standards of self-regulation, SBCI has established a new compliance function to co-ordinate the development and the implementa-tion of compliance procedures.

### Qualified Lawyer

This is a high profile role that would suit a recently qualified Lawyer. As Assistant to the Head of Compliance, you will be working closely with all operational areas to document compliance procedures. It is the ideal opportunity to gain experience in this new and expanding

All these appointments offer outstanding prospects for career progression within a Group which is committed to the long term.

Remuneration packages are negotiable and will include all the usual investment banking benefits and the opportunity to earn a performance related bonus.

Those who wish to apply should write remuneration and enclosing a curriculum vitae, to: Alexander Campbell, Personnel Manager, Swiss Bank Corporation International Limited, Three Keys House, 130 Wood Street, London EC2V 6AQ.



**Swiss Bank Corporation** International

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£70,000 plus benefits

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Our client is a long-established, foreign-owned London bank which has a strong position in a specialised area of overseas trade and project finance. It is now taking advantage of the recent developments and innovations in international finance to provide broader services to its

The challenge facing the person sought is to lead the bank into the next stage of its development. This will require building on its existing strengths and adding new capabilities and resources in order to enhance its competitive position.

The person we are seeking is likely to be holding a senior management position in a UK-based international bank, and will be familiar with the techniques for financing and promoting international trade. Planning, management and leadership skills of a high order will be required to achieve success.

This major appointment will command a salary of £70,000, which will be supplemented by a full range of banking benefits.

If you wish to apply for this position please write – in confidence – enclosing a CV to Douglas Austin, ref. B.7021, or telephone on 01-730 0255.

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International III

Banking

### **CREDIT ANALYSTS**

An exceptional opportunity for a career analyst to join a major European bank. In a role of managerial responsibility the duties will require effective supervisory skills and constructive involvement in respect of a varied business portfolio. SALARY: c220,000 p.a.

The newly opened London branch of a quality European bank seek an analyst to support the lending operation and undertake a responsible role combining associated functions. Duties will involve analysis, review, liaison and control in respect of both corporate and interbank facilities. SALARY: c£16,000 p.a.

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### IN THE CITY INVESTMENT AT A POINT OF CHANGE

The City Office of 31 looks after £500m of portfolio investments in 150 companies. Our activities include listed and unlisted equity investment and medium term lending in the UK, including 'mezzanine' transactions.

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We are now building a specialist leverage buyout/management buyin team. The team will identify and acquire companies, design and implement the appropriate financial structure to effect the acquisition, and work closely with new and existing management to develop and enhance the company with a view to realisation in the medium term.

We are looking for an investment Executive who may have corporate finance or venture capital experience. A commercial outlook is critical and experience in industry would be an asset. You will have the skills to establish mature, long-term relationships with people, and appreciate the role of marketing. It is unlikely that anyone under the age of 27 will have the necessary experience.

As on Investment Executive you will receive on attractive package including the usual financial sector benefits. For more information about this new development, please send your CV to Kathleen Rawle, Personnel Manager,

Investors in Industry pic, 91 Waterloo Road,

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The Bank of Bermuda is Bermuda's largest bank with over \$3 billion in assets and 1,300 employees worldwide. We provide a full range of investment services to local and international clients through our Head Office

banking environment in a premier resort setting and a snow-free, pollution-free, tax-free climate. Due to the increased volume of our international business, several new career opportunities now exist within the investment department.

### Contact Dr Elspeth Davidson

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# Investment banking portunities in Bermu

in Bermuda and overseas branches in London, Hong Kong, Guernsey and New York. We offer a sophisticated, international

### Global Custody, Securities Settlement Supervisor This person will be responsible for a

team of administrators in the management of our international network of over 30 security depositories. He or she will manage asset and cash positions at each of our worldwide custodians. We deal actively in the Far East

(including Australia), Europe and North America. Applicants should be conversant with the practices and procedures in each of these regions and familiar with the operation of Euroclear, DTC and other automated settlements systems.

Ability to manage staff and perform associated management duties in a professional manner is essential. A business

related degree and 5 years of managerial experience in the security settlement area are also required.

### Global Custody, Settlement Administrators

The Administrator will be responsible for co-ordinating all trade settlements and managing cash positions for a specific region. Applicants should

have 3-5 years securities industry experience and specific expertise in either the North American. European or Asian markets.

A good educational background and excellent oral and written communication skills are required.

### Portfolio Management, Trust Section, **Account Administrators**

The Trust Section of Portfolio Management provides international investment services to our prestigious roster of personal trust clients.

The Account Administrators are responsible for providing a comprehensive investment service within the parameters of our investment policy and trustee agreements.

The successful candidate will have a sound knowledge of the investment/ trust industry with at least 5 years

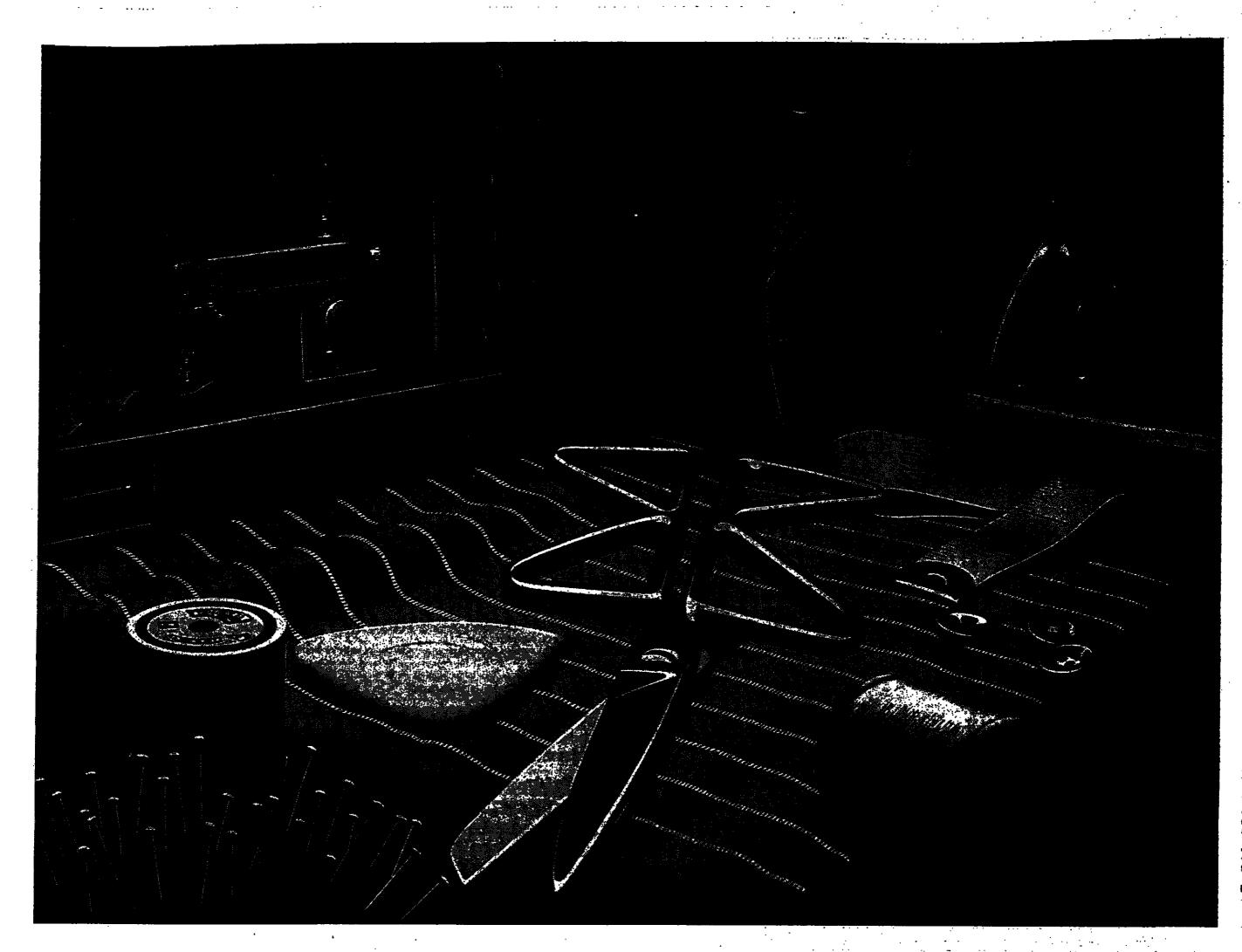
experience in investment management and account administration coupled with a university degree, preferably in business. The position requires a well organized professional with proven communication and marketing skills. The ability to travel is also essential.

Please submit a detailed resume including salary requirements to:

Nea Roloff Personnel Department The Bank of Bermuda #6 Front St., Hamilton, HM 11 BERMUDA TEL #809-295-4000 (ext. 3320) EAX #809-292-3814

A competitive and comprehensive benefits package is provided for all positions. Interviews will be conducted in Canada, Boston and the UK, during the month of November. If your spouse will be seeking employment in Bermuda please include his/her resume.

\* The Bank of Bermuda Limited.



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